

Justine Davis



mediation © facilitation © consultancy

BA BlegS MA (Peace Studies) JP

Nat Acc Mediator, Acc FDRP

ABN 13 483 643 847

Please find attached my CV for your records outlining my work experience. I currently work as a mediator, facilitator, trainer and consultant in a range of areas, including conflict management, project management and group facilitation and strategic planning.

I work extensively in conflict management, including designing and delivering training in mediation, throughout Australia (both in urban contexts, and remote communities) and internationally (East Timor, PNG, Solomon Islands, Tonga).

I have more than 30 years experience in the community sector, working in areas including youth, women's services, indigenous issues, health, and refugees and asylum seekers. This has included project facilitation, design, management, research and evaluation. I also work as a coach and supervisor for community workers and managers, and established and facilitate the NT peer supervision network, which operates in Darwin and Alice Springs.

I hold a Bachelor of Arts, a Law Degree, a Masters in Indigenous Studies (Mawul Rom) and a Masters in Peace Studies for which I was awarded the University Medal. I am a registered Family Dispute Resolution Practitioner with the Attorney Generals Department, and a nationally accredited mediator in Australia and PNG. I am also a Justice of the Peace in the Northern Territory.

Please contact me if you have any questions,

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Justine Davis', written over a light grey rectangular background.

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1999 – current – Independent consultant

Strategic Planning, community consultation and facilitation

- Facilitation of meetings, large scale community consultations, and strategic and operational planning days (clients include NT Department of Health, Territory Families, NT Legal Aid, NTCOSS, Shelter NT, Darwin Community Legal Service, NTWWC, Northern Land Council)

Conflict Management

- Conflict Coach, Mediator, Conciliator, Conflict Assessments, Conflict Management design (Clients include community groups and organisations, NGOs, government departments, commercial enterprises, individuals)
- Mediation panels including NT WorkSafe, Lands and Mining Tribunal, Legal Aid Commission, EASA, PNG Court.

Supervision

- Professional supervision for mediators (individual and group)
- Supervisor and Coach for Community Sector Workers and Managers
- NT Peer Supervision Network Founder, Trainer and Facilitator

Mediation training

- Designing and delivering mediation workshops and nationally accredited training throughout Australia (including in remote communities in Arnhem Land and Far North Queensland) and the Pacific (PNG, East Timor, Tonga, Solomon Islands)

Project consultancy

- Community engagement projects (eg Njama djamarrkuḷimy' rirrakay: Hearing Children's Voices, Milingimbi , After Hours Services for Young people in Alice Springs, Audit and evaluation of the East Arnhem Mediation Project, Hearing Children's voices Katherine Region 2018 - 9)

Other work

- Current **Asylum Seeker Resource Centre**
Offshore Case Worker (part time)
- Advocacy and support for asylum seekers held offshore in Nauru and Manus Island
- 2008- 11 **NT Working Women's Centre**
Anti Bullying Project Coordinator (NT wide)
Senior Industrial Liaison Officer NT Working Women's Centre
- Advocacy, support, advice, information provision and representation of women on work related issues
- 2007 **Project Worker Mawul Rom Project**
- Organisation of cross cultural mediation and leadership training program at Galiwin'ku, Elcho Island– logistics, community liaison, co-ordination
- 2003 **Refugee Settlement Support Services Youth project worker, Anglicare Top End**
- Needs assessment, project development and submission preparation with and for newly arrived migrant and refugee young people in Darwin
- 1997- 1999 **Connect youth homelessness early intervention project worker, Anglicare**
- Direct client support work (families and young people), project design and development, training of youth and community sector workers, project management and administration
- 1996 **Rape Crisis Worker, Women Against Violence Against Women Rape Crisis Centre, Vancouver, Canada**
- Staffed 24-hour crisis line – counselling and referral, court police and hospital accompaniments, Administrative, training, organisation and education work
- 1994 – 1995 **Young Peoples worker Youth Action and Policy Association NSW**
- Coordinated statewide project; resource development, training, community development
- 1993 – 1994 **Young Women's Worker Youth Accommodation Association**
- Coordinated HIV/AIDS prevention project for homeless young women throughout NSW; training, workshops, video and performance production, festival organisation
- 1991- 1993 **Resource Worker, Student Initiatives in Community Health**
- Production of national newspaper, training manuals, books, library management
 - Coordinated Pacific Rim Youth Health Conference (funded by World Health Organisation) – a conference of 200 young people working in health and community development from the Asia / Pacific region.

Mediation Training Experience:

I have extensive experience in design and delivery of mediation training in Australia and in the Asia-Pacific region, with particular expertise in cross-cultural contexts.

2019 (ongoing)	Trainer with Australian Dispute Centre (ADC)
Current (since 2008)	Supervision, mentoring and ongoing training for Mediators and FDRPs
Current (since 2010)	Assessor and lead Coach, Resolution Institute
2016	Design and delivery of advanced Workplace mediation training, EAP NT
2015	Design and delivery of conciliation training, NT Anti- Discrimination Commission
2010 – 2016	Lead trainer Community Justice Centre NT – design and deliver nationally accredited mediation training – 12 courses delivered, including on country (Alice Springs, Darwin, Lajamanu, Gunbalanya, Tiwi Islands)
2010 – 2014	Mediation training, coaching and assessment - JSS/AMA Mediation training and Accreditation PNG
2012	Mediation training and design, Kowanyama, FNQ
2010	Mediation coach and assessor, Solomon Islands AMA Mediation program
2009	Lead coach for LEADR Mediation program, Tonga
2009 -2010	Design and delivery of mediation training to NT Judiciary, Introduction to Mediation workshops, NT (community members, various government departments)
2008, 2009	Design and delivery of mediation training to Yolŋu Mawul Rom participants
2004 – 2007	Learn By Doing - Coordinator of partnership between Peace and Democracy Foundation (Timor Leste) and Relationships Australia; developing and delivering training, evaluation and monitoring and organisational capacity building in conflict management in Timor Leste and Australia

Mediation experience

I have been working as a mediator for more than 20 years & have conducted more than 5000 mediations in a wide range of disputes, including family, workplace, commercial, community, multi-party & cross-cultural issues.

Education

1986-1991	Bachelor of Arts, Macquarie University (Politics and Women's Studies)
1991-1998	Bachelor of Legal Studies Macquarie University
2001-2004	Masters Degree: University of New England (Peace Studies and International Community Development). Awarded University Medal
2005-2011	Masters Degree : Indigenous Studies (Mawul Rom – cross cultural mediation and leadership)

Training

- 1999 LEADR Mediation Workshop
- 1999 Transformative Justice Australia Community Conferencing Workshop
- 2002 Relationships Australia Family Mediation Course
- 2002 Child Inclusive Practice in Mediation
- 2004 Conciliation Training
- 2007 Conflict Coaching Training
- 2008 Narrative Mediation Training
- 2005-2011 Mawul Rom Cross Cultural Mediation and Leadership
- 2015 Working with Vicarious Trauma
- 2017 Defence Ombudsman Restorative Engagement Facilitator training
- 2019 Child Centred Practice
- Ongoing regular training in mediation practice (including trauma informed mediation, working with high conflict parties)
- Various training in community development, youth affairs, women's sector and health practise.

Other

- Justice of the Peace
- Founder and Coordinator, Darwin Asylum Seeker Support and Advocacy Network (DASSAN)
- Winner 2016 Fitzgerald Justice Award, NT Human Rights Awards

Referees

- Sally Sievers, NT Anti Discrimination Commissioner, 8999 1469
- Michael O'Donnell, Previously chief legal officer at the NLC, Mobile: 0417 082 720 Email: modon@bigpond.com
- Wendy Morton, Executive Director and / or Janine Sims, Sector Development Coordinator NT Council of Social Service (NTCOSS) (08) 89 48 2665
- Rachael Uebergang, Coordinator, NT Working Women's Centre (08) 8981 0655
- Sue Foster, Director, Post Separation services, FRC (08) 89 23 4900