

NOTICE OF FILING

Details of Filing

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File Number: VID1503/2025
File Title: DAKOTA JACKSON & ANOR v MCDONALD'S AUSTRALIA & ANOR
Registry: VICTORIA REGISTRY - FEDERAL COURT OF AUSTRALIA



Sia Lagos

Registrar

Important Information

This Notice has been inserted as the first page of the document which has been accepted for electronic filing. It is now taken to be part of that document for the purposes of the proceeding in the Court and contains important information for all parties to that proceeding. It must be included in the document served on each of those parties.

The date of the filing of the document is determined pursuant to the Court's Rules.



Federal Court of Australia

District Registry: Victoria

Division: Fair Work

No. VID1503/2025

Dakota Jackson & Anor according to the Schedule

First Applicant

McDonald's Australia Limited & Anor according to the Schedule

First Respondent

REPLY

To the defence of the second respondent (**Jameri**) dated 13 April 2026, the applicants say as follows (using terms as defined in the statement of claim dated 17 November 2025 (**SOC**) and the defence unless otherwise indicated):

A. THE PARTIES

1. As to paragraph 2, the applicants deny the allegations and say that the second applicant was employed by Jameri:
 - (a) from around October 2017 to around 25 October 2018 – as a Crew Member on a casual basis;
 - (b) from around 25 October 2018 to around March 2019 – as a Crew Trainer on a casual basis;
 - (c) from around March 2019 to around 15 May 2021 – as a Crew Trainer on a part-time basis;
 - (d) from around 15 May 2021 to around 14 June 2021 – as a Shift Manager on a part-time basis;
 - (e) from around 14 June 2021 to around 2 May 2022 – as Shift Manager on a casual basis; and

Filed on behalf of	The applicants, Dakota Jackson & Max Jennings		
Prepared by	Craig Allsopp		
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- (f) from around 2 May 2022 to around April 2024 – as Department Manager on a casual basis.

C. INDUSTRIAL LAWS AND INSTRUMENTS

2. As to paragraph 20(a), the applicants admit the correction.
3. As to paragraph 22, the applicants admit the correction.

E. CONTRAVENTIONS BY JAMERI

4. As to paragraph 74(a), the applicants deny the allegation and say that any such payments were not at the rates prescribed under the McDonald's Agreement for work performed on Sundays that were public holidays.
5. As to paragraph 80(a), the applicants deny the allegation and say that any such payments were not at the rates prescribed under the Fast Food Award for work performed on Sundays that were public holidays.
6. As to paragraph 83(a)(i), the applicants deny the allegation and say that any such payments were not at the rates prescribed under the Fast Food Award for work performed on Sundays that were public holidays.

Save as aforesaid, and save as to the admissions contained in the defence, the applicants join issue with Jameri upon the whole of its defence.

Date: 11 May 2026



Signed by Craig Allsopp
Lawyer for the Applicant

This pleading was prepared by Siobhan Kelly SC and Declan Murphy, counsel for the applicant, and settled by LWL Armstrong KC.

Schedule

Federal Court of Australia
District Registry: South Australia
Division: Fair Work

No. VID1503/2025

Max Jennings
Second Applicant

Jameri Pty Ltd
Second Respondent

Date: 11 May 2026