

STAFF IN CON

Exhibit No: A178  
 Assoc: Flynn Wells

MFI No: \_\_\_\_\_



**E TP TCNB  
 Reporting Sheet**



PMKEYS: [REDACTED] RANK: TPR  
 NAME: Person 10  
 ACTIVITY: ROTATION 18 DATES: 08 Sep- 07 Nov 2012  
 POSITION: E13 / Wakunish Mentor

SCALING	A	B	C	D	E	U	COMMENTS
Overall Performance					X		There has been no observation of E13's performance whilst in a tactical situation as a 353-2 operator.
<b>ATTRIBUTE</b>							
Preparation & readiness				X			
Situational Awareness				X			
Shooting skills						X	
CQB						X	
Breaching						X	
Driving						X	
Specialist Skill (Sig)							Not observed in an operational capacity.
Fieldcraft						X	
Productivity				X			At times sufficient, however he has not followed instruction from his PC, by finishing tasks in a timely manner. Lacks forethought on how to better the capability.
Planning				X			
Team Work				X			
Fitness / Toughness					X		Failed to comply with his PC's order, to attend physical training on a regular basis ensuring an acceptable level of fitness.
Initiative				X			Displayed a lack of continuous initiative as expected from a 353-2 operator.
Additional Responsibility				X			Has not shown the capacity to handle additional responsibility, whilst responsible for the administration of the APU.

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OPTIONAL FOR NCOs							
Training of Others						X	
Orders						X	
Leadership						X	
Reporting						X	

A – highest standard possible, B – good standard, C – acceptable standard requires improvement, D – requires much improvement, E – not within the attributes of an ECN 353 operator, U – Not Observed.

## COMMENTS

Over the last reporting period, Tpr **Person 10** has maintained his role as administration support to the APU under Epic 11's guidance. During this period his daily responsibilities have not changed, however at times there have been other tasks that he has been required to complete due to the dynamic nature of FE A's operations.

Over this past eight week period, Tpr **Person 10** has built good rapport with the APU. He has managed to do this through his good nature and friendly laid back attitude. This has been an important aspect to the partnering of the APU considering all the green on blues presently being experienced within Afghanistan.

Of the set responsibilities in relation to the APU administration; tasked to Tpr **Person 10** on a daily basis, some of these he completes regularly; however I continually have to remind him to complete minor jobs of which are an important part to improving the APU. An example of these jobs is when he is required to check in with the APU at 1600 each day, ensuring that an APU member conducts an MEI check and ensures that each patrol member is good for the next day's missions. Also One member is required to clean the APU office and restock the fridge. These are important tasks that build the professionalism of the APU.

Another example, I asked Tpr **Person 10** to sort out the APU Q store accounting for all items, he failed to show initiative, to the point where after a two week period, myself and the Trp Sgt had to take ownership of this task to ensure it was done correctly, This I found very disappointing.

I had noted in early September that Tpr **Person 10** was not conducting personal PT on a regular basis, even though he had plenty of spare time. During several counselling sessions I informed TPR **Person 10** that he was to attend boxing lessons with the Padre (Our unit Padre, who is also an excellent mentor and boxing coach at Campbell Bks), I up loaded this onto his daily responsibilities check sheet. Tpr **Person 10** acknowledged that he understood my intent as his Patrol Comd, however has chosen not to attend 1 boxing session with the Padre. This I find again very disappointing, he has shown extremely little desire of displaying a keenness and dedication to duty as expected with any person who wears the Sandy Beret. His discipline and professionalism has been questionable, especially considering he is a soldier that has currently had to show cause.

Tpr **Person 10** was tasked to escort the NDS brigadier to Kabul; he was also required to safe hand a large quantity of money. It became apparent to me that he had not taken his pistol on this task. This surprised me considerably as he has conducted the movements to and from Kabul prior to this trip and knows what to expect. Due to the nature of our job and the high threat in Kabul I am in disbelief that TPR **Person 10** left his personal pistol behind, he did not

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forget it but chose to leave it behind thinking that his M4 would be sufficient. The lack of tactical appreciation that he displayed is not consistent with the required ECN 353 operator skills and mind set.

Tpr **Person 10** has manned the gun on a bush master during two Op Mesher missions; he has conducted this task to a satisfactory standard.

It is my strong belief that Tpr **Person 10** needs to seriously consider what he can offer to the Regiment in a 353-2 capacity and beyond, he needs to reflect on his past performance whilst in Epic 1, understand the support he has received from his Patrol Commander and Trp Sgt. Considering his age and time within the RAINF, he's lack of maturity and continuously disregard to our relentless pursuit of excellence and unit ethos. I believe that post this deployment he needs to seriously consider what other options are available to him, within the wider ADF.

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**Person 10**

**Tpr**  
**E13**

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**Person 31**

**Sgt**  
**E11**