

CURRICULUM VITAE: Craig Jones(see <https://www.linkedin.com/in/craig-jones-a67094b/>)**Qualifications**

Date	Title	Institution
1979	Senior	Ipswich Grammar School
1989	BSc Australian Environmental Studies	Griffith University
1996	Mediation Accreditation (now NMAS) current	LEADR (now Resolution Institute)
1996	BSc (Hons) Australian Environmental Studies	Griffith University
2004	Graduate Course 10	Australian Rural Leadership Foundation
2018	Executive MBA	Queensland University of Technology
2021	Graduate Directors Course	AICD
2021	PhD Scholarship Student: "Mediation as a tool for the resolution of violent community conflict"	QUT; Centre for Justice;

Career Summary

Date	Role	Company
2021- current	Director (Deputy Chair)	Puuya Foundation
2019 - current	Mediator	Federal Court of Australia
2019 - current	CFO/COO	Jones Ferrero + Asscs T/A RREDD
2006 - 2019	Director/CEO	Jones Ferrero + Asscs T/A RREDD
2019 - current	CEO (voluntary)	Gandhi Salt March Limited (Charity)
2014 - Current	Chair of Board	Creedence Well Servicing
2010 - current	Mediator	National and Supreme Court of PNG
2018 to 2019	CEO	Forest Industry Association of Tasmania
2018 to 2019	General Manager	Timber Promotion Board of Tasmania
2012-2013	General Manager Land Access	Arrow Energy (Shell)
2006-2012	National Principal Adviser Indigenous	Santos

	Affairs	
2003-2006	Foundation Director and Associate Professor Native Title Studies Centre	James Cook University Law School
1998-2003	Regional Manager	National Native Title Tribunal
1996-1998	Case Manager	National Native Title Tribunal
1995-1996	Native Title Officer	FAIRA Aboriginal Corporation
1994-1995	Policy Officer	Dept of Aboriginal and Torres Strait Islander Affairs, Qld
1990 to 1994	Regional Manager	Central Land Council

Detailed Career History

Leadership Roles

- **2006 – current: CFO/COO - Jones Ferrero and Associates (T/A RREDD)**– mediation PNG and Australia, Indigenous participation, stakeholder engagement, policy advice, native title, cultural heritage, SME (Indigenous) business advice, governance, community facilitation
 - **Achievements:** Conversion of RREDD to majority Indigenous owned company – **Supply Nation Registered**; 10 years of mediation services to the National and Supreme Courts of PNG including over 1000 hrs of mediation and some **22 Basic Skills Mediation Trainings** to accreditation standard; Regular engagement with PNG government politicians at national and governor level, lead **mediator** on PNG LNG court matter; Indigenous stakeholder engagement/ native title contracting to QGC, Shell, Conoco Phillips, BHP, QADO and West Side; Conduct review of QGC Qld ILUAs including native title applicant engagement; Business and governance support to small Indigenous business across Australia eg Mandandanji, Bigambul, Nyamal. Facilitation 100 plus Indigenous organisation meetings including AGMs; DATSIP engagement governance development at Aurukun (2020); Aurukun Justice Group – mediation training and mediation
- **2018 - 2019 – CEO Forest Industries Association of Tasmania**
 - **Achievements** – succession plan for board renewal, 3 additional corporate members, strategic plan, engagement with Tasmanian Premier, Forestry Minister and Federal Government engagement with Forestry and Agriculture minister; Quarterly Canberra engagement schedule; fires recovery response support including membership of government task force; membership of government innovation committee around extraction and use of submerged timber; media contact point for Tasmanian and national forestry matters; engagement around ESG
- **2018 – 2019 – Manager – Tasmanian Timber Promotion Board**
 - **Achievements** – financial management of public and private contributions; management of \$1 million grant scheme, strategy and market positioning of timber industry; sustainability messaging
- **2012-2013 - General Manager Land Access Arrow Energy**
 - **Achievements:** Leadership of large geographically distributed department – 150 employees; Delivery of substantial community engagement especially with respect to Indigenous Peoples (some 20 native title groups) in politically and socially sensitive environments; delivery of some 25 new agreements

including land access agreements with farmers and native title and cultural heritage agreements with Indigenous peoples; Extensive face to face engagement with government including politicians at all levels, delivery of social and environmental programs within a large engineering project (ESG) (\$30 Billion plus); Membership of Board Committee – Decision Review Board 1 – financial viability decisions of large dollar value development proposals.

- **2006-2012 - National Principal Advisor Indigenous Affairs Santos** – Policy, Indigenous engagement, native title, cultural heritage and land rights.
 - **Achievements:** Board approval of Indigenous Engagement Policy; Full set of Indigenous agreements for the GLNG project (42); Development of internal “authority to negotiate” sign off policy and process for direct engagement with native title and cultural heritage matters; direct dealings with some 100 Indigenous groups; Australia wide and consistent approach to Indigenous engagement including board approval of Aboriginal engagement policy; Australia wide Indigenous art project; engagement with government at Federal level and with all States. ESG report and audit.
- **2003 – 2006 - Foundation Director (Associate Professor)** – Native Title Studies Centre James Cook University Law School. (Cairns)
 - **Achievements:** Establishment of new native title and native title economics research funding and research program; 4 research graduate students; 10 funding grants; publications; contract commercial strategy advice for community engagement for AGL Petronas LNG pipeline project; Honorary doctoral recognition of two Kuku Taipan elders for Traditional Ecological Knowledge (TEK); regular national contact point for media on native title and related matters
- **1998 – 2003 Regional Manager** – National Native Title Tribunal
 - **Achievements:** Case Management and mediation of First determination of native title and negotiation of first pastoral Indigenous Land Use Agreement in Australia; Establishment of pastoral negotiation project; 1000 hours plus of **mediation** and negotiation.
- **1990 – 1994 - Regional Manager** – Central Land Council - North West (Kalkaringi) – mining, cattle, cultural heritage, environment and Land Rights. (1990-1994)
 - **Achievements:** Facilitation of major pastoral lease purchases; Management of cattle properties; coordination of land claim and Indigenous engagement; Remote location work – 500km west of Katherine; management of 4 Indigenous staff;

Social Impact Roles

- **Deputy Chair (Current)** – Puuya Foundation – Lockhart River Indigenous Community Charity – supporting women, child care, preschool and education
 - **Achievements** – consolidation of financial management and governance
- **Chair (current)** Creedence Well Services – majority Indigenous company – Start-up - underground maintenance gas wells and plug and abandon – proposed employment of 24 Indigenous people (100% field staff).
 - **Achievements** – Completion of Initial fund raising round; MOU and Joint Venture for Operations in Australia negotiations with Pimee Well Services (100% Native Canadian company); Probono representation by McCullough Robertson Lawyers on corporate structure design and trust design – innovative design to achieve Indigenous employee benefits and majority Indigenous ownership of company.
- **Director and Treasurer** (2018-19– Forest Education Foundation (Tasmania))
 - **Achievements** – Long term strategy design; effective financial management, direct engagement of school students in the education curriculum
- **CEO (current)** – Gandhi Salt March Limited – promotion of peace and diversity

- Achievements – Events – Power Peace Festival and Bapu Peace Drive; government engagement; 3 successful grant applications; strategic planning process
- **Curator and Commissioner (Santos) (2008-2010)** Parallel Destinies Art Project – Indigenous and Resources sector
- **Curator and Sponsor (Native Title Studies Centre) (2004-2005)** Salt Water Film Festival – Indigenous Film Festival shown in Indigenous communities –

Community Volunteer Roles

- **Surf Life Saver** (Southport, Qld) (2003-2018, 2019 to Current) and **Patrol Captain** (2005 – 2018); Clifton Beach (TAS, 2018)
- **Grievance Officer** – Southport Surf Life Saving Club
- **Grievance Officer** – South Coast Branch (Queensland Surf Life Saving)
- **Member** Bicycle Queensland and Bicycle Network
- James Cook University **Council Member** (1982-4) and 2004-5 (including finance committee)

Certification

- Bronze Medallion (SLSA), Silver Medallion (SLSA), First Aid, Advanced Resuscitation
- Advanced Safety Audit
- **PNG Accredited Mediator** (National And Supreme Courts) (2010 – current)
- **National Accredited Mediator** (Australia NMA) (1996 – current)
- Negotiation Certificate (Cross-Cultural) Central Land Council 1990
- **Advanced Mediation Certificate**, Melbourne University Law School, 2000.

Professional Memberships

- Fellow of the Australian Rural Leadership Foundation (**FARLF**);
- Australian Institute of Company Directors (**MAICD and GAICD**)
- Australian Mediation Association;
- Fellow of the Resolution Institute (**FRI**);
- Australian Institute of Aboriginal and Torres Strait Islander Studies;
- Australian Anthropological Society
- Australian Mediation Association