

Shawn Whelan: Curriculum Vitae

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Education

Graduate Seminars in Negotiation and Mediation, Harvard Program on Negotiation, 1999–2000 (two one-semester courses, including an emphasis on multiparty consensus building)

Diploma of Legal Practice, College of Law, 1994 (six month practical skills course required for admission as a Solicitor and Barrister in NSW – admitted 1994)

Bachelor of Jurisprudence / Bachelor of Law, University of NSW, 1989–93 (five year combined degree with major in Political Science as well as Law)

Mediation Accreditations

Accredited Mediator under the National Mediator Accreditation Scheme, 2009–present

Resolution Institute Accredited Mediator, 2001–present

Originally accredited by ACDC, 1996

Employment History

Mediator, Facilitator and Consultant, self-employed

Occasional engagements since 2006, full-time since August 2011

Recent and ongoing engagements include:

- Co-facilitation/mediation (with Aboriginal facilitators) of boundary agreement negotiations between organisations representing Traditional Owners, sponsored by Right People for Country program (Victorian Dept of Premier & Cabinet) or by First Nations Legal & Research Services
- Negotiation skills training for Traditional Owner participants, together with Resolve Advisors and the RPfC program
- Lecturer and Chief Examiner (by sessional contract) for postgraduate electives in Mediation Skills (for accreditation as well as academic credit) and in Negotiation Skills (for academic credit), for Monash University Faculty of Law
- Process design and conduct of workplace grievance resolution (mediation, facilitation and investigation) for numerous clients
- Process design and conduct of dispute resolution in multi-party community conflicts
- Mediation of disputes within and between businesses (from small businesses through to major infrastructure projects)
- Develop and deliver training/professional development workshops (for corporate, government and NGO clients) on negotiation, mediation and conflict resolution for CMA Learning

Previous assignments of particular relevance include:

- Co-facilitation/mediation (with Aboriginal facilitator) between members of several Traditional Owner Groups that each expressed interests in the Gariwerd (Grampians) area of western Victoria (sponsored by Victorian Aboriginal Heritage Council, 2011)
- Develop and deliver training program “Introduction to Native Title” (with Aurora Project, 2013)
- Develop and deliver conflict resolution workshops for staff of NTRBs/NTSPs (conducted by The Aurora Project, twice per year 2009-15)
- Develop and deliver Negotiation and agreement making skills training for NTRB staff – organised by Aurora (2009) and AIATSIS (in conjunction with Resolve Advisers, 2009)
- Develop and deliver customised negotiation skills training and capacity building workshops for native title claimant groups in Victoria (sponsored by NTSV, 2007)

- Interviewer and editor in Resolve Advisers' project team for the Federal Court/AIATSIS Scoping Project to identify case studies of successful dispute resolution in and with Indigenous communities (2005 – ultimately led to the final report *Solid Work You Mob are Doing*, 2009)

Senior Consultant, CMA Learning Pty Ltd

February 2001 – July 2010

Responsibilities included:

- Preparing and facilitating hundreds of training workshops in negotiation, mediation, conflict management and related skills for audiences of lawyers, managers and other professionals and business people
- Preparing and facilitating intensive subjects in negotiation and mediation skills for Monash Law School (graduate and undergraduate, foundational and advanced), Deakin University (MBA program) and Swinburne Graduate School of Enterprise
- Mediating disputes within and between organisations and between community groups and government agencies
- Consulting to organisations on strategies for negotiation, communication and relationship management
- Developing and documenting CMA's theory and training approach, and supervising CMA's knowledge management processes
- Training and mentoring new and experienced facilitators to a very high standard
- Client relationship management and business development
- Website development

Adjunct Professor, Quinnipiac University School of Law, Connecticut USA

Fall Semester, 2000

Responsibilities included developing, teaching and grading the new course "Negotiation"

Assistant Director, Centre on Dispute Resolution, Quinnipiac University School of Law

January 1999 – December 2000

Responsibilities included:

- Assisting with teaching the course "Alternative Dispute Resolution"
- Assisting with editing and publishing the *Mediation Practice Handbook* (Law First Publishing and Quinnipiac University School of Law, 2001), including contributing the chapter "Negotiation"
- Researching and collating materials on ADR and developing a web-searchable database of those materials
- Researching and developing a program for supporting Peer Mediation in schools, and mentoring students who provided coaching in these programs

Paralegal, New Haven Legal Assistance Association, Connecticut USA

June – December 2000 (two to three days per week, after a year of volunteer work)

Responsibilities included:

- Developing a document management system for a complex class action
- Strategic advice and assistance to the legal team in its settlement negotiations

Legal Officer, New South Wales Aboriginal Land Council (Native Title Unit)

[the then Native Title Representative Body for NSW]

January 1995 – December 1997

Responsibilities included:

- Providing education, advice and legal representation to Aboriginal communities on native title claims, and the incorporation of culturally appropriate associations to speak for country
- Assisting traditional owner groups in their dialogue with others about who speaks for country
- Representing Aboriginal communities in negotiations with resource companies, including co-ordinating the successful negotiations between 7 claimant groups (in two states) and the Eastern Gas Pipeline project