

# *Curriculum Vitae*

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## *Personal*

**Name:** KEVIN JOHN MURPHY

**Place of Birth:** Brisbane, Australia

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**Present Occupation:** Mediation and Facilitation Consultant – Self-employed

## *Educational Qualifications*

- Bachelor of Laws with Second Class Honours at Queensland University of Technology
- Economics major towards Bachelor of Arts at University of Queensland
- Graduate Diploma of Aboriginal Education at James Cook University
- Diploma of Teaching at Queensland University of Technology

## *Professional Development and Contributions to the Native Title/ Land Rights Field*

**2018**                      **Appointed Principal Legal Officer Carpentaria Land Council**

**2018**                      **Australian Institute of Aboriginal and Torres Strait Islander Studies  
Native Title Conference, Broome**

**2014**                      **NNTT Senior Practitioner’s Workshop Adelaide**

**2014**                      **Appointed Principal Legal Officer, Kimberley Land Council**

**2012**                      **Invited guest to Annual Native Title and Cultural Heritage  
Conference, Brisbane**

- 2011** Presented paper at Annual Native Title and Cultural Heritage Conference, Brisbane – “Developing Broader Land Settlements – a Queensland Perspective”
- 2008** Presented paper at a national conference on Native Title Law – “Negotiating Native Title: the next five years – a Queensland perspective”
- 2007** State of Queensland representative at a national workshop on native title in South Australia convened by the Australian Institute of Aboriginal and Torres Strait Islander Studies and the National Native Title Tribunal
- 2006** Australian Institute of Aboriginal and Torres Strait Islander Studies – Native Title Conference, Darwin
- 2005** Project Management Workshop, Brisbane
- 2005** States & Territories ILUA Conference, Adelaide
- 2004** Australian Institute of Aboriginal and Torres Strait Islander Studies Conference, Canberra
- 2003** Cultural Awareness – 3 Day Course
- 2002** Dispute Resolution – Trillium Group – 3 Day Course
- 2000** Dispute Resolution – Bond University – 3 Day Course

## ***Relevant Employment History***

- Mar 2022 to date**                      **Consultant – Mediation and Facilitation – Self-employed**
- Sept 2018 to Mar 2022**              **Principal Legal Officer, Carpentaria Land Council**  
As the Principal Legal Officer at Carpentaria Land Council (CLCAC), I was the in-house lawyer for the CLCAC overseeing and advising on all legal relations of the Corporation as well as overseeing the legal and anthropological consultants engaged by CLCAC on behalf of various Claim Groups. I also managed a team of Project Officers who supported the Registered Native Title Body Corporates (RNTBCs) in respect of Corporate compliance and economic development.
- Nov 2014 to Sept 2018**              **Principal Legal Officer, Kimberley Land Council**  
As the Principal Legal Officer at the Kimberley Land Council, I was responsible for the legal representation of and the provision of legal advice to, the traditional owners in the Kimberley region of Western Australia in respect of matters associated with their RNTBCs, native title rights and interests and cultural heritage issues. I also provided advice to the Kimberley Land Council executive and Board on the operations of a corporation and a Native Title Representative Body. The body of work I am responsible for is multi-faceted and voluminous and involves leading a team of twenty professional and administrative staff including ten lawyers.
- Sept 2012 to Oct 2014**              **Director Claim Resolution and Indigenous Land Acts, ATSILS, Department of Natural Resources and Mines**  
In 2012, I also became the Director of the Aboriginal and Torres Strait Islander Land Acts Branch (ATSILAB) within the department directing the operation and administration of Queensland's Indigenous Land Right's legislation
- April 2005 to Sept 2012**              **Director, Claim Resolution, ATSILS, Department of Natural Resources & Mines**  
This position was responsible for the State of Queensland's response to over 100 native title claims before the Federal Court. The response is on behalf of all State agencies. The claims cover over 50% of the land area of the State. In this role I provided the strategic direction and advice for the State as well as co-ordination of multi-disciplinary teams and associated resources to obtain appropriate advice from lawyers, anthropologists, historians, negotiators and policy officers of the department in the resolution of native title claims and associated broader land settlements.
- Feb 2004 to April 2005**              **Director, Indigenous Land Acts Review, Native Title & Indigenous Land Services (NT&ILS), Natural Resources & Mines (NR&M)**

In this position I was responsible for providing the direction and leadership to a team charged with the task of providing recommendations and draft legislation to Cabinet on the future direction of Indigenous land rights in Queensland. I established the project from the ground up setting out the project goals, consultation strategies, budget, timeframes, performance measures and the recruitment of a multi-disciplinary team. Consultation with government, stakeholders and the public was undertaken by way of an Issues paper and a Discussion Paper as well as a Ministerial Committee.

**Nov 2002 to Jan 2004**

**Senior State Negotiator, NT&ILS**

This role required leadership of a team of professional and non-professional staff in leading the State's response to over 50 native title claims. Further, in this role, I was the State's leading negotiator in numerous "right to negotiate" processes and Indigenous Land Use Agreements (ILUAs).

**July 2002 to Oct 2002**

**A/Director Policy & A/Director Claim Resolution, NT&ILS**

These roles required leadership and management of policy and claim resolution staff and:

- Leadership of a team of State negotiators operating throughout the State in relation to a variety of core business issues of NT&ILS;
- provide leadership and/or input in the development of strategic planning, the resolution of legal and policy matters;
- mediation and negotiation with, and on behalf of, other government agencies in strategic and policy areas.

**Sept 2001 to June 2002**

**A/Executive Director, State Projects, Department of the Premier and Cabinet (DP&C)**

This role required that I:

- Lead and manage a team of high level officers of diverse professional and non-professional backgrounds in the provision of strategic and policy advice to the Premier and the Director-General, DP&C, on matters of State significance related to infrastructure and planning projects, State and private sector proposals and related emergent issues;
- Represent the Director-General and DP&C on CEO and Inter-Departmental Committees and various State Taskforces;
- Ensure that that whole-of-government outcomes and solutions were achieved in major State infrastructure and planning projects; and

**Jan 2001 to Aug 2001**

**Senior State Negotiator, NT&ILS**

**Sept 2000 to Dec 2000**

**A/Manager Claims, NT&ILS**

The Manager Claims was responsible for the Claims Unit within NTS which:

- provided the State interface with the National Native Title Tribunal (NNTT) in respect of native title claims before the Federal Court;
- collated and prepared responses to those claims;
- assessed claimants' cases for mediation;
- conducted tenure analysis, tenure history preparation and site visits;
- provided information and human resource support for State Negotiators in respect of claims, Indigenous Land Use Agreements (ILUAs) and Right-to-Negotiate processes (RTNs);
- evaluated material provided by claimants as proof of their continuing connection to traditional lands. Historians and anthropologists carried out this task.

**May 2000 to Aug 2000**

**A/Director Tenure Resolution Group, NT&ILS**

This role required:

- The chairing of a group of Regional Directors of relevant State agencies and non-government representatives of the Indigenous, Pastoral and Conservation stakeholders of the Cape York Heads of Agreement. This body is known as the Tenure Resolution Group (TRG) and its role is to provide a forum for the resolution of land tenure matters in Cape York;
- Direct and lead a team of specialist officers drawn from various State agencies (the TRG Directorate) in the provision of strategic and policy advice to the TRG, the property planning process under the Cape York National Heritage Trust Plan (CYNHTP) and plans for tenure resolution proposals;
- Be a member of the Inter-Governmental Steering Committee which co-ordinated State and Commonwealth agencies and organisations in the implementation of the CYNHTP;
- Direct and co-ordinate State officers from NTS, the Department of Natural Resources (DNR), Queensland Parks and Wildlife Service (QPWS) the Department of Primary Industries (DPI) and the Wet Tropics Management Authority (WTMA) in relation to the negotiation of significant land tenure projects;

**Nov 1998 to April 2000**

**Senior State Negotiator, NT&ILS**

**Nov 1994 to Nov 1998**

**Manager - Aboriginal and Torres Strait Islander Land Acts Branch (ATSILAB), Department of Natural Resources and Mines**

This managerial position required the ability to liaise and consult with indigenous communities throughout the State as well as other government agencies in order to provide detailed consultation reports for the Minister in order to effect the transfer of freehold titles of land to Aboriginal and Torres Strait Islander trustees. The position entailed responsibility for the administration of the *Aboriginal Land Act 1991* and the *Torres Strait Islander Land Act 1991* (Land Rights legislation). As such, I was responsible for legislative, financial, policy, operational, procedural and corporate matters necessary for the delivery of outcomes.

**Feb 1991 to Jan 1995**

**Barrister-at-Law, Brisbane**

I practised for four years as a Barrister in Brisbane. My practice was of a general nature and in that time I appeared in trials before the Court of Appeal, the Supreme Court, the District Court and the Magistrates' Court. I also provided numerous legal advices to clients concerning the effect of Statutes, Statutory Instruments, contracts, leases and deeds as well as the common law including formal written advices on the following statutes:

*Acquisition of Land Act 1967; Acts Interpretation Act 1954; Auctioneers and Agents Act 1971; Common Law Practice Act 1867; Corporations Law; Credit Act 1987; Electricity Act 1976; Evidence Act 1977; Fair Trading Act 1989; Intellectually Disabled citizens Act 1985; Irrigation Act 1922; Justices Act 1886; Land Act 1962; Limitations of Actions Act 1974; Local Government (Planning and Environment) Act 1990; Money Lenders Act 1916; Motor Vehicles Insurance Act 1936; Property Law Act 1974; Public Trustee Act 1978; Real Property Act 1861; Stamp Act 1894; Statutory Instruments Act 1992; Succession Act 1981; The Criminal Code 1899; Worker's Compensation Act 1990; Workplace Health and Safety Act 1989.*

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