

## CURRICULUM VITAE

### Current positions

- 2021 - 2023 (casual) **Panel Mediator**, [Department of Industry, Tourism and Trade](#) (Northern Terr)  
Mediate disputes about land access agreement under the *Petroleum Regulations 2020*
- 2019 - date (part-time) **Independent Examiner**, [Australian National Contact Point](#)  
Undertake the complaint-handling functions of the AusNCP regarding company compliance with the *OECD Guidelines for Multinational Enterprises*, including through conciliation, mediation and independent decisions
- 2014 - date **Barrister**, [WA Bar Association](#)  
Advise and represent parties before courts and tribunals, both paid and pro-bono
- 2010 - date (part-time) **Honorary Lecturer**, [Centre for Energy, Petroleum & Mineral Law & Policy](#)  
Teach post-graduate course [International and Comparative Mineral Law](#) through online learning to students around the world
- 2001 - date (part-time) **Contributing Author**, LexisNexis  
Provide quarterly updates for (five chapters of) LexisNexis publication [Native Title Service](#), concerning Indigenous legal rights and procedures in Australia

### Relevant qualifications

#### ODR [Online Dispute Resolution] Practitioner Certification

Holistic Solutions, ICFML, Resolution Institute, 2021

#### Accredited Mediator (National Mediator Accreditation System)

Resolution Institute, 2020

#### Master of Business Administration (Mineral Resources Management)

University of Dundee, 2010 (Distinction and Prize for top management student)

#### Certificate in English Language Teaching to Adults

Cambridge University (through International House, Sydney), 2004

#### Barrister & Solicitor

Supreme Court of Western Australia, 1993 (Practitioner of High Court of Australia, 1993)

#### Bachelor of Laws

University of Western Australia, 1993

### Relevant writing & presentations

- 2021 [‘Mining and Indigenous rights in Sweden – what is at stake and the role for legislation’](#) (co-written with Hakan Tarras-Wahlberg), *Mineral Economics*
- [State Agreements and Resources Operations](#). Paper presented to AMPLA webinar, 25 February 2021

- [‘Indigenous rights and mining - international law and examples from Australia’](#). Paper to *Future Mine and Mineral* conference, Stockholm (and online), 24 February 2021
- 2020 [‘Sorry, not sorry: the operation of WA’s Aboriginal Heritage Act’](#) *Australian Public Law Blog*, 11 September 2020
- ‘Human rights for regulators: using international standards to assist in domestic regulation’ 25 [Australian International Law Journal](#) 163-178
- 2019 [‘Free, prior and informed consent: how and from whom? An Australian analogue’](#) (co-written) 37(4) *Journal of Energy and Natural Resources Law* 365-388
- ‘The FPIC Fixation: Indigenous – Mining Law, Internationally and Australia’, [2009/3 Rocky Mountains Mineral Law Foundation Mineral Law Series 22-A](#)
- 2017 [‘Say what? The regulation of company statements arising from UNGP processes’](#) 1(1) *Human Rights Law Committee News* 51-54
- 2016 ‘Human rights and business lawyers: the 2011 watershed’ [90\(12\) Australian Law Journal](#) 889-907
- 2015 [Parliaments and Mining Agreements: Reviving the Numbed Arm of Government](#) (co-written) International Mining for Development Centre
- 2013 High Court of Australia, [Written Submissions of Australian Lawyers for Human Rights](#), amicus submissions in *Western Australia v Brown (Ngarla People)*, 26 Nov 2013
- 2012 [Mining Law and Policy: International Perspectives](#), Federation Press (Australia)
- 2011 [‘What are the implications of human rights for minerals taxation?’](#), 36(3) *Resources Policy* 214-226
- 2010 [What’s good for the goose... Implications of sustainable development for non-profit management](#), MBA Thesis (distinction), University of Dundee, February 2010

## Previous positions

- 2000 - 2015 **In House Counsel**, previously Legal Officer  
(various) [Yamatji Marlpa Aboriginal Land Council](#) (Pilbara & Perth, Australia)  
2011-2015 (part-time), 2007 (part-time) and 2000-2001 (full-time)
- 2007 - 2010 **Rio Tinto Research / Teaching Fellow**  
[Centre for Energy, Petroleum and Mineral Law and Policy](#) (Dundee, Scotland)
- 2001 - 2004 **Senior Policy Officer / Acting Director, Native Title**  
[Human Rights and Equal Opportunity Commission](#) (Sydney, Australia)
- 1998 - 2000 **Volunteer lawyer**  
[Australian Volunteers International](#) (placements in Bangkok, Thailand)  
One year as Assistant Secretary for the Asia Pacific Human Rights NGOs Facilitating Team, and one year with the Burma Lawyers' Council. The Assistant Secretary position involved coordinating project, with human rights NGOs, on *National Security Laws in Asia Pacific*
- 1992 - 1998 **Senior Associate** (1998), **Lawyer** (1993-1998)  
[Corrs Chambers Westgarth](#) (Perth, Australia)

## Relevant consultancy work

Hold professional indemnity (\$5M) and public liability (\$10M) insurance.

- 2021            **Consultant adviser** (Australian state/territory Government)  
Provide confidential report to mining minister *Jurisdictional review of native title requirements for land access for mineral exploration and mining*
- 2017 - 2018    **Member of Academic Panel** (Leading Practice Mining Law Review)  
*South Australian Department of the Premier and Cabinet*  
Member of [academic advisory panel](#) to provide research and advice to the South Australian Government around proposed mining law reforms.
- 2013 – 2015    **Principal researcher & author**  
*International Mining for Development Centre*  
Lead researcher in a project examining parliamentary agreements in regulating mining; principal author of the 2015 report *Parliaments and Mining Agreements: Reviving the Numbed Arm of Government*
- 2014            **Consultant**  
*International Mining for Development Centre*  
In conjunction with a technical expert, conducted a Resources legislation scoping mission, reporting to the Cambodian Government and International Mining for Development Centre.
- 1999            **Evaluator**  
*Netherlands Organisation for International Development Cooperation*  
(Sept-Dec 1999, part time)

## Volunteer work

- 2000 - date    **Volunteer Lawyer, Myanmar and Thailand**  
(various)        Initially full-time work, through the Australian Volunteers Abroad program, as an international legal adviser with the Burma Lawyers' Council (1999-2000). Over 2006-2014: four self-funded volunteer sessions of 1-3 months' full-time, teaching and training on the Thai-Burma border (2006, 2010, 2012, 2014). From 2017-2020: fortnight each year doing legal capacity development in Myanmar
- 2011 - date    **Adjunct Professor, [University of Western Australia](#)**  
Research, write and present on resources regulation; co-supervise SJD candidate researching statutory registers and resource development
- 2015 – date    **Member, Academic Network for the OECD Guidelines on Multinational Enterprises**  
Participate in ad-hoc meetings coordinated by the OECD Secretariat
- 2018 – date    **Adjunct Professor, Murdoch University**  
Ad-hoc teaching and training on international human rights law, and native title
- 2019 – date    **Adjunct Associate Professor, Curtin University**  
Ad-hoc teaching and training on human rights and resources law

- 1995 - 2019 **various**, *Environmental Defender's Office of Western Australia Inc*  
Pro-bono barrister (2015-date) advising and representing organisation and its clients;  
Committee member (2014-2015, part-time) assisted the organisation's management and policy; member (1995-2019)
- 2018 – 2020 **Member**, *Indigenous Issues Committee*, Australian Bar Association  
Contribute to committee's research and drafting material for the Bar Association
- 2017 – 2019 **Member**, *Business and Human Rights Committee* of Law Council of Australia  
Contributed to committee's research and drafting material for the Law Council
- 2000 - 2019 **various**, *Australian Lawyers for Human Rights Inc* (part time)  
Member 2001-2019, and previously on national committee 2011-2014 (President 2013/14) and 2002-2005; assisted in submissions and training programs.
- Various Peer-reviewer for various publishers and journals including *Routledge (Taylor & Francis Group)*, *Resources Policy*, *Commonwealth Journal of Local Governance*, *Property Law Review*, *Journal of Energy & Natural Resources Law* and *The Extractive Industries and Society*.

### Professional Courses, Training, Memberships

#### **Natural Resources for Sustainable Development** (Certificate of Proficiency)

Feb-May 2018 (online), SDG Academy in collaboration with Columbia Center on Sustainable Investment, Natural Resource Governance Institute, and World Bank

#### **Human Rights, Human Wrongs** (Certificate of Proficiency with Distinction)

Oct 2017 – Feb 2018 (online), SDG Academy in collaboration with Middlesex University

#### **Training programme for National Human Rights Institutions in the Asia Pacific**

October 2002, Raoul Wallenberg Institute of Human Rights & Humanitarian Law

#### **International human rights law and diplomacy**

Mar-Apr 1999, International Service for Human Rights (Switzerland)

**Member** of Energy and Resources Law Association (WA committee), Foundation for Natural Resources and Energy Law, International Law Association, International Bar Association, Western Australian Bar Association