

## PROFILE

Presently I am a consultant and provide a range of cultural services and presentations, advisory services in Torres Strait Islander & Aboriginal cultural policy development and strategic engagement. I have also recently reprised a role I previously held as an Official Visitor, Legal (OV) for the Queensland Corrective Services (QCS). My previous engagement for the ACT Ombudsman also featured investigations, assessments, reviews and other oversight work relating to the correctional services in both Queensland and the ACT. My work with the ACT Ombudsman also included heavily contributing to the establishment of the Inspector of the ACT Integrity Commission. I have also assisted in family law, native title, human rights and civil law matters in voluntary capacity, employed as a law clerk and contracted to legal research. I have assisted on cases in various jurisdictions, including matters seeking leave for High Court appeals and in criminal defence matters before the International Criminal Tribunal for the Former Yugoslavia (ICTY) in 2006-2007. I completed my Bachelor of Laws LLB (2008) and the Graduate Diploma of Legal Practice (2012) and was admitted to the Roll of Lawyers in Queensland in 2014. I have other tertiary qualifications as listed and more than 25 years experience in providing Aboriginal and Torres Strait Islander cultural awareness consultancy service, currently serve as the Chairperson for a Registered Native Title Body Corporate (RNTBC/ PBC) and provide consultancy and advisory services for a charitable NFP aimed at reducing depression, anxiety and suicidal tendencies amongst Aboriginal and Torres Strait Islander people.

## KEY AREAS OF EXPERTISE

**Investigation:** Analysing documentation, relevant observations, interviews, reviews and assessments.

**Research & Analysis:** General and specific questions of law, general research, pre & post project analysis research. Outcome-based, projections analysis, exhibit analysis, cross-referencing and transcript analysis.

**Writing & Reporting:** Advanced report-writing for advisory, consultative and compliance purposes.

Reporting within templates and legislative guidelines, content writing, drafting, proofing and finalising.

**Presenting:** 25+ years experience in presenting and speaking on Aboriginal and Torres Strait Islander generational concepts.

## CONDENSED WORK HISTORY

Dec 2024 – Current	<b>Official Visitor, Legal</b>   Queensland Corrective Services
Aug 2023 – Current	<b>Self employed Consultant</b>   Bowie Solutions
Mar 2020 – Aug 2023	<b>Self employed Consultant</b>   Mareshah Bowie Consultancy
Feb 2019 – May 2020	<b>Policy Officer (Strategy)</b>   ACT Ombudsman
Aug 2015 – Feb 2019	<b>Official Visitor (Legal)</b>   Queensland Corrective Services
Nov 2013 – Oct 2019	<b>Non-executive director</b>   Building Strong Families Foundation Ltd.
Feb 2015 – Jul 2016	<b>Business development manager</b>   Alkira Compass
Nov 1999 – Nov 2013	<b>Management &amp; compliance</b>   Kapmauri Delights
Sep 2010 – Aug 2011	<b>Senior law clerk</b>   Kerry Smith Douglas (KSD) Lawyers (formerly Douglas Law)
May 2010 – Oct 2010	<b>English as a Second Language (ESL) Tutor</b>   Metropolitan South Institute of TAFE
Jun 2010 – Jul 2010	<b>Winter Intern</b>   Allens Arthur Robinson (presently Allens Linklaters)
Feb 2007 – Nov 2009	<b>Student Tutor</b>   Victoria Point SHS & Loganlea SHS

## EDUCATION AND CERTIFICATIONS

2013 - 2017	<b>Bachelor of Criminology &amp; Criminal Justice</b>   Griffith University
2010 - 2013	<b>Master in Policing Intelligence &amp; Counter Terrorism</b>   Macquarie University
2009 - 2012	<b>Certificate IV in Training &amp; Assessment</b>   HBA Learning Centres
2009 - 2012	<b>Graduate Diploma of Legal Practice</b>   The College of Law
2002 - 2008	<b>Bachelor of Laws</b>   University of Queensland

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## DETAILED WORK HISTORY

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<b>Official Visitor, Legal   Queensland Corrective Services</b>	<b>Dec 2024 - Current</b>
<ul style="list-style-type: none"><li>Investigate &amp; make recommendations in relation to prisoner complaints &amp; maintain general oversight.</li><li>Conduct Consecutive &amp; Maximum Security Safety Order Reviews, raise awareness of OV role in centres.</li></ul>	
<b>Owner &amp; consultant (self-employed)   Bowie Solutions</b>	<b>Aug 2023 – Current</b>
<ul style="list-style-type: none"><li>General management of business governance &amp; compliance.</li><li>Torres Strait Islander cultural capability training, services and presentations.</li></ul>	
<b>Owner &amp; consultant (self-employed)   Mareshah Bowie Consultancy</b>	<b>Jun 2020 – Aug 2023</b>
<ul style="list-style-type: none"><li>Strategic analysis, advocacy, operational guidance, community and cultural evaluations and outcomes.</li><li>Policy and operations analysis, development and review.</li></ul>	
<b>Strategy &amp; Policy Officer   ACT Ombudsman</b>	<b>Feb 2019 – May 2020</b>
<ul style="list-style-type: none"><li>Policy review &amp; development, Involvement in Ombudsman-initiated investigations, advise internally.</li><li>Oversee ACT government conduct, Assist in function of Inspector of ACT Integrity Commission.</li></ul>	
<b>Official Visitor (Legal)   Queensland Corrective Services</b>	<b>Aug 2015 – Feb 2019</b>
<ul style="list-style-type: none"><li>Make scheduled and unscheduled visits to Queensland Correctional Centres to interview prisoners.</li><li>Investigate prisoner complaints and scrutinise safety order conditions.</li><li>Report findings to Office of Chief Inspector, and make recommendations to Centres (if necessary)</li></ul>	
<b>Non-executive director   Building Strong Families Foundation</b>	<b>Nov 2013 – Present</b>
<ul style="list-style-type: none"><li>Manage compliance &amp; reporting duties with Australian Charities &amp; Non-profits Commission.</li><li>Oversee written documentations, event administration, provide strategic business advice.</li></ul>	
<b>Business development manager   Alkira Compass</b>	<b>Feb 2015 – Jul 2016</b>
<ul style="list-style-type: none"><li>Engaged corporate buyers for service provision in Aboriginal &amp; Torres Strait Islander consultancy</li><li>Provided strategic business advice and direction; develop advertising materials.</li></ul>	
<b>Management &amp; compliance   Kapmauri Delights</b>	<b>Nov 1999 – Nov 2013</b>
<ul style="list-style-type: none"><li>Managed compliance of business elements including registration and health and safety licences.</li><li>Developed business manuals, business stationery, record-keeping practices and bookkeeping.</li></ul>	
<b>Senior law clerk   Kerry Smith Douglas Lawyers (formerly Douglas Law)</b>	<b>Sep 2010 – Aug 2011</b>
<ul style="list-style-type: none"><li>Appear at court, manage case files, interview clients, draft pleadings and conduct legal research.</li><li>Draft antecedents for pleas and hearings, instruct Counsel and visit clients in prison for interviews</li></ul>	
<b>English as a Second Language (ESL) tutor   Metro South Institute of TAFE</b>	<b>May 2010 – Oct 2010</b>
<ul style="list-style-type: none"><li>Attended classes to assist ESL teacher conduct English reading, writing, listening and speaking lessons.</li><li>Marked and assessed written English, assessed group conversations and individual monologues.</li></ul>	
<b>Student tutor   Victoria Point SHS &amp; Loganlea SHS</b>	<b>Feb 2007 – Nov 2009</b>
<ul style="list-style-type: none"><li>Tutored Aboriginal &amp; Torres Strait Islander students in essay preparation, assignments and curriculum.</li></ul>	

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## REFEREES

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