

APPENDIX 10

STAFFING PROFILE

Table 10.1 – Staffing by gender, classification and location

LEVEL	GENDER	PR	NSW	VIC	QLD	SA	WA	TAS	ACT	NT	NAT	TOTAL
SES2	Male	1	1									2
	Female	0	0	1								1
SES1	Male	1	0	1			1					3
	Female	0	1	0	1	1	0				1	4
FCL2	Male	3	4	5	1	0	2				1	16
	Female	0	3	0	2	1	1				2	9
FCL1	Female	0	0	0	0	0	0	1				1
FCM2	Male	6	1	1	0	0	1	0			1	10
	Female	2	0	1	1	1	0	0				5
FCM1	Male	8	0	1	0	0	0	0				9
	Female	4	1	2	1	1	1	0			1	11
FCS6	Male	3	1	1	1	1	1	0	0	0	1	9
	Female	11	21	13	7	4	5	0	1	1	3	66
FCS5	Male	0	13	4	5	2	2	0	0	0	1	27
	Female	7	15	15	2	4	6	0	0	0	3	52
FCS4	Male	0	3	2	0	2	1	0				8
	Female	2	4	11	10	5	3	3	1	3		42
FCS3	Male	1	6	0	1	1	0	0				9
	Female	1	6	2	1	0	3	1		1		15
FCS2	Male		8	3	6	5	4	0	2	0	0	28
	Female		19	9	0	1	2	0	0	0	0	31
FCS1	Male			1								1
Total		50	107	73	39	29	33	5	4	5	14	359

Key: PR Principal Registry
 SES Senior Executive Service
 FCS Federal Court Staff
 FCM Federal Court Manager
 FCL Federal Court Legal
 NAT National
 Includes the following staff:
 – National Native Title
 – Chambers of Chief Justice
 – Appeals

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Table 10.2 – Staffing by gender, classification and employment type

LEVEL	GENDER	ONGOING		NON-ONGOING		INTERMITTENT	TOTAL
		FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	INTERMITTENT / IRREGULAR	
SES2	Male	2					2
	Female	1					1
SES1	Male	3					3
	Female	4					4
FCL2	Male	12		2	1	1	16
	Female	6	2			1	9
FCL1	Female		1				1
FCM2	Male	9		1			10
	Female	3	2				5
FCM1	Male	9					9
	Female	10	1				11
FCS6	Male	8				1	9
	Female	59	4	3			66
FCS5	Male	10		16	1		27
	Female	20	1	31			52
FCS4	Male	5	1	2			8
	Female	31	4	6		1	42
FCS3	Male	8				1	9
	Female	7	3	5			15
FCS2	Male					27	27
	Female					30	30
FCS2	Male					1	1
	Female	1					1
FCS1	Male	1					1
Total		209	19	66	2	63	359

Table 10.3 – Representation of EEO Groups within occupational groups

OCCUPATIONAL GROUP	TOTAL STAFF	WOMEN	NESB1	NESB2	ATSI	PWD
SES	10	5	1	2		
FCS and related	323	222	36	53	4	1
Professional	26	10	3	4		
TOTAL	359	237	40	59	4	1

Table 10.4 – Representation of EEO Groups within salary levels

SALARY	TOTAL STAFF	WOMEN	NESB1	NESB2	ATSI	PWD
FCS1	1					
FCS2	59	31	8	15	1	
FCS3	24	15	7	6	1	
FCS4	50	42	6	9	1	
FCS5	79	52	11	17		1
FCS6	75	66	3	6	1	
FCM1/FCL1	21	12	1	0		
FCM2/FCL2	40	14	3	4		
SES	10	5	1	2		
TOTAL	359	237	40	59	4	1

Note: EEO groups are not mutually exclusive. Any individual officer may be included in more than one group.

Key:

- NESB1 – people of non-English speaking background, first generation
- NESB2 – people of non-English speaking background, second generation
- ATSI – Aboriginal and Torres Strait Islander peoples
- PWD – People with disabilities
- FCS – Federal Court Staff
- FCM – Federal Court Manager
- FCL – Federal Court Legal
- SES – Senior Executive Service