

Appendix 11

Executive remuneration

During the reporting period ended 30 June 2020, the Federal Court of Australia had nine executives who meet the definition of key management personnel.

Table A11.1: Key management personnel

NAME	POSITION	TERM AS KMP
Chief Justice Allsop AO	Chief Justice	1 July 2019 to 30 June 2020
Chief Justice Alstergren	Chief Justice	1 July 2019 to 30 June 2020
Warwick Soden	CEO and Principal Registrar	1 July 2019 to 30 April 2020
Sia Lagos	CEO and Principal Registrar	12 August 2019 to 28 August 2019 (Acting) 4 October 2019 to 14 May 2020 (Acting) 15 May 2020 to 30 June 2020
David Pringle	CEO and Principal Registrar	2 September 2019 to 16 April 2020 (Acting) 17 April 2020 to 30 June 2020
Virginia Wilson	CEO and Principal Registrar	1 July 2019 to 30 August 2019 (Acting)
John Dowsett AM	National Native Title Tribunal President	1 July 2019 to 30 June 2020
Christine Fewings	National Native Title Tribunal Registrar	1 July 2019 to 30 June 2020
Catherine Sullivan	Executive Director Corporate Services	1 July 2019 to 30 June 2020

Table A11.2: Key management personnel remuneration for the reporting period

NAME	POSITION TITLE	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS			OTHER LONG-TERM BENEFITS			TOTAL REMUNERATION
		BASE SALARY	BONUSES	BENEFITS AND ALLOWANCES	OTHER SUPERANNUATION CONTRIBUTIONS	LONG SERVICE LEAVE	OTHER LONG-TERM BENEFITS	TERMINATION BENEFITS	TOTAL		
Chief Justice Allsop AO	Chief Justice, Federal Court	515,000	0	26,983	466,572	51,495	0	0	1,060,050		
Chief Justice Alstergren	Chief Justice, Family Court and Chief Judge, Federal Circuit Court	515,000	0	31,837	466,572	51,495	0	0	1,064,904		
Warwick Soden	CEO and Principal Registrar, Federal Court	103,402	0	80,127	55,396	9,271	0	0	248,196		
Sia Lagos	CEO and Principal Registrar, Federal Court	383,977	0	4,778	27,970	9,142	0	0	425,867		
David Pringle	CEO and Principal Registrar, Family Court and Federal Circuit Court	324,353	0	0	17,297	7,594	0	0	349,244		
Virginia Wilson	CEO and Principal Registrar, Family Court and Federal Circuit Court	48,861	0	10,934	6,126	1,435	0	0	67,356		
John Dowsett	National Native Title Tribunal President	448,577	0	38,341	21,175	10,955	0	0	519,048		
Christine Fewings	National Native Title Tribunal Registrar	279,826	0	0	21,175	7,045	0	0	308,046		
Catherine Sullivan	Executive Director Corporate Services	296,300	0	22,372	44,554	7,523	0	0	370,749		
Grand Total		2,915,296	0	215,372	1,126,837	155,955	0	0	4,413,460		

Table A11.3: Information about remuneration for senior executives

TOTAL REMUNERATION BANDS	NUMBER OF SENIOR EXECUTIVES	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS		OTHER LONG-TERM BENEFITS			TERMINATION BENEFITS	TOTAL REMUNERATION
		AVERAGE BASE SALARY	AVERAGE BONUSES	AVERAGE BENEFITS AND ALLOWANCES	AVERAGE SUPERANNUATION CONTRIBUTIONS	AVERAGE LONG SERVICE LEAVE	AVERAGE LONG-TERM BENEFITS	AVERAGE OTHER BENEFITS	AVERAGE TERMINATION BENEFITS	AVERAGE TOTAL REMUNERATION	
\$0 – \$220,000	6	91,945	0	8,605	17,928	2,953	0	0	0	121,431	
\$220,001 – \$245,000	4	193,856	0	5,171	32,040	4,813	0	0	0	235,880	
\$245,001 – \$270,000	3	205,125	0	14,732	33,614	5,129	0	0	0	258,600	
\$270,001 – \$295,000	2	214,650	0	23,222	34,279	5,266	0	0	0	277,417	
\$295,001 – \$320,000	3	198,005	0	12,490	35,767	5,036	0	52,492	0	303,790	
\$320,001 – \$345,000	0	0	0	0	0	0	0	0	0	0	
\$345,001 – \$370,000	1	306,584	0	200	45,009	7,411	0	0	0	359,204	

Table A11.4: Information about remuneration for other highly paid staff

TOTAL REMUNERATION BANDS	NUMBER OF SENIOR EXECUTIVES	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS		OTHER LONG-TERM BENEFITS			TERMINATION BENEFITS	TOTAL REMUNERATION
		AVERAGE BASE SALARY	AVERAGE BONUSES	AVERAGE BENEFITS AND ALLOWANCES	AVERAGE SUPERANNUATION CONTRIBUTIONS	AVERAGE LONG SERVICE LEAVE	AVERAGE LONG-TERM BENEFITS	AVERAGE OTHER BENEFITS	AVERAGE TERMINATION BENEFITS	AVERAGE TOTAL REMUNERATION	
\$225,001 – \$245,000	4	183,586	0	17,363	31,374	4,342	0	0	0	236,665	
\$245,001 – \$270,000	5	208,670	0	6,135	33,954	5,218	0	0	0	253,977	
\$270,001 – \$295,000	1	223,969	0	22,618	34,436	5,355	0	0	0	286,378	
\$295,001 – \$320,000	1	231,358	27,480	320	35,207	5,718	0	0	0	300,083	
\$320,001 – \$345,000	0	0	0	0	0	0	0	0	0	0	
\$345,001 – \$370,000	0	0	0	0	0	0	0	0	0	0	
\$370,001 – \$395,000	1	319,334	0	200	48,149	7,820	0	0	0	375,503	