

## Appendix II: Executive remuneration

TABLE A11.1: INFORMATION ABOUT REMUNERATION FOR KEY MANAGEMENT PERSONNEL

Name	Position Title	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Base salary	Bonuses	Other benefits and allowances		Long service leave	Other long-term benefits		
Chief Justice Mortimer*	Chief Justice, Federal Court of Australia	\$123,227	\$0	\$4,760	\$111,643	\$11,841	\$0	\$0	\$251,471
Chief Justice Allsop AO*	Chief Justice, Federal Court of Australia	\$404,993	\$0	\$22,594	\$366,924	\$39,005	\$0	\$0	\$833,515
Chief Justice Alstergren AO	Chief Justice, Federal Circuit and Family Court (Division 1) Chief Judge, Federal Circuit and Family Court of Australia (Division 2)	\$529,171	\$0	\$37,894	\$479,429	\$50,845	\$0	\$0	\$1,097,339
Sia Lagos	CEO and Principal Registrar, Federal Court of Australia	\$509,934	\$0	\$0	\$37,096	\$11,425	\$0	\$0	\$558,454
David Pringle	CEO and Principal Registrar, Federal Circuit and Family Court of Australia	\$400,459	\$0	\$0	\$25,292	\$8,972	\$0	\$0	\$434,723
John Dowsett	President, National Native Title Tribunal	\$479,003	\$0	\$0	\$27,486	\$7,728	\$0	\$0	\$514,217
Chris Fewings*	Native Title Registrar	\$213,495	\$0	\$0	\$17,223	\$3,428	\$0	\$0	\$234,145
Marnie Williams*	Executive Director Strategy and Corporate Services	\$144,835	\$0	\$9,086	\$22,305	\$3,354	\$0	\$0	\$179,580

\* These positions reflect remuneration for only part of the reporting period.

Note: The above key management personnel remuneration includes remuneration for the Chief Justice of the Federal Court of Australia and the Chief Justice/ Chief Judge of the Federal Circuit and Family Court of Australia (Division 1 and Division 2), totaling \$2.182m. The Chief Justices are not officials of the Entity but are responsible for managing the administrative affairs of the Courts under the *Federal Court of Australia Act 1976* (Cth) and the *Federal Circuit and Family Court of Australia Act 2021* (Cth).

TABLE A11.2: INFORMATION ABOUT REMUNERATION FOR SENIOR EXECUTIVES

Total remuneration bands	Number of senior executives	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits		Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances	Average superannuation contributions	Average long service leave	Average other long-term benefits	Average termination benefits	Average total remuneration		
\$0-\$220,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$220,001-\$245,000	2	\$230,840	\$0	\$25,249	\$33,768	\$3,721	\$0	\$0	\$0	\$293,577	
\$245,001-\$270,000	4	\$259,250	\$0	\$17,348	\$39,673	\$4,745	\$0	\$0	\$0	\$321,016	
\$270,001-\$295,000	2	\$278,598	\$0	\$9,769	\$42,977	\$4,670	\$0	\$0	\$0	\$336,015	
\$295,001-\$320,000	3	\$306,778	\$0	\$16,029	\$44,311	\$5,057	\$0	\$0	\$0	\$372,175	
\$320,001-\$345,000	5	\$325,757	\$0	\$5,210	\$48,721	\$3,931	\$0	\$0	\$0	\$383,618	
\$345,001-\$370,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$370,001-\$395,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$395,001-\$420,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$420,001-\$445,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$445,001-\$470,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$470,001-\$495,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$495,001-....	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TABLE A11.3: INFORMATION ABOUT REMUNERATION FOR OTHER HIGHLY PAID STAFF

Total remuneration bands	Number of other highly paid staff	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits		Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances	Average superannuation contributions	Average other long-term benefits	Average long service leave	Average long-term benefits	Average termination benefits	Average total remuneration	
											Average base salary
\$240,000–\$245,000	2	\$136,276	\$0	\$0	\$19,898	\$854	\$0	\$0	\$0	\$157,028	
\$245,001–\$270,000	3	\$256,682	\$0	\$6,067	\$36,696	\$2,514	\$0	\$0	\$0	\$301,960	
\$270,001–\$295,000	2	\$273,415	\$0	\$0	\$42,547	\$4,633	\$0	\$0	\$0	\$320,595	
\$295,001–\$320,000	1	\$311,619	\$0	\$0	\$44,046	\$3,002	\$0	\$0	\$0	\$358,666	
\$320,001–\$345,000	4	\$328,616	\$0	\$0	\$48,713	\$3,466	\$0	\$0	\$0	\$380,794	
\$345,001–\$370,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$370,001–\$395,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$395,001–\$420,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$420,001–\$445,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$445,001–\$470,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$470,001–\$495,000	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
\$495,001–...	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	