

Federal Court of Australia

District Registry: New South Wales Registry

Division: General No: NSD 1148 of 2022

## ROXANNE TICKLE

Applicant

## GIGGLE FOR GIRLS PTY LTD ACN 632 152 017

First Respondent

# SALLY GROVER

Second Respondent

#### ORDER

**JUDGE:** Justice Bromwich

**DATE OF ORDER:** 5 September 2024

WHERE MADE: Sydney

## THE COURT DECLARES THAT:

The respondents, Ms Sally Grover and Giggle for Girls Pty Ltd, engaged in unlawful indirect discrimination against the applicant, Ms Roxanne Tickle, on the ground of her gender identity, contrary to s 22 of the *Sex Discrimination Act 1984* (Cth), when read with s 5B(2) of that Act, by imposing a condition on the use of a service, the Giggle App, that users have the appearance of cisgender women, which had the effect of disadvantaging women with a transgender gender identity relative to women with a cisgender gender identity, resulting in the exclusion of Ms Tickle from the use of the Giggle App.

Date orders authenticated: 5 September 2024

Registrar

Note: Entry of orders is dealt with in Rule 39.32 of the Federal Court Rules 2011.