

## Darrin Moy

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**Subject:** Referee Report - Carmel Dollisson [REDACTED]

I called [REDACTED] who confirmed that he could give a reference for Carmel and confirmed that he she reported to him whilst she was at ANZRP. He understood that the discussion would be captured in notes and Ms Dollisson could obtain a copy of the report should she seek it.

[REDACTED] stated that Ms Dollisson has been engaged from the outset as a consultant to set up the body and was then appointed as CEO. She preceded the Board and worked very well with the board for the entire time. She was responsible for setting up governance parameters and building the organisation, including recruiting staff. He indicated that her thorough knowledge of the Commonwealth Government was critical and she has an exceptional knowledge of the Government Procurement and Management arrangements. He describes her as one of the hardest workers he has worked with and a person of the highest character – he said a complete professional who lives work. Their working relationship was exceptional and this is a characteristic with any relationships she had with people within the organisation or stakeholders. The relationship Carmel had with the regulator, the Department of Environment was extemporary and extremely important to the ANZRP. She also had outstanding relationships with local government and IT companies such as Apple, Dell, Hewlett Packard, Acer, Samsung and overall. She worked regularly with ministers and senior public servants, prepared all briefings and relevant research projects and had a detailed knowledge of the sector and companies within it. Her understanding of the IT sector was outstanding and she always commanded respect as a result.

A large part of the success of the ANZRP is down to Carmel and it was a great concern that she was to leave. She brought the skills and professionalism to make something from nothing and that may not have been possible without her. I described the interim assignment to [REDACTED] and he felt she would be very suited and would inspire confidence – he said that the incumbent would be able to focus on the project leaving a strong and functioning department.

[REDACTED] said that the many years that Carmel worked in the law gave her a great understanding of governance and the consequences of decisions and always gave the organisation a great foundation and moral compass. He said he could not speak more highly of her, the court is lucky to have her and he would engage her again should that be necessary.

He is happy to elaborate on any part of the reference.

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