

APPENDIX 9

STAFFING PROFILE

From 1 July 2016, the *Courts Administration Legislation Amendment Act 2016* merged the corporate services of the FCoA and the FCC with the FCA into a single administrative entity – known as the Federal Court of Australia. Heads of Jurisdiction continue to be responsible for managing the administrative affairs of their respective courts (excluding corporate services), with assistance from a Chief Executive Officer and Principal Registrar.

All staff are employed by the Federal Court of Australia under the *Public Service Act 1999* regardless of which court or tribunal they work for or provide services to. The total staffing number for the combined entity is 1102 full-time and non-ongoing employees (this excludes casual employees).

Employees are assigned to each jurisdiction as follows:

Total staff providing services to the Federal Court of Australia:	373 (excludes casual employees)
Total staff providing services to the Family Court of Australia:	95 (excludes casual employees)
Total staff providing services to the National Native Title Tribunal:	74 (excludes casual employees)
Total staff providing services to the Federal Circuit Court of Australia:	560 (excludes casual employees).

The following provides details of employee numbers assigned to each jurisdiction. More detailed information is available in the *Family Court of Australia 2016–17 annual report* and the *Federal Circuit Court of Australia 2016–17 annual report*.

The Chief Executive Officer and Principal Registrars and the NNTT Registrar are holders of public office and are not included in this appendix.

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Table A9.1: Federal Court of Australia: staffing overview by location (actual occupancy as at 30 June 2017 and 2016 – includes full-time and part-time staff)

LEVEL	PRIN		NSW		VIC		QLD		SA		WA		TAS		ACT		NT		NAT		NNTT		TOTAL			
	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016		
SES2	2	2	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	
SES1	3	1	-	-	1	1	1	1	1	1	2	1	-	-	-	-	-	-	-	1	1	1	1	1	9	7
FCL2	1	2	5	6	4	5	3	2	1	1	1	2	-	-	-	-	-	-	-	3	4	3	3	21	25	
FCL1	7	5	1	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	1	9	8
FCM2	13	7	1	-	1	1	1	1	1	-	1	1	-	-	-	-	-	-	-	1	1	1	4	4	22	15
FCM1	41	19	1	2	2	1	-	1	1	2	-	1	-	-	-	-	-	-	-	1	1	1	11	9	57	36
FCS6	43	22	25	23	16	15	9	8	3	4	10	8	-	-	1	1	1	1	1	6	9	27	26	141	117	
FCS5	23	13	28	30	22	20	10	9	8	6	9	8	-	-	-	-	-	-	-	2	2	4	3	106	91	
FCS4	13	5	7	9	9	15	4	11	3	9	4	6	2	4	1	1	2	2	1	1	1	20	20	66	83	
FCS3	7	2	-	4	1	1	1	1	1	1	-	-	-	-	1	2	1	1	-	-	-	2	4	14	16	
FCS2/CCO	1	-	18	29	12	11	8	12	5	7	8	7	-	-	1	2	-	-	-	-	-	2	-	-	55	68
FCS1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	154	80	87	104	68	70	37	46	23	31	35	34	3	5	4	6	4	4	15	20	74	77	504	477		

SES	Senior Executive Service officer	NAT includes the	Federal Court Native Title staff
FCL	Federal Court Legal	following staff:	Chambers of Chief Justice
FCM	Federal Court Manager		
FCS	Federal Court Staff		
CCO	Casual Court Officer	NNTT	National Native Title Tribunal
PR	Principal Registry		

Table A9.2: Family Court of Australia: staffing overview by location (actual occupancy as at 30 June 2017 includes full-time and part-time staff)

LEVEL	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS1									0
APS2									0
APS3	1	1							2
APS4	1	8		4	2	1	6		22
APS5	1	19		8	2	1	7		38
APS6	3						2		5
EL1	2						2		4
EL2	2	12		2	1		5		22
SES1									0
SES2				1			1		2
TOTAL	10	40	0	15	5	2	23	0	95

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

Table A9.3: Federal Circuit Court of Australia: staffing overview by location (actual occupancy as at 30 June 2017 and 2016 – includes full-time and part-time staff)

LEVEL	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS01	–	1	–	–	–	–	–	–	1
APS02	1	12	–	10	5	–	13	–	41
APS03	5	64	3	29	13	7	37	–	158
APS04	5	51	1	25	10	3	32	1	128
APS05	4	35	2	19	4	4	25	1	94
APS06	1	7	–	3	3	–	2	–	16
EL01	3	33	–	13	6	7	21	–	83
EL02	1	13	–	10	3	1	5	–	33
SES01	–	2	–	1	–	–	2	–	5
SES02	–	–	–	–	–	–	1	–	1
TOTAL	20	218	6	110	44	22	138	2	560

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

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Table A9.4: Federal Court staffing by gender, classification and location (as at 30 June 2017 and 2016)

LEVEL	GENDER	PR	NSW		VIC		QLD		SA		WA		TAS		ACT		NT		IMAT		NNTT		TOTAL			
			2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016
SES2	Male	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	
	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	
SES1	Male	3	1	-	1	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	5	3	
	Female	-	-	-	-	1	1	1	1	1	-	-	-	-	-	-	-	-	-	1	1	1	1	4	4	
FCL2	Male	1	2	4	4	4	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1	12	14	
	Female	-	1	2	-	1	1	1	-	-	1	1	-	-	-	-	-	-	-	3	4	3	2	9	11	
FCL1	Male	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	
	Female	7	4	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	1	-	8	6
FCM2	Male	3	3	1	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	1	1	1	1	7	6	
	Female	10	4	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	15	9
FCM1	Male	23	10	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	4	29	15
	Female	18	9	1	2	1	-	1	1	2	-	1	-	-	-	-	-	-	-	1	1	6	5	28	21	
FCS6	Male	21	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	8	9	34	18	
	Female	22	16	22	16	15	9	8	3	4	10	8	-	-	1	1	1	1	1	4	7	19	17	107	99	
FCS5	Male	14	7	16	15	10	10	6	3	2	2	3	-	-	-	-	-	-	-	1	-	1	2	52	42	
	Female	9	6	12	15	12	10	4	6	6	4	7	5	-	-	-	-	-	-	1	2	3	1	54	49	
FCS4	Male	-	-	3	5	-	1	2	2	1	2	-	1	-	-	-	-	-	-	-	-	3	2	9	13	
	Female	13	5	4	4	9	14	2	9	2	7	4	5	2	4	1	1	2	2	1	1	17	18	57	70	

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Table A9.5: Family Court staffing by gender, classification and location (as at 30 June 2017)

LEVEL	GENDER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS1	Female									0
	Male									0
APS2	Female									0
	Male									0
APS3	Female	1								1
	Male		1							1
APS4	Female		7		4	1	1	4		17
	Male	1	1			1		2		5
APS5	Female	1	18		7	2	1	7		36
	Male		1		1					2
APS6	Female	2						2		4
	Male	1								1
EL1	Female	2						2		4
	Male									0
EL2	Female	1	9		2	1		5		18
	Male	1	3							4
SES1	Female									0
	Male									0
SES2	Female									0
	Male				1			1		2
TOTAL		10	40	0	15	5	2	23	0	95

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

Table A9.6: Federal Circuit Court staffing by gender, classification and location (as at 30 June 2017)

LEVEL	GENDER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS01	Female									0
	Male		1							1
APS02	Female	1	8		7	5		9		30
	Male		4		3			4		11
APS03	Female	4	44	2	20	8	6	30		114
	Male	1	20	1	9	5	1	7		44
APS04	Female	3	40	1	18	8	3	23		96
	Male	2	11		7	2		9	1	32
APS05	Female	4	26	2	18	4	3	21	1	79
	Male		9		1		1	4		15
APS06	Female	1	6		3	3		2		15
	Male		1							1
EL01	Female	3	28		11	5	7	18		72
	Male		5		2	1		3		11
EL02	Female	1	11		5	2		4		23
	Male		2		5	1	1	1		10
SES01	Female		1					2		3
	Male		1		1					2
SES02	Female									0
	Male							1		1
TOTAL		20	218	6	110	44	22	138	2	560

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

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Table A9.7: Federal Court staffing by gender, classification and employment type (as at 30 June 2017 and 2016)

LEVEL	GENDER	ONGOING				NON-ONGOING				INTERMITTENT/ IRREGULAR		TOTAL	
		FULL-TIME		PART-TIME		FULL-TIME		PART-TIME		2017	2016	2017	2016
		2017	2016	2017	2016	2017	2016	2017	2016				
SES2	Male	2	1	–	–	–	–	–	–	–	–	2	1
	Female	1	1	–	–	1	1	–	–	–	–	2	2
SES1	Male	4	3	–	–	1	–	–	–	–	–	5	3
	Female	4	2	–	–	–	1	–	–	–	–	4	4
FCL2	Male	9	10	2	2	–	1	–	1	1	–	12	14
	Female	5	7	2	2	1	2	1	–	–	–	9	11
FCL1	Male	–	2	–	–	1	–	–	–	–	–	1	2
	Female	7	5	–	1	1	–	–	–	–	–	8	6
FCM2	Male	6	4	–	–	1	2	–	–	–	–	7	6
	Female	9	5	2	2	–	2	4	1	–	–	15	9
FCM1	Male	25	10	1	1	1	3	1	1	1	–	29	15
	Female	19	13	5	5	3	2	–	–	1	1	28	21
FCS6	Male	32	18	–	–	1	–	–	–	1	–	34	18
	Female	76	71	19	16	9	7	3	4	–	1	107	99
FCS5	Male	15	12	1	–	36	30	–	–	–	–	52	42
	Female	18	12	7	3	29	34	–	–	–	–	54	49
FCS4	Male	6	7	–	1	3	5	–	–	–	–	9	13
	Female	26	38	15	17	13	11	3	3	–	1	57	70
FCS3	Male	2	4	–	–	1	–	–	2	1	1	4	7
	Female	7	7	–	–	3	2	–	–	–	–	10	9
FCS2	Male	–	–	–	–	1	–	–	–	–	–	1	0
	Female	1	6	–	–	–	–	1	–	1	2	3	8
FCLS2/ CCO	Male	–	–	–	–	–	–	–	–	20	27	20	27
	Female	–	–	–	–	–	–	–	–	31	41	31	41
Total		274	238	54	50	106	103	13	12	57	74	504	477

SES Senior Executive Service officer

FCL Federal Court Legal

FCM Federal Court Manager

FCS Federal Court Staff

CCO Casual Court Officer

Table A9.8: Family Court staffing by gender, classification and employment type (as at 30 June 2017)

LEVEL	ATTENDANCE	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS1	Full-time									0
	Part-time									0
APS2	Full-time									0
	Part-time									0
APS3	Full-time		1							1
	Part-time	1								1
APS4	Full-time		8		4	2		4		18
	Part-time	1					1	2		4
APS5	Full-time	1	18		8	2	1	5		35
	Part-time		1					2		3
APS6	Full-time	2						2		4
	Part-time	1								1
EL1	Full-time	2						2		4
	Part-time									0
EL2	Full-time	2	8		2	1		4		17
	Part-time		4					1		5
SES1	Full-time									0
	Part-time									0
SES2	Full-time				1			1		2
	Part-time									0
TOTAL		10	40	0	15	5	2	23	0	95

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

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Table A9.9: Federal Circuit Court staffing by gender, classification and employment type (as at 30 June 2017)

LEVEL	ATTENDANCE	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
APS01	Full-time									0
	Part-time		1							1
APS02	Full-time		9		7	3		8		27
	Part-time	1	3		3	2		5		14
APS03	Full-time	5	49	3	22	12	5	25		121
	Part-time		15		7	1	2	12		37
APS04	Full-time	5	38	1	24	7	3	28	1	107
	Part-time		13		1	3		4		21
APS05	Full-time	4	32	2	18	4	4	23	1	88
	Part-time		3		1			2		6
APS06	Full-time	1	6		2	3		2		14
	Part-time		1		1					2
EL01	Full-time	2	20		11	3	4	9		49
	Part-time	1	13		2	3	3	12		34
EL02	Full-time	1	8		7	2	1	5		24
	Part-time		5		3	1				9
SES01	Full-time		2		1			2		5
	Part-time									0
SES02	Full-time							1		1
	Part-time									0
TOTAL		20	218	6	110	44	22	138	2	560

Note: Judicial officers and the Chief Executive Officer and Principal Registrar, who are holders of public office, and casual employees, are not included in the above table.

Table A9.10: Salary ranges by classification level under the Federal Court of Australia Enterprise Agreement 2011–2014 or Determination (as at 30 June 2017)

COURT DESIGNATION	AUSTRALIAN PUBLIC SERVICE (APS) CLASSIFICATION	SALARY
CLERICAL ADMINISTRATIVE POSITIONS		
Federal Court Staff Level 1	APS Level 1	\$43,108
		\$47,641
Federal Court Staff Level 2	APS Level 2	\$48,786
		\$54,100
Federal Court Staff Level 3	APS Level 3	\$55,568
		\$59,975
Federal Court Staff Level 4	APS Level 4	\$61,936
		\$67,247
Federal Court Staff Level 5	APS Level 5	\$69,080
		\$73,248
Federal Court Staff Level 6	APS Level 6	\$74,610
		\$85,705
Federal Court Manager Level 1	Executive Level 1	\$95,493
		\$103,131
Federal Court Manager Level 2	Executive Level 2	\$110,087
		\$129,018
LEGAL POSITIONS		
Federal Court Legal 1	From APS Level 3	\$62,389
	To Executive Level 1	\$121,285
Federal Court Legal 2	Executive Level 2	\$140,503
		\$146,001
SENIOR EXECUTIVE POSITIONS		
Senior Executive Service Band 1	SES Band 1	\$182,438
		\$249,802
Senior Executive Service Band 2	SES Band 2	\$239,924
		\$269,324

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Table A9.11: Salary ranges by classification level under the *Federal Magistrates Court of Australia and Family Court of Australia Enterprise Agreement 2011–2014* or *Determination* (as at 30 June 2017)

APS CLASSIFICATION	SALARY RATES ON 1 JULY 2012	SALARY RATES ON 1 JULY 2013
APS 1	\$42,779	\$44,063
	\$43,937	\$45,256
	\$45,745	\$47,118
APS 2	\$46,841	\$48,247
	\$49,395	\$50,877
	\$51,945	\$53,504
APS 3	\$54,740	\$56,383
	\$56,129	\$57,813
	\$57,583	\$59,310
APS 4	\$61,356	\$63,197
	\$62,950	\$64,839
	\$64,562	\$66,499
APS 5	\$66,325	\$68,315
	\$68,404	\$70,457
	\$70,330	\$72,440
APS 6	\$72,036	\$74,198
	\$75,867	\$78,144
	\$82,285	\$84,754
EL 1	\$91,831	\$94,586
	\$95,497	\$98,362
	\$99,161	\$102,136
EL 2	\$108,424	\$111,677
	\$111,736	\$115,089
	\$120,081	\$123,684
	\$121,079	\$125,639
	\$124,095	\$127,818
	\$127,264	\$131,082

Table A9.12: Federal Court Senior Executive Service (as at 30 June 2017)

PRINCIPAL REGISTRY		SES LEVEL
Deputy National Operations Registrar	David PRINGLE	Senior Executive Band 1
Deputy Principal Registrar	John MATHIESON	Senior Executive Band 1
Director People Culture & Communications	Darrin MOY	Senior Executive Band 1
Executive Director Corporate Services	Catherine SULLIVAN	Senior Executive Band 2
National Operations Registrar	Sia LAGOS	Senior Executive Band 2
NEW SOUTH WALES DISTRICT REGISTRY		
District Registrar	Michael WALL	Senior Executive Band 2
VICTORIA DISTRICT REGISTRY		
District Registrar	Daniel CAPORALE	Senior Executive Band 2
QUEENSLAND DISTRICT REGISTRY		
District Registrar	Heather BALDWIN	Senior Executive Band 1
National Registrar-Native Title	Christine FEWINGS	Senior Executive Band 1
SOUTH AUSTRALIA DISTRICT REGISTRY		
District Registrar	Nicola COLBRAN	Senior Executive Band 1
WESTERN AUSTRALIA DISTRICT REGISTRY		
District Registrar	Martin JAN	Senior Executive Band 1
NATIONAL NATIVE TITLE TRIBUNAL		
Deputy Registrar	Debbie FLETCHER	Senior Executive Band 1

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Table A9.13: Family Court Senior Executive Service (as at 30 June 2017)

VICTORIA		SES LEVEL
Senior Registrar	John FITZGIBBON	Senior Executive Band 2

QUEENSLAND		SES LEVEL
Senior Registrar	Christopher SPINK	Senior Executive Band 2 (acting)

Table A9.14: Federal Circuit Court Senior Executive Service (as at 30 June 2017)

NEW SOUTH WALES		
Principal Child Dispute Services	Janet CARMICHAEL	Senior Executive Band 1
Regional Registry Manager	Simon KELSO	Senior Executive Band 1

VICTORIA		SES LEVEL
Executive Director, Operations	Steven AGNEW	Senior Executive Band 2
Deputy Principal Registrar	Adele BYRNE	Senior Executive Band 1 (acting)
Regional Registry Manager	Jane REYNOLDS	Senior Executive Band 1

QUEENSLAND		SES LEVEL
Regional Registry Manager	Jamie CREW	Senior Executive Band 1

Table A9.15: Federal Court Indigenous staff by location, gender and employment status

	NSW		NT		QLD		VIC		WA		TOTAL
	NON-ONGOING	ONGOING	NON-ONGOING	ONGOING	NON-ONGOING	ONGOING	NON-ONGOING	ONGOING	NON-ONGOING	ONGOING	
Federal Court											
Female	1	1	-	2	-	1	-	1	-	-	6
Male	-	-	-	-	-	-	-	-	-	-	0
NNTT											
Female	-	-	-	-	1	3	-	-	1	-	5
Male	-	-	-	-	-	-	-	-	-	-	0
TOTAL	1	1	0	2	1	4	0	1	1	-	11

Table A9.16: Family Court Indigenous staff by location, gender and employment status

EMPLOYMENT STATUS	GENDER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Ongoing	Female	-	1	-	-	-	-	-	-	1
	Male	-	-	-	-	-	-	-	-	0
Non-ongoing	Female	-	-	-	-	-	-	-	-	0
	Male	-	-	-	-	-	-	-	-	0
TOTAL		0	1	0	0	0	0	0	0	1

Table A9.17: Federal Circuit Court Indigenous staff by location, gender and employment status

EMPLOYMENT STATUS	GENDER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Ongoing	Female	-	3	-	1	1	-	-	-	5
	Male	-	1	-	-	-	-	-	-	1
Non-ongoing	Female	-	-	-	-	-	-	-	-	0
	Male	-	1	-	-	-	-	-	-	1
TOTAL		0	5	0	1	1	0	0	0	7