

List of requirements

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT
17AD(g)	Letter of t	transmittal	
17AI	i	A copy of the letter of transmittal signed and dated by accountable authority on date final text approved, with statement that the report has been prepared in accordance with section 46 of the Act and any enabling legislation that specifies additional requirements in relation to the annual report.	Mandatory
17AD(h)	Aids to ac	ccess	
17AJ(a)	ii	Table of contents (print only).	Mandatory
17AJ(b)	248	Alphabetical index (print only).	Mandatory
17AJ(c)	vi	Glossary of abbreviations and acronyms.	Mandatory
17AJ(d)	242	List of requirements.	Mandatory
17AJ(e)	IFC	Details of contact officer.	Mandatory
17AJ(f)	IFC	Entity's website address.	Mandatory
17AJ(g)	IFC	Electronic address of report.	Mandatory
17AD(a)	Review by	y accountable authority	
17AD(a)	11	A review by the accountable authority of the entity.	Mandatory
17AD(b)	Overview	of the entity	
17AE(1)(a)(i)	2; 216	A description of the role and functions of the entity.	Mandatory
17AE(1)(a)(ii)	130	A description of the organisational structure of the entity.	Mandatory
17AE(1)(a)(iii)	3-5	A description of the outcomes and programmes administered by the entity.	Mandatory
17AE(1)(a)(iv)	218	A description of the purposes of the entity as included in corporate plan.	Mandatory
17AE(1)(aa)(i)	215	Name of the accountable authority or each member of the accountable authority	Mandatory
17AE(1)(aa)(ii)	215	Position title of the accountable authority or each member of the accountable authority	Mandatory
17AE(1)(aa)(iii)	215	Period as the accountable authority or member of the accountable authority within the reporting period	Mandatory
17AE(1)(b)	N/A	An outline of the structure of the portfolio of the entity.	Portfolio departments - mandatory
17AE(2)	N/A	Where the outcomes and programs administered by the entity differ from any Portfolio Budget Statement, Portfolio Additional Estimates Statement or other portfolio estimates statement that was prepared for the entity for the period, include details of variation and reasons for change.	lf applicable, Mandatory

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT	
17AD(c)	Report on the Performance of the entity			
	Annual performance Statements			
17AD(c)(i); 16F	216	Annual performance statement in accordance with paragraph 39(1)(b) of the Act and section 16F of the Rule.	Mandatory	
17AD(c)(ii)	Report on	Financial Performance		
17AF(1)(a)	43; 86- 128	A discussion and analysis of the entity's financial performance.	Mandatory	
17AF(1)(b)	129	A table summarising the total resources and total payments of the entity.	Mandatory	
17AF(2)	N/A	If there may be significant changes in the financial results during or after the previous or current reporting period, information on those changes, including: the cause of any operating loss of the entity; how the entity has responded to the loss and the actions that have been taken in relation to the loss; and any matter or circumstances that it can reasonably be anticipated will have a significant impact on the entity's future operation or financial results.	If applicable, Mandatory.	
17AD(d)	Managem	ent and Accountability		
	Corporate Governance			
17AG(2)(a)	44	Information on compliance with section 10 (fraud systems)	Mandatory	
17AG(2)(b)(i)	44	A certification by accountable authority that fraud risk assessments and fraud control plans have been prepared.	Mandatory	
17AG(2)(b)(ii)	44	A certification by accountable authority that appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud that meet the specific needs of the entity are in place.	Mandatory	
17AG(2)(b)(iii)	44	A certification by accountable authority that all reasonable measures have been taken to deal appropriately with fraud relating to the entity.	Mandatory	
17AG(2)(c)	44	An outline of structures and processes in place for the entity to implement principles and objectives of corporate governance.	Mandatory	
17AG(2)(d) - (e)	47	A statement of significant issues reported to Minister under paragraph 19(1)(e) of the Act that relates to non compliance with Finance law and action taken to remedy non compliance.	If applicable, Mandatory	
	Audit Committee			
17AG(2A)(a)	47	A direct electronic address of the charter determining the functions of the entity's audit committee.	Mandatory	
17AG(2A)(b)	45-47	The name of each member of the entity's audit committee.	Mandatory	
17AG(2A)(c)	45-47	The qualifications, knowledge, skills or experience of each member of the entity's audit committee.	Mandatory	

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT
17AG(2A)(d)	45-47	Information about the attendance of each member of the entity's audit committee at committee meetings.	Mandatory
17AG(2A)(e)	45-47	The remuneration of each member of the entity's audit committee.	Mandatory
	External S	Scrutiny	
17AG(3)	42	Information on the most significant developments in external scrutiny and the entity's response to the scrutiny.	Mandatory
17AG(3)(a)	N/A	Information on judicial decisions and decisions of administrative tribunals and by the Australian Information Commissioner that may have a significant effect on the operations of the entity.	If applicable, Mandatory
17AG(3)(b)	48	Information on any reports on operations of the entity by the Auditor General (other than report under section 43 of the Act), a Parliamentary Committee, or the Commonwealth Ombudsman.	lf applicable, Mandatory
17AG(3)(c)	44	Information on any capability reviews on the entity that were released during the period.	If applicable, Mandatory
	Managem	ent of Human Resources	
17AG(4)(a)	54	An assessment of the entity's effectiveness in managing and developing employees to achieve entity objectives.	Mandatory
	202-215	Statistics on the entity's employees on an ongoing and non ongoing basis, including the following:	
		a. statistics on full time employees	Mandatory
17AG(4)(aa)		b. statistics on part time employees	
		c. statistics on gender	
		d. statistics on staff location	
	202-215	Statistics on the entity's APS employees on an ongoing and non ongoing basis; including the following:	
		Statistics on staffing classification level	
		Statistics on full time employees	
17AG(4)(b)		Statistics on part time employees	Mandatory
		Statistics on gender	
		Statistics on staff location	
		Statistics on employees who identify as Indigenous.	
17AG(4)(c)	55; 214	Information on any enterprise agreements, individual flexibility arrangements, Australian workplace agreements, common law contracts and determinations under subsection 24(1) of the <i>Public Service Act 1999</i> .	Mandatory
17AG(4)(c)(i)	214	Information on the number of SES and non SES employees covered by agreements etc. identified in paragraph 17AG(4) (c).	Mandatory

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT
17AG(4)(c)(ii)	214	The salary ranges available for APS employees by classification level.	Mandatory
17AG(4)(c)(iii)	55	A description of non salary benefits provided to employees.	Mandatory
17AG(4)(d)(i)	215	Information on the number of employees at each classification level who received performance pay.	If applicable, Mandatory
17AG(4)(d)(ii)	215	Information on aggregate amounts of performance pay at each classification level.	If applicable, Mandatory
17AG(4)(d)(iii)	215	Information on the average amount of performance payment, and range of such payments, at each classification level.	If applicable, Mandatory
17AG(4)(d)(iv)	215	Information on aggregate amount of performance payments.	If applicable, Mandatory
	Assets Ma	anagement	
17AG(5)	50	An assessment of effectiveness of assets management where asset management is a significant part of the entity's activities	If applicable, mandatory
	Purchasin	ng	
17AG(6)	48	An assessment of entity performance against the Commonwealth Procurement Rules.	Mandatory
	Reportabl	le consultancy contracts	
17AG(7)(a)	48-49	A summary statement detailing the number of new reportable consultancy contracts entered into during the period; the total actual expenditure on all such contracts (inclusive of GST); the number of ongoing reportable consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST).	Mandatory
17AG(7)(b)	48	A statement that "During [reporting period], [specified number] new reportable consultancy contracts were entered into involving total actual expenditure of \$[specified million]. In addition, [specified number] ongoing reportable consultancy contracts were active during the period, involving total actual expenditure of \$[specified million]."	Mandatory
17AG(7)(c)	48	A summary of the policies and procedures for selecting and engaging consultants and the main categories of purposes for which consultants were selected and engaged.	Mandatory
17AG(7)(d)	48	A statement that "Annual reports contain information about actual expenditure on reportable consultancy contracts. Information on the value of reportable consultancy contracts is available on the AusTender website."	Mandatory

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT
	Reportab	le non-consultancy contracts	
17AG(7A)(a)	48-49	A summary statement detailing the number of new reportable non-consultancy contracts entered into during the period; the total actual expenditure on such contracts (inclusive of GST); the number of ongoing reportable non-consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST).	Mandatory
17AG(7A)(b)	48	A statement that "Annual reports contain information about actual expenditure on reportable non-consultancy contracts. Information on the value of reportable non-consultancy contracts is available on the AusTender website."	Mandatory
17AD(daa)		l information about organisations receiving amounts under acy contracts or reportable non-consultancy contracts	reportable
17AGA	49	Additional information, in accordance with section 17AGA, about organisations receiving amounts under reportable consultancy contracts or reportable non-consultancy contracts.	Mandatory
	Australia	n National Audit Office Access Clauses	
17AG(8)	48	If an entity entered into a contract with a value of more than \$100,000 (inclusive of GST) and the contract did not provide the Auditor General with access to the contractor's premises, the report must include the name of the contractor, purpose and value of the contract, and the reason why a clause allowing access was not included in the contract.	lf applicable, Mandatory
	Exempt c	ontracts	
17AG(9)	48	If an entity entered into a contract or there is a standing offer with a value greater than \$10,000 (inclusive of GST) which has been exempted from being published in AusTender because it would disclose exempt matters under the FOI Act, the annual report must include a statement that the contract or standing offer has been exempted, and the value of the contract or standing offer, to the extent that doing so does not disclose the exempt matters.	lf applicable, Mandatory
	Small bus	iness	
17AG(10)(a)	48	A statement that "[Name of entity] supports small business participation in the Commonwealth Government procurement market. Small and Medium Enterprises (SME) and Small Enterprise participation statistics are available on the Department of Finance's website."	Mandatory
17AG(10)(b)	48	An outline of the ways in which the procurement practices of the entity support small and medium enterprises.	Mandatory

PGPA RULE REFERENCE	PART OF REPORT	DESCRIPTION	REQUIREMENT
17AG(10)(c)	48	If the entity is considered by the Department administered by the Finance Minister as material in nature—a statement that "[Name of entity] recognises the importance of ensuring that small businesses are paid on time. The results of the Survey of Australian Government Payments to Small Business are available on the Treasury's website."	If applicable, Mandatory
	Financial	Statements	
17AD(e)	86-128	Inclusion of the annual financial statements in accordance with subsection 43(4) of the Act.	Mandatory
	Executive	Remuneration	
17AD(da)	231-233	Information about executive remuneration in accordance with Subdivision C of Division 3A of Part 2 3 of the Rule.	Mandatory
17AD(f)	Other Mar	ndatory Information	
17AH(1)(a)(i)	N/A	If the entity conducted advertising campaigns, a statement that "During [reporting period], the [name of entity] conducted the following advertising campaigns: [name of advertising campaigns undertaken]. Further information on those advertising campaigns is available at [address of entity's website] and in the reports on Australian Government advertising prepared by the Department of Finance. Those reports are available on the Department of Finance's website."	lf applicable, Mandatory
17AH(1)(a)(ii)	44	If the entity did not conduct advertising campaigns, a statement to that effect.	If applicable, Mandatory
17AH(1)(b)	44	A statement that "Information on grants awarded by [name of entity] during [reporting period] is available at [address of entity's website]."	If applicable, Mandatory
17AH(1)(c)	54	Outline of mechanisms of disability reporting, including reference to website for further information.	Mandatory
17AH(1)(d)	36	Website reference to where the entity's Information Publication Scheme statement pursuant to Part II of FOI Act can be found.	Mandatory
17AH(1)(e)	47	Correction of material errors in previous annual report	If applicable, mandatory
17AH(2)	234	Information required by other legislation	Mandatory

Alphabetical Index

A

```
abbreviations, vi
Aboriginal and Torres Strait Islander employment, 16, 54, 213–14
Aboriginal and Torres Strait Islander Social Justice Commissioner, 84
Abraham, Dr Darren, 158
Abraham, Justice Wendy, professional activities, 196
accountable authority, 43, 215 see also Chief Executive Officer and Principal Registrar, Federal Court
Administrative and Constitutional Law and Human Rights NPA, 18
   decisions of interest, 161-3
   mediation, 32, 220
   workload, 13, 153
Administrative Appeals Tribunal, 18
   President, 12
Administrative Appeals Tribunal Act 1975, 18, 23
Administrative Decisions (Judicial Review) Act 1977, 18, 23
administrative decisions review, 18
administrative tribunal decisions concerning the Courts' operations (external scrutiny), 42
Admiralty Act 1988, 10, 18-19
admiralty and maritime law matters, 19, 147, 153, 164
Admiralty and Maritime NPA
   decisions of interest, 164
   workload, 13, 153
Admiralty Rules 1988, 10, 21
advertising and market research, 44
Allsop, former Chief Justice James, 12, 40
Andrews, Daniel, 158
annual performance statement see under performance
annual report corrections, 47
anti-discrimination policies, 16 see also diversity and inclusion
appeals
   courts martial and defence magistrates' decisions see Defence Force Discipline Appeal Tribunal definition, vii
   filed and finalised, 13
   judgments delivered, 25
   jurisdiction, 2, 18, 19, 25
   migration appeals management, 26
   performance, 219-20
   timeliness of judgments, 14, 26, 142
   workload, 13, 25-6, 137-8, 139, 140, 142, 152, 219-20
   approved forms, 21
Asia-Pacific region, 39-40, 62
asset management, 50-1
assisted dispute resolution (ADR), 18-19, 31-2
Attorney-General's Department, 33
Audit Committee, 44, 45-7, 237
Auditor-General access clauses, 48 see also Australian National Audit Office
audits
   independent auditor's report, 44, 86-7
   internal audit arrangements, 44
AusTender, 48
AustLII, 61
Australasian Institute of Judicial Administration, 33
Australian Competition and Consumer Commission, 165-6
Australian Competition Tribunal, 58, 61, 67, 158-9
Australian Federal Police, 48
Australian Financial Complaints Authority Limited (AFCA), 164–5
Australian Human Rights Commission, 84
Australian justice system contribution, 33, 38
```

```
Australian Law Reform Commission, 33
Australian National Audit Office
    audit report on financial statements, 44, 86-7
    observers at Audit Committee meetings, 44
Australian Public Service
    disability reporting, 54-5
    employees see staff
    Net Zero 2030, 53
Australian Securities and Investments Commission Act 2001, 19, 20
Australian Vaccination-Risks Network Incorporated v Secretary, Department of Health, 15
Australian workplace agreements, 55
B
banking and finance matters see Commercial and Corporations NPA
Bankruptcy Act 1966, 10, 19, 20, 21, 23, 35
bankruptcy matters, 19, 22
    financial counselling assistance to SRLs, 35
    workload statistics, 137, 138, 139, 143, 219
Banks-Smith, Justice Katrina, professional activities, 189–91
Barr, Justice Peter, 160
Beaton-Wells, Professor Caron, 158
behaviour standards, 16, 54
Ben Roberts-Smith v Fairfax Media Publications Pty Ltd, 15, 37, 58, 175-6
Brereton, Justice Paul, 160
Bromberg, Justice Mordecai, professional activities, 181
Bruce Lehrmann cases, 15, 37, 58
buildings and accommodation see capital works; Commonwealth Courts Registry Services: locations;
      environmental performance
bullying and harassment policies, 16
Burley, Justice Stephen, 40
Burley, Justice Stephen, professional activities, 186
Button, Justice Catherine, appointment, 12
C
capital works, 50-1, 227
Carnival/Ruby Princess case, 174-5
Carriage of Goods by Sea Act 1991, 164
cartel conduct, 19
case management, 12, 15, 18-19, 22-3, 27, 31, 56
    Lighthouse project, 14, 56
    National Native Title Tribunal, 76
    Pacific region training program, 39
    practice notes, 21
    see also Digital Court Program; National Court Framework
Charlesworth, Justice Natalie, professional activities, 185
Cheeseman, Justice Elizabeth, professional activities, 196
Chief Executive Officer and Principal Registrar, Federal Court, 10, 75, 130, 131
    accountable authority, 43, 215
    remuneration, 231
    role, 10, 42, 43
    year in review, 12-16
Chief Justice, Federal Circuit and Family Court (Division 1), 231
Chief Justice, Federal Circuit and Family Court (Division 2), 231
Chief Justice, Federal Court, 6, 12
    Acting Chief Justice arrangements, 8
    remuneration, 231
    responsibilities, 42
```

```
civil aviation matters, 19 see also Other Federal Jurisdiction NPA
client satisfaction, 67, 83, 229
   complaints handling (absence of complaints), 83, 158, 160
codes of conduct (behaviour standards), 16, 54, 83
Collier, Justice Berna Joan, 39
Colvin, Justice Craig, professional activities, 191
Commercial and Corporations NPA, 19
   decisions of interest, 164-7
   mediation, 32, 220
   workload, 13, 137, 154
committees, 42, 237-40
Commonwealth Courts Corporate Services, 43-62
   accountable authority, 43
   advertising and market research, 44
   asset management, 50-1
   corporate governance, 44-7
   environmental management, 51-3
   expenses for outcome, 5, 43
   financial management, 14, 43-4, 226
   grant programs, 44
   human resources management, 54-5; see also staff
   library and information services, 40, 62
   objectives, 43
   outcome and program structure, 5, 217-18
   overview, 43
   performance statement, 225-7
   purchasing, 48-9
   purpose, 43, 217, 225
   recordkeeping and information management, 61
   security arrangements, 47-8
   technology see information technology
   work of, 43-62
Commonwealth Courts Registry Services, 63-72
   client satisfaction, 67, 229
   Enquiry Centre, 64, 67, 69-71, 72, 229, 230
   expenses, 5
   financial management, 66
   initiatives, 71-2
   key functions of registries, 64
   local consultation, 67-8
   locations, 50, 65, 235-6
   management structure, 63-4
   objectives, 63
   outcome and program structure, 217-18
   overseas delegations, 69
   overview, 63
   performance statement, 65-9, 228-30
   public education and engagement, 68-9
   purpose, 63, 217, 228
   restructure, 72
   services to other courts and tribunals, 67
   Strategic Support Hub, 64, 69-71, 72, 229-30
   timely processing of documents, 65-6, 228-9
   training, 72
   workload, 70-1, 228-30
Commonwealth Electoral Act 1918, 44
Commonwealth Fraud Control Guidelines, 44
Commonwealth Law Court buildings, 50
Commonwealth Ombudsman, 42
Commonwealth Procurement Rules, 48
```

```
community relations, 37-8, 68-9
Competition and Consumer Act 2010, 19, 158, 165-6
Competition Tribunal decisions, 61
complaints (absence of)
   Australian Competition Tribunal, 158
   Defence Force Discipline Appeal Tribunal, 160
   National Native Title Tribunal, 83
constitutional law see Administrative and Constitutional Law and Human Rights NPA
consultancy services, 48, 49
consumer law
   decisions of interest, 166-7
   workload statistics, 145
   see also Commercial and Corporations NPA
contact officer, inside front cover
contracts, 48-9
Cooley, Nerida, 75
Copyright Act 1968, 159
Copyright Amendment Act 2006, 159
copyright cases of interest, 159-60 see also Intellectual Property NPA
Copyright Regulations 2017, 159
Copyright Tribunal, 159-60
   access to judgments, 61
   cases and decisions of interest, 159-60
   functions and powers, 159
   membership and staff, 159
   practice and procedure, 159
   recordkeeping, 61
   registry services, 67
   website, 58
coronavirus pandemic see COVID-19 pandemic
corporate governance see governance
corporate plan, 2, 218
corporate services see Commonwealth Courts Corporate Services
corporation matters, 19
   workload statistics, 137, 138, 139, 144, 154
   see also Commercial and Corporations NPA
Corporations Act 2001, 10, 13, 19, 20, 23, 164-5, 219
Corporations List, 12
correction of errors in previous annual reports, 47
Court and Tribunal Services see Commonwealth Courts Registry Services
CourtPath, 15, 56, 226
courtroom technology, 15, 57 see also information technology
Courts Administration Legislation Amendment Act 2016, 14, 54
Courts and Tribunals Legislation Amendment (2021 Measures No.1) Act 2022, 20
courts martial appeals see Defence Force Discipline Appeal Tribunal
Courts' Records Authority, 61
COVID-19 pandemic
   bankruptcy proceedings financial counselling arrangements, 35
   hearings conducted by remote access technology, 25
   impact on workload, 35, 225
   mediations conducted by remote access technology, 32
   Ruby Princess/Carnival case, 174-5
   special measures discontinued, 33, 75
Creative Australia Act 2023, 20
Criminal Procedure Committee, 237
criminal proceedings, 2, 18, 19, 20-1 see also Federal Crime and Related Proceedings NPA
Cross-Border Insolvency Act 2008, 20
cultural acknowledgment, 75
cyber security, 15, 48, 56-7, 227
```

D

```
Davis, Professor Ken, 158
Davis, Rowan, 215
decisions of interest, 159-60, 161-76
defamation matters, 13, 19, 32 see also Roberts-Smith case
Defence Force Discipline Appeal Tribunal, 58, 61, 67, 160
Defence Force Discipline Appeals Act 1955, 160
definitions (terminology), vii-x
Department of Communities and Justice (New South Wales), 62
Department of Finance, 50, 53
Department of Foreign Affairs and Trade, 39
Deputy District Registrars, 10
Deputy Registrars, 64, 158
Deputy Sheriffs, 10
Derrington, Justice Roger, professional activities, 187
Derrington, Justice Sarah, 158
    professional activities, 188-9
detainees, hearings for, 33
digital court file, 14, 52, 56 see also case management
Digital Court Program, 15, 56, 226
Digital Practice Committee, 237
Digital Practice Officers, 15, 57
Digital Practice Team, 71
digital transformation, 14, 52, 57 see also information technology
digitisation projects, 28, 29, 57
Director, Public Information, 37
Director Strategic Support Hub, 64
Directors Court Operations, 63
disability reporting, 54-5
dispute resolution see assisted dispute resolution (ADR); mediation
District Registrars, 10 see also registrars
District Registries, 10
diversity and inclusion, 16, 54
document access (FOI) see Information Publication Scheme; publishing
document management see Commonwealth Courts Registry Services; information management system;
     recordkeeping
Donovan, David, 47
Downes, Justice Kylie, 158
    professional activities, 198
Dowsett, Justice John, 75
E
Eaton, Lisa, 75
ecologically sustainable development implications in legislation administered, 53 see also environmental
     performance
education programs see legal education programs
eFiling, 52, 58
Eilert, Diana, 158
election-related matters, 19 see also Other Federal Jurisdiction NPA
eLodgment system, 33, 58 see also digital court file
email enquiries, 67, 69-70, 71, 229
employees see staff
Employment and Industrial Relations NPA
    decisions of interest, 168-70
    mediation, 32, 220
    workload, 13, 154
energy use, 51, 53
Enquiry Centre, 64, 67, 69-71, 72, 229, 230 see also Strategic Support Hub
enterprise agreements, 55, 202
```

```
entity resource statement, 129
Environment Protection and Biodiversity Conservation Act 1999, 51, 53
environmental performance, 51-3
errors in previous annual reports, correction of, 47
Executive, 10
    remuneration, 231-3
Executive Director, Strategy and Corporate Services, 63, 64
Executive Directors, 231
exempt contracts, 48
expenses for outcomes, 3-5, 43
external scrutiny
    Federal Court of Australia, 42
    National Native Title Tribunal, 83
F
Fair Work Act 2009, 168-70
Fair Work and Other Legislation Amendment (Secure Jobs, Better Pay) Regulations 2023, 20
Fair Work Commission President, 12
fair work legislation, 19, 20
fair work matters, 19, 22, 149, 154 see also Employment and Industrial Relations NPA
family law matters
    access to judgments, 61
    digital court files, 14, 52
    enquiries, 67, 69
    performance, 221-5
    process improvements, 57, 69, 70
    registry locations, 235-6
    security arrangements, 48
    see also Federal Circuit and Family Court of Australia (Division 1); Federal Circuit and Family Court of
    Australia (Division 2)
Farrell, Justice Kathleen, 46, 158
Federal Circuit and Family Court of Australia Act 2021, 10, 23, 71, 202, 229, 231
Federal Circuit and Family Court of Australia (Division 1)
    Chief Justice, 231
    enquiries see Enquiry Centre
    expenses for outcome, 3
    financial management see financial management
    library and information services, 62
    outcome and program structure, 3, 217–18
    performance statement, 221-2
    purpose, 217, 221
    recordkeeping, 61
    registry services see Commonwealth Courts Registry Services
    workload, 221-2
Federal Circuit and Family Court of Australia (Division 2), 20, 35
    appeals from, 2, 13, 19, 25-6
    Chief Justice, 231
    court and registry locations, 235-6
    enquiries see Enquiry Centre
    expenses for outcome, 4
    financial management see financial management
    jurisdiction, 22
    library and information services, 62
    outcome and program structure, 3, 217–18
    performance statement, 223-5
    purpose, 217, 223
    recordkeeping, 61
    registry services see Commonwealth Courts Registry Services
    workload, 22-3, 223-5
Federal Court and Federal Circuit and Family Court Regulations 2022, 20, 35
```

```
Federal Court (Bankruptcy) Rules 2016, 10, 20, 21
Federal Court (Corporations) Rules 2000, 10, 20
Federal Court (Criminal Proceedings) Rules 2016, 10, 20-1
Federal Court Legislation Amendment Rules 2022, 20
Federal Court Mediator Accreditation Scheme (FCMAS), 31
Federal Court of Australia
   about the Federal Court, 6-10
   accessibility, 33-8, 58
   accountable authority, 43, 215
   committees, 42, 237-40
   corporate services see Commonwealth Courts Corporate Services
   establishment, 2
   expenses for outcome, 3
   financial management see financial management
   functions and powers, 2
   judges see judges of the Court
   judgments see judgments
   jurisdiction, 2, 18-22
   locations, 235
   objectives, 2
   organisational structure, 130
   outcome and program structure, 3, 217–18
   overview of, 2-10
   performance criteria, 217, 219
   performance statement, 219-20; see also performance
   purpose, 2, 217, 219
   registries see Commonwealth Courts Registry Services
   website see websites
   workload see workload
   year in review, 12-16
Federal Court of Australia Act 1976, 2, 10, 23, 25, 27, 42, 173, 174, 202, 231
   amendments, 20
Federal Court of Australia Regulations 2004, x
Federal Court Rules 2011, 10, 20, 21
Federal Court/Law Council of Australia Liaison Committee, 33
Federal Crime and Related Proceedings NPA, 19
   decisions of interest, 167-8
   workload, 157
federal law, general see general federal law
fees and fee regulation, 20, 35-6
   proceedings exempt from fees, 36
Feutrill, Justice Michael, professional activities, 200
filings see workload
finance law compliance, 47
Finance subcommittee, 239
financial counselling for self-represented litigants in bankruptcy proceedings, 35
Financial Counselling Foundation, 35
financial management, 14, 43-4, 66, 226
   additional funding, 14
   entity resource statement, 129
   National Native Title Tribunal, 83
financial statements, 14, 86-128
   audit report, 44, 86-7
forms, 21
Fraser, Michael, 159
fraud prevention and control, 44
freedom of information, 36-7, 83
Freedom of Information Act 1982, 36-7, 48
functions and powers
   Australian Competition Tribunal, 158
   Copyright Tribunal, 159
```

Defence Force Discipline Appeal Tribunal, 160 Federal Court of Australia, 2 National Native Title Tribunal, 74 funding *see* financial management

G

general federal law court lists, 71 enquiries, 67 jurisdiction, 22 workload, 24 glossary, vii-x governance corporate plan, 2, 218 Corporate Services, 44-7 Federal Court of Australia, 42 information governance, 61 National Native Title Tribunal, 75, 83-4 Govey, Ian, 45 grant programs, 44 greenhouse gas emissions, 53 Greenwood, Justice Andrew Peter, 12, 159 Groves, Michelle, 159 guides, 22

H

Halley, Justice John, 158 professional activities, 196 harassment and bullying policies, 16 Harper, Justice Robert, 47 Hatcher, Justice Adam, appointment, 12 Health and Safety Committee, 55 see also work health and safety health and wellbeing, 16 hearings for detainees, 33 online/video conferencing, 15, 20, 33; see also remote access technology High Court of Australia appointments, 12 registry services, 67 high profile matters, 15, 37, 58 Home Affairs Act 2023, 20 human resources management, 54-5 see also staff human rights operation of Native Title Act, 84 see also Administrative and Constitutional Law and Human Rights NPA human rights matters, 22

I

immigration matters see migration matters inappropriate behaviour see behaviour standards inclusion see diversity and inclusion Indigenous Land Use Agreements (ILUAs), viii, 74, 79–80, 82 Register, ix, 18, 75, 78, 79 individual flexibility arrangements, 55 Indonesian Supreme Court, 40 industrial designs see Intellectual Property NPA industrial law jurisdiction, 19 small claims jurisdiction, 14 Information Governance Committee, 61

```
information management, 61
information management system, 56, 61 see also library and information services
Information Publication Scheme, 36
information technology, 56-61, 226-7
    cyber security, 15, 48, 56-7, 227
    environmental initiatives, 51
    library management system, 62
    records management system, 61
    remote access technology, 33, 35
    strategic plan, 56
    see also social media; video conferencing; websites
insolvency matters see bankruptcy matters; Commercial and Corporations NPA
insurance, decisions of interest, 164-5
intellectual property matters, 18, 151, 155 see also World Intellectual Property Organization
Intellectual Property NPA
    decisions of interest, 170-2
    mediation, 32, 220
    workload, 13, 155
intellectual property trials around the world, 40
internal audit arrangements, 44
international collaboration, 39-40
International Development and Cooperation Committee, 237
interpreters, 35
J
Jackman, Justice Ian, appointment, 12
Jackson, Justice Darren, professional activities, 194-5
JADE, 61
Jagot, Justice Jayne, 12
judges of the Court, 6-9
    appointments and retirements, 9, 12
    commissions, 6-8
    committees, 42, 237-40
    delegation of powers, 10, 42
    meetings, 42
    professional activities, 177-201
    Tribunals, 158, 159, 160
    wellbeing, 16
    see also Chief Justice, Federal Court
judgments
    access to, 61
    decisions of interest, 159-60, 161-76
    definition, viii
    number of, 14, 23, 61
    publication, 61
    reserved, 14, 23, 220, 222
    timeliness of, 14, 23-6, 142, 219-28
judicial decisions concerning the Court's operations (external scrutiny), 42
judicial education
    Judicial Education Committee, 238
    Judicial Education Conference subcommittee, 238
    Pacific region training program, 39
    professional development, 38
    see also legal education programs
Judicial Registrars, 134-5
judicial review of decisions by officers of the Commonwealth, 18
Judicial Wellbeing Committee, 238
Judicial Workplace Conduct Committee, 238
Judiciary Act 1903, 2, 18, 19, 23, 36
Jurisdiction of Courts (Cross-vesting) Act 1987, 23
```

jurisdiction of the Federal Court, 2, 18–22 Justice Connect, 33 JusticeNet SA, 33

K

Katzmann, Justice Anna, professional activities, 182
Kelly, Glen, 75
Kennett, Justice Geoffrey
appointment, 12
professional activities, 201
Kenny, Justice Susan Coralie
Acting Chief Justice, 8
professional activities, 178
key management personnel remuneration, 231
Kyrou, Justice Emilios, appointment, 12

L

Lagos, Sia, 10, 131, 215 review of year, 12-16 see also Chief Executive Officer and Principal Registrar, Federal Court Law Council of Australia, Federal Court liaison with, 33 LawRight, 33 lectures see seminars and lectures Lee, Justice Michael, professional activities, 187 Legal Aid Western Australia, 33 legal community events, 37 legal education programs, 38 legal community events, 37-8 professional development activities, 38 public education and engagement, 68-9 legal publishers, 61 legislation legislative framework for Court jurisdiction, 2, 10, 18-21 legislative framework for Statutory Agency, 202 Lehrmann cases, 15, 37, 58 Leslie, Sarah, 159 letter of transmittal, i library and information services, 40, 62 Library Committee, 238 Lighthouse project, 14, 56 LinkedIn, 58-9 litigants assistance for, 33, 35 self-represented (SRLs), x, 12, 33-5 unrepresented, 33 live chat enquiries, 67, 69-70, 71, 229 live streaming, 15, 37, 58, 59, 60 lodgment process, 33, 58 Logan, Justice John, 39, 160 professional activities, 180 Loretta Kikuyu v Minister for Health NSW & Anor, 15, 58

M

McElwaine, Justice Shaun, professional activities, 199–200 McEvoy, Justice Timothy, professional activities, 200 management structure Corporate Services, 130 Registry Services, 63–4, 130

```
Managers Court Operations, 63
maritime law matters see admiralty and maritime law matters
Markovic, Justice Brigitte, professional activities, 40, 184-5
marshals, 10, 19, 48
matters dealt with (workload) see workload
media inquiries and interest, 37
mediation, viii, 13, 27, 31-2, 77, 220
memoranda of understanding, 39, 40, 50
Middleton, Justice John, 12, 158
Migration Act 1958, 13, 19, 26, 162
migration matters, 22
   actions commenced by SRLs, 33, 34, 35
   appeals, 13, 19, 26, 139
   assistance for detainees, 33
   decisions of interest, 162-3
   pseudonyms process, 33
   workload, 13, 14, 139, 146, 157, 219-20
Migration NPA
   decisions of interest, 162-3
   workload, 157
Modernisation Fund, 14
Mortimer, Chief Justice Debra, 6, 12
   professional activities, 177-8
   see also Chief Justice, Federal Court
Moshinsky, Justice Mark, 158
   professional activities, 185
Murdoch v Private Media, 37
Murphy, Justice Bernard, 45
   professional activities, 182
N
National Anti-Corruption Commission Act 2022, 20
National Archives of Australia, 61
National Court Framework, viii, 12, 21, 22, 63, 130, 153, 220 see also case management
National Court of Papua New Guinea, 39-40, 62
National Judicial College of Australia, 38
National Judicial Registrars, 131-4 see also registrars
National Native Title Register, 78
National Native Title Tribunal, 74-84
   accountability to clients, 83
   appeals from, 18
   assistance to applicants, 80
   claimant and amended applications, 78
   code of conduct, 83
   cultural acknowledgment, 75
   determinations, ix, 78, 80-1
   establishment, 74
   external scrutiny, 83
   financial management, 14, 83
   freedom of information, 83
   functions and powers, 74
   future acts, 76-7
   Indigenous Land Use Agreements (ILUAs), viii, ix, 18, 74, 75, 78, 79–80, 82
   library and information services, 62
   lodgements, 79
   management of, 83-4
   Members, 74, 75, 83
```

notifications, ix, 80 office locations, 74

non-claimant, compensation and revised determination applications, 79

```
overview, 74-5
    post-determination assistance, 77
    President, 74, 75, 83, 231
    recordkeeping, 61
    registers kept, 75, 78
    Registrar, 27, 74, 75, 78, 79, 80, 83, 231
    registry services, 67
    spatial data, 76, 81-2, 83
    staff, 54
    staff capacity, 75
    stakeholder engagement, 76
    statutory office-holders, 74, 75, 83
    website, 58, 83
    work in 2021-22, 76-80
    year in review, 76
    see also Native Title Act 1993; native title matters
National Practice Areas
    age of current matters, 24
    definition, ix
    mediation referrals, 32
    workload, 14, 24, 137-57
National Practice Committee, 239
National Registrars, 131, 136
National Security Information (Criminal and Civil Proceedings) Act 2004, 175
National Standard for Professional Development for Australian Judicial Officers, 38
Native Title Act 1993, vii, ix, 10, 18, 27, 36, 44, 74-84, 172, 173, 202 see also National Native Title Tribunal
Native Title Legislation Amendment Act 2021, 77
native title matters
    access requests, 28
    assisted dispute resolution, 31-2
    case management, 27-8
    compensation applications, 31
    decisions of interest, 172-3
    jurisdiction, 18
    mediation, 27, 32, 77, 220
    notification of native title applications, 44
    significant litigation and outcomes, 28-30
    stakeholder engagement, 28
    workload, 13, 27-31, 137, 138, 139, 148, 155
    see also National Native Title Tribunal
Native Title NPA
    decisions of interest, 172-3
    workload, 13, 155
Native Title Registrar, 27, 74, 75, 78, 79, 80, 83, 231
negligence matters, 19 see also Other Federal Jurisdiction NPA
New South Wales Law Courts library, 62
New South Wales, native title matters, 28
Nicholas, Justice John, 45
non-salary benefits, 55
Norfolk Island Supreme Court, 2, 19, 61, 67
Northern Territory, native title matters, 28
0
objectives
    Commonwealth Courts Corporate Services, 43
    Commonwealth Courts Registry Services, 63
    Federal Court of Australia, 2
O'Bryan, Justice Michael, 158, 159
    professional activities, 40, 193
```

O'Callaghan, Justice David, professional activities, 186

```
Office of the General Counsel, 131
Officers of the Court, 10 see also registrars
Ombudsman, 42
online files for high profile matters, 37, 58
online hearings see remote access technology
operating result, 43-4
Operations and Finance Committee, 42, 43, 239
organisational structure
   Corporate Services, 130
   Federal Court of Australia, 130
   Registry Services, 63-4, 130
   Registry Services restructure, 72
O'Sullivan, Justice Patrick, professional activities, 199
Other Federal Jurisdiction NPA, 19
   decisions of interest, 174-6
   mediation, 32, 220
   workload, 156
outcome and program structure, 3-5, 217-18
   Outcome 1 see Federal Court of Australia
   Outcome 2 see Federal Circuit and Family Court of Australia (Division 1)
   Outcome 3 see Federal Circuit and Family Court of Australia (Division 2)
   Outcome 4, Program 4.1 see Commonwealth Courts Corporate Services
   Outcome 4, Program 4.2 see Commonwealth Courts Registry Services
overseas delegations, 40, 69
overview
   Commonwealth Courts Corporate Services, 43
   Federal Court of Australia, 2-10
   National Native Title Tribunal, 74-5
Pacific Judicial Integrity Program, 39, 69
paper usage, 52
Papua New Guinea
   Centre for Judicial Excellence, 39
   Legal Training Institute, 39
   National and Supreme Courts, 39-40, 62
Parliamentary committees, 42
patents see Intellectual Property NPA
pay see remuneration and benefits
performance, 18-40
   accountable authority statement, 216
   annual performance statement, 216-30
   case management and dispute resolution, 18-19
   Enquiry Centre, 70-1
   environmental management, 51-3
   financial management, 14, 43-4, 66, 83
   National Native Title Tribunal, 76-84
   Program 1: Federal Court of Australia, 219–20
   Program 2: Federal Circuit and Family Court of Australia (Division 1), 221-2
   Program 3: Federal Circuit and Family Court of Australia (Division 2), 223-5
   Program 4.1: Commonwealth Courts Corporate Services, 43-62, 225-7
   Program 4.2: Commonwealth Courts Registry Services, 65-9, 228-30
   timeliness, 14, 23-6, 66, 142, 219-29
   see also workload
performance indicators, 14
performance pay, 215
Perram, Justice Nye, 159
   professional activities, 181
Perry, Justice Melissa, 160
```

professional activities, 183-4

```
personal insolvency see bankruptcy matters
Phillips, Fiona, 159
phone enquiries, 67, 69, 70, 71, 229
police services, 48
Portfolio Budget Statements, 217
practice areas see National Practice Areas
practice notes, ix, 21
President, National Native Title Tribunal, 74, 75, 83, 231
Principal Judicial Registrar, 131
Principal Registrar see Chief Executive Officer and Principal Registrar, Federal Court
pro bono schemes, 33
procurement see purchasing
professional activities
    judges' activities, 37-40, 177-201
    see also international collaboration
professional development, 38 see also legal education programs
programs see outcome and program structure
property projects, 50-1, 52
pseudonyms, 33
Public Communications Committee, 239
public education and engagement, 68-9
Public Governance, Performance and Accountability Act 2013, 42, 47, 48, 216
public interest issues, 15, 37, 58
Public Service Act 1999, 10, 42, 54, 202
    s24(1) determinations, 55
    staff employed under see staff
publishing
    guides, 22
    high profile matters, 15, 37, 58
   judgments, 61
    notification of native title applications, 44
    see also websites
purchasing, 48-9
purpose
    Commonwealth Courts Corporate Services, 43, 217, 225
    Commonwealth Courts Registry Services, 63, 217, 228
    Federal Circuit and Family Court of Australia (Division 1), 217, 221
    Federal Circuit and Family Court of Australia (Division 2), 217, 223
    Federal Court of Australia, 2, 217, 219
O
Queens Square Law Courts building, Sydney, 50
Queensland, native title matters, 28-9
R
Rangiah, Justice Darryl, professional activities, 182-3
Raper, Justice Elizabeth, professional activities, 201
Rares, Justice Steven, professional activities, 179–80
Reconciliation Action Plan, 16, 54, 75
recordkeeping, 61
recycling, 52
regional collaborations, 39-40
Register of Indigenous Land Use Agreements, ix, 18, 74, 75, 78, 79-80, 82
Register of Native Title Claims, 75, 78
registrars, 10, 12, 131-6
    Native Title Registrar, 27, 74, 75, 78, 79, 80, 83, 231
    role, 10
    of tribunals, 158, 159, 160
registries see Commonwealth Courts Registry Services
```

```
remote access technology, 25, 33, 35
   live streaming, 15, 37, 58, 59, 60
   video conferencing, 15, 20, 35, 53, 57, 227
   see also information technology
remote hearings, 15, 57
remuneration and benefits, 55
   key management personnel, 231
   non-salary benefits, 55
   other highly paid staff, 233
   performance pay and bonuses, 215
   senior executives, 55, 231-2
   staff salary ranges, 214
   statutory office-holders, 55
Remuneration Committee, 239
reserved judgments, 14, 23, 220, 222
resources for outcomes, 43-4
revenue, 43
Ripper, Alex, 75
risk management, 44, 57
Roberts-Smith case, 15, 37, 58, 175-6
Rofe, Justice Helen, 159
   professional activities, 197-8
Ross, Justice lain, 12
Ruby Princess/Carnival case, 174-5
Rugg v Commonwealth, 37
rules, x, 10, 20-1 see also Admiralty Rules 1988; Federal Court (Bankruptcy) Rules 2016; Federal Court
     (Corporations) Rules 2000; Federal Court (Criminal Proceedings) Rules 2016; Federal Court Rules 2011
Rules Committee, 240
```

S

```
safety see work health and safety
salaries see remuneration and benefits
   cyber security, 15, 48, 56-7
   personal security, 47-8
Security Committee, 240
self-represented litigants, x, 12, 33-5
seminars and lectures, 15, 58
senior executives, 10
   gender balance, 16, 54
   remuneration, 55, 231-2
sheriffs, 10, 48
Slattery, Justice Michael, 160
small business participation in procurement, 48
Smith, Dr Rhonda, 159
social media, 58-9
South Australia, native title matters, 29
staff
   Aboriginal and Torres Strait Islander employment, 16, 54, 213-14
   average staffing level, 3-5
   diversity and inclusion, 16, 54
   employment arrangements, 10, 54, 55, 202, 214
   numbers and profile, 10, 54, 202-215
   remuneration, 55, 214-15
   security, 47-8
   training, 16, 48, 54, 57, 61, 70, 72, 76
   wellbeing, 16, 54
   work health and safety, 55
   workplace behaviour standards, 16, 54
stakeholder engagement, 37-8, 68-9
```

Stanley, Alida, 159
statutes under which the Court exercises jurisdiction, or affecting the Court's jurisdiction, 2, 10, 18–21
statutory office-holders, 55, 74, 83, 202
Steinwall, Ray, 158
Stewart, Justice Angus, professional activities, 40, 192–3
Strategic Support Hub, 64, 69–71, 72, 229–30
Enquiry Centre, 64, 67, 69–71, 72, 229, 230
superannuation, decisions of interest, 164–5
Supreme Court of Indonesia, 40
Supreme Court of Norfolk Island, 2, 19, 61, 67
Supreme Court of Papua New Guinea, 39–40, 62
Supreme Courts of the states and territories, 18, 19

T

taxation matters, 18 decisions of interest, 173-4 workload, 150, 156 Taxation NPA, 156, 173-4 technology see courtroom technology; information technology terminology (definitions), vii-x Thawley, Justice Thomas Michael, 159 Thomas, Justice David, professional activities, 187 timeliness, 14, 23-6, 66, 142, 219-29 trade marks see Intellectual Property NPA Trade Practices Act 1965, 158 training and development see judicial education; legal education programs; staff: training travel and transport, 53 tribunals, 158-60 see also Australian Competition Tribunal; Copyright Tribunal; Defence Force Discipline Appeal Tribunal; National Native Title Tribunal Twitter, 58-9

U

unrepresented litigants, 33 user groups, 37

V

values see behaviour standards; diversity and inclusion Victoria, native title matters, 30 video conferencing, 15, 20, 35, 53, 57, 227 visa proceedings, 33 see also migration matters Vulnerable Applicants Working Group, 12

W

Walker, Dr Jill, 158
waste management, 52
websites, 21, 22, 36, 58, 59
access to judgments, 61
Federal Court website address, inside front cover
legal information, 61
library catalogue information, 62
live chat function, 69
native title information, 31, 58, 83
usage, 37, 58
wellbeing, 16, 54
Western Australia, native title matters, 30
Wheelahan, Justice Michael, professional activities, 192
women's safety, 14

```
work health and safety, 55
workers compensation premium, 55
workflow see case management; Digital Court Program
working groups and committees see committees
workload, 13, 22-30
   age of matters, 24-6, 222
   assisted dispute resolution, 31-2
   Enquiry Centre, 70-1
   filings, 22, 139-40, 152-7
   incoming work, 24, 25
   matters completed, 23-4, 141-2, 153-7
   matters transferred to and from the Court, 23
   National Native Title Tribunal, 76-82, 148
   native title matters, 27–31, 137, 138, 139, 148
   original jurisdiction, 23-6
   statistics, 137-57
   supplementary causes of action, 139
   timely completion, 14, 23-6, 66, 142, 219-28
   see also case management; performance
workplace (Court)
   agreements see enterprise agreements
   behaviour standards, 16, 54, 83
   diversity and inclusion, 16
   see also staff
workplace relations matters, 19, 22, 149, 154 see also Employment and Industrial Relations NPA
World Intellectual Property Organization, 40
```

Y

Yates, Justice David, professional activities, 181 year in review Federal Court of Australia, 12-16 National Native Title Tribunal, 76-84 YouTube channel, 37, 58-9