Appendix 9: Staffing statistics

The Chief Executive Officer and Principal Registrar of the Federal Court of Australia, together with officers and staff identified under the Federal Court of Australia Act 1976 (Cth), the Federal Circuit and Family Court of Australia Act 2021 (Cth) and the Native Title Act 1993 (Cth), constitute a single Statutory Agency for the purposes of the Public Service Act 1999 (Cth).

Employees are engaged to work in support of the following courts or tribunal:

- · Federal Court of Australia
- · Federal Circuit and Family Court of Australia, and
- National Native Title Tribunal.

Employees are covered by the Federal Court of Australia Enterprise Agreement 2018–2021.

The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

The total staffing number for the combined entity as at 30 June 2023 is 1,469 employees. This includes 824 ongoing and 645 non-ongoing employees.

The following tables provide more information. The CEO and Principal Registrars and the National Native Title Tribunal Registrar are holders of public office and are not included in this appendix. Judges are also not included in any staffing numbers.

TABLE A9.1: ALL ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2022-23)

	MAN/M	N/MALE	ш	WOMA	WOMAN/FEMALE		Ž O Z	NON-BINARY		REFER! ANS	PREFERS NOT TO ANSWER		USES A I	USES A DIFFERENT TERM		
LOCATION	9mi1-llu∃	Part-time	Total	əmit-llu국	Part-time	Total	9mi1-llu∃	Part-time	Total	əmit-llu국	Part-time	lstoT	9mi1-llu∃	Part-time	IstoT	TOTAL
NSW	70	4	74	169	34	203	0	0	0	0	0	0	0	0	0	772
QLD	36	—	37	97	22	119	0	0	0	0	0	0	0	0	0	156
SA	14	2	16	22	2	09	0	0	0	0	0	0	0	0	0	76
TAS	2	0	2	19	9	25	0	0	0	0	0	0	0	0	0	27
VIC	40	2	45	108	26	134	0	0	0	0	0	0	0	0	0	179
WA	17	~	18	40	2	45	0	0	0	0	0	0	0	0	0	63
ACT	12	_	13	22	4	26	0	0	0	0	0	0	0	0	0	39
LN	-	~	2	2	_	က	0	0	0	0	0	0	0	0	0	Ŋ
EXTERNAL TERRITORIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OVERSEAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	192	15	207	512	103	615	0	0	0	0	0	0	0	0	0	822

TABLE A9.2: ALL NON-ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2022-23)

			-			-										
	MA	MAN/MALE	ш	WOM	WOMAN/FEMALE	\re	NON	NON-BINARY		PREFER	PREFERS NOT TO ANSWER		JSES A D	USES A DIFFERENT TERM		
LOCATION	9mi1-llu∃	Part-time	Total	Full-time	Part-time	Total	9mi1-llu∃	Part-time	Total	9mi1-llu∃	Part-time	Total	Full-time	9mit-tusq	letoT Ç	TOTAL
NSW	49	15	64	124	48	172	0	0	0	0	0	0	0	0	0	236
QLD	29	7	36	64	19	83	0	0	0	0	0	0	0	0	0	119
SA	20	က	23	31	14	45	0	0	0	0	0	0	0	0	0	89
TAS	2	0	2	4	2	9	0	0	0	0	0	0	0	0	0	œ
VIC	33	9	39	84	29	113	0	0	0	0	0	0	0	0	0	152
WA	2	4	0	14	7	21	0	0	0	0	0	0	0	0	0	30
АСТ	7	0	7	13	4	17	0	0	0	0	0	0	0	0	0	24
LΝ	_	0	~	9	_	7	0	0	0	0	0	0	0	0	0	œ
EXTERNAL TERRITORIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OVERSEAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	146	35	181	340	124	464	0	0	0	0	0	0	0	0	0	645

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ABLE A9.3: ALL ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2021–22)	NGOING	EMPLOYE	ES, PI	REVIOUS	REPORT	PERIO	D (2021–2	2)		
	2	MALE		ш	FEMALE		INDET	INDETERMINATE		
LOCATION	Full-time	Part-time	Total	Full-time	Part-time	lstoT	Full-time	9mit-t1nsq	lstoT	TOTAL
NSW	62	8	70	145	22	202	0	0	0	272
QLD	31	_	32	87	25	112	0	0	0	144
SA	∞	ო	=	45	∞	53	0	0	0	64
TAS	4	0	4	12	9	18	0	0	0	22
VIC	35	2	40	66	26	125	0	0	0	165
WA	16	0	16	36	7	43	0	0	0	59
ACT	2	_	9	25	m	28	0	0	0	34
L	0	0	0	4	_	2	0	0	0	2
EXTERNAL TERRITORIES	0	0	0	0	0	0	0	0	0	0
OVERSEAS	0	0	0	0	0	0	0	0	0	0
TOTAL	161	18	179	453	133	586	0	0	0	765

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ABLE A9.4: ALL NON-ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2021–22)	NON-ONG	OING EM	IPLOYE	ES, PREV	IOUS RE	PORT F	ERIOD (2	021–22)	_	
	_	MALE		Ë	FEMALE		INDET	INDETERMINATE		
LOCATION	əmit-llu∃	9mit-t1sq	Total	9mi1-llu∃	Part-time	Total	Full-time	Part-time	IstoT	TOTAL
	46	က	49	117	22	139	0	0	0	188
	27	က	30	52	∞	09	0	0	0	06
	_	_	∞	27	7	34	0	0	0	42
	_	0	—	2	2	4	_	0	_	9
	28	_	29	81	1	92	0	0	0	121
	Ŋ	_	9	10	0	10	0	0	0	16
	ო	0	က	12	0	12	0	0	0	15
	0	_	_	2	_	က	0	0	0	4
EXTERNAL TERRITORIES	0	0	0	0	0	0	0	0	0	0
OVERSEAS	0	0	0	0	0	0	0	0	0	0
	117	10	127	303	51	354	-	0	-	482

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TABLE A9.5: AUSTRALIAN PUBLIC SERVICE ACT ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2022–23)	ALIAN P	UBLIC S	ERVIC	E ACT OI	NGOIN	3 EMPL	OYEES, (CURRENT	REPO	ORT PERIO	OD (203	2-23				
	M	MAN/MALE		WOMA	WOMAN/FEMALE	ALE	NON	NON-BINARY		PREFERS NOT TO ANSWER	FERS NOT T ANSWER		USES A T	USES A DIFFERENT TERM		
CLASSIFICATION	9mi1-llu∃	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	lstoT	9mi1-llu∃	Part-time	Total	Full-time	Part-time	Total	ТОТА
SES 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SES 2	2	0	2	2	0	5	0	0	0	0	0	0	0	0	0	•
SES 1	Ŋ	0	2	2	0	2	0	0	0	0	0	0	0	0	0	10
EL 2	43	_	44	70	15	82	0	0	0	0	0	0	0	0	0	129
EL 1	36	4	40	63	26	119	0	0	0	0	0	0	0	0	0	156
APS 6	33	_	34	91	16	107	0	0	0	0	0	0	0	0	0	14
APS 5	34	2	36	110	12	122	0	0	0	0	0	0	0	0	0	158
APS 4	38	2	43	139	30	169	0	0	0	0	0	0	0	0	0	212
APS 3	_	_	2	0	0	0	0	0	0	0	0	0	0	0	0	•
APS 2	0	0	0	—	4	5	0	0	0	0	0	0	0	0	0	_,
APS 1	_	0	_	0	0	0	0	0	0	0	0	0	0	0	0	
ОТНЕК	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
тотаг	193	4	207	514	103	617	0	0	0	0	0	0	0	0	0	827

7 0 2 6 7 2 2 7 0 4

⋖	TABLE A9.6: AUSTRALIAN PUBLIC SERVICE ACT NON-ONGOING EMPLOYEES, CURRENT REPORT PERIOD (2022–23)	SERVIC	E ACT NC					_	i		_			
MAN/MALE	-	щ	WOMA	WOMAN/FEMALE	ALE	NON -	NON-BINARY		PREFER ANS	PREFERS NOT TO ANSWER	IS D	ES A DIFF TERM	USES A DIFFERENT TERM	
Full-time Part-time		lstoT	Full-time	Part-time	Total	9miវ-llu∃	Part-time	Total	əmiវ-llu٦	9mit-trs9	Total	əmit-llu국	Part-time Total	TOTAL
0		0	0	0	0	0	0	0	0	0	0	0	0	0
0 0		0	—	0	—	0	0	0	0	0	0	0	0	7
0 0		0	0	0	0	0	0	0	0	0	0	0	0 0	0
11 2		13	25	24	49	0	0	0	0	0	0	0	0 0	62
12 1		13	38	21	29	0	0	0	0	0	0	0	0 0	72
7 1		∞	19	9	25	0	0	0	0	0	0	0	0	33
46 2		48	127	13	140	0	0	0	0	0	0	0	0	188
68 4		72	128	16	144	0	0	0	0	0	0	0	0 0	216
2 5		7	—	=	12	0	0	0	0	0	0	0	0 0	19
0 20		20		33	34	0	0	0	0	0	0	0	0 0	54
0		0	0	0	0	0	0	0	0	0	0	0	0 0	0
0 0		0	0	0	0	0	0	0	0	0	0	0	0 0	0
146 35		181	340	124	464	0	0	0	0	0	0	0	0	645

TABLE A9.7: AUSTRALIAN PUBLIC SERVICE ACT ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2021-22)

	ı	MALE		F	EMALE		INDET	ERMINA	TE	
CLASSIFICATION	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total	TOTAL
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	4	0	4	3	0	3	0	0	0	7
SES 1	3	0	3	6	0	6	0	0	0	9
EL 2	39	1	40	60	18	78	0	0	0	118
EL 1	33	4	37	85	41	126	0	0	0	163
APS 6	29	2	31	94	16	110	0	0	0	141
APS 5	22	3	25	104	12	116	0	0	0	141
APS 4	21	2	23	65	20	85	0	0	0	108
APS 3	7	4	11	28	23	51	0	0	0	62
APS 2	3	1	4	8	3	11	0	0	0	15
APS 1	0	1	1	0	0	0	0	0	0	1
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL	161	18	179	453	133	586	0	0	0	765

TABLE A9.8: AUSTRALIAN PUBLIC SERVICE ACT NON-ONGOING EMPLOYEES, PREVIOUS REPORT PERIOD (2021-22)

	ı	MALE		F	EMALE		INDE	TERMIN	ATE	
CLASSIFICATION	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total	TOTAL
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	9	0	9	11	3	14	0	0	0	23
EL 1	27	1	28	4	12	16	0	0	0	44
APS 6	6	2	8	7	1	8	0	0	0	16
APS 5	30	3	33	102	10	112	0	0	0	145
APS 4	31	2	33	150	11	161	1	0	1	195
APS 3	13	2	15	26	12	38	0	0	0	53
APS 2	1	0	1	2	2	4	0	0	0	5
APS 1	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL	117	10	127	303	51	354	1	0	1	482

TABLE A9.9: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYEES BY FULL-TIME AND PART-TIME STATUS, **CURRENT REPORT PERIOD (2022–23)**

	O	NGOING		NC	ON-ONGOI	NG	
CLASSIFICATION	Full-time	Part-time	Total	Full-time	Part-time	Total	TOTAL
SES 3	0	0	0	0	0	0	0
SES 2	7	0	7	1	0	1	8
SES 1	10	0	10	0	0	0	10
EL 2	113	16	129	36	26	62	191
EL 1	129	30	159	50	22	72	231
APS 6	124	17	141	26	7	33	174
APS 5	144	14	158	173	15	188	346
APS 4	177	35	212	196	20	216	428
APS 3	1	1	2	3	16	19	21
APS 2	1	4	5	1	53	54	59
APS 1	1	0	1	0	0	0	1
OTHER	0	0	0	0	0	0	0
TOTAL	707	117	824	486	159	645	1,469

TABLE A9.10: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYEES BY FULL-TIME AND PART-TIME STATUS, PREVIOUS REPORT PERIOD (2021-22)

		ONGOING		NC	N-ONGOII	NG	
CLASSIFICATION	Full-time	Part-time	Total	Full-time	Part-time	Total	TOTAL
SES 3	0	0	0	0	0	0	0
SES 2	7	0	7	1	0	1	8
SES 1	9	0	9	0	0	0	9
EL 2	99	19	118	20	3	23	141
EL 1	118	45	163	31	13	44	207
APS 6	123	18	141	13	3	16	157
APS 5	126	15	141	132	13	145	286
APS 4	86	22	108	182	13	195	303
APS 3	35	27	62	39	14	53	115
APS 2	11	4	15	3	2	5	20
APS 1	0	1	1	0	0	0	1
OTHER	0	0	0	0	0	0	0
TOTAL	614	151	765	421	61	482	1,247

TABLE A9.11: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT TYPE BY LOCATION, CURRENT REPORT PERIOD (2022-23)

LOCATION	ONGOING	NON-ONGOING	TOTAL
NSW	277	236	513
QLD	157	119	276
SA	76	68	144
TAS	27	8	35
VIC	179	152	331
WA	63	30	93
ACT	39	24	63
NT	6	8	14
EXTERNAL TERRITORIES	0	0	0
OVERSEAS	0	0	0
TOTAL	824	645	1,469

TABLE A9.12: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT TYPE BY LOCATION, PREVIOUS REPORT PERIOD (2021-22)

LOCATION	ONGOING	NON-ONGOING	TOTAL
NSW	272	188	460
QLD	144	90	234
SA	64	42	106
TAS	22	6	28
VIC	165	121	286
WA	59	16	75
ACT	34	15	49
NT	5	4	9
EXTERNAL TERRITORIES	0	0	0
OVERSEAS	0	0	0
TOTAL	765	482	1,247

TABLE A9.13: AUSTRALIAN PUBLIC SERVICE ACT INDIGENOUS EMPLOYMENT, CURRENT REPORT PERIOD (2022-23)

EMPLOYMENT STATUS	TOTAL
Ongoing	22
Non-ongoing	15
TOTAL	37

TABLE A9.14: AUSTRALIAN PUBLIC SERVICE ACT INDIGENOUS EMPLOYMENT, PREVIOUS REPORT PERIOD (2021-22)

EMPLOYMENT STATUS	TOTAL
Ongoing	21
Non-ongoing	8
TOTAL	29

TABLE A9.15: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT ARRANGEMENTS, CURRENT REPORT PERIOD (2022-23)

EMPLOYMENT ARRANGEMENT	SES	NON-SES	TOTAL
Enterprise Agreement	0	1,160	1,160
Determination	18	0	18
Australian Workplace Agreement	0	1	1
Individual Flexibility Arrangement	0	290	290

TABLE A9.16: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT ARRANGEMENTS, PREVIOUS REPORT PERIOD (2021-22)

EMPLOYMENT ARRANGEMENT	SES	NON-SES	TOTAL
Enterprise Agreement	0	1,009	1,009
Determination	17	0	17
Australian Workplace Agreement	0	3	3
Individual Flexibility Arrangement	0	218	218
TOTAL	17	1,230	1,247

TABLE A9.17: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT SALARY RANGES BY CLASSIFICATION LEVEL (MINIMUM/MAXIMUM), CURRENT REPORT PERIOD (2022-23)

CLASSIFICATION	MINIMUM SALARY	MAXIMUM SALARY
SES 3	0	0
SES 2	\$276,506	\$350,000
SES 1	\$200,898	\$265,740
EL 2	\$122,007	\$309,649
EL1	\$105,834	\$247,720
APS 6	\$82,689	\$122,601
APS 5	\$76,560	\$104,484
APS 4	\$68,643	\$84,888
APS 3	\$61,586	\$66,469
APS 2	\$54,069	\$59,959
APS 1	\$47,776	\$52,800
Other	0	0

TABLE A9.18: AUSTRALIAN PUBLIC SERVICE ACT EMPLOYMENT PERFORMANCE PAY BY CLASSIFICATION LEVEL, CURRENT REPORT PERIOD (2022–23)

CLASSIFICATION	NUMBER OF EMPLOYEES RECEIVING PERFORMANCE PAY	AGGREGATED (SUM TOTAL) OF ALL PAYMENTS MADE	AVERAGE OF ALL PAYMENTS MADE	MINIMUM PAYMENT MADE TO EMPLOYEES	MAXIMUM PAYMENT MADE TO EMPLOYEES
SES 3	0	0	0	0	0
SES 2	0	0	0	0	0
SES 1	0	0	0	0	0
EL 2	0	0	0	0	0
EL 1	0	0	0	0	0
APS 6	0	0	0	0	0
APS 5	0	0	0	0	0
APS 4	0	0	0	0	0
APS 3	0	0	0	0	0
APS 2	0	0	0	0	0
APS 1	0	0	0	0	0
Other	0	0	0	0	0
TOTAL	0	0	0	0	0

TABLE A9.19: DETAILS OF ACCOUNTABLE AUTHORITY DURING THE REPORTING PERIOD, CURRENT REPORT PERIOD (2022–23)

Period as the accountable authority or member within the reporting period **START DATE POSITION TITLE/ END DATE (30 June** NAME (1 JULY 2022 OR **POSITION HELD 2023 OR BEFORE)** AFTER) Chief Executive Officer Sia Lagos 1 July 2022 30 August 2022 and Principal Registrar Acting Chief Executive 7 October 2022 Rowan Davis Officer and Principal 1 September 2022 Registrar Chief Executive Officer Sia Lagos 8 October 2022 30 June 2023 and Principal Registrar