

Appendix 11

Executive remuneration

During the reporting period ended 30 June 2019, the Federal Court of Australia had eight executives who meet the definition of key management personnel. Their names and length of term as key management personnel are outlined in Table A11.1.

Table A11.1: Information about remuneration for key management personnel

NAME	POSITION TITLE	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS	OTHER LONG-TERM BENEFITS			TOTAL REMUNERATION
		BASE SALARY	BONUSES	OTHER BENEFITS AND ALLOWANCES	SUPERANNUATION CONTRIBUTIONS	LONG SERVICE LEAVE	OTHER LONG-TERM BENEFITS	TERMINATION BENEFITS	
CJ Pascoe (a)	Chief Justice	205,172	0	22,387	201,767	22,269	0	0	451,594
CJ Allsop (b)	Chief Justice	504,900	0	24,595	457,421	50,485	0	0	1,037,402
CJ Alstergren (c)	Chief Justice	474,176	0	38,347	457,421	50,485	0	0	1,020,430
Warwick Soden (b)	CEO and Principal Registrar	311,028	0	93,682	64,210	10,907	0	0	479,827
Stewart Fenwick (d)	CEO and Principal Registrar	175,349	0	39,644	33,461	5,457	0	0	253,910
John Dowsett (e)	President	417,878	0	0	20,531	10,742	0	0	449,151
Christine Fewings	Native Title Registrar	282,531	0	0	20,531	6,908	0	0	309,970
Gatherine Sullivan	Executive Director Corporate Services	292,885	0	22,090	44,931	7,338	0	0	367,244
Grand Total		2,663,918	0	240,745	1,300,274	164,592	0	0	4,369,529

(a) Family Court of Australia

(b) Federal Court of Australia

(c) Family Court of Australia and Federal Circuit Court of Australia

(d) Federal Circuit Court of Australia

(e) National Native Title Tribunal

Table A11.2: Information about remuneration for senior executives

TOTAL REMUNERATION BANDS	NUMBER OF SENIOR EXECUTIVES	SHORT-TERM BENEFITS			POST-EMPLOYMENT BENEFITS	OTHER LONG-TERM BENEFITS		TERMINATION BENEFITS	TOTAL REMUNERATION
		AVERAGE BASE SALARY	AVERAGE BONUSES	AVERAGE OTHER BENEFITS AND ALLOWANCES	AVERAGE SUPERANNUATION CONTRIBUTIONS	AVERAGE LONG SERVICE LEAVE	AVERAGE OTHER LONG-TERM BENEFITS	AVERAGE TERMINATION BENEFITS	AVERAGE TOTAL REMUNERATION
\$0 – \$220,000	2	135,001	0	6,868	19,376	3,137	0	0	164,382
\$220,001 – \$245,000	2	186,221	0	20,610	28,793	4,169	0	0	239,792
\$245,001 – \$270,000	8	187,467	0	17,289	33,098	4,705	0	17,758	260,317
\$270,001 – \$295,000	3	227,704	0	12,681	40,677	5,832	0	0	286,894
\$295,001 – \$320,000	1	95,860	0	40	23,321	3,491	0	194,043	316,755
\$320,001 – \$345,000	1	279,572	0	600	42,092	6,695	0	0	328,958
\$345,001 – \$370,000	0	0	0	0	0	0	0	0	0
\$370,001 – \$395,000	1	297,256	0	34,557	47,530	7,596	0	0	386,939
\$395,001 – \$420,000	0	0	0	0	0	0	0	0	0
\$420,001 – \$445,000	0	0	0	0	0	0	0	0	0
\$445,001 – \$470,000	0	0	0	0	0	0	0	0	0
\$470,001 – \$495,000	0	0	0	0	0	0	0	0	0
\$495,001 – \$545,000	1	252,623	0	0	43,943	5,992	0	227,384	529,942

Table A11.3: Information about remuneration for other highly paid staff

TOTAL REMUNERATION BANDS	NUMBER OF SENIOR EXECUTIVES	SHORT-TERM BENEFITS		POST-EMPLOYMENT BENEFITS		OTHER LONG-TERM BENEFITS		TERMINATION BENEFITS	TOTAL REMUNERATION
		AVERAGE BASE SALARY	AVERAGE BONUSES	AVERAGE OTHER BENEFITS AND ALLOWANCES	AVERAGE SUPERANNUATION CONTRIBUTIONS	AVERAGE LONG SERVICE LEAVE	AVERAGE OTHER LONG-TERM BENEFITS	AVERAGE TERMINATION BENEFITS	AVERAGE TOTAL REMUNERATION
\$220,001 – \$245,000	2	192,262	0	4,179	29,510	4,814	0	0	234,943
\$245,001 – \$270,000	3	206,164	0	8,559	32,079	5,075	0	0	260,437
\$270,001 – \$295,000	1	216,656	30,000	240	34,155	5,578	0	0	286,870
\$295,001 – \$320,000	0	0	0	0	0	0	0	0	0
\$320,001 – \$345,000	0	0	0	0	0	0	0	0	0
\$345,001 – \$370,000	0	0	0	0	0	0	0	0	0
\$370,001 – \$395,000	0	0	0	0	0	0	0	0	0
\$395,001 – \$420,000	0	0	0	0	0	0	0	0	0
\$420,001 – \$445,000	0	0	0	0	0	0	0	0	0
\$445,001 – \$470,000	0	0	0	0	0	0	0	0	0
\$470,001 – \$495,000	0	0	0	0	0	0	0	0	0
\$495,001 –	0	0	0	0	0	0	0	0	0