

Appendix 9

Staffing profile

From 1 July 2016, the *Courts Administration Legislation Amendment Act 2016* merged the corporate service functions of the Family Court and the Federal Circuit Court with the Federal Court into a single administrative entity – known as the Federal Court of Australia.

Heads of jurisdiction continue to be responsible for managing the administrative affairs of their respective courts (excluding corporate services), with assistance from a CEO and Principal Registrar.

All staff are employed by the Federal Court under the *Public Service Act 1999*, regardless of which court or tribunal they work for or provide services to. The total staffing number for the combined entity as at 30 June 2020 is 1091 employees. This includes 758 ongoing and 333 non-ongoing employees.

The following tables provide more information. The CEO and Principal Registrars and the National Native Title Tribunal Registrar are holders of public office and are not included in this appendix. Judges are also not included in any staffing numbers.

Table A9.1: All ongoing employees, current reporting period (2019–20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	63	5	68	145	55	200	0	0	0	268
Qld	30	2	32	84	27	111	0	0	0	143
SA	11	3	14	39	6	45	0	0	0	59
Tas	3	0	3	13	4	17	0	0	0	20
Vic	38	4	42	87	34	121	0	0	0	163
WA	16	0	16	33	7	40	0	0	0	56
ACT	6	1	7	32	3	35	0	0	0	42
NT	0	0	0	5	1	6	0	0	0	6
External Territories	0	0	0	0	0	0	0	0	0	
Overseas	0	0	0	0	1	1	0	0	0	1
TOTAL	167	15	182	438	138	576	0	0	0	758

Table A9.2: All non-ongoing employees, current reporting period (2019-20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	41	1	42	88	14	102	0	0	0	144
Qld	19	2	21	23	3	26	0	0	0	47
SA	6	0	6	12	2	14	0	0	0	20
Tas	1	0	1	5	2	7	0	0	0	8
Vic	24	3	27	59	4	63	1	0	1	91
WA	5	1	6	4	2	6	0	0	0	12
ACT	0	1	1	5	2	7	0	0	0	8
NT	1	0	1	1	1	2	0	0	0	3
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
TOTAL	97	8	105	197	30	227	1	0	1	333

Table A9.3: All ongoing employees, previous reporting period (2018-19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	58	8	66	146	61	207	0	0	0	273
Qld	31	2	33	89	28	117	0	0	0	150
SA	14	1	15	37	12	49	0	0	0	64
Tas	3	0	3	12	4	16	0	0	0	19
Vic	40	4	44	84	33	117	0	0	0	161
WA	19	0	19	30	8	38	0	0	0	57
ACT	9	1	10	28	4	32	0	0	0	42
NT	2	0	2	5	1	6	0	0	0	8
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
TOTAL	176	16	192	431	152	583	0	0	0	775

Table A9.4: All non-ongoing employees, previous reporting period (2018–19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	43	0	43	72	15	87	0	0	0	130
Qld	18	5	23	24	6	30	0	0	0	53
SA	4	0	4	9	3	12	0	0	0	16
Tas	0	0	0	4	3	7	0	0	0	7
Vic	24	1	25	57	4	61	0	0	0	86
WA	4	2	6	5	3	8	0	0	0	14
ACT	3	0	3	6	3	9	0	0	0	12
NT	1	0	1	3	0	3	0	0	0	4
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
TOTAL	97	8	105	180	38	218	0	0	0	323

Table A9.5: Australian Public Service Act ongoing employees, current reporting period (2019–20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	3	0	3	1	0	1	0	0	0	4
SES 1	5	0	5	5	1	6	0	0	0	11
EL 2	32	2	34	44	9	53	0	0	0	87
EL 1	32	3	35	75	39	114	0	0	0	149
APS 6	26	2	28	88	19	107	0	0	0	135
APS 5	22	1	23	96	13	109	0	0	0	132
APS 4	24	2	26	68	20	88	0	0	0	114
APS 3	17	3	20	53	32	85	0	0	0	105
APS 2	6	1	7	8	5	13	0	0	0	20
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	167	15	182	438	138	576	0	0	0	758

Table A9.6: Australian Public Service Act non-ongoing employees, current reporting period (2019–20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	4	1	5	3	3	6	0	0	0	11
EL 1	5	2	7	4	3	7	0	0	0	14
APS 6	7	0	7	13	3	16	0	0	0	23
APS 5	18	3	21	41	1	42	0	0	0	63
APS 4	50	1	51	105	12	117	1	0	1	169
APS 3	6	1	7	21	7	28	0	0	0	35
APS 2	7	0	7	9	1	10	0	0	0	17
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	97	8	105	197	30	227	1	0	1	333

Table A9.7: Australian Public Service Act ongoing employees, previous reporting period (2018–19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	3	0	3	1	0	1	0	0	0	4
SES 1	5	0	5	5	0	5	0	0	0	10
EL 2	29	3	32	40	14	54	0	0	0	86
EL 1	31	4	35	72	41	113	0	0	0	148
APS 6	31	1	32	85	17	102	0	0	0	134
APS 5	26	1	27	88	14	102	0	0	0	129
APS 4	20	2	22	75	23	98	0	0	0	120
APS 3	27	2	29	56	36	92	0	0	0	121
APS 2	4	2	6	9	7	16	0	0	0	22
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	176	16	192	431	152	583	0	0	0	775

Table A9.8: Australian Public Service Act non-ongoing employees, previous reporting period (2018–19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	2	1	3	4	2	6	0	0	0	9
EL 1	6	2	8	4	5	9	0	0	0	17
APS 6	10	0	10	18	3	21	0	0	0	31
APS 5	21	2	23	45	4	49	0	0	0	72
APS 4	46	1	47	78	12	90	0	0	0	137
APS 3	8	1	9	24	9	33	0	0	0	42
APS 2	4	1	5	6	3	9	0	0	0	14
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	97	8	105	180	38	218	0	0	0	323

Table A9.9: Australian Public Service Act employees by full-time and part-time status, current reporting period (2019–20)

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	4	0	4	1	0	1	5
SES 1	10	1	11	0	0	0	11
EL 2	76	11	87	7	4	11	98
EL 1	107	42	149	9	5	14	163
APS 6	114	21	135	20	3	23	158
APS 5	118	14	132	59	4	63	195
APS 4	92	22	114	156	13	169	283
APS 3	70	35	105	27	8	35	140
APS 2	14	6	20	16	1	17	37
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
TOTAL	605	153	758	295	38	333	1091

Table A9.10: Australian Public Service Act employees by full-time and part-time status, previous reporting period (2018-19)

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	4	0	4	1	0	1	5
SES 1	10	0	10	0	0	0	10
EL 2	69	17	86	6	3	9	95
EL 1	103	45	148	10	7	17	165
APS 6	116	18	134	28	3	31	165
APS 5	114	15	129	66	6	72	201
APS 4	95	25	120	124	13	137	257
APS 3	83	38	121	32	10	42	163
APS 2	13	9	22	10	4	14	36
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
TOTAL	607	168	775	277	46	323	1098

Table A9.11: Australian Public Service Act employment type by location, current reporting period (2019-20)

	ONGOING	NON-ONGOING	TOTAL
NSW	268	144	412
Qld	143	47	190
SA	59	20	79
Tas	20	8	28
Vic	163	91	254
WA	56	12	68
ACT	42	8	50
NT	6	3	9
External Territories	0	0	0
Overseas	1	0	1
TOTAL	758	333	1091

Table A9.12: Australian Public Service Act employment type by location, previous reporting period (2018–19)

	ONGOING	NON-ONGOING	TOTAL
NSW	273	130	403
Qld	150	53	203
SA	64	16	80
Tas	19	7	26
Vic	161	86	247
WA	57	14	71
ACT	42	12	54
NT	8	4	12
External Territories	0	0	0
Overseas	1	1	2
TOTAL	775	323	1098

Table A9.13: Australian Public Service Act Indigenous employment, current reporting period (2019–20)

	TOTAL
Ongoing	19
Non-ongoing	6
TOTAL	25

Table A9.14: Australian Public Service Act Indigenous employment, previous reporting period (2018–19)

	TOTAL
Ongoing	18
Non-ongoing	6
TOTAL	24

Table A9.15: Australian Public Service Act employment arrangements, current reporting period (2019–20)

	SES	NON-SES	TOTAL
Enterprise agreement	0	1070	1070
Determination	16	2	18
Australian Workplace Agreement	0	5	5
Individual Flexibility Agreement	0	121	121
Common Law Contract	0	8	8
TOTAL	16	1206	1222

Table A9.16: Australian Public Service Act employment salary ranges by classification level (minimum/maximum), current reporting period (2019–20)

	MINIMUM SALARY	MAXIMUM SALARY
SES 3	–	–
SES 2	–	300,918
SES 1	–	246,799
EL 2	116,236	312,835
EL 1	100,827	182,547
APS 6	78,777	108,892
APS 5	72,938	89,488
APS 4	65,395	78,777
APS 3	58,672	63,325
APS 2	51,511	57,122
APS 1	45,516	50,302
Other	–	–

Table A9.17: Australian Public Service Act employment performance pay by classification level, current reporting period (2019–20)

	NUMBER OF EMPLOYEES RECEIVING PERFORMANCE PAY	AGGREGATED (SUM TOTAL) OF ALL PAYMENTS MADE	AVERAGE OF ALL PAYMENTS MADE	MINIMUM PAYMENT MADE	MAXIMUM PAYMENT MADE
SES 3	0	0	0	0	0
SES 2	0	0	0	0	0
SES 1	0	0	0	0	0
EL 2	1	27,480	27,480	27,480	27,480
EL 1	0	0	0	0	0
APS 6	0	0	0	0	0
APS 5	0	0	0	0	0
APS 4	0	0	0	0	0
APS 3	0	0	0	0	0
APS 2	0	0	0	0	0
APS 1	0	0	0	0	0
Other	0	0	0	0	0
TOTAL	1	27,480	27,480	27,480	27,480

Table A9.18: Details of Accountable Authority during 2019–20

NAME	POSITION TITLE/ POSITION HELD	PERIOD AS THE ACCOUNTABLE AUTHORITY OR MEMBER	
		DATE OF COMMENCEMENT	DATE OF CESSATION
Warwick Soden	CEO and Principal Registrar	1 July 2019	30 April 2020
Sia Lagos	CEO and Principal Registrar	1 May 2020	30 June 2020