

## **CURRICULUM VITAE: Craig Jones**

### **Key Skills**

- High level dispute resolution and negotiation including accreditation as a mediator in Australia and PNG
- High level leadership of diverse and large teams, distributed teams and within complex environments
- Adaptive and integrative leadership approach
- High level cross-cultural skills particularly in engagement with Indigenous Australians but also with Indigenous communities internationally
- High level institutional skills around financial management; governance; organisational strategy, design and process implementation
- Career long engagement with social impact roles
- Design of problem solving, strategy development and project management systems
- High level stakeholder, community, corporate and government engagement skills including around sensitive issues
- Management of social risks in large projects
- Human-Centred Design approach to problem solving and social processes

### **Key Experience**

- Extensive dispute resolution practice with Australia and internationally including with and between Indigenous peoples and delivery of mediation training
- Senior leadership in stakeholder, community and Indigenous engagement in large scale projects including sensitive environments such as LNG, forestry and development on Indigenous lands
- Extensive native title experience including in determinations and future act practice
- Extensive and long term engagement/policy experience with Indigenous peoples Australia wide and internationally
- Change management leadership
- Leadership in commercial environments including high level financial decision-making, and governance
- Leadership of diverse, passionate and distributed teams
- Board chair, board director and advice to boards
- Organisational strategic planning and change management

### **Career History**

#### **Leadership Roles**

- **2006 – current: Director - Jones Ferrero and Associates (RREDD)**– mediation PNG and Australia, Indigenous participation, stakeholder engagement, policy advice, native title, cultural heritage, SME (Indigenous) business advice, governance, community facilitation

- **Achievements:** Conversion of RREDD to majority Indigenous owned company – **Supply Nation Registered**, successful stakeholder engagement in sensitive industry (gas fields, Qld); business support to community enterprise; resolution of significant resources disputes in PNG including resources and environmental disputes; Australia wide Indigenous engagement. Extensive mediation and delivery of mediation training.
- **2018 - 2019 – CEO Forest Industries Association of Tasmania**
  - **Achievements** – commencement of board renewal process, development of 30 year strategic plan for sector, membership growth, communication plan, improved financial controls, sustainability measures
- **2018 – 2019 – Manager – Tasmanian Timber Promotion Board**
  - **Achievements** – financial management of public and private contributions; strategy and market positioning of timber industry; sustainability messaging
- **2012-2013 - General Manager Land Access Arrow Energy**
  - **Achievements:** Leadership of large geographically distributed department; Delivery of substantial community engagement especially with respect to Indigenous Peoples in politically and socially sensitive environments; delivery of social and environmental programs within a large engineering project (\$30 Billion plus); Membership of Board Committee – Decision Review Board 1 – financial decisions.
- **2006-2012 - National Principal Advisor Indigenous Affairs Santos** – Policy, Indigenous engagement, native title, cultural heritage and land rights. Santos
  - **Achievements:** Board approval of Indigenous Engagement Policy; Full set of Indigenous agreements for the GLNG project (42); Australia wide and consistent approach to Indigenous engagement; Indigenous art project.
- **2003 – 2006 - Foundation Director (Associate Professor)** – Native Title Studies Centre James Cook University Law School. (Cairns)
  - **Achievements:** Establishment of research funding and research program; contract commercial strategy advice for community engagement for AGL Petronas pipeline project; Honorary doctoral recognition of two Kuku Taipan elders for Traditional Ecological Knowledge (TEK).
- **1998 – 2003 Regional Manager** – National Native Title Tribunal
  - **Achievements:** First determination of native title and first pastoral Indigenous Land Use Agreement in Australia; Establishment of pastoral negotiation project
- **1990 – 1994 - Regional Manager** – Central Land Council - North West (Kalkaringi) – mining, cattle, cultural heritage, environment and Land Rights. (1990-1994)

- **Achievements:** Facilitation of major pastoral lease purchases; Management of cattle properties; coordination of land claim and Indigenous engagement; Remote location work

### **Social Impact Roles**

- **Chair** Creedence Well Services – majority Indigenous company – Start-up - underground maintenance gas wells – proposed employment of 24 Indigenous people.
  - **Achievements** – Completion of Initial fund raising round; MOU and Joint Venture for Operations in Australia negotiations with Pimee Well Services (100% Native Canadian company); Probono representation by McCullough Robertson Lawyers on corporate structure design and trust design.
- **Director and Treasurer** – Forest Education Foundation (Tasmania) (2018-19)
  - **Achievements** – Long term strategy design; effective financial management
- **Director - The Ravens Group Australia** – economic development and enterprise development including for Indigenous communities
  - **Achievements** – Recognition of Not for Profit status, majority Indigenous board, Inclusion of skills-based board membership
- **Curator and Commissioner** Parallel Destinies Art Project – Indigenous and Resources sector – Santos — 2008-2010
- **Curator and Sponsor** Salt Water Film Festival – Indigenous Film Festival shown in Indigenous communities – Native Title Studies Centre - 2004-2005

### **Technical Officer Roles**

- Mediation - NNTT (96-98), Native Title - FAIRA (95-96), Policy - Dept Family Services Aboriginal and Torres Strait Islander Affairs (94-95), Australian Centre for Peace and Conflict Studies UQ (Honorary Research Fellow), Centre For Social Responsibility in Mining UQ (Honorary Research Fellow), Aboriginal Environments Research Centre UQ (Research).

### **Community Volunteer Roles**

- **Surf Life Saver** (Southport, Qld) (2003-2018) and **Patrol Captain** (2005 – 2018); Clifton Beach (TAS, 2018)
- **Grievance Officer** – Southport Surf Life Saving Club (2014-2018)
- **Member** Bicycle Queensland and Bicycle Network
- James Cook University **Council Member** (1982-4) and 2004-5 (including finance committee)

### **Education**

- Executive MBA QUT

- Australia Rural Leadership Foundation (Course 10)
- BSc (Hons) Australian Environmental Studies Griffith University
- Senior Ipswich Grammar School

### **Certification**

- Bronze Medallion (SLSA), Silver Medallion (SLSA), First Aid, Advanced Resuscitation
- Advanced Safety Audit
- **PNG Accredited Mediator** (National And Supreme Courts) (2010 – current)
- **National Accredited Mediator** (Australia NMAS) (1996 – current)
- Negotiation Certificate (Cross-Cultural), Mediation Certificate, Advanced Mediation Certificates.

### **Professional Memberships**

- Fellow of the Australian Rural Leadership Foundation;
- Australian Institute of Company Directors
- Australian Mediation Association;
- Resolution Institute;
- Australian Institute of Aboriginal and Torres Strait Islander Studies;
- Australian Anthropological Society