

From: [Sia Lagos](#)
To: [REDACTED]
Cc: [REDACTED]
Subject: Update regarding changes to Corporate Services leadership [SEC=OFFICIAL]
Date: Tuesday, 29 April 2025 6:16:29 PM

OFFICIAL

Dear Judges and colleagues

Further to my email below, I am writing to inform you of the outcome of the Expression of Interest exercise for the Executive Director Corporate Operations and Executive Director Corporate Strategy & Programs positions.

I am pleased to announce that:

- **Paul Kennedy** has been appointed as **acting Executive Director Corporate Operations**; and
- **Jimmy Mastorakos** has been appointed as **acting Executive Director Corporate Strategy & Programs**.

Paul has acted in the role of Executive Director Strategy & Corporate Services leading the Corporate Services team since October 2023 and since then continued to work on consolidating corporate services directly aligned to the needs of the Federal Court of Australia, the Federal Circuit and Family Court of Australia (Division 1), the Federal Circuit and Family Court of Australia (Division 2) and the National Native Title Tribunal. Jimmy has been in the role of Executive Director People, Culture and Communications since November 2023 and since then has led the uplift of the People & Culture and Communications Teams capability and capacity.

These appointments are a critical milestone in the implementation of the re-aligned Corporate Services structure. Please join me in congratulating Paul and Jimmy.

The acting arrangements will be effective from 1 May 2025 with a period of transition whereby Paul and Jimmy will work collaboratively with me to ensure the continuity of services to the Federal Court of Australia, the Federal Circuit and Family Court of Australia (Division 1), the Federal Circuit and Family Court of Australia (Division 2) and the National Native Title Tribunal.

Kind regards

Sia



**Sia Lagos | Chief Executive Officer and Principal Registrar
Federal Court of Australia**
305 William Street Melbourne VIC 3000
[REDACTED]

From: Sia Lagos

Sent: Friday, 11 April 2025 1:22 PM

To: [REDACTED]
[REDACTED]
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Cc: [REDACTED]
[REDACTED]
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[REDACTED]
[REDACTED]

Subject: Corporate Services strategic priorities and leadership changes [SEC=OFFICIAL]

OFFICIAL

Dear Judges and colleagues

I am writing to you to inform you about changes to the leadership structure of Corporate Services to enhance the provision of more comprehensive and streamlined corporate services to the Federal Court of Australia, the Federal Circuit and Family Court of Australia (Divisions 1 and 2) and the National Native Title Tribunal.

Since 2023, under an interim corporate structure and operating model, significant progress has been made to enhance the foundational capabilities of Corporate Services in key areas such as People & Culture, Information Technology and Governance, Risk and Compliance. Significant work is being undertaken to build on this momentum to further enhance service delivery to the Courts and Tribunal, and in doing so, the following four strategic priorities for Corporate Services which focus on key enablers for the Courts and the Tribunal have been identified.

- Valued, capable and empowered people
- A safe, secure operating environment with fit-for-purpose, accessible facilities
- Innovative, secure and integrated data and digital solutions
- Financial sustainability and effective governance

As part of the broader initiatives to drive the delivery of these strategic priorities, several important changes to the leadership of Corporate Services will come into effect as of 1 May 2025.

Firstly, the functions of the role of the Executive Director Strategy & Corporate Services will be distributed across the following two executive positions:

- **Executive Director Corporate Operations** – responsible for the delivery of operational services to the Courts and the Tribunal and leading service improvement and delivery of operational objectives and the strategic priorities; and
- **Executive Director Corporate Strategy and Programs** – responsible for strategic planning processes, governance, financial management, digital transformation and organisational change and the delivery of the strategic priorities. The role will also be responsible for a new 'Strategic Programs Office' which will provide strategic support services, including strategic advice and program and project management support.

Secondly, to delineate the important work of Court & Tribunal Services from Corporate Services, the **Executive Director Court & Tribunal Services** will report directly to the Chief Executive Officer & Principal Registrar of the Federal Court of Australia who has ultimate accountability for the delivery of Shared Commonwealth Registry Services.

Implementation of these changes will occur in two stages:

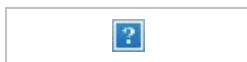
1. An expression of interest exercise for the Executive Director Corporate Operations and Executive Director Corporate Strategy and Programs will open today and close on 15 April 2025 to establish interim acting arrangements from 1 May 2025; and
2. An external recruitment exercise will be conducted for the Executive Director Corporate Operations and Executive Director Corporate Strategy and Programs with the intention of the permanent arrangements being in place from 1 July 2025.

I will be issuing a communication to commence the expression of interest exercise later today.

I look forward to continuing to provide you with regular updates on the progress of the realignment and the delivery of the strategic priorities and optimising service delivery for the Federal Court of Australia, Federal Circuit and Family Court of Australia (Divisions 1 and 2) and the National Native Title Tribunal.

Kind regards

Sia



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