

## HR

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**From:** Warwick Soden  
**Sent:** Thursday, 22 November 2018 3:41 PM  
**To:** Darrin Moy  
**Cc:** Kareen Watt  
**Subject:** FW: Interview notes Warwick Soden, interviewer, Carmel Dollisson interviewee

**Follow Up Flag:** Follow up  
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### UNCLASSIFIED

Darrin

26 September 2018 at 10.30am, I met with Carmel Dollisson who was a candidate for the interim assignment of an Chief Information Officer (CIO) for a 6 month period, to allow Craig Reilly to be assigned to the DCP project, which has uncouncted some significant project management issues. Also present at the interview was Darrin Moy.

Carmel outlined her background which involved the last 8 years as CEO of the Australian and New Zealand Recycling Platform Limited (ANZRP). Carmel outlined how she had set this body up from the outset, worked directly to the Board and Chairman and how she worked closely with the Commonwealth Government, Department of Environment as the Regulator and Local Government. As this is a body that manages E-waste products, Carmel outlined her background as a senior manager with accountability of IT functions amongst other things. Carmel also outlined how she worked with key IT hardware companies and their obligations in the waste management of computer and E-waste material.

Carmel outlined her experience at all levels of Government, including parliamentary committees and managing regulator enquires, hearings, and responding to media enquiries.

I questioned Carmel about her understanding of the legal sector and the Court environment. Carmel talked about her 30 years with Mallesons Stephen and Jacques and the last senior role was Director Business Services where she was also responsible for running an IT function. She was able to demonstrate a deep understanding of the legal sector and its reliance on IT. Carmel also outlined her knowledge of the APS governance framework, procurement processes and the public sector overall.

I indicated that it was important that Carmel work closely with Craig and in this regard probed her capacity to work with key senior colleagues. Again Carmel outlined her experience of working in both the public and private sector.

I subsequently spoke to Craig Reilly to ensure he supported the appointment.

Warwick