

2025 Employee Census – Agency Action Plan

The Agency is comprised of all staff employed by the Agency in support of the Federal Court of Australia, the Federal Circuit and Family Court of Australia (Division 1), the Federal Circuit and Family Court of Australia (Division 2) and the National Native Title Tribunal.

What we do well



We create an inclusive and diverse workplace, where our people are supported by their peers and leaders.



Our people believe in the goals of the Courts & Tribunal they support.



Our people are happy to go the extra mile at work and suggest new ways of doing things.

Our goals are to continue to enhance these focus areas

Communication and Change

A workplace where our leaders provide clear and timely communication.

Wellbeing

A workplace where our people are fully aware of and readily engaging with our wellbeing resources.

Enabling Innovation

A workplace where innovation is encouraged and celebrated at all levels.

We are committed to

Communication and Change

Flexible and effective internal communication channels that meet the needs of the workplace and our people.

Reviewing our formal internal communication channels in order to ensure that our people have timely access to necessary information.

Continuing to engage our people in the change processes, so that those affected by change are informed and prepared.

Wellbeing

Helping our people understand the benefit of the wellbeing resources and programs that are available to them.

Continuing to build a culture where employee wellbeing is seen as central to organisational performance.

Developing a Workplace Health and Wellbeing Strategy to make it easier for our people to manage their own wellbeing and access support when required.

Enabling Innovation

Creating a culture where our people are empowered to collaborate across teams to drive innovation in the workplace.

Refining processes to ensure that they invite and celebrate innovation.

Fostering a culture of innovation through inspiring and recognising our people who improve processes.

Our actions will be led by our people employed by the agency to support the work of the courts and tribunal, with relevant approaches for each work area

Accountability for actions is important. We will conduct regular check-ins to ensure progress is being made and communicated at both the organisational and workgroup levels.