

Appendix 9: Staffing profile

The Chief Executive Officer and Principal Registrar of the Federal Court of Australia, together with officers and staff identified under the *Federal Court of Australia Act 1976*, the *Federal Circuit and Family Court of Australia Act 2021* and the *Native Title Act 1993*, constitute a single Statutory Agency for the purposes of the *Public Service Act 1999*.

Employees are engaged to work in support of the following courts or tribunal:

- Federal Court of Australia
- Federal Circuit and Family Court of Australia, and
- National Native Title Tribunal.

Employees are covered by the *Federal Court of Australia Enterprise Agreement 2018–2021*.

The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

The total staffing number for the combined entity as at 30 June 2022 is 1,247 employees. This includes 765 ongoing and 482 non-ongoing employees.

The following tables provide more information. The CEO and Principal Registrars and the National Native Title Tribunal Registrar are holders of public office and are not included in this appendix. Judges are also not included in any staffing numbers.

TABLE A9.1: ALL ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2021–22)

LOCATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	62	8	70	145	57	202	0	0	0	272
Qld	31	1	32	87	25	112	0	0	0	144
SA	8	3	11	45	8	53	0	0	0	64
Tas	4	0	4	12	6	18	0	0	0	22
Vic	35	5	40	99	26	125	0	0	0	165
WA	16	0	16	36	7	43	0	0	0	59
ACT	5	1	6	25	3	28	0	0	0	34
NT	0	0	0	4	1	5	0	0	0	5
External territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
TOTAL	161	18	179	453	133	586	0	0	0	765

TABLE A9.2: ALL NON-ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2021–22)

LOCATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	46	3	49	117	22	139	0	0	0	188
Qld	27	3	30	52	8	60	0	0	0	90
SA	7	1	8	27	7	34	0	0	0	42
Tas	1	0	1	2	2	4	1	0	1	6
Vic	28	1	29	81	11	92	0	0	0	121
WA	5	1	6	10	0	10	0	0	0	16
ACT	3	0	3	12	0	12	0	0	0	15
NT	0	1	1	2	1	3	0	0	0	4
External territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
TOTAL	117	10	127	303	51	354	1	0	1	482

TABLE A9.3: ALL ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2020–21)

LOCATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	60	6	66	153	57	210	0	0	0	276
Qld	37	1	38	83	26	109	0	0	0	147
SA	12	2	14	42	8	50	0	0	0	64
Tas	3	0	3	12	5	17	0	0	0	20
Vic	44	3	47	103	28	131	0	0	0	178
WA	14	0	14	32	8	40	0	0	0	54
ACT	4	1	5	29	2	31	0	0	0	36
NT	0	0	0	3	2	5	0	0	0	5
External territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
TOTAL	174	13	187	457	137	594	0	0	0	781

TABLE A9.4: ALL NON-ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2020–21)

LOCATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	39	3	42	86	15	101	0	0	0	143
Qld	20	2	22	43	9	52	0	0	0	74
SA	10	0	10	14	4	18	0	0	0	28
Tas	2	0	2	3	2	5	0	0	0	7
Vic	24	3	27	66	2	68	1	0	1	96
WA	8	0	8	6	0	6	0	0	0	14
ACT	2	2	4	8	1	9	0	0	0	13
NT	1	0	1	0	0	0	0	0	0	1
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
TOTAL	106	10	116	226	33	259	1	0	1	376

TABLE A9.5: AUSTRALIAN PUBLIC SERVICE ACT ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2021–22)

CLASSIFICATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	4	0	4	3	0	3	0	0	0	7
SES 1	3	0	3	6	0	6	0	0	0	9
EL 2	39	1	40	60	18	78	0	0	0	118
EL 1	33	4	37	85	41	126	0	0	0	163
APS 6	29	2	31	94	16	110	0	0	0	141
APS 5	22	3	25	104	12	116	0	0	0	141
APS 4	21	2	23	65	20	85	0	0	0	108
APS 3	7	4	11	28	23	51	0	0	0	62
APS 2	3	1	4	8	3	11	0	0	0	15
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	161	18	179	453	133	586	0	0	0	765

TABLE A9.6: AUSTRALIAN PUBLIC SERVICE ACT NON-ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2021–22)

CLASSIFICATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	9	0	9	11	3	14	0	0	0	23
EL 1	27	1	28	4	12	16	0	0	0	44
APS 6	6	2	8	7	1	8	0	0	0	16
APS 5	30	3	33	102	10	112	0	0	0	145
APS 4	31	2	33	150	11	161	1	0	1	195
APS 3	13	2	15	26	12	38	0	0	0	53
APS 2	1	0	1	2	2	4	0	0	0	5
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	117	10	127	303	51	354	1	0	1	482

TABLE A9.7: AUSTRALIAN PUBLIC SERVICE ACT ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2020–21)

CLASSIFICATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	3	0	3	3	0	3	0	0	0	6
SES 1	6	0	6	5	1	6	0	0	0	12
EL 2	38	1	39	52	14	66	0	0	0	105
EL 1	33	3	36	75	40	115	0	0	0	151
APS 6	27	1	28	95	15	110	0	0	0	138
APS 5	29	0	29	103	15	118	0	0	0	147
APS 4	19	3	22	74	22	96	0	0	0	118
APS 3	14	3	17	42	26	68	0	0	0	85
APS 2	5	1	6	8	4	12	0	0	0	18
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	174	13	187	457	137	594	0	0	0	781

TABLE A9.8: AUSTRALIAN PUBLIC SERVICE ACT NON-ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2020–21)

CLASSIFICATION	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	5	1	6	7	2	9	0	0	0	15
EL 1	5	2	7	22	12	34	0	0	0	41
APS 6	8	0	8	10	2	12	0	0	0	20
APS 5	23	1	24	48	1	49	0	0	0	73
APS 4	53	4	57	101	6	107	1	0	1	165
APS 3	8	1	9	30	8	38	0	0	0	47
APS 2	4	1	5	7	2	9	0	0	0	14
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
TOTAL	106	10	116	226	33	259	1	0	1	376

TABLE A9.9: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYEES BY FULL-TIME AND PART-TIME STATUS, CURRENT REPORT PERIOD (2021–22)

CLASSIFICATION	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	7	0	7	1	0	1	8
SES 1	9	0	9	0	0	0	9
EL 2	99	19	118	20	3	23	141
EL 1	118	45	163	31	13	44	207
APS 6	123	18	141	13	3	16	157
APS 5	126	15	141	132	13	145	286
APS 4	86	22	108	182	13	195	303
APS 3	35	27	62	39	14	53	115
APS 2	11	4	15	3	2	5	20
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
TOTAL	614	151	765	421	61	482	1,247

TABLE A9.10: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYEES BY FULL-TIME AND PART-TIME STATUS, PREVIOUS REPORT PERIOD (2020–21)

CLASSIFICATION	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	6	0	6	1	0	1	7
SES 1	11	1	12	0	0	0	12
EL 2	90	15	105	12	3	15	120
EL 1	108	43	151	27	14	41	192
APS 6	122	16	138	18	2	20	158
APS 5	132	15	147	71	2	73	220
APS 4	93	25	118	155	10	165	283
APS 3	56	29	85	38	9	47	132
APS 2	13	5	18	11	3	14	32
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
TOTAL	631	150	781	333	43	376	1,157

TABLE A9.11: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT TYPE BY LOCATION, CURRENT REPORT PERIOD (2021–22)

LOCATION	ONGOING	NON-ONGOING	TOTAL
NSW	272	188	460
Qld	144	90	234
SA	64	42	106
Tas	22	6	28
Vic	165	121	286
WA	59	16	75
ACT	34	15	49
NT	5	4	9
External territories	0	0	0
Overseas	0	0	0
TOTAL	765	482	1,247

TABLE A9.12: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT TYPE BY LOCATION, PREVIOUS REPORT PERIOD (2020–21)

LOCATION	ONGOING	NON-ONGOING	TOTAL
NSW	276	143	419
Qld	147	74	221
SA	64	28	92
Tas	20	7	27
Vic	178	96	274
WA	54	14	68
ACT	36	13	49
NT	5	1	6
External territories	0	0	0
Overseas	1	0	1
TOTAL	781	376	1,157

TABLE A9.13: AUSTRALIAN PUBLIC SERVICE ACT INDIGENOUS EMPLOYMENT, CURRENT REPORT PERIOD (2021–22)

EMPLOYMENT STATUS	TOTAL
Ongoing	21
Non-ongoing	8
TOTAL	29

TABLE A9.14: AUSTRALIAN PUBLIC SERVICE ACT INDIGENOUS EMPLOYMENT, PREVIOUS REPORT PERIOD (2020–21)

EMPLOYMENT STATUS	TOTAL
Ongoing	18
Non-ongoing	4
TOTAL	22

TABLE A9.15: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT ARRANGEMENTS, CURRENT REPORT PERIOD (2021–22)

EMPLOYMENT ARRANGEMENT	SES	NON-SES	TOTAL
Enterprise Agreement	0	1,009	1,009
Determination	17	0	17
Australian Workplace Agreement (AWA)	0	3	3
Individual Flexibility Arrangement (IFA)	0	218	218
TOTAL	17	1,230	1,247

TABLE A9.16: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT SALARY RANGES BY CLASSIFICATION LEVEL (MINIMUM/MAXIMUM), CURRENT REPORT PERIOD (2021–22)

CLASSIFICATION	MINIMUM SALARY	MAXIMUM SALARY
SES 3	0	0
SES 2	\$244,560	\$306,635
SES 1	\$195,047	\$240,253
EL 2	\$135,176	\$300,605
EL 1	\$102,743	\$240,000
APS 6	\$80,274	\$117,185
APS 5	\$74,324	\$92,211
APS 4	\$66,638	\$80,274
APS 3	\$59,787	\$64,528
APS 2	\$52,490	\$58,207
APS 1	\$46,381	\$51,258
Other	0	0
<i>Minimum/Maximum range</i>	0	0

TABLE A9.17: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT PERFORMANCE PAY BY CLASSIFICATION LEVEL, CURRENT REPORT PERIOD (2021–22)

	NUMBER OF EMPLOYEES RECEIVING PERFORMANCE PAY	AGGREGATED (SUM TOTAL) OF ALL PAYMENTS MADE	AVERAGE OF ALL PAYMENTS MADE	MINIMUM PAYMENT MADE TO EMPLOYEES	MAXIMUM PAYMENT MADE TO EMPLOYEES
SES 3	0	0	0	0	0
SES 2	1	\$10,000	\$10,000	\$10,000	\$10,000
SES 1	0	0	0	0	0
EL 2	0	0	0	0	0
EL 1	0	0	0	0	0
APS 6	0	0	0	0	0
APS 5	0	0	0	0	0
APS 4	0	0	0	0	0
APS 3	0	0	0	0	0
APS 2	0	0	0	0	0
APS 1	0	0	0	0	0
Other	0	0	0	0	0
TOTAL	1	\$10,000	\$10,000	\$10,000	\$10,000

TABLE A9.18: DETAILS OF ACCOUNTABLE AUTHORITY DURING THE REPORTING PERIOD, CURRENT REPORT PERIOD (2021–22)

NAME	POSITION TITLE/POSITION HELD	DATE OF COMMENCEMENT	DATE OF CESSATION
Sia Lagos	CEO and Principal Registrar	1 July 2021	30 June 2022