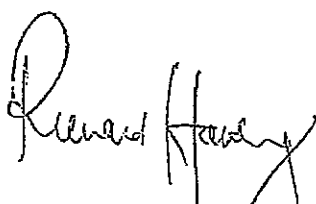


will be re-credited to them. Your clients may make enquiries in relation to Workers Compensation by contacting the OH&S Service Provider on 1300880777 or, alternatively, by contacting the Department's Staff Help Desk on (02) 6215 3333.

6. We note the concern raised in your letter that it would be inappropriate, given the nature of the matters complained of and the nature of the matter filed by Mr Ashby, for Mr Ashby and Ms Doane to be required to continue to work in any way with Mr Slipper. Against that background the Commonwealth requests that we be given advance notice of at least one business day before any proposed return to work by Mr Ashby or Ms Doane, so that the Commonwealth can properly consider any work health and safety issues that might arise out of a return to work. It may be that the Commonwealth would want to consider, when your clients' health issues are resolved, whether some form of paid leave is appropriate.
7. The Commonwealth also wishes to advise your clients that they are able to use the services of the Employee Assistance Program, a confidential and independent service that is established to provide counselling on personal or work-related matters. The relevant telephone number for the EAP service provider is 1300360364.
8. Our client has no details at all concerning the complaints of Ms Doane. Please provide information concerning those matters as soon as possible to enable the Commonwealth to consider those complaints.

Yours sincerely



Richard Harding  
Senior Executive Lawyer  
T 02 9581 7671 F 02 9581 7778  
M 0408 598 696  
richard.harding@ags.gov.au



## APPLICATION FOR LEAVE

Staff employed under the *Members of Parliament (Staff) Act 1984 (MOP(S) Act)*

Send to  
Ministerial and Parliamentary Services  
Department of Finance and Deregulation  
John Gorton Building King Edward Terrace  
PARKES ACT 2600

Contacts  
Staff Help Desk  
Phone: (02) 6215 3333  
Fax: (02) 6267 3271

Privacy Statement — Information is collected by the Department of Finance and Deregulation primarily to enable the administration and payment of Parliamentarians' entitlements and salary, and the entitlements of staff. The collection, storage and use of the information contained in this document is governed by the *Privacy Act 1988* and the *Freedom of Information Act 1982*. Some information may be provided to the Special Minister of State and may also be tabled in Parliament. It may be released as required by law. More information on collection, storage and use of personal information is available at [www.mps.finance.gov.au](http://www.mps.finance.gov.au)

**EMPLOYEE** ▶ Name  AGS No.

**OFFICE HOLDER  
SENATOR/MEMBER** ▶ Name  State/Territory of  
Electorate Office

**LEAVE DETAILS** ▶ Period of leave From Time  Date   
to Time  Date

▶ Type of leave No. of days No. of days  
Annual leave ☐ Full pay ☐  Half pay ☐

Personal leave ☐ Full pay ☐  Half pay ☐

Maternity leave ☐ Full pay ☐ Half pay ☐

Please attach medical certificate stating expected date of birth.

Other leave ☐ Specify   
Full pay ☐ Half pay ☐ Without pay ☐

▶ Note: Applications for personal leave and leave without pay must state the reason for leave.  
Please refer to the Enterprise Agreement Guidelines for further information.

Reason for leave/  
nature of illness

▶ Address while on  
leave

▶ Is pre-payment  
required? No ☐ Note: Pre-payment can only be made for absences covering  
(if applicable) Yes ☐ a future payday where the absence is for at least 5 days.

**POSITION DETAILS** Full-time ☐ Part-time ☐ Number of hours worked per week

**SIGNATURES** ▶ Employee  
I understand that knowingly giving false or misleading information is a  
serious offence under the Criminal Code Act 1995.  
▶ Signature of Employee  Date   
▶ Leave approved  
Office Holder, Senator,  
Member or Authorised Officer  Date   
Name (if Authorised Officer)

**OFFICE  
USE ONLY** chris21 pay  Initials &  
date entered  Initials &  
date checked

## ANNEXURE CM-21

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 1 pages is the annexure marked CM-21 referred to in the affidavit of  
Catherine Heather Mann made 13 June 2012 before me:

Signature

Qualification

**YEPPOON MEDICAL CENTRE**

19 HILL ST

YEPPOON QLD 4703

PH. 0749394355 FAX. 07 49393637

**DR JOHN LLOYD**  
PROV. NO. 264833X**DR JUERG DRAEYER**  
PROV. NO. 2893481B**DR ZAINEB KADHIM**  
PROV. NO. 2463211K**DR MARTIN RAD**  
PROV. NO. 4429181X**Dr Lisa Lloyd**  
MBBS, FRACGP  
19 Hill Street  
YEPPOON 4703*Medical Certificate*

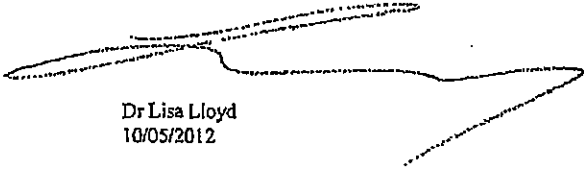
THIS IS TO CERTIFY THAT

Mr James Ashby

Has a significant medical condition and will be unfit for work for the period

24/4/2012 TO 12/6/2012 INCLUSIVE

Kind Regards,

  
Dr Lisa Lloyd  
10/05/2012

**IN THE FEDERAL COURT OF AUSTRALIA (FCA)  
NEW SOUTH WALES REGISTRY - FEDERAL COURT OF AUSTRALIA  
FAIR WORK DIVISION**

**No: NSD580/2012**

**NOTICE OF FILING**

This document was filed electronically in the FEDERAL COURT OF AUSTRALIA (FCA) on  
4/07/2012.

**DETAILS OF FILING**

**Document Lodged:** Affidavit - Form 59 - Rule 29.02(1)  
**File Number:** NSD580/2012  
**File Title:** James Hunter Ashby v Commonwealth of Australia & Anor  
**District Registry:** NEW SOUTH WALES REGISTRY - FEDERAL COURT OF AUSTRALIA



\* Dated: 5/07/2012

Registrar

**Note**

This Notice forms part of the document and contains information that might otherwise appear elsewhere in the document. The Notice must be included in the document served on each party to the proceeding.

Admitted



Form 59  
Rule 29.02(1)

AFFIDAVIT

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

Affidavit of: Catherine Heather Mann  
Address: 50 Blackall St, Barton, Australian Capital Territory  
Occupation: Lawyer  
Date sworn or affirmed: 4 July 2012

Contents:

Document Number	Details	Paragraph(s) of affidavit referring to annexure(s)	Page
1.	Affidavit of Catherine Heather Mann in support of application for summary judgment affirmed on 4 July 2012.		1
2.	Annexure CM-1 being Google search results for 0438 169 025 and first result.	5	13
3.	Annexure CM-2 being Google search results for Mark McArdle and first result.	6	16
4.	Annexure CM-3 being Google search results for Mark Macardle.	7	20
5.	Annexure CM-4 being Google search results for 0419 292 245 and first result.	8	24
6.	Annexure CM-5 being Google search results for 0459 333 380 and first result.	9	28

Filed on behalf of the First Respondent, the Commonwealth of Australia

File ref: 12026851

Prepared by: Catherine Mann


Australian Government Solicitor.

Address for Service:  
Australian Government Solicitor,  
50 Blackall Street, Barton, ACT 2600  
sarah.wright@ags.gov.au


Telephone: 02 6253 7630  
Lawyer's Email: sarah.wright@ags.gov.au  
Facsimile: 02 6253 7381  
DX5678 Canberra

Document Number	Details	Paragraph(s) of affidavit referring to annexure(s)	Page
7.	Annexure CM-6 being email from AGS to solicitors for the Applicant and attached letter.	10	43
8.	Annexure CM-7 being email from solicitors for the Applicant to AGS and attached letter.	11	46
9.	Annexure CM-8 being Google search results for Peta Simpson and first result.	0	49
10.	Annexure CM-9 being relevant documents produced under subpoena by Karen Doane.	26	53
11.	Annexure CM-10 being relevant documents produced under subpoena by Malcolm Brough.	27	113
12.	Annexure CM-11 being relevant documents produced under subpoena by Anthony McClellan.	28	126
13.	Annexure CM-12 being newspaper articles relating to Clive Palmer.	29	138
14.	Annexure CM-13 being Google search results for Andrew Powell and first result.	30	147
15.	Annexure CM-14 being Google search results for Steve Dickson and first result.	30	153
16.	Annexure CM-15 being articles published in the Courier Mail by Steve Lewis about the Second Respondent.	31	158
17.	Annexure CM-16 being results of searches on Federal Law Search.	39	202

I, Catherine Heather Mann of 50 Blackall St, Barton in the Australian Capital Territory, lawyer, affirm:

1. I am a solicitor employed by the Australian Government Solicitor (AGS). I have carriage of this matter on behalf of the First Respondent.
2. 
3. This affidavit is supplementary to that affidavit and is made in support of the application for summary judgment and pursuant to order 3(3) made by Rares J on 15 June 2012.
4. This affidavit is made on the basis of my own knowledge, documents held on the AGS file and information provided by certain people who are identified in the body of the affidavit. Where it is based on information provided by others, I believe the information to be true.

#### GOOGLE SEARCHES REFERRED TO IN AFFIDAVIT OF 13 JUNE 2012

5. Paragraph 34 of my affidavit of 13 June 2012 referred to a Google search that I performed for the number . Annexed to this affidavit and marked CM-1 is

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a print-out of the first page of the search results and the website which I found at the first link ('LNP Government commits to Sunshine Coast Hospital').

6. Paragraph 34 of my affidavit of 13 June 2012 also referred to a Google search that I performed for the name 'Mark McArdle'. Annexed to this affidavit and marked CM-2 is a print-out of the first page of the search results and the website which I found at the first link ('Mark McArdle MP - Member Biography - Queensland Parliament') and which was the source of the information contained in paragraph 38 of my affidavit of 13 June 2012.
7. On 10 June 2012 I also performed a Google search for the name 'Mark Macardle'. Annexed to this affidavit and marked CM-3 is a bundle of 3 print-outs of the first page of the search results, displaying results from 'The web', 'Pages from Australia', and the results obtained when I clicked 'Did you mean: Mark McArdle'.
8. Paragraph 39 of my affidavit referred to a Google search that I performed for the number [REDACTED]. I did not print the results of the search at the time. Annexed to this affidavit and marked CM-4 is a print-out of the first page of the search results I obtained when I performed this search again and the website which I found at the first link ('News Limited Press Gallery Phone List').
9. Paragraph 47 of my affidavit of 13 June 2012 referred to a Google search that I performed for the number [REDACTED]. Annexed to this affidavit and marked CM-5 is a print-out of the first page of the search results and the website which I found at the first link ('The Weekly Bark - Edition 6 March 28 2011').

#### ADDITIONAL RELEVANT CORRESPONDENCE

10. On 12 June 2012 I emailed the solicitors for the Applicant a letter seeking confirmation that no evidence was sworn or affirmed prior to the filing of the Originating Application on 20 April 2012 other than the affidavit of Mr McKemmish and the affidavit sworn by the Applicant on 13 April 2012 referred to in the affidavit of Michael Harmer affirmed on 28 May 2012. Annexed to this affidavit and marked CM-6 is a copy of this email and attached letter.
11. On 14 June 2012 the solicitors for the Applicant responded. Annexed to this affidavit and marked CM-7 is a copy of their email and attached letter.

#### ADDITIONAL MATERIAL FROM AFFIDAVIT OF RODNEY MCKEMMISH

12. In paragraphs 27 to 52 of my affidavit of 13 June 2012 I outlined the circumstances in which the First Respondent was given the affidavit of Rodney McKemmish and I set out information which I had obtained by reviewing the contents of the two exhibits to his affidavit.
13. Since that affidavit was made I have undertaken additional reviews of the contents of those two exhibits, specifically the files named '12N012A2.xry' and 'James Ashby iPhone.xlsx'. Set out below is information I obtained from those exhibits on which the First Respondent intends to rely in support of its application for summary judgment.

*Cato*

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*Rodney McKemmish*



Mark McArdle

14. I have extracted from the exhibits the following relevant SMSs between the Applicant and 'Mark Macardle' at the number [REDACTED]:

James sorry I have not got back. I will phone early tomorrow morning. I am tied up tonight. Mark.	6/02/2012 7:57:09 AM UTC (Network)	Read
---	---------------------------------------	------

Just watched Wednesday nights news on WIN and saw the labor candidate for caloundra. Bloody useless and they bought beatie up to help her. Not even he could do anything to boost her uselessness.	16/02/2012 12:22:05 PM UTC (Device)	Sent
--	--	------

All the best Mark. Sitting in Yeppoon having a bourbon and watching the coverage. Did a few hrs in beerwah this morning for u. Enjoy the night and we'll chat soon. Congratulations on a clean, positive campaign □ James.	24/03/2012 8:55:41 AM UTC (Device)	Sent
Thanks mate it was a grueling 5 to 8 weeks. Mark.	26/03/2012 1:50:44 AM UTC (Network)	Read
Yeah you did a great job. I've decided to press ahead with what I spoke to u about some weeks ago. It's going to be the biggest challenge of my life, but this man needs stopping. He's hurt too many people. I appreciate your comments about not doing it, but I have the strength to go thru with it and regardless of the outcome I know I'll have done the right thing. I have no doubt we'll chat soon.	26/03/2012 2:12:35 AM UTC (Device)	Sent

mal.brough2@bigppond.com

15. I have extracted from the exhibits the following [REDACTED] SMS between the Applicant and 'mal.brough2@bigppond.com':

Will need to get daily print outs tomorrow with greater detail.	29/03/2012 11:34:56 AM UTC (Device)	Sent
---	--	------

16. By viewing '12N012A2.xry' with XRY Reader, I also viewed 3 MMSs which were sent to 'mal.brough2@bigppond.com' on 29 March 2012 at 11.34.02am UTC, 11.34.12am UTC and 11.34.20am UTC. When I clicked on the icons to open the files sent, they were the same documents as annexure CM-13, CM-14 and CM-12, respectively, to my affidavit of 13 June 2012.



**Karen Doane**

17. I am informed by Greg Miles, who is referred to in paragraph 13 of my affidavit of 13 June 2012, that Karen Doane commenced working with the Second Respondent on 21 November 2011.
18. I have extracted from the exhibits the following [REDACTED] SMSs between the Applicant and Karen Doane:

Are we still meeting tonight?	29/03/2012 3:20:03 AM UTC (Network)	Read
No I can't meet to tonight sadly. Are u free tomorrow?	29/03/2012 3:22:51 AM UTC (Device)	Sent
Hmmmm I thought we were meeting w Jackie??	29/03/2012 3:23:34 AM UTC (Network)	Read
I didn't lock it in sorry. I will go try call now.	29/03/2012 3:24:10 AM UTC (Device)	Sent
Thx. I need to secure my deal or will need to work a plan B	29/03/2012 3:25:03 AM UTC (Network)	Read
Ok deal done ☐	29/03/2012 3:25:36 AM UTC (Device)	Sent
going to call me back. Was in a meeting.	29/03/2012 3:26:01 AM UTC (Device)	Sent
Thx ☐	29/03/2012 3:26:49 AM UTC (Network)	Read
Jackie is keen to meet at 10:00am tomorrow with the two of us. U ok for that?	29/03/2012 4:52:23 AM UTC (Device)	Sent
Yep, ok. Thx	29/03/2012 5:09:43 AM UTC (Network)	Read

How's the weekend been. Happy Easter btw. Looks like Steve has unmasked a couple of new things to do with travel. The nz trip to interview that guy he's discovered. He's also discovered his name too. Exciting.	8/04/2012 7:42:05 AM UTC (Device)	Sent
---	--------------------------------------	------

**Peta Simpson**

19. When I viewed the file named '12N012A2.xry' with XRY Reader, I saw that the number [REDACTED] was listed in Contacts as belonging to Peta Simpson. I extracted from the exhibits the following relevant SMSs between the Applicant and Peta Simpson:

I'd bring yourself into the race for sure. Bugger head office in my opinion. U have a voice, you've put your hand up for pre-selection so why not. On the subject of Mal and Peter, it's no secret they don't get along so u can answer that question truthfully. I'd probably answer it tongue in cheek. It's not likely we'll see Mal	22/11/2011 1:01:45 AM UTC (Device)	Sent
---	---------------------------------------	------

and Peter having a beer with one another at the local pub.		
Simon Ward [REDACTED]	22/11/2011 5:24:43 AM UTC (Device)	Sent

20. When I viewed the file named '12N012A2.xry' with XRY Reader I saw that there was a Contacts entry for Simon Ward with the number [REDACTED] and the description 'Org: Win Tv'.

21. 'Peta Simpson' was referred to in the following SMS to Simon Ward:

Hey simon if you're looking for a different angle on this pre selection story for Fisher, do u want Peta Simpsons details who's also running for pre selection? There's currently Peta Simpson, Peter Slipper and Mal Brough. No ones reporting on the 3rd candidate.	21/11/2011 11:09:46 PM UTC (Device)	Sent
---	-------------------------------------	------

22. I also conducted a Google search for Peta Simpson. Annexed to this affidavit and marked CM-8 is a print-out of the first page of the search results and the website which is found at the first link ('LNP Pre-Selection Candidate for Fisher, Peta Simpson talks to WIN...'), being a YouTube clip in which Simon Ward was reporting for Win News.

#### Others

23. I extracted from the exhibits the following Chat messages with the number [REDACTED] which was listed in Contacts as belonging to Paul Nagle:

I'm serious when I ask this. Would u put a bullet in my head to save the nation?	3/02/2012 2:44:49 PM UTC (Device)	Sent
--	-----------------------------------	------

Hey did Mal ask u for lunch or did u ask him?	4/02/2012 1:46:40 AM UTC (Network)	Read
It's a group lunch. He'll be there	4/02/2012 1:47:59 AM UTC (Device)	Sent
Oh ok, thought if he of asked you, chances are he already knew	4/02/2012 1:48:48 AM UTC (Network)	Read

Lots going on. Just a quick note to say its all about to erupt. Stories likely to start coming out in Thursday's paper. Sexual harassment case likely to come out next week. Legal team meeting me in Sydney at 8pm pro bono.	10/04/2012 8:45:16 AM UTC (Device)	Sent
Good stuff, good luck, talk soon...	10/04/2012 8:46:56 AM UTC (Network)	Read

*Paul Nagle*

Mate just so u know i copied that file to another place, i havent and wont open it its your business, just making sure its duplicated...	12/04/2012 11:01:20 AM UTC (Network)	Read
Ok brilliant. Thanks.	12/04/2012 11:03:02 AM UTC (Device)	Sent
If u update it let me know so i keep it updated for you.... Stay safe, you are swimming with sharks, treat everyone as a shark...	12/04/2012 11:05:36 AM UTC (Network)	Read

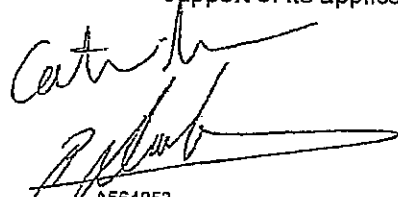
Martin FBI

24. I extracted from the exhibits the following relevant Chat messages with the number [REDACTED] which was listed in the Contacts as belonging to 'Martin FBI':

You are most welcome. Thankyou for cooking and more importantly thanks for being so supportive in a moment when a fella needs real mates to make life changing decisions. National decisions actually &#xD83D; &#xDE09; night	3/02/2012 2:28:51 PM UTC (Device)	Sent
; ) please be careful mr ashby xx	3/02/2012 10:47:28 PM UTC (Network)	Read
Yes being very careful &#xD83D; &#xDE09;	3/02/2012 11:04:25 PM UTC (Device)	Sent
Good ! ambition emotion and ego in check please politics nasty game ; )	3/02/2012 11:21:36 PM UTC (Network)	Read
Yeah it's a challenge that's for sure.	3/02/2012 11:22:33 PM UTC (Device)	Sent
Yep and one day i'll ask u to don a shirt that says "vote 1 ASHBY" i hope you'll one day wear it with pride &#xD83D; &#xDE09;	9/02/2012 11:56:16 AM UTC (Device)	Sent

#### MATERIALS RETURNED UNDER SUBPOENA

25. On 27 June 2012 the First Respondent inspected material produced under subpoenas issued by the Second Respondent to Karen Doane, Malcolm Brough and Anthony McClellan.
26. Annexed to this affidavit and marked CM-9 is a bundle of the documents from the material produced by Ms Doane which the First Respondent intends to rely on in support of its application for summary judgment.
27. Annexed to this affidavit and marked CM-10 is a bundle of the documents from the material produced by Mr Brough which the First Respondent intends to rely on in support of its application for summary judgment.



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28. Annexed to this affidavit and marked CM-11 is a bundle of the documents from the material produced by Mr McClellan which the First Respondent intends to rely on in support of its application for summary judgment.
29. The material produced by Ms Doane includes an email from Ms Doane to 'Mal.brough2@bigpond.com' on 10 April 2012 which states 'Please find attached my resume for consideration by Mr Palmer for a position at the Coolum Golf and Spa Resort'. I believe that the reference to Mr Palmer is a reference to Clive Palmer, director of mining company Mineralogy Pty Ltd and owner of Palmer Coolum Resort. Annexed to this affidavit and marked CM-12 are the newspaper articles on which I base this belief.
30. The material produced by Ms Doane also refers to Andrew Powell and Steve Dickson. Based on a Google search, I believe Andrew Powell to be the Liberal National Party Member for Glass House in the Queensland Parliament and Minister for Environment and Heritage Protection. Annexed to this affidavit and marked CM-13 is a print-out of the first page of the search results and the website which is found at the first link ('Andrew Powell - Your State Member for Glass House'). Based on a Google search, I believe Steve Dickson to be the Liberal National Party Member for Buderim in the Queensland Parliament and Minister for National Parks, Recreation, Sport and Racing. Annexed to this affidavit and marked CM-14 is a print-out of the first page of the search results and the website which is found at the first link ('Steve Dickson MP, State Member for Buderim > Home').

#### ARTICLES BY STEVE LEWIS ABOUT THE SECOND RESPONDENT

31. In order to prepare this affidavit I have caused a search to be undertaken for all newspaper articles written by Steve Lewis and referring to the Second Respondent since the Second Respondent became Deputy Speaker of the House of Representatives. Annexed to this affidavit and marked CM-15 is a bundle of the articles that were found with this search and that were published in the Courier Mail. On many occasions similar articles were published in the Daily Telegraph, Herald Sun, Adelaide Advertiser and Hobart Mercury newspapers.

#### PROCESS FOR REPORTING MISUSE OF PARLIAMENTARY ENTITLEMENTS

32. Stephen Taylor is the Assistant Secretary of the Legal Services Branch of the Department of Finance and Deregulation (the Department). I am informed by him that the Legal Services Branch is the Branch of the Department with responsibility for handling allegations of misuse of Parliamentary entitlements concerning Senators, Members and their staff and it does so in consultation with the Ministerial and Parliamentary Services Division (M&PS) of the Department. M&PS has responsibility, among other things, for advising Senators and Members, as well as *Members of Parliament (Staff) Act 1984* (MOP(S) Act) employees, of their entitlements. I am informed by Mr Taylor that since 1998 the following Protocol has been in place for dealing with allegations of alleged misuse of entitlements by a Member or Senator and that this Protocol was extended in 2003 to include allegations made against MOP(S) Act employees.

33. I am informed by Mr Taylor that:

  
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- 33.1. When there is an allegation of misuse of entitlements (for example, receipt of a complaint or allegation, or allegation in the media) or another event occurs which suggests misuse of entitlements (for example, a report in the media which is not consistent with information held by the Department), the Department undertakes an internal enquiry to establish whether the allegations are credible.
- 33.2. If the allegations are credible and the matter is relatively minor, the Special Minister of State, acting on the advice of the Department, writes to the Member or Senator inviting him or her to provide an explanation. Where a Member or Senator provides an explanation it is considered by the Department and the Department makes a recommendation to the Special Minister of State regarding further action (if any).
- 33.3. The matter is referred to a high level Departmental Committee if the allegations are more serious, or there has been a high incidence of transgression. The Committee is chaired by the Secretary of the Department and comprises two other Deputy Secretaries in the Department who have relevant responsibilities.
- 33.4. The Committee may decide to seek an explanation from the Member or Senator or it may decide not to.
- 33.5. If the Committee is satisfied that it is appropriate, it seeks the advice of the Secretary of the Attorney-General's Department as to whether the matter warrants referral to the Australian Federal Police (AFP).
- 33.6. If the Secretary of the Attorney-General's Department considers that the matter should be referred to the AFP, the Committee then considers the advice of the Secretary of the Attorney-General's Department.
- 33.7. If the Committee considers that referral to the AFP is warranted, the Secretary of the Department makes the decision as to whether to refer to the matter to the AFP. If such a referral is made, the Special Minister of State is provided with a briefing by the Department once the matter has been referred. The Minister for Justice is also advised by the AFP of the referral. Neither Minister is asked to make a decision in relation to the referral.
- 33.8. Any further action is then a matter for the AFP.

34.

[redacted]  
[redacted] I am informed by Mr Taylor that, wherever possible, the identity of the person making the allegation is kept confidential and generally only a few officers in the Department who are directly involved in the matter may know the person's identity. I am informed by Mr Taylor that if an explanation is sought from the Member or Senator, the person's identity is not generally disclosed, although in some cases a Member or Senator may be able to speculate about who may have made the allegation. I am informed by Mr Taylor that where a matter is referred to the AFP all relevant information, including the name of the person making the allegation, is provided to the AFP.

*Catrin*  
*Pak*

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## SEARCHING FOR MATTERS ON THE COMMONWEALTH COURTS PORTAL

35. In my practice as a solicitor I often use the Federal Law Search on the Commonwealth Courts Portal, accessible at [www.comcourts.gov.au/public/esearch](http://www.comcourts.gov.au/public/esearch), to access information about matters for which I have carriage.

36. The Federal Law Search website includes the following information about searching for matters:

## Rules for Searching

File Number: You must enter the correct file prefix, number and year. (eg: NSD123/2008)

Name: Enter the Last Name/Org. Name and optionally the Given Names. You may enter partial names but you must activate the Partial tick box next to the relevant field.

Period of Filing: You may also obtain details of files registered within a specific period by entering From and To dates. You may combine a period search with a name search by also providing a Last Name/Org. Name. If you do not provide a Last Name/Org. Name, then the period must not be greater than 90 days and you must also choose a specific Application Type. Date format dd/mm/yyyy.

The other fields may be used to refine or filter your Name or Period search.

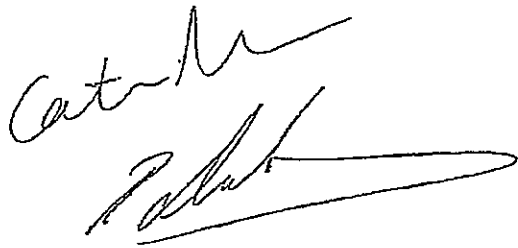
37. In order to prepare this affidavit, I tried a number of searches to find out if I could obtain a list of proceedings commenced on a particular day without knowing in advance the proceeding that I was looking for.

37.1. I first entered the date 27 June 2012 into the fields 'Filing date - From' and 'Filing date - To' to attempt to obtain all proceedings commenced on 27 June 2012. When I performed this search, it returned no results and the website displayed the words 'Please provide a name or a specific application type.'

37.2. I then repeated this search but also selected 'Fair Work' from the drop-down menu marked 'Application Type', which contained 22 options. This search returned 7 results of proceedings that were commenced on 27 June 2012 with the application type 'Fair Work'.

37.3. I then repeated this search but instead of selecting an application type I entered the name 'Hall' into the field 'Last Name/Org. Name', which I knew from the previous search was the name of a proceeding commenced on 27 June 2012. This search returned 1 result, being a proceeding commenced by John Hall on 27 June 2012.

38. I concluded from these searches that other than by typing in the name of a person who had commenced proceedings, the only way to find all proceedings commenced on 27 June 2012 would be to repeat the search referred to at paragraph 37.2 of this affidavit and select in turn each of the 22 application types appearing in the drop-down menu.



39. Annexed to this affidavit and marked CM-16 is a bundle of the results of the searches referred to in paragraph 37 above.

Sworn / Affirmed by the deponent

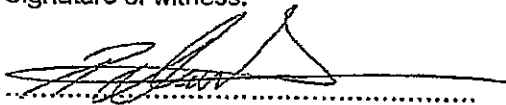
at Barton, Australian

Capital Territory

on 4 July 2012

Before me:

Signature of witness:



Name of witness:

**ANDREW PATRICK DUNLEVY**  
*A Commissioner for taking Affidavits*  
*in the Supreme Court of South Australia*

Qualification of witness:

.....



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DIVISION: FAIR WORK

NO NSD 580 OF 2012

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Second Respondent

Peter Slipper

Date: 4 July 2012

*Catrina*  
*P. Slipper*

## ANNEXURE CM-1

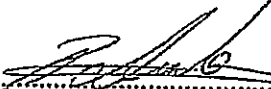
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www.parliament.qld.gov.au/docs/ind.aspx?id=531174710  
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- Videos ... by getting action on local hospital services. "We will deliver the basics and cut Labor's waste," Mr Newman said. Media contact - Mark McArdle
- News [Read more - SouthEast Primary HealthCare Network](#)  
www.sphn.org.au/sphn\_news/article/570  
18 Mar 2011 - Media contact - Mark McArdle "The 2007 National Survey of Mental Health and Wellbeing conducted by the Australian Bureau ...
- Shopping
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- The web Pages from Australia [HEALTH PRECINT BUSINESS DEVELOPMENT](#)  
www.caloundrachamber.com.au/\_J222F022F201253A5D3A34FM.p...  
File Format: PDF/Adobe Acrobat - Quick View  
9 Dec 2011 - Member for Caloundra - ph 0431 133 639. HEALTH PRECINT. BUSINESS. DEVELOPEMENT. One of the greatest advantages the Sunshine ...
- Any time [Expert gagged on Torres TB clinics closures](#)  
noggil.net/\_J5107-expert-gagged-on-torres-tb-clinics-closures.html  
14 Sep 2011 - "Only a CanDo LNP Government will be open and accountable." Media contacts: Dr Bruce Flegg 0431 133 639 Mark McArdle
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www.crandon4coomera.com.au/\_J...  
Media Contact - Scott Whitby 0419 178 698 or Mark McArdle Key quotes from Auditor-General's report into the Queensland Health payroll project ...
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- [Coast MPs demand fair go as public transport misses > Fiona ...](#)  
www.fionasimpson.com.au/\_JCoast-MPs-demand-fair-go-as-public-L...  
3 Jun 2008 - The housing industry is being taxed to the hilt but the Coast isn't getting a fair return." Media contacts: Mark McArdle Steve ...
- [Mark McArdle MP](#)  
newsletters.gpold.com.au/content/\_JATT%20-%201%20Media.doc  
File Format: Microsoft Word - Quick View  
25 Feb 2010 - ... within 7 days of leaving a psychiatric hospital bed compared to over 50 per cent a year earlier. Media contact - Mark McArdle
- [Maryborough hospital under spotlight - Fraser Coast Chronicle](#)  
www.frasercoastchronicle.com.au/\_Jstate-of-marybh-hospital-under-...  
25 Aug 2009 - ... Fraser Coast until mid-morning today and is welcoming any residents wanting to meet and talk with him to call his mobile on
- [Prefix 0438169025 - The Numbers Directory](#)  
www.thenumbersdirectory.info/au/0438169025  
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Campbell Newman  
LNP Leader

Mark McArdle MP  
Shadow Minister for Health  
LNP Member for Caloundra

16 June 2011

	Paper No.: 531174710	
	Date: 17/6/11	
	Member: BLE51K	
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Incorporated, by leave	Remainder incorporated, by leave	
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## LNP Government commits to Sunshine Coast Hospital

The LNP today re-affirmed its commitment to the Sunshine Coast University Hospital.

LNP Leader Campbell Newman and Shadow Health Minister Mark McArdle confirmed a CanDo LNP Government would prioritise development of the desperately needed medical facility through a public-private partnership.

"Sunshine Coast public hospital services are still more than five years away from being delivered because of Labor's failure to plan and deliver essential infrastructure for the Sunshine Coast community," said Mr Newman.

"A Campbell Newman-led LNP will put a stop to the Bligh Labor Government's continued delays to this much needed hospital project and ensure residents have access to local hospital services," he said.

Shadow Health Minister Mark McArdle said Labor needed to stop cheating and lying to Sunshine Coast residents.

"An LNP government will build the new Sunshine Coast Hospital faster than Labor," said Mr McArdle.

"A CanDo LNP government will deliver more to Sunshine Coast residents by getting action on local hospital services.

"We will deliver the basics and cut Labor's waste," Mr Newman said.

Media contact – Mark McArdle

## ANNEXURE CM-2

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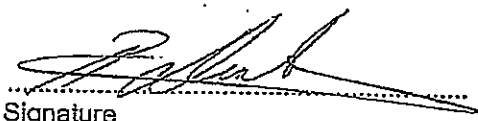
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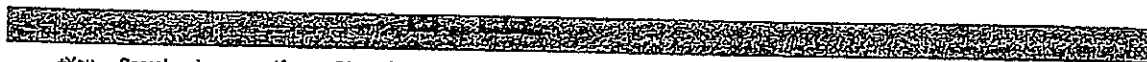
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**Mark McArdle MP - Member Biography - Queensland Parliament**

www.parliament.qld.gov.au/members/current/.../bio?...McArdle+Mar...  
McArdle, Mark. Electoral Caloundra - Opens in a new window View Map (.pdf). Party  
Liberal National Party (LNP). Date of Election 7 February 2004. Speeches ...

**Mark McArdle - LNP - Liberal National Party**

lnp.org.au/mark-mcardle  
LNP Shadow Minister for Health Mark McArdle said the LNP is determined to  
revitalise front line services for families and ensure all Queenslanders can access ...

**Power bills will surge, says Energy Minister Mark McArdle | The ...**

www.couriermail.com.au/news/.../story-e6f9e06-1226377908519  
1 Jun 2012 - POWER bills are set to soar again for many households and businesses  
as a result of new tariff hikes and the carbon tax.

**afr.com | Mark McArdle**

afr.com/tag/P\_Mark%20McArdle  
Qld and WA veto power sales. 31 May 2012 | Mark Ludlow, PRINT: 31 May 2012 |  
PAGE 3 | Qld and WA veto power sales. The Queensland and West Australian ...

**Mark McArdle**

volnews.com.au/news/Mark\_McArdle/  
The latest news about Mark McArdle sourced from hundreds of Australian news  
publishers, companies and blogs.

**Mark McArdle | View News Sunshine Coast**

viewnews.com.au/sunshine-coast/tag/mark-mcardle/  
Member for Caloundra and Shadow Health Minister Mark McArdle has hit back at  
recent claims the Caloundra Hospital emergency department should be shut ...

**Caloundra - Queensland Votes 2012 - ABC News (Australian ...)**

www.abc.net.au/elections/qld/2012/guide/cal/jim  
4 Apr 2012 - Mark McArdle, LNP, 17275, 642, +14.2 ... On her retirement in 2004,  
Mark McArdle retained Caloundra for the Liberal Party with little swing ...

**Party stalwarts debate Newman family finances - ABC News ...**

www.abc.net.au/news/2012-03-02/party-stalwarts.../3866134  
2 Mar 2012 - Mark McArdle and Millon Dick join Jessica van Vonderen to assess  
the ... MARK McArdle: Look I think Jessica, the issue revolving Kevin ...

**Mark McArdle | Eco News**

econews.com.au/tag/mark-mcardle/  
25 May 2012 - ... state's northwest to save money. The Minister for Energy, Mark  
McArdle, said the government had withdrawn its financial support for the ...

**mark mcardle - Daily News**

www.nydailynews.com.au/search/?tag=mark%20mcardle&all-sites...  
ALL the good intentions in the world could not protect Pumicestone Passage from an  
avalanche of people, state member for Caloundra Mark McArdle said.

**News for Mark McArdle**



**Old govt looks at downsizing desal plant**

Sydney Morning Herald - 5 days ago  
Water Supply Minister Mark McArdle says he's looking at all options on  
the future of the Tugun plant, which he says is costing taxpayers dearly.

Big Pond News

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## Hon Mark McArdle



Electorate

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Party

Liberal National Party (LNP)

Date of Election

7 February 2004

Speeches

Inaugural | All Speeches

### Contact details

#### Electorate Office Address

Shop 1, Pia Place  
118 Bulcock Street  
CALOUNDRA QLD 4551

Phone: (07) 5491 2780

Fax: (07) 5491 1801

Email: [Caloundra@parliament.qld.gov.au](mailto:Caloundra@parliament.qld.gov.au)

#### Ministerial Office Address

Level 13, Mineral House  
41 George Street  
BRISBANE QLD 4000

Phone: 07 3895 3691

Fax: 07 3012 9115

Email: [EnergyandWater@ministerial.qld.gov.au](mailto:EnergyandWater@ministerial.qld.gov.au)

#### Electorate Office Postal Address

PO Box 3998  
CALOUNDRA QLD 4551

#### Ministerial Postal Address

PO Box 15455  
CITY EAST QLD 4002

### Parliamentary Service

**Current:** Minister for Energy and Water Supply from 3 April 2012.

**Past:** Shadow Minister for Health from 6 April 2009 to 19 February 2012. Member, Health and Disabilities Committee 16 June 2011 to 19 February 2012. Member, Social Development Committee 23 April 2009 to 16 June 2011. Deputy Leader of the Opposition 28 July 2008 - 2 April 2009. Deputy Leader of the Liberal National Party 28 July 2008 - 2 April 2009. Shadow Minister for Health 12 August 2008 - 5 April 2009. Member, Estimates Committee E, 2008. Member, Standing Orders Committee 13 May 2008 - 20 March 2009. Leader, Parliamentary Liberal Party 6 December 2007 - 27 July 2008. Shadow Minister for Justice and Fair Trading 17 September 2007 - 12 August 2008. Member, Estimates Committee F, 2007. Deputy Leader, Parliamentary Liberal Party 7 August 2006 - 6 December 2007. Member, Estimates Committee F, 2006. Shadow Attorney-General 28 September 2005 - 21 March 2009. Shadow Minister for Justice 28 September 2005 - 17 September 2007. Member, Estimates Committee D, 2005. Member, Estimates Committee A, 2004. Member, Legal, Constitutional and Administrative Review Committee 18 March 2004 - 15 August 2006. Whip, Liberal Party 17 February 2004 - 28 September 2005. Liberal Party Spokesperson for Attorney-General and Justice, State Development and Innovation, Local Government and Planning, Emergency Services and Seniors 17 February 2004 - 27 September 2005.

### Party Activity

Member, Liberal Party State Executive (3 years); Chairman, Fisher FEC (3 years).

### Personal

Born Brisbane, 21 December 1955. Married with grown up family. Prior to election solicitor. Professional Qualifications - Solicitor of the Supreme Court, Queensland 1984; Graduate Diploma in Legal Practice (QIT, Brisbane) 1985; Solicitor of the High Court of Australia 1989; Approved Mediator, Queensland Law Society Inc. 1995; Certificate of Superannuation Management 1995; Accredited Family Law Specialist, Queensland Law

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Society Inc. 1999; Member, Federal Attorney-General Family Law Council Committee 2000; Member, Family Law Committee, Queensland Law Society 2000; Member, Queensland Law Society Family Law Specialist Accreditation Committee 2000.

**Associated Professional Activities** - Referral member for Family Law Issues, Queensland Law Society Panel; Sunshine Coast representative, Brisbane Family Court Judges' Committee (two years); Family Law member, Sunshine Coast District Law Association (two years); Section member, Family Law Section, Law Council of Australia; Member, Family Law Committee, Queensland Law Society Inc.; Panel Solicitor, Child Representative, Legal Aid Queensland; Preferred supplier, Legal Aid Queensland (Panel Solicitor - Family Law); Chairman, Legal Aid Queensland, Mediation conferences (Family Law); Approved mediator, Legal Aid Queensland; Mediator, Retail Shop Leases Registry; Committee member, Sunshine Coast Community Legal Service; Founding member, Sunshine Coast Family Contact Centre (provides changeover facility and supervised contact); Candidate for President of the Sunshine Coast District Law Association 1999; Former Committee member, Maroochydore Neighbourhood Centre.

**Interests include** - gardening, reading, art, music, theatre, physical fitness, surfing, golf and squash.



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## ANNEXURE CM-3

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NO NSD 580 OF 2012

JAMES HUNTER ASHBY

Applicant

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www.leaguelineup.com/welcome.asp?url=oddballs  
16 Apr 2010 - Mark Macardie ..... 516. Mike Rogers ..... 506. Casey Howard ...  
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21 December 1956) is an Australian politician and the Shadow Minister for ...

[About: Mark Macardie](#)

dbpedia.org/resource/Mark\_Macardie  
Mark Macardie; Macardie, Mark. dbpprooffice - dbpedia:  
Deputy\_Leader\_of\_the\_Opposition\_of\_Queensland; Member of the Queensland  
Parliament for ...

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12 Mar 2010 - Inicio del Gran Premio de Bélgica en 2008 - Mark Macardie.  
Comienza en Bahrein el Mundial más atractivo de los últimos años. 4 escuderías ...

[Fernando Alonso. Gran Premio de Bahrein: Repetición de la ...](#)

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15 Feb 2010 - The start of the 2008 Belgian Grand Prix. - Mark Macardie. El Gran  
Premio de Bahrein abrirá el comienzo de circuitos para el campeonato del ...

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www.irishbusiness.ie/view\_basic.php?i=329611  
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Directory Unclassified.

[Amazon.com: Uninvited: Dorothy Macardie: Books](#)

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29 May 2008 - So the Liberal leader in Queensland, Brendan: give Mark a ring. Give Mark a ring on the toll free number. Ring Mark Macardie. Mark Macardie ...
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be the club's 'surprise packet'. As one batsman drops off, another steps up, and we have a real talent now in Brendan (son of Mark). Macardie. Olinda batted first ...
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- [Mark Mcardie - IHWIKI](#)  
internationalhistoriansassociation.com/.../index.php?title=Mark\_McA...  
Persondata. Name, Macardie, Mark. Alternative names. Short description. Date of birth, 21 December 1956. Place of birth. Date of death. Place of death ...
- [Macardie, Peter James - The University of Adelaide Digital Library](#)  
digital.library.adelaide.edu.au/ Library/ Digital Library  
Pant, Harshita; Schembri, Mark; Wormald, Peter-John; Macardie, Peter James, 2009, Nasal polyp cell populations and fungal-specific peripheral blood ...
- [Schembri, Mark - The University of Adelaide Digital Library](#)  
digital.library.adelaide.edu.au/ Library/ Digital Library  
Issue Date, Title, 2009, IgE-mediated fungal allergy in allergic fungal sinusitis. Pant, Harshita; Schembri, Mark; Wormald, Peter-John; Macardie, Peter James ...
- [Adelaide Research and Scholarship: Browsing DSpace](#)  
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- [Mark Twain's The underground Venus - Tim J. Kelly, Mark Twain ...](#)  
209.85.173.102/ Drama/ American  
The uninvited: Dorothy Macardie's classic ghost story: a play in three acts ... the pen name "Mark Twain" when he began his career as a literary humorist.
- [Booko: Compare book & DVD prices in Australia with Booko](#)  
booko.com.au/books/search?q=Melanie+Thomas+Macardie  
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Author: Mark A. Stoler. EAN: 978-0618061327. Published: October 2002 ...
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Mark Macardie - Wikipedia, the free encyclopedia

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en.wikipedia.org/wiki/Mark\_McArdie

Mark Francis Macardie (born 21 December 1956) is an Australian politician who is Queensland's Minister for Energy and Water Supply, and a Liberal National ...

Canberra, ACT

Mark Macardie MP - Member Biography - Queensland Parliament

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Macardie, Mark, Electorate Caloundra - Opens In a new window View Map (.pdf). Party Liberal National Party (LNP). Date of Election 7 February 2004. Speeches ...

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www.qgd.qld.gov.au/mna005.html

25 May 2012 - Inala@parliament.qld.gov.au. Deputy Leader of the Opposition. Deputy Leader of the Opposition, Shadow Minister for State Development, ...

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Qld and WA veto power sales. 31 May 2012 | Mark Ludlow. PRINT: 31 May 2012 | PAGE 3 | Qld and WA veto power sales. The Queensland and West Australian ...

LNP pledge to stop Queensland Health split | Latest Queensland ...

www.couriermail.com.au/news/.../story-fbi5t29-1226295276314

9 Mar 2012 - Opposition health spokesman Mark Macardie. Picture: Lisa Clarke Source: The Courier-Mail. AN LNP Government would end moves to split ...

Power bills will surge, says Energy Minister Mark Macardie | The ...

www.couriermail.com.au/news/.../story-6f6e0a6-1226377908519

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Mark Macardie | View News Sunshine Coast

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Caloundra - Queensland Votes 2012 - ABC News (Australian ...

www.abc.net.au/elections/qld/2012/guide/cal.html

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## ANNEXURE CM-4

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 3 pages is the annexure marked CM-4 referred to in the affidavit of  
Catherine Heather Mann made 4 July 2012 before me:

  
.....  
Signature

ANDREW PATRICK DUNLEAVY  
A Commissioner for taking Affidavits  
in the Supreme Court of South Australia

.....  
Qualification

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News Limited Press Gallery Phone List[www.limitednews.info/News\\_Ltd\\_press\\_gallery\\_phone\\_list.html](http://www.limitednews.info/News_Ltd_press_gallery_phone_list.html)

LEWIS, Steve. AUSTRALIAN. 7016. 6281 xxxx. 0415555555. MAGUIRE, Tony. DAILY TELE. 7053. 6239 xxxx. 041 5916527. MAIDEN, Samantha. AUSTRALIAN ...

Permalink - sydney alternative media - non-profit community ...[www.sydneyalternativemedia.com.au/fractist-revisionism-by-sydney-d...](http://www.sydneyalternativemedia.com.au/fractist-revisionism-by-sydney-d...)

28 Jun 2011 - 0415555555. MAGUIRE, Tony. DAILY TELE. 7053. 6239 xxxx. 041 5916527. MAIDEN, Samantha. AUSTRALIAN. 7042. -. 0427068670 ...

The corruption of journalism - sydney alternative media - non-profit ...[www.sydneyalternativemedia.com/blog/index.blog?start...topic...](http://www.sydneyalternativemedia.com/blog/index.blog?start...topic...)

26 Jul 2011 - 0415555555. MAGUIRE, Tony. DAILY TELE. 7053. 6239 xxxx. 041 5916527. MAIDEN, Samantha. AUSTRALIAN. 7042. -. 0427068670 ...

Order - sydney alternative media - non-profit community independent[www.sydneyalternativemedia.com/blog/index.blog?start...](http://www.sydneyalternativemedia.com/blog/index.blog?start...)

10 Jul 2011 - 0415555555. MAGUIRE, Tony. DAILY TELE. 7053. 6239 xxxx. 041 5916527. MAIDEN, Samantha. AUSTRALIAN. 7042. -. 0427068670 ...

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ANDERSON, Deborah	AUSTRALIAN	7004	6262 xxxx	
ANDERSON, Phil	NEWS LTD	7044	6281 xxxx	
ATKINS, Dennis	COURIER COS	7035		
CLARKE, Craig	ADVERTISER	7027	6286 xxxx	
COLE, Malcolm	COURIER MAIL	7039	6257 xxxx	
COLEMAN, Elizabeth	AUSTRALIAN	7012		
CORBY, Rachael	NEWS LTD	7000	6242 xxxx	
COSTIN, Warwick	NEWS LTD	7030		
DUNLEVY, Sue	DAILY TELE	7031	6247 xxxx	
FARR, Malcolm	DAILY TELE	7023	6282 xxxx	
FEDER, John	PHOTOGRAPHIC	7018	6281 xxxx	
FRENKEL, Jason	HERALD SUN	7025	-	
GRAHAM, Mark	PHOTOGRAPHIC	7018	6288 xxxx	
HARVEY, Michael	HERALD SUN COS	7024	6281 xxxx	
JONES, Chris	COURIER MAIL	7045	6282 xxxx	
KARVELAS, Patricia	AUSTRALIAN	7008	6239 xxxx	
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KERIN, John	AUSTRALIAN	7010	6239 xxxx	
LEWIS, Steve	AUSTRALIAN	7016	6281 xxxx	
MAGUIRE, Tory	DAILY TELE	7053	6239 xxxx	
MAIDEN, Samantha	AUSTRALIAN	7042	-	
MARRIS, Sid	AUSTRALIAN COS	7006	6260 xxxx	
MARTIN, Debbie	NEWS LTD	7000	6291 xxxx	
MCILVEEN, Luke	NEWS LTD	7022	6284 xxxx	
McKENZIE, David	WEEKLY TIMES	7013	6239 xxxx	
McMANUS, Gerard	HERALD SUN	7065	6282 xxxx	
MCPHEDRAN, Ian	NEWS LTD	7033	6281 xxxx	
MILNE, Glenn	SUNDAY TELE	7015	6260 xxxx	
MITCHELL, Selina	AUSTRALIAN	7003	6161 xxxx	
MORRIS, Sophie	AUSTRALIAN	7005	6282 xxxx	
PHILLIPS, Mark	NEWS LTD	7040	6295 xxxx	
PRICE, Matt	AUSTRALIAN	7014	6230 xxxx	
REHN, Alison	NEWS LTD	7041	6295 xxxx	
RILEY, James	AUSTRALIAN	7003	6238 xxxx	
SCHUBERT, Misha	AUSTRALIAN	7067	6239 xxxx	
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SICS, Lauren	NEWS LTD	7000	6161 xxxx	
SMITH, Kym	PHOTOGRAPHIC	7019	6286 xxxx	
STARICK, Paul	ADVERTISER	7034	6295 xxxx	
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WALLACE, Christine	AUSTRALIAN	7058	6232 xxxx	
WALTERS, Patrick	AUSTRALIAN	7011	6295 xxxx	
WRIGHT, Lincoln	SUN HERALD SUN	7050	6295 xxxx	

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## ANNEXURE CM-5

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

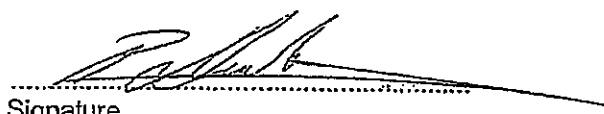
NO NSD 580 OF 2012

JAMES HUNTER ASHBY

Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 14 pages is the annexure marked CM-5 referred to in the affidavit of  
Catherine Heather Mann made 4 July 2012 before me:

  
Signature

ANDREW PATRICK DUNLEAVY  
A Commissioner for taking Affidavits  
in the Supreme Court of South Australia

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PDF The Weekly Bark - Edition 6 March 28 2011  
www.sportspulse.com/get\_file.cgi?id=1227424  
File Format: PDF/Adobe Acrobat - Quick View  
28 Mar 2011 - Under 14's, Rod Kerr, 546 4532-5044 045-932-7128 045-932-8212 045-932-8213 045-932-1297  
family@bigpond.com, Under 15's, Mal Brough, 045-932-8212  
mal.brough2@bigpond.com ...

PDF The Weekly Bark - Edition 10 April 28 2011  
www.sportspulse.com/get\_file.cgi?id=1272708  
File Format: PDF/Adobe Acrobat - Quick View  
28 Apr 2011 - Under 14's, Rod Kerr, 546 4532-5044 045-932-7128 045-932-8212 045-932-8213 045-932-1297  
family@bigpond.com, Under 15's, Mal Brough, 045-932-8212  
mal.brough2@bigpond.com ...

The Weekly Bark - Edition 3 March 10 2011  
www.sportspulse.com/get\_file.cgi?id=1203332  
045-932-5044 mal.brough2@bigpond.com, Under 15's Girls, Stephen Pitt, 045-932-8212  
045-932-5044 045-932-7128 045-932-8212 045-932-1297 045-932-3380 045-932-8213 045-932-1297  
stephen.pitt@justice.qld.gov.au, Under 16's, Wayne Jones ...

Phone directory, search for people, information about numbers (045 ...  
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045-932-5044 045-932-7128 045-932-8212 045-932-1297 045-932-3380 045-932-8213 045-932-1297 ...

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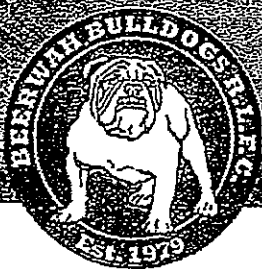
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## The Weekly Bark – Edition 6 March 28<sup>th</sup> 2011

### From the Committee



Hi,

Well done to all teams on the standard of footy that has been played over the past few weeks.

The grading period has finished so from now on the competition begins for the Under 11's and upwards so let's all keep up the work and good luck to all teams.

Massive Day of Footy coming up on Saturday April 2<sup>nd</sup> when we take on Maroochydore at Beerwah in the opening Competition Games of 2011 with Junior Footy on before hand.

Just a reminder that we have a "ZERO Tolerance Policy at Beerwah in regards to Behavior at our Games and we Expect the Same from our Club Members when visiting other Clubs.

Yours In League,

I. Roberts  
President

Beerwah Bulldogs RLFC

[deanr@netaccess.com.au](mailto:deanr@netaccess.com.au)

### Upcoming Important Dates

- Saturday April 2<sup>nd</sup> – Start Under 12/14 SCJRL Competition
- April 2<sup>nd</sup> – Rnd 1 SCGRL Beerwah v Maroochydore @ Beerwah
- Friday April 8<sup>th</sup> – Start Under 15 SCJRL Competition
- Saturday April 9<sup>th</sup> – Beerwah Bulldogs Social Event @ Beerwah
- April 16<sup>th</sup>/17<sup>th</sup> – Rnd 2 SCGRL Beerwah v Nambour @ Beerwah
- April 22<sup>nd</sup> / 23<sup>rd</sup> – Easter Break – No Football

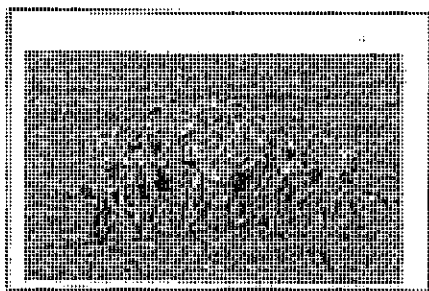


### Weekly Membership Draw

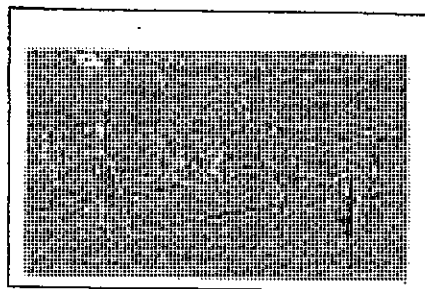
- \$30 Simply Seafoods Voucher
- Thursday at 6.00pm Weekly
- Must be a Fully Financial Member to Collect

Last Weeks Winner - Joe Woulfe

"Go The Mighty Bulldogs"



The Victorious Under 12 Beerwah Bulldogs after their Win against Kawana at Beerwah on Saturday



Action from the Corresponding Under 18 Game Beerwah v Maroochydore at Beerwah last season

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## Club Contact Details

### The Committee is -

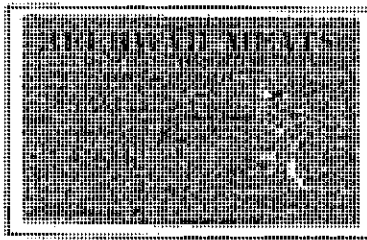
President	Dean Roberts
Senior V-President	Stephen Pitt
Junior V-President	Vacant
Secretary	Dee Pitt
Treasurer	Debbie Roberts
Registrar	Kay Jones
Coaching Director	Rodney Kerr
First Aid Co-ordinator	Jason Marshall
Referees Coordinator	Vacant
Patron	Errol Klienhaus
Newsletter Editor	Amanda Bridge
Website Editor	Vacant
Canteen Coordinator	Shelly Levin
Bar Manager	Deb McNellee
Groundsman	Paul Kilkenny
Field Constructor	Johnny Butterworth

[deanr@netaccess.com.au](mailto:deanr@netaccess.com.au)  
[stephen.pitt@justice.qld.gov.au](mailto:stephen.pitt@justice.qld.gov.au)  
 TBA  
[deluxe08@bigpond.com](mailto:deluxe08@bigpond.com)  
[deanr@netaccess.com.au](mailto:deanr@netaccess.com.au)  
[larraine\\_jones@bigpond.com](mailto:larraine_jones@bigpond.com)  
[kerr-family@bigpond.com](mailto:kerr-family@bigpond.com)  
[samcalbro@aapt.net.au](mailto:samcalbro@aapt.net.au)  
 TBA  
[larraine\\_jones@bigpond.com](mailto:larraine_jones@bigpond.com)  
[manda30@hotmail.com](mailto:manda30@hotmail.com)  
 TBA  
[slevini1@live.com](mailto:slevini1@live.com)  
[photoplay64@hotmail.com](mailto:photoplay64@hotmail.com)  
 TBA  
 TBA

### The Coaches are -

Under 7 Blue	Greg Corkin
Under 7 White	Scott McLellan
Under 8 Blue	Christian Curtis
Under 8 White	Todd Goodwin
Under 9 Blue	Craig Roberts
Under 9 White	Angela Foothead
	Marnie Doiman
Under 10's	Steve De Leyster
Under 11 Blue	James Fissenden
Under 11 White	Peter Knox
Under 12's	Leigh de Jersey
Under 13's	Andrew Stevens
Under 14's	Rod Kerr
Under 15's	Mal Brough
Under 15's Girls	Stephen Pitt
Under 16's	Wayne Jones
Under 17's Girls	Joanna Kerr
Under 18's Boys	Stephen Pitt
Reserve Grade	Wayne Kidd
A Grade	Scott Hirst

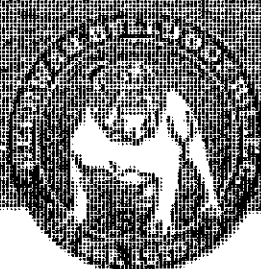
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[a.foothead@bigpond.com](mailto:a.foothead@bigpond.com)  
[mamz3@bigpond.com](mailto:mamz3@bigpond.com)  
[skinny@delyster@bigpond.com](mailto:skinny@delyster@bigpond.com)  
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[lethofooty@hotmail.com](mailto:lethofooty@hotmail.com)  
[hergey@hotmail.com.au](mailto:hergey@hotmail.com.au)



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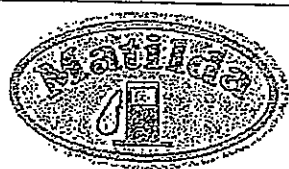
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*This Weekend's Games April 1<sup>st</sup>/2<sup>nd</sup> - Home - ~~Away~~ - No Games*

Under 7 Blue	v	Caloundra Gold	@ Beerwah (F2)	Saturday	9.55am
Under 7 White	v	Caloundra White	@ Beerwah (F2)	Saturday	9.00am
Under 7 White	v	Caloundra Black	@ Beerwah (F2)	Saturday	10.50am
Under 8 Blue	v	Caloundra Gold	@ Beerwah (F2)	Saturday	11.45am
Under 8 White	v	Caloundra Black	@ Beerwah (F2)	Saturday	12.40pm
Under 9 Blue	v	Caloundra Black	@ Beerwah	Saturday	12.05pm
Under 9 White	v	Caloundra Gold	@ Beerwah	Saturday	10.15am
Under 10	v	Caloundra Gold	@ Beerwah	Saturday	11.10am
Under 10	v	Caloundra Black	@ Beerwah	Saturday	1.00pm
Under 11 Blue	v	Nambour	@ Beerwah	Friday	5.45pm
Under 11 White	v	Caloundra Gold	@ Beerwah	Saturday	1.55pm
Under 12	v	Nambour	@ Beerwah	Friday	6.45pm
Under 13	v	BYE			
Under 14	v	Caloundra	@ Beerwah	Saturday	9.00am
Under 15	v	Caboolture	@ Caboolture	Friday	6.30pm
Under 16	v	Maroochydore	@ Beerwah	Friday	7.45pm
Under 18	v	Maroochydore	@ Beerwah	Saturday	3.15pm
Res Grade	v	Maroochydore	@ Beerwah	Saturday	4.45pm
A Grade	v	Maroochydore	@ Beerwah	Saturday	6.30pm



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## Club News and Notice Board

### Positions Vacant

To have a successful club we need to have an army of volunteers to spread the workload.

Presently the below positions are being handled by the committee who also have to deal with the Day to Day running of the Club.

If you would like to help out in anyway please come forward and discuss with any of the committee.

*Junior Vice President*

*Referee's Co-ordinator*

*Fundraising Co-ordinator*

*Gate Keeper for 8 Senior Games*

*Website Editor*

*Crowd Controllers (Junior and Senior Games)*

*Videoring of Under 15,16 and Senior Games*

*Canteen Helpers/Raffle Sellers (weekly roster)*

### Registration Fees

While everyone has been great in paying the initial fee of \$50.00 for Shorts and Socks and a lot of you have fully paid your fee's, this is just a gentle reminder that all fee's are required to be paid in full by May 31<sup>st</sup>. We have Eftpos Facilities now so it is quite easy for everyone to make payments while at training to pay off the Balance.

### Smiling Tiger Program

Thursday April 7<sup>th</sup> at 6.30pm

Please see more information further in this Newsletter as it is Mandatory for all Under 14,15 and 16 Players and Parents to attend this Session.

### First Aid Officers

Please take note of the following Decision that was made at the SCJRL March Meeting in regards to Player Numbers and FAO'S for the Under 7 to 11 Games.

We agreed at our March meeting that, from U7 to U11, where teams are struggling for numbers on match day, that the opposing team either play with the same numbers, or lend players. This is not happening.

It appears that coaches are not getting the message, or are ignoring it. Please reinforce this with all club officials including coaches, managers, FAO's and club referees.

Could I also direct your attention to the section in the By Laws about FAO's in U7 to U10.

*"While it is preferable for each team in U7 to U10 to have their own FAO, one FAO provided by the host team is acceptable. The FAO may not be a runner."*

It is expected that the host team has an FAO available for all mini/mid games. The courteous thing for the visiting team is to contact the host club prior to the games to ask for the FAO to be shared. Turning up on the day and demanding a FAO does not enhance club relations.

### Final 2011 Courses

Just a reminder that the Final Coaching and FAO Courses will be Held at Gympie on May 7<sup>th</sup> and 8<sup>th</sup>. Applications Close on April 22<sup>nd</sup> for all those that are Interested.



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## Game Reports

### Under 7 Blue

Coach: Greg Corkin  
Manager:  
FAO: Ian McKenzie / Jo Moore  
Game Report:



### Under 7 White

Coach: Scott McClellan  
Manager:  
FAO: David Boss  
Game Report:



### Under 8 Blue

Coach: Christian Curtis  
Manager:  
FAO: Kris Dwyer  
Game Report:



### Under 8 White

Coach: Todd Goodwin  
Manager:  
FAO: David Boss / Jason Marshall  
Game Report:



### Under 9 Blue

Coach: Craig Roberts  
Manager:  
FAO: Ian McKenzie / David Law  
Game Report:



### Under 9 White

Coach: Marnie Doman  
Angela Foothead  
Manager:  
FAO: Tracey Osbourne  
Game Report:



### Under 10

Coach: Steve de Lyster  
Manager:  
FAO: Julie de Lyster  
Game Report:



### Under 11 Blue

Coach: James Fissenden  
Manager:  
FAO: Kerri Valpreda  
Game Result:



### Under 11 White

Coach: Peter Knox  
Manager:  
FAO:  
Game Result:



### Under 12

Coach: Leigh de Jersey  
Manager: Kirsty  
FAO: Melanie Toovey  
Game Result:



### Under 13

Coach: Andrew Stevens  
Manager:  
FAO: Jason Marshall  
Game Result:



### Under 14

Coach: Rod Kerr  
Manager:  
FAO: Kerry and Steve Valpreda  
Game Result:





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## Game Reports

### Under 15

Coach: Mal Brough  
Manager:  
FAO: S.Wright / B.Eccles  
Game Result:



### Under 15 Girls

Coach: TBA  
Manager:  
FAO:  
Game Result:

VACANT

### Under 16

Coach: Wayne Jones  
Manager:  
FAO: Deneal Jones  
Game Result:



### Under 17 Girls

Coach:  
Manager:  
FAO:  
Game Result:

VACANT

## Almost Anything Goes Social Night

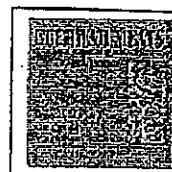
We are planning a social night on Saturday in May. It will be a night full of trivia, games and loads of fun.

However some helpers are needed to make this night a success. We are in need of prizes for the night, so if you are available to help with the collection of donations that would be greatly appreciated. Also we will need assistance on the night, door keeper, people to help serve supper, someone to tally scores etc.

If you are able to help in any way please contact Debbie either at training or by phoning 54960307/0419650617 or email [deanr@netaccess.com.au](mailto:deanr@netaccess.com.au).

### Under 18

Coach: Stephen Pitt  
Manager: Rob Cochrane  
FAO: Peter Cronk  
Game Result:



### Reserve Grade

Coach: Wayne Kidd  
Manager:  
FAO: Shelley Stevens  
Game Result:

VACANT

### A Grade

Coach: Scott Hirst  
Manager:  
FAO: Shelley Stevens  
Game Result:



## Game Reports

Game Reports will not be required this season for the Under 11 to A Grade but if you could SMS your result to Dean on 0418 816605 by Tuesday Night so these can be included in this Newsletter that would be great. For the Under 7 to Under 10's please feel free to put a small report together and email to our Newsletter Editor Amanda by 7pm each Wednesday to [manda30@hotmail.com](mailto:manda30@hotmail.com).

As part of the Sunshine Coast Daily Newspaper Sponsorship of Sunshine Coast Junior Rugby League in 2011, we will be doing a comprehensive report on a Junior Team which will appear in the Range News each Week.

This will normally be a Team that is playing at Home each week so we can get a photograph and we will endeavour to advise the Coach and Manager of that Team on Thursday Night so you can provide a Report by 7pm Sunday Night to [deanr@netaccess.com.au](mailto:deanr@netaccess.com.au).



**GOWINTA  
FARMS**

**Beerwah Bulldogs**

WEEKLY NEWS UPDATE

WWW.BEERWAHBULLDOGS.COM.AU

## *Upcoming Social Events*

**BEERWAH BULLDOGS R.L.F.C.**

**PRESENTS**

**Almost Anything Goes**



**Prizes  
Galore**



**When: Saturday May 2011 Date TBC**

**Where: Bulldogs Clubhouse**

**Roberts Road, Beerwah**

**Time: 6.30pm for 7.00pm start**

**Cost: \$10ea-Tables of 6 or 8**

**(Supper provided)**

**Bookings essential - email Debbie at**

**deanr@netaccess.com.au or phone**

IF YOU ARE ABLE TO DONATE ITEMS/GOODS/SERVICES NOT MATTER  
HOW LARGE OR SMALL IT WOULD BE GREATLY APPRECIATED  
PLEASE CONTACT DEBBIE

**PRIZES NEEDED FOR THE NIGHT  
IF YOU ARE ABLE TO DONATE  
ITEMS/GOODS/SERVICES NOT MATTER HOW  
LARGE OR SMALL IT WOULD BE GREATLY  
APPRECIATED  
PLEASE CONTACT DEBBIE**

Deliberately  
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Blank



**GOWINTA  
FARMS**

**Beerwah Bulldogs**

# The Smiling Tiger Program

## *A Better Choices Program*

*The Sunshine Coast Junior Rugby League has arranged with Mr Stephen Dale to work with our U14, U15 and U16 players.*

*Mr Dale is the author of "How to Hit Rock Bottom and Bounce Back Again", an inspirational story based on his life experiences.*

*Stephen is a nationally recognised motivational speaker to corporations and schools, talking about the choices we make and the effects they can have.*

*Parents are more than welcome to attend the sessions.*

*Mr Dale will be at our club*

*On April 7th*

*At 6.30pm*

**All Players, Coaches, Team Officials of u14, u15, u16 are Required to Attend**

**Sponsored by Sunshine Coast JRL, The Sunshine Coast Daily and Caloundra RSL.**



Deliberately  
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## *Beerwah Senior Home Games*

**RUGBY  
LEAGUE**

**BEERWAH BULLDOGS**  
v  
**MAROOCHYDORE SWANS**

---

**Saturday April 2nd 2011**

**A Grade**  
Beerwah Bulldogs v Maroochydore Swans  
6.30pm

**Reserve Grade**  
Beerwah Bulldogs v Maroochydore Swans  
4.45pm

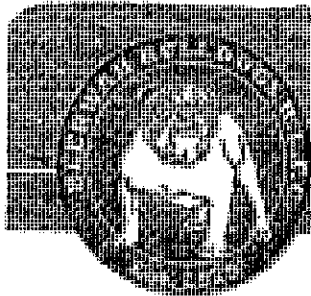
**Under 18's**  
Beerwah Bulldogs v Maroochydore Swans  
3.15pm

---

**Beerwah Sportsground**  
**Saturday 2nd April**  
\*\*Canteen and Bar Facilities Available\*\*  
Come Along And Support  
Your Local Rugby League Club  
"Go The Mighty Bulldogs"



*Come Along and Support the Senior Bulldogs*



**GOWINTA  
FARMS**

**Beerwah Bulldogs**

## *Community Support Function*

### **Family Fun day**

**For Jess Wall**

**10th April 2011 @ 10.00am**

**Beerwah Sportsground**

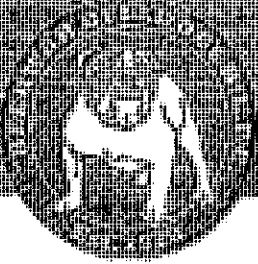
Bring your families for a day filled with

- Rides,
- Raffles,
- Old fashioned games,
- Sausage sizzle
- Pony rides

This day is to show support for the wall family of Beerwah

Bring your community spirit and a good coin donation for a great family day filled with fun.





**GOWINTA  
FARMS**

**Beerwah Bulldogs**

*Home Game Duty Roster*

FRIDAY- 1 APRIL

Under 11B Helpers	4.45pm – 5.45pm	Set Up Field 1 & 2 x Canteen
Time Keeper	5.45pm – 6.45pm	1 x Games Marshall & 1
Under 12 Raffle Seller	5.45pm – 6.45pm	1 x Canteen Helper & 1
Time Keeper	6.45pm – 7.45pm	1 x Games Marshall & 1
U/16 Raffle Seller	6.45pm – 7.45pm	1 x Canteen Helper & 1
Time Keeper	7.45pm – 9.00pm	1 x Games Marshall & 1
	9.00pm	Pack Up Field 1

SATURDAY – 2 APRIL

FIELD 1

Under 14 Helper	8.00am – 9.00am	Set Up Field 1 & 1 Canteen
Keeper	9.00am – 10.15am	Games Marshall & Time
Under 9 White Keeper	9.15am – 10.15am 10.15am – 11.10am	2 x Canteen Helpers Games Marshall & Time
Under 10 Keeper	10.15am – 11.10am 11.10am – 12.05pm	2 x Canteen Helpers Games Marshall & Time
Keeper	12.05pm – 1.00pm 1.00pm – 1.55pm	2 x Canteen Helpers Games Marshall & Time



Major Sponsor  
**GOWINTA  
FARMS**

**Beerwah Bulldogs**  
WEEKLY NEWS UPDATE

[www.beerwahbulldogs.leaguesnet.com.au](http://www.beerwahbulldogs.leaguesnet.com.au)

### *Home Game Duty Roster Cont*

Under 9 Blue	11.10am – 12.05pm	2 x Canteen Helpers
Keeper	12.05pm – 1.00pm	Games Marshall & Time

Under 11 White	1.00pm – 1.55pm	2 x Canteen Helpers
Keeper	1.55pm – 2.50pm	Games Marshall & Time

#### SATURDAY – 2 APRIL

Under 18	2.15pm – 3.15pm	1 x Canteen Helpers & 1
Raffle Seller	3.15pm – 4.45pm	Games Marshall & Time
Keeper		

Reserve Gde	3.15pm – 4.45pm	1 x Canteen Helpers & 1
Raffle Seller	4.45pm – 6.30pm	Games Marshall & Time
Keeper		

A Gde	4.45pm – 6.30pm	1 x Canteen Helpers & 1
Raffle Seller	6.30pm – 8.00pm	Games Marshall & Time
Keeper	8.00pm	Pack Up Field 1

#### FIELD 2

Under 7 White	8.00am – 9.00am	Set Up Field & 1 Canteen
Helper	9.00am – 9.55am	Games Marshall & Time
Keeper	9.55am – 10.50am	1 x Raffle Seller
	10.50am – 11.45am	Games Marshall & Time
Keeper		



### *Home Game Duty Roster Cont*

Under 7 Blue	9.00am – 9.55am	1 x Raffle Seller
Keeper	9.55am – 10.50am	Games Marshall & Time
Under 8 Blue	10.50am – 11.45am	1 x Raffle Seller
Keeper	11.45am – 12.40pm	Games Marshall & Time
Under 8 White	11.45 – 12.40pm	1 Raffle Seller
Keeper	12.40pm – 1.35pm	Games Marshall & Time
	1.35pm	Pack Up Field 2

***PLEASE NOTE IF TEAMS DO NOT SUPPLY  
GAMES MARSHALLS GAMES WILL NOT  
START UNTIL ONE IS PROVIDED***

## ANNEXURE CM-6

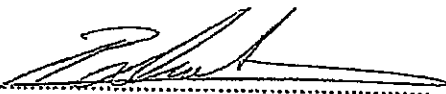
FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 2 pages is the annexure marked CM-6 referred to in the affidavit of  
Catherine Heather Mann made 4 July 2012 before me:



Signature

ANDREW PATRICK DUNLEAVY  
A Commissioner for taking Affidavits  
in the Supreme Court of South Australia

Qualification

**Mann, Catherine**

---

**From:** Mann, Catherine  
**Sent:** Tuesday, 12 June 2012 5:14 PM  
**To:** Kit Yap (kit.yap@harmers.com.au)  
**Cc:** Michael Harmer (michael.harmer@harmers.com.au);  
JBornstein@mauriceblackburn.com.au; SKeating@mauriceblackburn.com.au; Wright,  
Sarah  
**Subject:** Ashby v Cth [SEC=IN-CONFIDENCE:LEGAL]  
**Attachments:** img-612181513.pdf

**Security Classification:** LEGAL-IN-CONFIDENCE

Dear Kit

Please find correspondence attached.

Regards

---

Catherine Mann  
Senior Lawyer  
Australian Government Solicitor  
T 02 6253 7402 F 02 6253 7381  
[catherine.mann@ags.gov.au](mailto:catherine.mann@ags.gov.au)  
Find out more about AGS at <http://www.ags.gov.au>

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Your ref. MDH:GKR:BDB:20031553  
Our ref. 12026851

12 June 2012

Mr Michael Harmer  
Harmers Workplace Lawyers

Cc Ms Siobhan Keating  
Maurice Blackburn

By email

Dear Mr Harmer

*Australian Government Solicitor*  
50 Blackall Street Barton ACT 2600  
Locked Bag 7246 Canberra Mail Centre ACT 2610  
T 02 6253 7000 DX 5678 Canberra  
[www.ags.gov.au](http://www.ags.gov.au)

*Canberra  
Sydney  
Melbourne  
Brisbane  
Perth  
Adelaide  
Hobart  
Darwin*

James Ashby v Commonwealth & Anor (NSD 580/2012)

1. We refer to your letter of 28 May 2012 serving affidavits of Rodney McKemmish sworn on 24 April 2012 and Michael Harmer affirmed on 28 May 2012.
2. Please advise by midday on 14 June 2012 whether any evidence was sworn or affirmed prior to the filing of the Originating Application on 20 April 2012 other than the affidavit of Mr McKemmish and the affidavit sworn by the applicant on 13 April 2012 referred to in Mr Harmer's affidavit.
3. If any other evidence was sworn or affirmed (for example by Ms Doane) prior to the filing of the Originating Application, the first respondent considers that:
  - a. It should have been served pursuant to the Court's order on 18 May 2012 that 'The Applicant serve ... the documents referred to on page 14 of the Originating Application filed on 20 April 2012 save for documents subject to a claim for privilege, which claim is to be supported by an affidavit served at the same time.'
  - b. Legal professional privilege in that evidence has been waived for the reasons set out in our letters of 1 June and 5 June 2012.

Yours sincerely

A handwritten signature in cursive script, appearing to read 'Sarah Wright'.

*pe*  
Sarah Wright  
Senior Executive Lawyer  
T 02 6253 7630 F 02 6253 7381  
[sarah.wright@ags.gov.au](mailto:sarah.wright@ags.gov.au)



## ANNEXURE CM-7

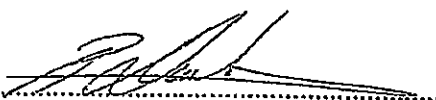
FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 2 pages is the annexure marked CM-7 referred to in the affidavit of  
Catherine Heather Mann made 4 July 2012 before me:



Signature

ANDREW PATRICK DUNLEAVY  
A Commissioner for taking Affidavits  
in the Supreme Court of South Australia

Qualification

**Mann, Catherine**

---

**From:** Kit Yap <kit.yap@harmers.com.au>  
**Sent:** Thursday, 14 June 2012 3:56 PM  
**To:** Mann, Catherine; Wright, Sarah; Josh Bornstein; Siobhan Keating  
**Cc:** Michael Harmer; Karen Jones  
**Subject:** Ashby v Commonwealth of Australia (NSD580/2012) [HWL-HARMERS.FID775611]  
**Attachments:** Letter to respondents re compliance with orders sent 14 June 2012.PDF

Dear Colleagues,

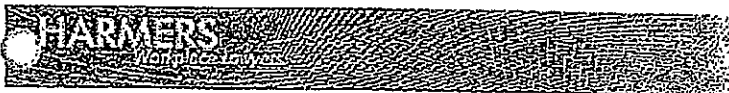
Please see attached correspondence.

Kind regards,

Kit

Kit Yap  
 Solicitor

D +61 2 9993 8551 | T +61 2 9267 4322 | F +61 2 9264 4295  
 E kit.yap@harmers.com.au | W www.harmers.com.au  
 A Level 28, St Martins Tower, 31 Market Street, Sydney NSW 2000



ALB  
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 2011  
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 ALB Australasian Law Awards Winner 2006, 2007, 2008, 2009, 2010 & 2011

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Workplace Lawyers

- ▣ Change Management
- ▣ Industrial Relations
- ▣ Employment
- ▣ Occupational Health & Safety
- ▣ Human Rights & Equal Opportunity
- ▣ Legal Risk Management

Our ref: MDH:KJ:20121209

14 June 2012

Australian Government Solicitor  
50 Blackall St  
BARTON ACT 2600

Attention: Sarah Wright /  
Catherine Mann

By email:  
sarah.wright@ags.gov.au  
catherine.mann@ags.gov.au

## COPY TO:

Maurice Blackburn  
Level 10, 456 Lonsdale Street  
MELBOURNE VIC 3000

Attention: Siobhan Keating  
Josh Bornstein

By email:  
skeating@mauriceblackburn.com.au;  
jbornstein@mauriceblackburn.com.au

Dear Colleagues,

## JAMES ASHBY V COMMONWEALTH OF AUSTRALIA & ANOR (NSD580/2012)

We refer to your letter sent to us on 12 June 2012 at 5.14pm. We confirm that we have produced to you all the documents referred to on page 14 of the Originating Application filed on 20 April 2012 as required by order 4 made on 18 May 2012 and the only document which has not been fully produced to you is that over which a claim of legal professional privilege is maintained as set out in the affidavit of Michael Harmer affirmed on 28 May 2012.

Waiver of the applicant's legal professional privilege, which we accept took place, is limited to the documents we have provided. In respect of any other materials in the possession of this firm at the time of the commencement of this proceeding, there has been no waiver of legal professional privilege.

Yours faithfully  
HARMERS WORKPLACE LAWYERS

*m. Harmer*

Michael Harmer / Karen Jones

MELBOURNE  
Level 2  
417 Collins Street  
Melbourne VIC 3000  
PO Box 632 Collins St West  
Melbourne VIC 8007  
Telephone: (03) 9612 2300  
Facsimile: (03) 9612 2301  
Email: melbourne@harmers.com.au

SYDNEY  
Level 28, St Martins Tower  
31 Market Street  
Sydney NSW 2000  
PO Box Q548 QVB  
Sydney NSW 1230  
Telephone: (02) 9267 4322  
Facsimile: (02) 9264 4295  
Email: sydney@harmers.com.au  
www.harmers.com.au

BRISBANE  
Suite 16, Level 30  
320 Adelaide Street  
Brisbane QLD 4000  
GPO Box 111  
Brisbane QLD 4001  
Telephone: (07) 3016 8000  
Facsimile: (07) 3016 8001  
Email: brisbane@harmers.com.au

1652998\_1.DOC

## ANNEXURE CM-8

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

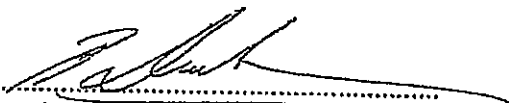
NO NSD 580 OF 2012

JAMES HUNTER ASHBY

Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 3 pages is the annexure marked CM-8 referred to in the affidavit of Catherine Heather Mann made 4 July 2012 before me:

  
.....  
Signature

ANDREW PATRICK DUNLEAVY  
A Commissioner for taking Affidavits  
in the Supreme Court of South Australia

.....  
Qualification

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peta simpson

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Web

[LNP Pre-Selection Candidate for Fisher, Peta Simpson talks to WIN ...](#)

Images

[www.youtube.com/watch?v=reshDVXIBs](#)

Maps

6 Oct 2011 - LNP Pre-Selection Candidate for Fisher, Peta Simpson talks to WIN ...  
[Peta Simpson] Director of [New Staff Solutions] Inducted into Hall of ...

Videos

[Peta Simpson Talks Up Sunshine Coast Local Economy - YouTube](#)

News

[www.youtube.com/watch?v=0HdraMMoTko](#)

Shopping

2 Feb 2012 - Real estate indicators show the Sunshine Coast's commercial sector has  
seen impressive growth over the past 12 months. 2 February 2012.

More

[Peta Simpson, The Team, about us, New Staff Solutions](#)Canberra, ACT  
Change location[www.newstaff.com.au/about%20us/.../Peta%20Simpson-155.aspx](#)

The web

Peta Simpson. It's some time since carrying chairs up the stairs of our first premise,  
on 20th April 2004, and Dad was crawling under the tables connecting wires.

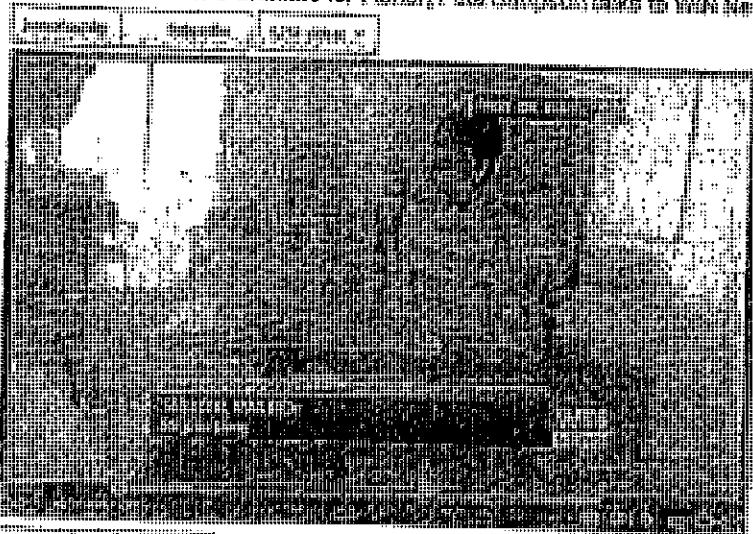
Pages from Australia

[Peta Simpson - Australia | LinkedIn](#)

More search tools

[eu.linkedin.com/pub/peta-simpson/872343](#)Queensland, Australia - Candidate for LNP Preselection; Fisher at LNP  
Join LinkedIn and access Peta Simpson's full profile. ... See who you and Peta  
Simpson know in common; Get introduced to Peta Simpson; Contact Peta ...[Simpson shrugs off Ashby link - Sunshine Coast Daily](#)[www.sunshinecoastdaily.com.au/.../simpson-shrugs-off-ashby-link-...](#)8 May 2012 - SUNSHINE Coast businesswoman Peta Simpson has played down the  
minor media storm over her links with former Peter Slipper staffer ...[Slipper accuser Ashby was secretly helping rival](#)[www.smh.com.au/.../slipper-accuser-ashby-was-secretly-helping-rival...](#)5 May 2012 - Peta Simpson knew Ashby 'well'. The subject of two videos compiled  
by Mr Ashby is a Sunshine Coast businesswoman, Peta Simpson, who ...[Peta Simpson \(@PetaSimpson\) on Twitter](#)[twitter.com/petasimpson](#)Get short, timely messages from Peta Simpson. Twitter is a rich source of instantly  
updated information. It's easy to stay updated on an incredibly wide variety of ...[Peta Simpson \(@peta19\) on Twitter](#)[twitter.com/peta19](#)Get short, timely messages from Peta Simpson. Twitter is a rich source of instantly  
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north of Brisbane (and maybe even in Brisbane!), based on Queensland's ...[Closet Envy: Cartier Watch Manager, Peta Simpson - essence.com](#)[photos.essence.com/v...peta\\_simpson.../591981-peta\\_simpson\\_s\\_style...](#)Peta Simpson's Style Profile. "I love these bracelets. They were pretty expensive full  
price, so I waited until they went on sale." (Bracelets by Kenneth Jay Lane) ...1 2 3 4 5 6 7 8 9 10 [Next](#)[Advanced search](#) [Search Help](#) [Give us feedback](#) [Go to Google.com](#)[Google Home](#) [Advertising Programmes](#) [Business Solutions](#)  
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# LNP Pre-Selection Candidate for Fisher, Peta Simpson talks to WIN News - 06.10.2011



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 by NewsOnABC  
 124 views



Great Whale Explosion  
 by ThinGreenLine  
 65,661 views



[Peta Simpson]  
 Director of [New Staff]  
 by NewStaffSolutions  
 74 views



JAMVision Mike Munro  
 by waim1017  
 219 views



JONATHAN ANTOINE  
 AUDITION - BRITAINS  
 by bestalien2012  
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 Blasts Obama #Julia  
 by me  
 25,502 views



Fisher 30 Denmark VD  
 by Puch1963  
 355 views



Fisher 30 Denmark VD  
 3  
 by Puch1963  
 204 views

[Peta Simpson]  
 Director of [New Staff]  
 by NewStaffSolutions  
 43 views

Why Can't I Divide By  
 Zero? The Real  
 by decentTeam  
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Nathan Nigolian makes  
 juggling catch for St.  
 by uReported.com  
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Fisher Football Recap -  
 10/15/2011  
 by SJFCCardinals  
 488 views

Yinka Dare vs. The Feb  
 Five (1993 March  
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karamja Fisher By  
 Donkey Kong  
 by fdrjyichere  
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High School Football  
 America radio show  
 by thebawcica  
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Tom Clancy's Splinter  
 Cell Trilogy HD -  
 by LA trailers

1:02 335 views

Part 1 - The House of  
 Mirth by Edith Wharton  
 by CCPProse

2:11:55 161,273 views

High School Football  
 America radio show  
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1:00:00 65 views

Fiery crash  
 by ian

1:50:00 1,507 views

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## ANNEXURE CM-9

FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 59 pages is the annexure marked CM-9 referred to in the affidavit of Catherine Heather Mann made 4 July 2012 before me:

  
.....  
Signature

ANDREW PATRICK DUNLEVY  
*A Commissioner for taking Affidavits  
in the Supreme Court of South Australia*

.....  
Qualification





Karen Doane <karendoane@gmail.com>

---

**G'day Val - hoping you will agree to chat with me regarding Peter Slipper**

---

From: Karen Doane <karendoane@gmail.com>  
 Date: Fri, Mar 30, 2012 at 4:25 AM  
 Subject: Re: G'day Val - hoping you will agree to chat with me regarding Peter Slipper  
 To: James Ashby <james@newaimage.com.au>

Awesome - What a tangled web this all is!?!?!  
 My batteries are recharged as is my resolve to do the right thing for all of us. Bring on the future w  
 focused careers with people we can be proud to affiliate our names.

Ciao my friend :-)

Sent from Karen' iPhone

On 29/03/2012, at 10:28 PM, James Ashby <james@newaimage.com.au> wrote:

My LNP friend at Beerwah. She told me about this journalist who contacted her the other week.  
 She didn't respond to him, but she sent me the email. It was Steve Lewis.

James Ashby

On 29/03/2012, at 10:19 PM, Karen Doane wrote:

Who is Val??

Sent from Karen' iPhone

On 29/03/2012, at 3:58 PM, James Ashby <james@newaimage.com.au> wrote:

Take a look at this email below :)  
 James Ashby

Begin forwarded message:

From: "Valerie Bradford" <valbradford@tpg.com.au>  
 Subject: Fw: G'day Val - hoping you will agree to chat with me  
 regarding Peter Slipper  
 Date: 29 March 2012 3:47:00 PM AEST  
 To: "James Ashby" <james@newaimage.com.au>

From: Lewis, Steve  
 Sent: Thursday, March 08, 2012 5:16 PM  
 To: valbradford@tpg.com.au

Subject: G'day Val - hoping you will agree to chat with me regarding Peter Slipper  
I note that you worked on his 2010 election campaign and am doing some research on that particular campaign

If you could let me know whether you are willing to chat, I would appreciate it

My mobile is [REDACTED] Steve Lewis

And I would be very happy to ring you if you are so inclined

Many thanks

Steve Lewis

News Limited

---

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Version: 2012.0.1913 / Virus Database: 2114/4857 - Release Date: 03/07/12



Karen Doane <karendoane@gmail.com>

---

## Mobile please

---

From: Karen Doane <karendoane@gmail.com>  
Date: Sun, Apr 1, 2012 at 10:18 PM  
Subject: Mobile please  
To: James Ashby <james@newaimage.com.au>

When you get a chance, please send thru Mal's mobile number to me. I want to text him to ensure he received my resume ;-)

Thanks and see you in the office tomm

Sent from Karen's iPhone



Karen Doane <karendoane@gmail.com>

email address please

From: Karen Doane <karendoane@gmail.com>  
Date: Sun, Apr 1, 2012 at 11:14 PM  
Subject: email address please  
To: James Ashby <james@newaimage.com.au>

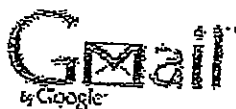
Hi again  
I tried Mal's email of: Mal.Brough1@bigpond.com and it was rejected/returned. Do you have  
another email address for him perhaps?  
Thanks

Karen L Doane

[REDACTED]

Australia USA

Skype: karendoane



Karen Doane <karendoane@gmail.com>

Fwd: Resume attached

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Mon, Apr 2, 2012 at 2:54 PM

Hi James  
My resume should be attached now :-)

----- Forwarded message -----  
From: Karen Doane <karendoane@gmail.com>  
Date: Mon, Apr 2, 2012 at 9:03 AM  
Subject: Resume attached  
To: Mal.Brough2@bigpond.com

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances. As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell. You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

Kind regards  
Karen


Karen L Doane

Karen L Doane

Australia USA

Skype: karendoane

Karen L Doane

  
Australia USA

Skype: karendoane

 Karen L Doane Resume Queensland LNP Government.pdf  
286K



Karen Doane <karendoane@gmail.com>

Fwd: Resume attached

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Mon, Apr 2, 2012 at 11:03 AM

FYI

Sent from Karen's iPhone

Begin forwarded message:

From: "Mal Brough" <mal.brough2@bigpond.com>  
Date: 2 April 2012 9:43:59 AM AEST  
To: "Karen Doane" <karendoane@gmail.com>  
Subject: RE: Resume attached

Thanks Karen,

I will do my best.

Cheers,

Mal

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Monday, 2 April 2012 9:04 AM  
To: Mal.Brough2@bigpond.com  
Subject: Resume attached

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances.

As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell.

You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

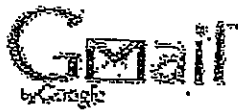
Kind regards

Karen

--  
Karen L Doane







Karen Doane <karendoane@gmail.com>

## Media Email

James Ashby <james@newaimage.com.au>  
To: Karen Doane <karendoane@gmail.com>

Mon, Apr 2, 2012 at 7:45 PM

I have to say, he is truly painful! What sort of question is that relating to the response you sent today to the joumo? He is growing more and more pathetic! I'm not even prepared to email him back because my response wouldn't be very nice.

I can see the light. Each day we get closer to the light :)

James Ashby

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Mon, Apr 2, 2012 at 8:19 PM

Thanks and yes he is growing more and more paranoid.

Thankfully I went on a 40 minute run so I feel peaceful, plus I looked at it from a distance instead of reacting, which is what I think he wanted me to do— silly man indeed.

The sun will shine brightly when the truth is revealed. Of this I am certain and is what I remember to keep me going :-)

Sent from Karen' iPhone



Karen Doane <karendoane@gmail.com>

**Fwd: Steve Lewis**

From: Doane, Karen (P. Slipper, MP) <Karen.Doane@aph.gov.au>  
 Date: Mon, Apr 9, 2012 at 10:37 AM  
 Subject: Fwd: Steve Lewis  
 To: Karen Doane <karendoane@gmail.com>

Sent from Karen's iPhone

Begin forwarded message:

From: "Doane, Karen (P. Slipper, MP)" <Karen.Doane@aph.gov.au>  
 Date: 21 March 2012 8:59:53 PM AEDT  
 To: "Slipper, Peter (Private)" <slipperp@aph.gov.au>  
 Cc: "Ashby, James (P. Slipper, MP)" <James.Ashby@aph.gov.au>  
 Subject: Re: Steve Lewis

Much appreciated and honoured to work with both of you ;-)

Sent from Karen's iPhone

On 21/03/2012, at 8:45 PM, "Slipper, Peter (Private)" <slipperp@aph.gov.au> wrote:

Karen has handled this matter in a superlative manner.

From: Ashby, James (P. Slipper, MP)  
 Sent: Wednesday, March 21, 2012 04:54 PM  
 To: Doane, Karen (P. Slipper, MP); Slipper, Peter (Private)  
 Subject: RE: Steve Lewis

Love it! You've backed him into a corner and he has no where further to go. Looks like he's pissed@

From: Doane, Karen (P. Slipper, MP)  
 Sent: Wednesday, 21 March 2012 4:02 PM  
 To: Slipper, Peter (Private); Ashby, James (P. Slipper, MP)  
 Subject: Steve Lewis

Hello

Steve Lewis has left me a message saying he will no longer be sending me emails and is clearly unhappy. I feel no obligation to speak to him but I want to be assured I am not a victim of his attacks so unsure what can be done?

Would appreciate your thoughts on the way forward as he is a muck-raker and I do not need him to go

after me in any way as you can imagine.

Thanks

Kind regards

Karen Doane

Media Adviser [REDACTED]

The Hon Peter Slipper MP - Federal Member for Fisher

Speaker of the House of Representatives

Electorate Office -Phone: 07 5444 4888 Fax: 07 5452 6655

The Cartwright Centre, cnr Nicklin Way & Point Cartwright Drive, Buddina 4575

PO Box 1224, Buddina 4575

Canberra Office -Phone: 02 6277 4000 Fax: 02 6277 2050

Suite RG44 Parliament House, Canberra 2600

[www.peterslippermp.com.au](http://www.peterslippermp.com.au)

@PeterSlipperMP on Twitter

IMPORTANT

This transmission is intended only for the use of the addressee and may contain confidential or legally privileged information. If you are not the intended recipient, you are notified that any use or dissemination of this communication is strictly prohibited. If you have received this transmission in error, please notify us immediately by telephone on 07 5444 4888 and delete all copies of this transmission together with any attachments. *Please consider the environment before printing this email.*

Karen L Doane

[REDACTED]  
Australia USA

Skype: karendoane



Karen Doane <karendoane@gmail.com>

Brrrr from the SC!

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Tue, Apr 10, 2012 at 8:30 PM

Just a few reminders:

Please forward any/all emails from Peter and or Inge (she is complicit) to you re me

Please forward the text messages from Peter/Inge re me, especially lately w regards to my being ill.

Most of all, remember you are in charge of this so don't be rushed or pushed; speak your truth and as the saying goes-- it will set you free!!

You are courageous my friend !!

Sent from Karen' iPhone

James Ashby <james@newaimage.com.au>  
To: Karen Doane <karendoane@gmail.com>

Tue, Apr 10, 2012 at 11:31 PM

Hey Karen

I had a good search through the email logs and unfortunately the email which outlined you'd done a superlative job has been deleted from my deleted box. I know it was a good email to have, but I can honestly state I did receive that email and read the comment.

I'm sorry I couldn't dig it up.

James Ashby  
[Quoted text hidden]

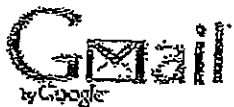
Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Wed, Apr 11, 2012 at 5:34 AM

Hi James

Thanks for checking :- ) I found it and have it for myself.

Sent from Karen' iPhone



Karen Doane <karendoane@gmail.com>

Hey

From: James Ashby <james@newaimage.com.au>  
Date: Fri, Apr 13, 2012 at 3:11 PM  
Subject: Hey  
To: Karen Doane <karendoane@gmail.com>

Hey Karen

Just thought I'd drop you a line and say I'm thinking of you and what you're going through on your own up there. I've sat in this room just reading document after document and it's challenging my mind having read over 150 pages already today. You know that goes against my proud claim of never had read a book before :) Gotta have a laugh right? This statement had better not be referred to as a novel otherwise I'll never be able to say "I've never read a book in my life" again.

Anthony said Steve Lewis has given him fair warning that tomorrow they're releasing the FOI stories. Not great timing cause Peter will be nagging you to fix it grrrrrrrr!

I'll have a chat to you when I get my phone back. I can't believe how boring my life is without a phone! I keep reaching for it, like an alcoholic reaches for a bottle. I feel lost without it.

OK, chat soon

Stay strong and be positive. I'm trying to stay jovial. It works 80% of the time :)

James



Karen Doane <karendoane@gmail.com>

## Slipper statement

From: Anthony McClellan <anthonymcc@gmail.com>  
 Date: Sun, Apr 22, 2012 at 4:03 PM  
 Subject: Slipper statement  
 To: James Ashby <james@newaimage.com.au>, Karen Doane <karendoane@gmail.com>

<http://www.abc.net.au/news/2012-04-22/slipper-stands-aside-amid-harassment-claims/3965212>

## Slipper stands aside amid harassment claims

Updated April 22, 2012 15:53:25

**Video:** Peter Slipper denies accusations at LA airport (7pm TV News NSW)

**Peter Slipper has stood aside as Federal Parliamentary Speaker amid allegations he sexually harassed a staffer and misused taxpayer-funded Cabcharges.**

Mr Slipper flew back to Australia from an overseas trip today amid allegations from former aide James Ashby that were filed in the Federal Court on Friday.

Mr Slipper has released a statement "emphatically" denying Mr Ashby's claims but he says it is appropriate for him to stand aside while the criminal allegation against him is resolved:

Some allegations have been made against me by Mr James Ashby. I emphatically deny these allegations.

The allegations include both a claim of criminal behaviour and a claim under civil law.

Any allegation of criminal behaviour is grave and should be dealt with in a manner that shows appropriate regard to the integrity of our democratic institutions and to precedent.

As such, I believe it is appropriate for me to stand aside as Speaker while this criminal allegation is resolved.

The allegation is incorrect, and once it is clear they are untrue I shall return to the Speakership...

In relation to the civil matter there will be an appropriate process that will resolve the matter in due course.

Statement from Peter Slipper

Mr Slipper says Deputy Speaker Anna Burke will act as Speaker while he stands aside.

The Sunshine Coast MP was appointed to the Speaker's role in a deal with the Gillard minority Government after he resigned from the Liberals last year.

Prime Minister Julia Gillard had been relying on Mr Slipper's support as an independent Speaker to retain its parliamentary majority.

Since the scandal broke on Saturday, the Opposition has been calling for Mr Slipper to be stood down from the Speaker's chair and the ABC had been told it was likely the Coalition would push for a vote to remove Mr Slipper.

**Video:** Slipper scandal could sink Swan's budget(Insiders)

But Deputy Prime Minister Wayne Swan told ABC's Insiders this morning it was up to Mr Slipper to decide whether to stand aside.

"I've been in Parliament a long time. I've seen allegations come and go. These are now allegations that are in legal proceedings," he said.

And Independent MP Tony Windsor said Mr Slipper was entitled to the presumption of innocence.

"We do have a judicial system. We don't try people in our Parliament," he said.

"The allegations are serious, there's no doubt about that but they are not proven and everybody has that right of due process."

**Sex allegations**

In the explosive claims published in News Limited's Saturday papers, 33-year-old Mr Ashby alleges he was continually harassed by Mr Slipper since he began working for him in December last year.

Mr Ashby, who is gay, says in his first weeks on the job, Mr Slipper requested massages, asked him for graphic details about his sex life and sent him suggestive text messages.

In one of the alleged exchanges quoted by News Limited, Mr Slipper is said to have asked Mr Ashby if he wanted to become "closer", immediately after allegedly sending a sexually suggestive text message.

Mr Ashby also alleges his employer sent him texts signed with an "x" or an "xxx".

News Limited reports that Mr Ashby stayed at Mr Slipper's Canberra home when he moved to the ACT to take the job at the start of the year.

Mr Ashby's legal statement says Mr Slipper asked Mr Ashby to shower with the door open. Mr Ashby says he refused to do so, but Mr Slipper never closed the door for his showers.

Mr Ashby claims he always rejected the advances of the 62-year-old, who is married with two children.

Topics: federal-government, government-and-politics, australia

First posted April 22, 2012 15:27:16

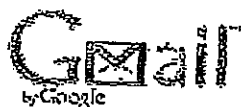
Cheers Anthony

Please acknowledge this email.

Regards  
Anthony McClellan  
AMC Media  
Mobile: [REDACTED]  
BT Tower Level 32/1 Market St.  
Sydney, Australia.  
www.amcmmedia.com.au

You can Skype me @ anthonymcc or call my Skype number +61 2 8005 8210





Karen Doane <karendoane@gmail.com>

FYI -- sent to me and PS just now

From: Karen Doane <karendoane@gmail.com>  
 Date: Sun, Apr 22, 2012 at 6:18 PM  
 Subject: FYI -- sent to me and PS just now  
 To: james@newaimage.com.au  
 Cc: Karen Doane <karendoane@gmail.com>

MARCH 2010

Why did you spend \$3,191 of taxpayer funds to travel to Tasmania to help your friend, Jillian Law, with a fund raiser for the Tasmanian election? What other business did you attend to in Tasmania?

JULY 26, 27 2010

What business did you have in Canberra that forced you to spend \$2,696 of taxpayer funds (including for multiple trips with Oakcorp Limousines) given that the Federal election was in full swing and the Dept of finance frowns on the use of entitlements for parliamentary business?

JUNE 1 2011

How do you explain a taxi fare of \$83.86 in Townsville on June 1 2011 given that you were in Canberra as the parliament was sitting? How did the charge get made to your account?

FEBRUARY 24 2010

Why was there a charge of \$126.14 to your name for Cabcharge given that you had been in Canberra for at least two days with the parliament in session??

I would appreciate a response by 6.30pm

Steve Lewis

News Limited

This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.

Sent from Karen's iPhone



Karen Doane <karendoane@gmail.com>

Fwd: cab dockets

James Ashby <james@newaimage.com.au>  
To: Karen Doane <karendoane@gmail.com>

Fri, Apr 27, 2012 at 8:55 AM

James Ashby

Begin forwarded message:

From: Anthony McClellan <anthonymcc@gmail.com>  
Subject: cab dockets  
Date: 27 April 2012 8:35:31 AM AEST  
To: James Ashby <james@newaimage.com.au>  
cc: Michael Harmer <michael.harmer@harmers.com.au>

James

take a look @ these pls

Cheers Anthony

Please acknowledge this email.

Regards  
Anthony McClellan  
AMC Media  
Mobile: [REDACTED]  
BT Tower Level 32/1 Market St.  
Sydney, Australia.  
www.amcmmedia.com.au

You can Skype me @ anthonymcc or call my Skype number [REDACTED]

2012-26 April-Statement by the Speaker of the House of Representatives.pdf  
2822K



Karen Doane <karendoane@gmail.com>

Lindy - Sunday Telegraph 02 9288 3328

From: Anthony McClellan <anthonymcc@gmail.com>  
 Date: Sat, Apr 14, 2012 at 3:32 PM  
 Subject: Re: Lindy - Sunday Telegraph 02 9288 3328  
 To: Karen Doane <karendoane@gmail.com>

<http://www.finance.gov.au/foi/disclosure-log/index.html>

Cheers Anthony

Please acknowledge this email.

Regards  
 Anthony McClellan  
 AMC Media  
 Mobile: [REDACTED]  
 BT Tower Level 32/1 Market St.  
 Sydney, Australia.  
[www.amcmmedia.com.au](http://www.amcmmedia.com.au)

You can Skype me @ anthonymcc or call my Skype number [REDACTED]

On 14/04/2012, at 3:23 PM, Karen Doane wrote:

----- Forwarded message -----

From: Slipper, Peter (Private) <slipperp@aph.gov.au>  
 Date: Sat, Apr 14, 2012 at 1:24 AM  
 Subject: Re: Lindy - Sunday Telegraph 02 9288 3328  
 To: "karendoane@gmail.com" <karendoane@gmail.com>  
 Cc: "Ellis, Michelle (P. Slipper, MP)" <Michelle.Ellis@aph.gov.au>, "Doane, Karen (P. Slipper, MP)" <Karen.Doane@aph.gov.au>, "Paterson, Chris (P Slipper, MP)" <Chris.Paterson@aph.gov.au>

Even if past deadline would be good to call to see what about. Can you please advise.  
 It is one of the difficulties of both you and James being ill but not sure of the solution

From: Karen Doane [mailto:karendoane@gmail.com]  
 Sent: Friday, April 13, 2012 06:38 PM  
 To: Slipper, Peter (Private)

**Cc:** Ellis, Michelle (P. Slipper, MP); Doane, Karen (P. Slipper, MP); Paterson, Chris (P Slipper, MP)  
**Subject:** Re: Lindy - Sunday Telegraph 02 9288 3328

Hi all

I've received no message on the media phone and no email. We are past their deadline for a response even if I called now. I will continue to monitor online

Sent from Karen's iPhone

On 13/04/2012, at 5:21 PM, "Slipper, Peter (Private)" <slipperp@aph.gov.au> wrote:

Do we know what about?  
When did she call?

**From:** Ellis, Michelle (P. Slipper, MP)  
**Sent:** Friday, April 13, 2012 05:15 PM  
**To:** Slipper, Peter (Private)  
**Subject:** FW: Lindy - Sunday Telegraph 02 9288 3328

---

**From:** Ellis, Michelle (P. Slipper, MP)  
**Sent:** Friday, 13 April 2012 4:35 PM  
**To:** Doane, Karen (P. Slipper, MP)  
**Subject:** Lindy - Sunday Telegraph 02 9288 3328  
**Importance:** High

Says she is doing a story and wants to speak with PNS. She has contacted Nancy in Speakers office in Canberra, but she hasn't left any messages at the EO. Nancy said she sounded very "rushed".

Kind regards

*Michelle Ellis*

Constituent Co-Ordinator for

The Hon Peter Slipper MP - Federal Member for Fisher

Speaker of the House of Representatives

Electorate Office contact -Ph: 07 5444 4888 / Fax: 07 5452 6655

The Cartwright Centre, Cnr Nicklin Way & Point Cartwright Dr, Buddina 4575

PO Box 1224, Buddina 4575

Speakers Office contact -Ph: 02 6277 4000 / Fax: 02 6277 2050

Parliament House, Canberra

website -[www.peterslippermp.com.au](http://www.peterslippermp.com.au)

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-  
Karen L Doane

  
Australia USA

Skype: karendoane



Karen Doane &lt;karendoane@gmail.com&gt;

---

communication

---

From: Anthony McClellan <anthonymcc@gmail.com>  
Date: Sat, Apr 14, 2012 at 6:55 PM  
Subject: communication  
To: "karendoane@gmail.com" <karendoane@gmail.com>

hi Karen

thk you for yr emll., pls do NOT communicate with me via yr official email. pls use yr gmail... pls confirm

Cheers Anthony

Anthony McClellan  
AMC Media  
Mob: [REDACTED]  
www.amcmedia.com.au  
BT Tower  
Level 32/ 1 Market St.  
Sydney Australia



Karen Doane <karendoane@gmail.com>

---

communication

---

From: Anthony McClellan <anthonymcc@gmail.com>  
Date: Sun, Apr 15, 2012 at 9:21 AM  
Subject: Re: communication  
To: Karen Doane <karendoane@gmail.com>

thks karen

the flag story ran very small on p13 .. not a problem  
did you get my other email this AM ?

Cheers Anthony

Please acknowledge this email.

Regards  
Anthony McClellan  
AMC Media  
Mobile: [REDACTED]  
BT Tower Level 32/1 Market St.  
Sydney, Australia.  
[www.amcmmedia.com.au](http://www.amcmmedia.com.au)

You can Skype me @ anthonymcc or call my Skype number [REDACTED]

On 15/04/2012, at 9:16 AM, Karen Doane wrote:

Good morning!

I've had another look at the land travel FOI and nothing stands out to me. While those who have diaries and other knowledge of Peter's movements during that time may see something different, there is nothing glaringly obvious.

I've not seen anything on Google alerts re Peter so hopefully everything is still locked down in terms of NewsLtd.

Cheers  
Karen

Sent from Karen's iPhone

On 14/04/2012, at 6:55 PM, Anthony McClellan <anthonymcc@gmail.com> wrote:

hi Karen

thk you for yr emil... pls do NOT communicate with me via yr official email. pls use yr gmail... pls confirm

Cheers Anthony

Anthony McClellan

AMC Media

Mob: [REDACTED]

[www.amcmmedia.com.au](http://www.amcmmedia.com.au)

BT Tower

Level 32/ 1 Market St.

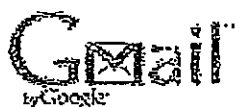
Sydney Australia

—  
Karen L Doane

[REDACTED]  
Australia USA

Skype: karendoane





Karen Doane <karendoane@gmail.com>

## Slipper statement

From: Anthony McClellan <anthonymcc@gmail.com>  
 Date: Sun, Apr 22, 2012 at 4:03 PM  
 Subject: Slipper statement  
 To: James Ashby <james@newimage.com.au>, Karen Doane <karendoane@gmail.com>, Michael Harmer <michael.harmer@harmers.com.au>  
 Cc: Brad Buffoni <brad.buffoni@harmers.com.au>, Greg Robertson <greg.robertson@harmers.com.au>, Anthony McClellan <anthonymcc@gmail.com>

<http://www.abc.net.au/news/2012-04-22/slipper-stands-aside-amid-harassment-claims/3965212>

## Slipper stands aside amid harassment claims

Updated April 22, 2012 15:53:25

**Video:** Peter Slipper denies accusations at LA airport (7pm TV News NSW)

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As such, I believe it is appropriate for me to stand aside as Speaker while this criminal allegation is resolved.

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Prime Minister Julia Gillard had been relying on Mr Slipper's support as an independent Speaker to retain its parliamentary majority.

Since the scandal broke on Saturday, the Opposition has been calling for Mr Slipper to be stood down from the Speaker's chair and the ABC had been told it was likely the Coalition would push for a vote to remove Mr Slipper.

**Video:** Slipper scandal could sink Swan's budget(Insiders)

But Deputy Prime Minister Wayne Swan told ABC's Insiders this morning it was up to Mr Slipper to decide whether to stand aside.

"I've been in Parliament a long time. I've seen allegations come and go. These are now allegations that are in legal proceedings," he said.

And Independent MP Tony Windsor said Mr Slipper was entitled to the presumption of innocence.

"We do have a judicial system. We don't try people in our Parliament," he said.

"The allegations are serious, there's no doubt about that but they are not

proven and everybody has that right of due process."

## Sex allegations

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Mr Ashby claims he always rejected the advances of the 62-year-old, who is married with two children.

**Topics:**federal-government,government-and-politics,australia

**First posted**April 22, 2012 15:27:16

Cheers Anthony

Please acknowledge this email.

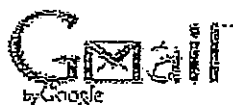
Regards  
Anthony McClellan  
AMC Media  
Mobile: [REDACTED]  
BT Tower Level 32/1 Market St.  
Sydney, Australia.  
[www.amcmmedia.com.au](http://www.amcmmedia.com.au)

You can Skype me @ anthonymcc or call my Skype number [REDACTED]

-  
Karen L Doane

[REDACTED]  
Australia USA

Skype: karendoane



Karen Doane &lt;karendoane@gmail.com&gt;

---

Fwd: cab dockets

---

James Ashby <james@newaimage.com.au>  
To: Karen Doane <karendoane@gmail.com>

Fri, Apr 27, 2012 at 8:55 AM

James Ashby

Begin forwarded message:

From: Anthony McClellan <anthonymcc@gmail.com>  
Subject: cab dockets  
Date: 27 April 2012 8:35:31 AM AEST  
To: James Ashby <james@newaimage.com.au>  
cc: Michael Harmer <michael.harmer@harmers.com.au>

James

take a look @ these pls

Cheers Anthony

Please acknowledge this email.

Regards  
Anthony McClellan  
AMC Media  
Mobile: [REDACTED]  
BT Tower Level 32/1 Market St.  
Sydney, Australia.  
www.amcmedia.com.au

You can Skype me @ anthonymcc or call my Skype number [REDACTED]

2012-26 April-Statement by the Speaker of the House of Representatives.pdf  
2822K

Email exchanges between Mal Brough and Karen Doane—02 Feb thru 27 April 2012

Karen Doane <karendoane@gmail.com>  
To: Mal.brough2@bigpond.com

Tue, Apr 10, 2012 at 10:28 AM

Just an FYI from Peter re: my sick leave. He is clearly unhappy with my absence and I believe looking at a way to let me go....

----- Forwarded message -----

From: Slipper, Peter (Private) <slipperp@aph.gov.au>  
Date: 2012/4/10

Subject: Re: Tuesday 10 April

To: "Doane, Karen (P. Slipper, MP)" <Karen.Doane@aph.gov.au>, "Ellis, Michelle (P. Slipper, MP)" <Michelle.Ellis@aph.gov.au>, "Ashby, James (P. Slipper, MP)" <James.Ashby@aph.gov.au>, "Weaver, Natalia (P. Slipper, MP)" <Natalia.Weaver@aph.gov.au>, "Paterson, Chris (P Slipper, MP)" <Chris.Paterson@aph.gov.au>, "Knapp, Tim (P. Slipper, MP)" <Tim.Knapp@aph.gov.au>  
Cc: "karendoane@gmail.com" <karendoane@gmail.com>

Thanks Karen

Please keep me informed and best wishes for recovery. The amount of time off is becoming a challenge for the office but hopefully your doctor will okay your working this week. Cheers Peter

----- Original Message -----

From: Doane, Karen (P. Slipper, MP)  
Sent: Tuesday, April 10, 2012 08:07 AM  
To: Ellis, Michelle (P. Slipper, MP); Ashby, James (P. Slipper, MP); Weaver, Natalia (P. Slipper, MP); Slipper, Peter (Private); Paterson, Chris (P Slipper, MP); Knapp, Tim (P. Slipper, MP)  
Cc: Karen Doane <karendoane@gmail.com>  
Subject: Tuesday 10 April

Hello all

I will not be at work today. I am going to see my doctor again this morning and will advise of my ability to work for the remainder of the week after my visit.

Regards  
Karen

Karen L Doane

Mal Brough <mal.brough2@bigpond.com>  
To: Karen Doane <karendoane@gmail.com>

Tue, Apr 10, 2012 at 7:30 PM

How did it go today Karen?

Karen Doane <karendoane@gmail.com>  
To: Mal Brough <mal.brough2@bigpond.com>

Tue, Apr 10, 2012 at 8:35 PM

Hi Mal

Today went reasonably well and I believe James understood he needs to follow the legal advice to have all of his facts sighted and deposition taken (tomorrow) before it goes to press. This ensures there are no legalities breached, which is very important for a solid case!

I think Steve Lewis would agree another day of waiting to ensure everything is as it should be is worth it.

Cheers  
Karen

Sent from Karen's iPhone

Karen Doane <karendoane@gmail.com>  
To: Mal.brough2@bigpond.com

Tue, Apr 10, 2012 at 10:22 AM

Hello Mal

Please find attached my resume for consideration by Mr Palmer for a position at the Coolum Golf and Spa Resort.

As I mentioned this morning, I am pressed for time as I have an appointment in Brisbane so I've been unable to attach a relevant cover letter, which I'm happy to provide later this evening if required.

Thank you again for your support and wisdom. It is a pleasure knowing you.

Kind regards  
Karen

—  
Karen L Doane

 Karen L Doane Resume.pdf  
908K

Karen Doane <karendoane@gmail.com>  
To: Mal.Brough1@bigpond.com  
Bcc: Karen Doane <karendoane@gmail.com>

Sun, Apr 1, 2012 at 11:09 PM

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances.

As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell.


You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

Kind regards  
Karen

—  
Karen L Doane

[REDACTED] Australia

 Karen L Doane Resume Queensland LNP Government.pdf  
286K

Karen Doane <karendoane@gmail.com>  
To: Mal.brough2@bigpond.com  
Cc: Karen Doane <karendoane@gmail.com>

Mon, Apr 2, 2012 at 7:42 AM

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances. As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell.

You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

Kind regards

Karen

--  
Karen L Doane

[REDACTED] Australia

--  
Karen L Doane

[REDACTED]  
Australia USA

Skype: karendoane

 Karen L Doane Resume Queensland LNP Government.pdf  
286K

Karen Doane <karendoane@gmail.com>  
To: Mal.Brough2@bigpond.com

Mon, Apr 2, 2012 at 9:03 AM


[Quoted text hidden]

Karen L Doane



  
Australia USA

Skype: karendoane

 Karen L Doane Resume Queensland LNP Government.pdf  
286K

Mal Brough <mal.brough2@bigpond.com>  
To: Karen Doane <karendoane@gmail.com>

Mon, Apr 2, 2012 at 9:43 AM

Thanks Karen,

I will do my best.

Cheers,

Mal

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Monday, 2 April 2012 9:04 AM  
To: Mal.Brough2@bigpond.com  
Subject: Resume attached.

[Quoted text hidden]

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Mon, Apr 2, 2012 at 11:03 AM

FYI

Sent from Karen's iPhone

Begin forwarded message:

From: "Mal Brough" <mal.brough2@bigpond.com>  
Date: 2 April 2012 9:43:59 AM AEST  
To: "Karen Doane" <karendoane@gmail.com>  
Subject: RE: Resume attached


[Quoted text hidden]

Karen Doane <karendoane@gmail.com>  
To: James Ashby <james@newaimage.com.au>

Mon, Apr 2, 2012 at 2:54 PM

Hi James  
My resume should be attached now :-)

[Quoted text hidden]

 Karen L Doane Resume Queensland LNP Government.pdf  
286K

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Mal Brough <mal.brough2@bigpond.com>  
To: Karen Doane <karendoane@gmail.com>

Mon, Apr 2, 2012 at 5:47 PM

Karen,

I have forwarded your resume and received a confirmation so let's hope you get a call soon. If not let me know and I will explore other options.

Cheers,

Mal

**From:** Karen Doane [mailto:karendoane@gmail.com]  
**Sent:** Monday, 2 April 2012 9:04 AM  
**To:** Mal.Brough2@bigpond.com  
**Subject:** Resume attached

Hello Mal

[Quoted text hidden]  
[Quoted text hidden]

---

Karen Doane <karendoane@gmail.com>  
To: Mal Brough <mal.brough2@bigpond.com>

Tue, Apr 3, 2012 at 6:14 AM

Hi Mal

Thank you very much and fingers crossed!

Cheers  
Karen

Sent from Karen' iPhone  
[Quoted text hidden]

---

Karen Doane <karendoane@gmail.com>  
To: Brad Buffoni <brad.buffoni@harmers.com.au>

Tue, Jun 19, 2012 at 9:50 AM


----- Forwarded message -----

From: Karen Doane <karendoane@gmail.com>  
[Quoted text hidden]

—  
Karen L Doane

[REDACTED]  
Australia USA

Skype: karendoane

 Karen L Doane Resume Queensland LNP Government.pdf  
286K

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# KAREN L DOANE

| karendoane@gmail.com

## Objective

*To utilise my experience and passion for Media, Brand and PR in a role to promote Coolum Golf and Spa Resort as a premier experience on the Sunshine Coast.*

## Tertiary Qualifications and Awards

Dual Bachelor of Arts Degree

Communications/Journalism and  
Social Science

Masters work in

Public Relations/Broadcast

University of Southern California (USC)  
Los Angeles California USA

1991

Sports Emmy Winner – Associate Producer  
Best Edited Sports Special 2007



Sports Emmy Nominations – Associate Producer 2007, 2009, 2010

## RELEVANT COURSES AND TRAINING

- ✦ Media Training
- ✦ Sales and Marketing Workshops
- ✦ Social Media Marketing and PR
- ✦ SEO Content Writing
- ✦ Creative Writing
- ✦ Digital Design Concepts
- ✦ Broadcast Journalism

- ✦ Social Media Marketing
- ✦ Print Layout and Design
- ✦ Film Production and Editing
- ✦ Graphic Design
- ✦ Cultural Awareness
- ✦ Conflict Resolution
- ✦ Team Building Management

## SKILLS AND ABILITIES

- ✦ Experience in regional, domestic and international tourism PR and marketing
- ✦ Firm understanding of the tourism sectors
- ✦ Excellent networking and personal skills
- ✦ Comprehensive and well-developed communications skills
- ✦ Excellent knowledge of the online environment and digital marketing
- ✦ Organised with excellent time management skills
- ✦ Extensive journalist and media experience
- ✦ On-time and on-budget quality project management
- ✦ Sponsorship and Affinity product negotiation skills and management
- ✦ Events management

## PROFESSIONAL EXPERIENCE

Media Adviser

Member for Fisher, Speaker of the House  
Buddina QLD and Canberra ACT

Nov 21 2011 – present

Reports to: Peter Slipper

### Primary Duties and Responsibilities

- *Engage, advise and respond on behalf of the Member/Speaker on all levels of media, communications and PR at local, state and national levels*
- *Manage the creation, development and implementation of media opportunities to showcase the achievements of the Member for the Sunshine Coast across all markets*
- *Crisis communication media strategy, management and implementation*
- *Produce, advise and distribute all media releases, speeches and various communications to targeted media and audiences*
- *Manage, engage and advise on website content and digital media engagement*
- *Create and distribute columns and articles for targeted electorate newspapers and online media*
- *Coordinate media/interview requests; create talking points to include interesting and accurate facts*
- *Assist in coordinating Electorate functions (e.g. citizenship ceremonies, community awards, community meetings) and maximise pre and post media opportunities.*

Media, Communications and Destination Manager  
 Sunshine Coast Destination Ltd  
 Pacific Paradise QLD 4564

(09/10 – 11/11)

Reports to: CEO

Supervise: Media and Communications Coordinator

#### Primary Duties and Responsibilities

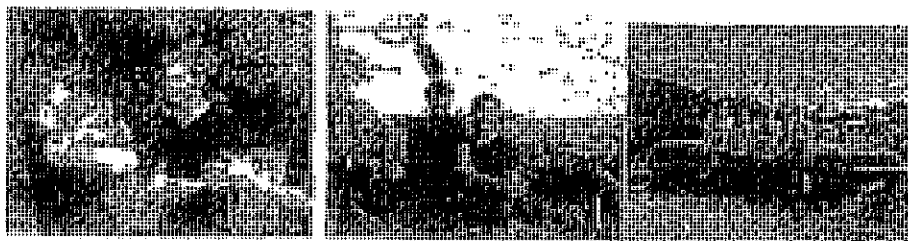
*To provide the tourism industry on the Sunshine Coast Hinterland with marketing, media and promotional opportunities to enhance visitation to the region*

- Manage all Corporate, Industry and Consumer Communications for Sunshine Coast Destination Ltd (SCDL)
- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the Sunshine Coast across all markets.
- Coordinate and meet with the Destination Advisory Panel (DAP) on a regular basis, providing agendas, updates and calendars of activity
- Develop and maintain relationships with key stakeholders to form working groups and integrate marketing strategies and initiatives through consistent communication
- Bring the Sunshine Coast's issues, concerns and opportunities to the SCDL team to integrate these with and coordinate similar objectives to strengthen the region brand offerings
- Make appointments and be in the Hinterland region on a regular basis, engaging with key stakeholders as well as experience the Hinterland's undiscovered offerings
- Communication and strategies to promote leveraging opportunities
- Work with Sunshine Coast Regional Council's Communications Team to extend the opportunities to promote the value of tourism on the Sunshine Coast to ratepayers and Councillors in region
- Maximise the Hinterland marketing annual budget of \$77,000 by leveraging opportunities and involvement with Southern and Central's marketing budgets of \$750,000 and \$850,000
- Integrate all operators west of the Bruce Highway within the Hinterland destination, transitioning those who previously were part of Caloundra or Maroochy

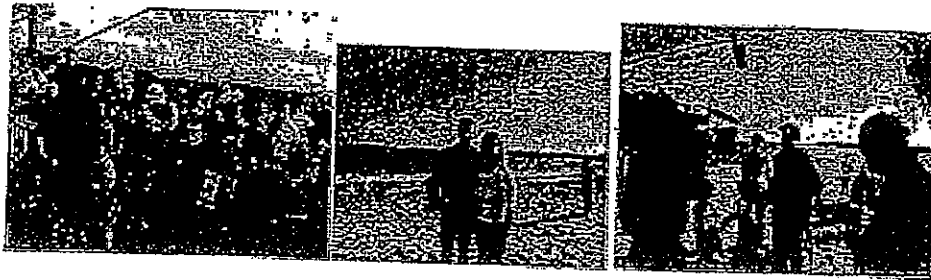
- Maximise the promotional and media opportunities for the Hinterland region, integrating with the entire destination's offerings and family itineraries
- Work with TQ's brand, marketing and publicity teams to inform and involve them with the experiences on the Hinterland
- Work with external PR/Communications agency to ensure corporate communication objectives were met and on budget
- Write concise and informative SCDL Board reports to highlight activity and achievements
- Develop and initiate a communications strategy for SCDL which includes industry updates, blasts, and opportunities through e-mail.
- Develop a position description for a Media and Communications Coordinator to assist in all aspects of SCDL's corporate communications and media family and engagement.

**Some key achievements include:**

- Secured the only episodes of the new series *"Drive Thru Australia"* for the Sunshine Coast, negotiating the cost from \$60,000 episode to a total of \$24,000 and included Tourism Noosa into the project for a \$5,000 contribution. The SC episodes were the premier shows, with 600,000 viewers each week, with 300,000 visits to the website and a media value of \$3.4 million in its initial airing, with over \$10 million for all three episodes, now in reruns.



- Negotiated and secured three live morning weather crosses on *Sunrise* – Montville, Mooloolaba and SC Airport/Caloundra International Rally, plus three packages – Australia Zoo, Harley Tours and Candy Addictions, all for ZERO COST! The usual cost is \$50,000+. This extended to 165% in sales for Candy Addiction the following month, an estimated increase of 50% in visitation to the Hinterland the month following the broadcast and a follow up from Kachie and Mel showcasing a Montville gift basket during the show and encouraging visitation there and on their website (which has 500,000 visits a week). Media value estimated in excess of \$3.5 million.



- Recent annual visitation reports have seen numbers to the Hinterland nearly double over the previous five years, despite the QLD floods, which saw 100% cancellation rate for a six-week period in the new year.
- Successful pitch to *Better Homes and Gardens* to film not only three opens/closes with Johanna Griggs for their summer series, but also two segments on the Hinterland – one of the SCRC funded "Artists on the Green" project, as well as Kirsten Cash, a little known lantern maker who will also be featured in their magazine. Each episode has a viewership of 1.4 million each week, with the combined media value estimated around \$10 million. The total cost to SCDL is \$2,000
- Built a strong relationship with TQ's newly formed Publicity and Communications team, further leveraging opportunities and costs for media opportunities and famils
- Worked with Sunshine Coast Daily and PR/Communications agency to include "Talking Tourism" into the Business section of the *SC Daily* each week, allowing our CEO a weekly platform to state facts about SCDL's achievements and opportunities going forward
- Acts a SCDL spokesperson during the absence or unavailability of the Chair or CEO, creating a positive persona for the organisation on and off camera
- Initiated and developed a strong relationship with key freelance journalists, in particular Christina Pfeiffer, who is the preferred journalist for TQ publications, *Escape* and *SMH* among others. Through this relationship we have been able to have direct influence of content in the pieces, bypassing TQ
- Negotiated a media/partnership rate with Channel 7 Queensland for the winter campaign, whereby our \$38,000-\$50,000 buy was leveraged to include advertising value of over \$200,000 and extended to our target QLD markets and regional NSW.
- Initiated and developed a Channel 7 QLD partnership proposal (in its final sign off stage) which lead to other media opportunities for the SC.
- Pitched and secured a live outside ½-hour broadcast on Channel TEN's "The 7PM Project" from Noosa, along with five Sunshine Coast activities for pre-recorded packages. Nightly viewership estimated around 650,000 and a media value of \$750,000- \$1 million.



- Coordinated the new Sunshine Coast Brand launch with TQ and oversaw and implemented all three functions plus media for the day, including venue, catering, signage, collateral, invitations and multimedia display – all within budget and with great attendance, including the first-ever Sunshine Coast visit from then *Tourism Minister Peter Lawlor*
- Coordinated all aspects of the first SCDL Industry function at Aussie World, including the launch of their new *Giant Redback* ride, under budget and with great attendance by industry and media

**Media and Brand Manager**  
**Tourism Tropical North Queensland**  
 Cairns QLD

2007 – 2010

**Reports to:** CEO

**Supervise:** Media Coordinator  
 Digital Editor  
 Domestic Marketing Manager (2009 – 2010)  
 External – Digital Project Manager  
 External – E-Marketing Consultants  
 External – Creative Agencies  
 All Marketing Teams' communication and collateral

#### **Primary Duties and Responsibilities**

*To provide targeted, creative and consistent media and marketing messaging to enhance experience, product and brand awareness of Tropical North Queensland in order to increase its desirability and sales in major consumer markets.*

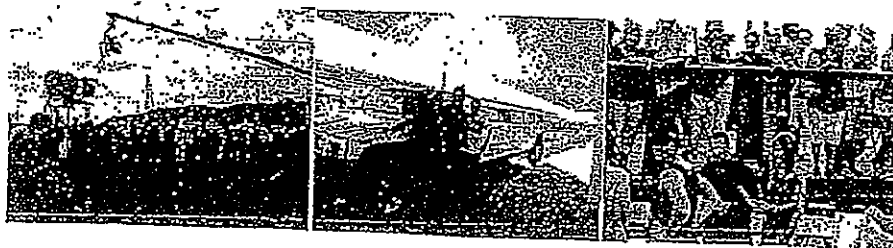
- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the destination across all markets.
- Management of all aspects of the destination's brand to ensure consistency throughout the team's communication and advertising. This included style, message consistency and product/imagery alignment and positioning. This encompassed traditional marketing mediums and digital/e-marketing environments while working with the TQ brand team.
- Brand and product awareness through strategic, targeted activities – advertising, media releases, e-newsletters, proactive public and community relations and promotional opportunities and media sponsorships.
- E-Marketing and website management:
  - Manage in-house Digital Editor and external consultants
  - Development and implementation of new consumer websites with brand, SEO-centric content writing, imagery and reciprocal "handshake" agreements

- Ongoing development and updates of all websites and micro sites to maximise marketing and social media opportunities and online visitation while ensuring consistent brand messaging.
- Project management of all print, media and online requirements:
  - Write, coordinate and edit copy and scripts
  - Manage translation requirements
  - Photographic and filming management
  - Manage creative agencies as requirement for multiple markets
  - Maintain consistent brand-centric messages
- Advertisement management
  - Coordinate material and placement in print and electronic media
  - Write, coordinate copy and imagery to maintain consistent branding in advertising and promotional material
  - Develop and implement advertising strategies
  - Evaluate effectiveness of advertising strategies
- Annual media and brand marketing and strategic plan, including budget management
- Write product copy for publications and trade distribution networks

**Some key achievements include:**

Through my own media network of contacts, I was able to secure and facilitate in acquiring significant media value for the TNQ region.

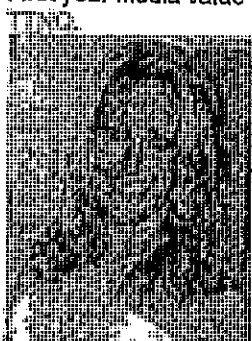
- Example: *"The Morning Show"* – the first ever outside broadcast (OB) of their live, 2 ½ hour broadcast with 40+ cast and crew, aired to over 250,000 homes in Australia. Mitchell's estimated the media value of this to be \$2.3 million dollars of exposure. Cost was \$30,000 to TTNQ and partners



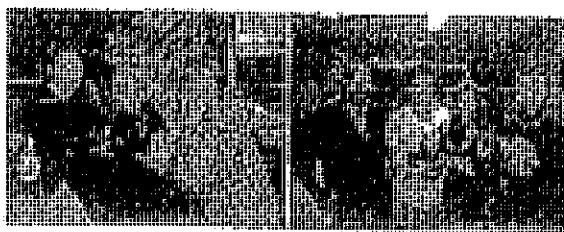
- Example: *"Sunrise"* – for an entire week, negotiated and facilitated Grant Denyer and two friends to ride motorcycles from Cairns to the tip of Australia, a first for any TV crew to broadcast live. This week-long journey was the highest watched show in morning television history, bringing in over 7 million viewers on the final two days, and an estimated media value of \$20 million – all for TTNQ investment of \$3,300 plus one vehicle rental.



- Example: *"Qantas Welcome Aboard"* — negotiated and facilitated the Cairns arrival video onboard all Qantas flights. This non-commercialised 15 minute episode will remain on Qantas flights for five—eight years and in the first year was estimated to be seen by over 5 million passengers. First year media value \$ 10 million from a \$10,000 investment from



- Example: *"Miguel's Tropical Kitchen"* — negotiated the entire series to be shot in TNQ. In the three months of initial airing it generated in excess of \$3 million of media value, aired in nine countries — all for an \$8,000 investment.



- Example: *"What is TNQ"* roadshow — developed, created and executed an 18-day roadshow from Cairns to Melbourne with TNQ characters,

actors/performers, collateral and itinerary, plus a separate website and competition worth \$35,000. The roadshow was also partnered with the Starlight Foundation with visits and promotions at Children's hospitals in each capital city. Despite unseasonable flooding and "Black Sunday" fires in VIC, the roadshow saw website visitation of over 50,000 unique visitors in three weeks, had media value of over \$3 million and was seen by over 1.4 million Australians. The TTNQ investment was \$20,000 with the custom-made costumes still in use.

- Development of creative, strategy and execution of TNQ's youth market brand – *Cairns - "Great Up Top, Fun Down Under"* which included a unique website, brand suite, collateral and media exposure in excess of \$2 million in one week of editorial coverage
- Managed all aspects of new photography and 16:9 HD vision for the TNQ destination, focusing on market segmentation as well as key experiences such as adventure, drive, family, indigenous, romance, etc.
- Coordinated team building events for TTNQ staff in conjunction w Corporate Services Director.

Media and Promotions Manager  
Quicksilver Group of Companies  
Cairns QLD

2005 - 2007

Reporting to: Director of Sales and Marketing/ Managing Director

*Quicksilver Group is Australia's leading Great Barrier Reef tourism operator carrying over 400,000 passengers annually from international markets. Quicksilver Group companies include Quicksilver Connections, Great Adventures, Green Island Resort, The Silver Series and Pro Dive Cairns.*

#### Primary Duties and Responsibilities

- To provide targeted, creative and consistent media and promotional opportunities to enhance the Quicksilver Group's appeal to consumers and local community of Tropical North Queensland in order to increase profile and sales in major consumer markets.
- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the Group's products across all markets.
- Identify and implement events for the Group to improve the profile of the company locally as well as grow existing events to reach the visitor market (eg., *Green Island Ocean Swim, Green Island Easter Egg Hunt, Green Island Family Fun Day, Quicksilver Christmas Appeal*)
- Co-management of all aspects of destination branding to ensure consistency throughout the team, including style, message consistency and product/imagery positioning. This encompassed traditional marketing mediums and digital and e-marketing environments.

#### Some key achievements include:

- Created and organised niche event with the introduction of the *Green Island Ocean Swim*, now an annual event on the Australasian Ocean Swim event calendar as well as a second swim is included in the new Cairns Adventure Festival.
- Management of high profile events targeted at building trade and community relationships, including coordinating Quicksilver's involvement in the sponsored "Quicksilver Taste of Port" food and wine event at the annual *Port Douglas Carnivale*.

Features editor, sports journalist and online webcasting specialist

NBC Sports Producer for television special

World Triathlon Corporation (Hawaii Ironman)

1999 - 2009

*Ongoing contract to write feature stories about participants and locations for the Hawaii Ironman World Championship and its 22 international qualifying races around the world via live webcasting as well as their various websites and publications, including Triathlete, 220 and Lava magazine.*

#### Primary Duties and Responsibilities

- Creation of one of the first online "blogs" for my personal Hawaii Ironman training diary in 1999 with 35,000 – 50,000 readers each week, with a culmination of over 250,000 unique readers for 12 days per, during and post event. This also translated to a television special with me on camera (with two other athletes) and went onto win three Sports Emmy's and is still the highest rated DVD of all time for the event.
- Write feature stories on athletes in their quest to participate in an Ironman triathlon
- Travel to race sites around the world and provide online content of the country, race site, features, calendars, imagery and live broadcasting of text, imagery and broadcast vision
- Media relations and sponsorship liaison with companies such as Gatorade, Reebok, Timex, Ford, Power Bar and General Foods
- Write and distribute media releases for off-site events

#### Some key achievements include:

- First female webcaster in the world to bring this technology live from countries around the world in 2000
- Television presenter in Hawaii with the "Ironman Minute" (five minutes) each week to promote the event statewide
- Created and coordinated a cross-country cycling event with six "Irongents" across America in conjunction with the *American Heart Association* during Healthy Heart month. These "Irongents" were all 70+ in age and road across America in 21 days to raise awareness of heart disease and the Ironman brand



- Television presenter and co-producer/writer for two-hour special on the history, people and events of the Hawaii Ironman shown around the USA

Location scout, Production assistant, Coordinator, WesCam producer,  
Associate Producer

### **NBC SPORTS & IRONMAN PRODUCTIONS**

Kailua Kona Hawaii

1994 – 2009

**Responsible to:** Executive Producer – Peter Henning and Ken Murrah/WTC  
Executive Producer – Dick Ebersole/NBC Sports  
Director – Billy Matthews/NBC Sports

**Supervise:** 14 Camera crews  
20 Drivers/Spotters  
Location permits and props

### **Primary Duties and Responsibilities**

- Coordinate local assistants to work with the television production crew to allow for seamless execution of filming during the week of shooting for the two-hour special and LIVE 18-hour broadcast.
- Work with the Director and Executive Producer to ensure assigned stores are mapped and covered pre and during race day
- Access and coordinate the various drivers and spotters for the 14 cameras on the race course and helicopter, matching personalities and storyboard lists for each assignment
- Coordinate radio channels, location shots and "Plan B" and crisis communication strategies for the day's events
- Management of all aspects of location sites, permits, timelines and schedules, coordinating with athlete/sponsors/agents = 100+ people on race day
- Organise and supply all food and beverages for camera crew personnel (70 people); Monitor emerging issues and maintain a library of relevant media coverage
- Budget management

### **Some key achievements**

- 2007 Winner – *Sports Emmy* as Associate Producer for "Best Edited Sports Special – Ironman 2006"
- 2007, 2009, 2010 Nominated – *Sports Emmy* as Associate Producer for "Best Edited Sports Special"

- Producer for WesCam operator who the *Sports Emmy* for "Best Camera Work" in 2006

*Some notable additions to my resume in addition to the above mentioned Include:*

- Talent Liaison Manager for Dick Clark Productions for TV shows such as the *Grammys*, *American Music Awards* and *Daytime Emmy's*
- Selected to personally escort Michael Jackson at the Grammy's and AMA's when he won for *Thriller*
- Keynote speaker at Ironman Malaysia for 3,000 people including the King and Queen, Sports Tourism Minister and government officials
- Guerrilla marketing coordinator for Reebok, GU, Gatorade, Fig Newtons
- MC at numerous events and live TV broadcasts
- Keynote speaker to the California State Government and debate on death penalty
- Designed and implemented the Crisis Communications and PR strategy for MGM Studios
- Assistant to PR and Marketing Manager for KLOS Radio's promotions which won national awards
- Three-time World Champion in Outrigger Canoe Racing 2000, 2001, 2004
- Hawaii Ironman World Championship Finisher – 1999
- United States Female Windsurfing Champion 1980, 1981, 1982
- Single mum to two AMAZING children
- American by Birth, Australian by Choice – I am blessed!



## Referees

Mr Rob Giason

CEO - Tourism Tropical North Queensland

51 The Esplanade, Cairns QLD 4870

E: [rob.giason@ttnq.org.au](mailto:rob.giason@ttnq.org.au)

T: [REDACTED]

Mr Tony Baker

Managing Director - Quicksilver Group of Companies (Former Director of Sales/Marketing)

74 Sheridan Street, Cairns QLD 4870

E: [Tony@quicksilvergroup.com.au](mailto:Tony@quicksilvergroup.com.au)

T: [REDACTED]

Mrs Sonya Clarson

Marketing and Brand Manager - Quicksilver Group of Companies

74 Sheridan Street, Cairns QLD 4870

E: [Sonya@quicksilvergroup.com.au](mailto:Sonya@quicksilvergroup.com.au)

T: [REDACTED]

Mr John Duke

Director of Content - World Triathlon Corporation (WTC)

Publisher - Triathlete and Lava Magazines

Cardiff California USA

E: [johnduke@ironman.com](mailto:johnduke@ironman.com)

Mr Rob Perry

Senior Manager, US Communications (Former Director of PR/Communications for WTC)

GlaxoSmithKline

E: [Robert.p.perry@gsk.com](mailto:Robert.p.perry@gsk.com)

## KAREN L DOANE

[REDACTED] | karendoane@gmail.com

### Objective

*To secure the role of a Senior Media Adviser for the Queensland LNP Government*

### Tertiary Qualifications and Awards

Dual Bachelor of Arts Degree

Communications/Journalism and  
Social Science

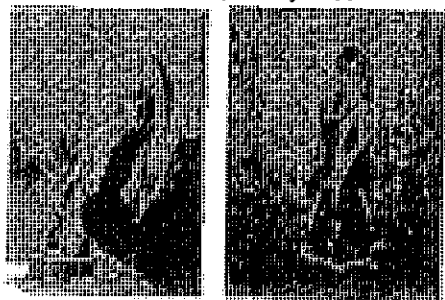
Masters work in

Public Relations

University of Southern California (USC)  
Los Angeles California USA

1991

Sports Emmy Winner – Associate Producer, Best Edited Sports Special 2007  
Emmy Nominations – 2007, 2009, 2010



### SKILLS AND ABILITIES

- ✦ Extensive journalist and media experience
- ✦ Comprehensive and well-developed communications skills and tools
- ✦ Excellent knowledge of the online environment and digital media
- ✦ Organised multitasking
- ✦ Efficient time management
- ✦ Teambuilding acumen
- ✦ Speech writing
- ✦ Excellent networking and personal skills
- ✦ Event and press conference management
- ✦ Sponsorship negotiation skills and management

## RELEVANT COURSES AND TRAINING

- |                            |                                 |
|----------------------------|---------------------------------|
| ✚ Media Training           | ✚ Conflict Resolution           |
| ✚ Team Building Management | ✚ Digital Design Concepts       |
| ✚ SEO Content Writing      | ✚ Print Layout and Design       |
| ✚ Creative Writing         | ✚ Film Production and Editing   |
| ✚ Broadcast Journalism     | ✚ Sales and Marketing Workshops |
| ✚ Social Media Marketing   |                                 |
| ✚ Cultural Awareness       |                                 |

## PROFESSIONAL EXPERIENCE

Media Adviser

Member for Fisher, Speaker of the House  
Buddina QLD and Canberra ACT

Nov 21 2011 – present

Reports to: Peter Slipper

### Primary Duties and Responsibilities

- *Engage, advise and respond on behalf of the Member/Speaker on all levels of media, communications and PR at local, state and national levels*
- *Manage the creation, development and implementation of media opportunities to showcase the achievements of the Member for the Sunshine Coast across all markets*
- *Crisis communication media strategy, management and implementation*
- *Produce, advise and distribute all media releases, speeches and various communications to targeted media and audiences*
- *Manage, engage and advise on website content and digital media engagement*
- *Create and distribute columns and articles for targeted electorate newspapers and online media*
- *Coordinate media/interview requests; create talking points to include interesting and accurate facts*
- *Assist in coordinating Electorate functions (e.g. citizenship ceremonies, community awards, community meetings) and maximise pre and post media opportunities.*

**Communications and Destination Manager**  
**Sunshine Coast Destination Ltd**  
**Pacific Paradise QLD 4564**

(09/10 – 11/11)

**Reports to:** CEO

**Supervise:** Media and Communications Coordinator

**Primary Duties and Responsibilities**

*To provide the tourism industry on the Sunshine Coast Hinterland with marketing, media and promotional opportunities to enhance visitation to the region*

- Manage all Corporate, Industry and Consumer Communications for Sunshine Coast Destination Ltd (SCDL)
- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the Sunshine Coast across all markets.
- Coordinate and meet with the Destination Advisory Panel (DAP) on a regular basis, providing agendas, updates and calendars of activity
- Develop and maintain relationships with key stakeholders to form working groups and integrate marketing strategies and initiatives through consistent communication
- Bring the Sunshine Coast's issues, concerns and opportunities to the SCDL team to integrate and coordinate similar objectives to strengthen the region's brand offering
- Develop communication strategies to promote leveraging opportunities
- Work with Sunshine Coast Regional Council's Communications Team to extend opportunities to promote the value of tourism for the Sunshine Coast to ratepayers and Councillors in region
- Maximise the Hinterland marketing annual budget of \$77,000 by leveraging opportunities and involvement with Southern and Central's marketing budgets of \$750,000 and \$850,000
- Integrate all operators west of the Bruce Highway within the Hinterland destination, transitioning those who previously were part of Caloundra or Maroochy
- Work with TQ's brand, marketing and publicity teams to inform and involve them with the experiences on the Hinterland
- Work with external PR/Communications agency to ensure corporate communication objectives were met and on budget
- Write concise and informative SCDL Board reports to highlight activity and achievements
- Develop and initiate a communications strategy for SCDL

- Worked with Sunshine Coast Daily and PR/Communications agency to include "Talking Tourism" into the Business section of the *SC Daily* each week, allowing our CEO a weekly platform to state facts about SCDL's achievements and opportunities going forward
- Act as the SCDL spokesperson during the absence or unavailability of the Chair or CEO, creating a positive persona for the organisation on and off camera

Some key achievements include:

- Secured the only episodes of the new series "Drive Thru Australia" for the Sunshine Coast, negotiating the cost from \$60,000 episode to a total of \$24,000. The SC episodes were the premier shows, with 600,000 viewers each week, with 300,000 visits to the website and a media value of \$3.4 million in its initial airing, with over \$10 million for all three episodes, now in reruns.
- Negotiated and secured three live morning weather crosses on *Sunrise* – Montville, Mooloolaba and SC Airport/Caloundra International Rally, plus three packages – Australia Zoo, Harley Tours and Candy Addictions, all for ZERO COST! The usual cost is \$50,000+. This extended to 165% in sales for Candy Addiction the following month, an estimated increase of 50% in visitation to the Hinterland the month following the broadcast and a follow up from Kachie and Mel showcasing a Montville gift basket during the show and encouraging visitation there and on their website (which has 500,000 visits a week). Media value estimated in excess of \$3.5 million.
- Recent annual visitation reports have seen numbers to the Hinterland nearly double over the previous five years, despite the QLD floods, which saw 100% cancellation rate for a six-week period in the 2011 New Year as a result of our targeted media efforts.
- Successful pitch to *Better Homes and Gardens* to film not only three opens/closes with Johanna Griggs for their summer series, but also two segments on the Hinterland – one of the SCRC funded "Artists on the Green" project, as well as Kirsten Cash, a little known lantern maker who will also be featured in their magazine. Each episode has a viewership of 1.4 million each week, with the combined media value estimated around \$10 million. The total cost to SCDL is \$2,000
- Built a strong relationship with TQ's newly formed Publicity and Communications team, further leveraging opportunities and costs for media opportunities and famils
- Pitched and secured a live outside ½-hour broadcast on Channel TEN's "The Project" from Noosa, along with five Sunshine Coast activities for pre-recorded packages. Nightly viewership estimated around 650,000 and a media value of \$750,000- \$1 million.

Communications/PR Manager, features editor, sports journalist and online webcasting specialist

## World Triathlon Corporation (Hawaii Ironman)

1999 - 2009

Reports to: CEO and Race Director

Supervise: Media coordinator  
Advertising coordinator  
Creative agencies  
Printing and supplies companies

*Permanent full-time then ongoing contract to write and produce feature stories about participants, interesting facts and history as well as information about the Hawaii Ironman World Championship and its 22 international qualifying races around the world. This was achieved through newsletters, published articles (e.g. Los Angeles Times), live webcasting and various websites and publications, including Men's Health, Triathlete, Ironmanlive.com and Lava magazine.*

### Primary Duties and Responsibilities

- Write feature stories on athletes in their quest to participate in an Ironman triathlon
- Manage all aspects of media credentials, press conferences, media centre, translators and media hosting of over 130 visiting international media during the seven days of the race events
- Creation of one of the first online "blogs" for my personal Hawaii Ironman training diary in 1999 with 35,000 – 50,000 readers each week, with a culmination of over 250,000 unique readers for 12 days per, during and post event .
- Travel to race sites around the world and provide online content about the country, race site, competitors, calendars, imagery and live broadcasting of text, imagery and broadcast vision
- Media relations and sponsorship liaison with companies such as Gatorade, Reebok, Timex, Ford, Power Bar and General Foods
- Write and distribute media releases for additional off-site events

### Some key achievements include:

- Created and coordinated a cross-country cycling event with six "Irongents" across America in conjunction with the American Heart Association during Healthy Heart month. These "Irongents" were all 70+ in age and road across America in 21 days to raise awareness of heart disease and the Ironman brand - \$6 million donated as a result
- First female webcaster in the world to bring this technology live from countries around the world in 2000

### Media and Brand Manager

Tourism Tropical North Queensland  
Cairns QLD

2007 – 2010

Reports to: CEO

Supervise: Media Coordinator  
Digital Editor  
Domestic Marketing Manager (2009 – 2010)  
External – Digital Project Manager  
External – E-Marketing Consultants  
External – Creative Agencies  
All marketing teams' communication and collateral

### Primary Duties and Responsibilities

*To provide targeted, creative and consistent media and marketing messaging to enhance experience, product and brand awareness of Tropical North Queensland in order to increase its desirability and sales in major consumer markets.*

- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the destination across all markets.
- Management of all aspects of the destination's brand to ensure consistency throughout the team's communication and advertising. This included style, message consistency and product/imagery alignment and positioning. This encompassed traditional marketing mediums and digital/e-marketing environments while working with the TQ brand team.
- Brand and product awareness through strategic, targeted activities – advertising, media releases, e-newsletters, proactive public and community relations and promotional opportunities and media sponsorships.
- E-Marketing and website management:
  - Manage in-house Digital Editor and external consultants
  - Development and implementation of new consumer websites with brand, SEO-centric content writing, imagery and reciprocal-"handshake" agreements
  - Ongoing development and updates of all websites and micro sites to maximise marketing and social media opportunities and online visitation while ensuring consistent brand messaging.
- Project management of all print, media and online requirements:
  - Write, coordinate and edit copy and scripts
  - Manage translation requirements
  - Photographic and filming management
  - Manage creative agencies as requirement for multiple markets
  - Maintain consistent brand-centric messages
- Advertisement management
  - Coordinate material and placement in print and electronic media

- Write, coordinate copy and imagery to maintain consistent branding in advertising and promotional material
- Develop and implement advertising strategies
- Evaluate effectiveness of advertising strategies
- Annual media and brand marketing and strategic plan, including budget management
- Write product copy for publications and trade distribution networks

Some key achievements include:

- Development of creative, strategy and execution of TNQ's youth market brand – *Cairns - "Great Up Top, Fun Down Under"* which included a unique website, brand suite, collateral and media exposure in excess of \$2 million in one week of editorial coverage
- Managed all aspects of new photography and 16:9 HD vision for the TNQ destination, focusing on market segmentation as well as key experiences such as adventure, drive, family, indigenous, romance, etc.
- Coordinated team building events for TTNQ staff in conjunction w Corporate Services Director.

Through my media network of contacts, I was able to secure and facilitate in acquiring significant media value for the TNQ region.

- Example: *"The Morning Show"* – the first ever outside broadcast (OB) of their live, 2 ½ hour broadcast with 40+ cast and crew, aired to over 250,000 homes in Australia. Mitchell's estimated the media value to be \$2.3 million dollars of exposure. Cost was \$30,000 to TTNQ and partners.
- Example: *"Sunrise"* – for an entire week, negotiated and facilitated Grant Denyer and two friends to ride motorcycles from Cairns to the tip of Australia, a first for any TV crew to broadcast live. This week-long journey was the highest watched show in morning television history, bringing in over 7 million viewers on the final two days, and an estimated media value of \$20 million – all for TTNQ investment of \$3,300 plus one vehicle rental.





- **Example: "Qantas Welcome Aboard"** -- negotiated and facilitated the Cairns arrival video onboard all Qantas flights. This non-commercialised 15 minute episode will remain on Qantas flights for five -eight years and in the first year was estimated to be seen by over 5 million passengers. First year media value \$ 10 million from a \$10,000 investment from TTNQ.
- **Example: "Miguel's Tropical Kitchen"** -- negotiated the entire series to be shot in TNQ. In the three months of initial airing it generated in excess of \$3 million of media value, aired in nine countries -- all for an \$8,000 investment.
- **Example: "What is TNQ" roadshow** -- developed, created and executed an 18-day roadshow from Cairns to Melbourne with TNQ characters, actors/performers, collateral and itinerary, plus a separate website and competition worth \$35,000. The roadshow was also partnered with the Starlight Foundation with visits and promotions at Children's hospitals in each capital city. Despite unseasonable flooding and "Black Sunday" fires in VIC, the roadshow saw website visitation of over 50,000 unique visitors in three weeks, had media value of over \$3 million and was seen by over 1.4 million Australians. The TTNQ investment was \$20,000 with the custom-made costumes still in use.

Media and Promotions Manager  
Quicksilver Group of Companies  
Cairns QLD

2005 - 2007

Reports to: Director of Sales and Marketing/ Managing Director

*Quicksilver Group is Australia's leading Great Barrier Reef tourism operator carrying over 400,000 passengers annually from international markets. Quicksilver Group companies include Quicksilver Connections, Great Adventures, Green Island Resort, The Silver Series and Pro Dive Cairns.*

#### Primary Duties and Responsibilities

- To provide targeted, creative and consistent media and promotional opportunities to enhance the Quicksilver Group's appeal to consumers and local community of Tropical North Queensland in order to increase profile and sales in major consumer markets.
- Assist in the creation, development and implementation of media opportunities to enhance the appeal of the Group's products across all markets.
- Identify and implement events for the Group to improve the profile of the company locally as well as grow existing events to reach the visitor market (eg., *Green Island Ocean Swim, Green Island Easter Egg Hunt, Green Island Family Fun Day, Quicksilver Christmas Appeal*)

- Co-management of all aspects of destination branding to ensure consistency throughout the team, including style, message consistency and product/imagery positioning. This encompassed traditional marketing mediums and digital and e-marketing environments.

#### Some key achievements include:

- Created and organised niche event with the introduction of the *Green Island Ocean Swim*, now an annual event on the Australasian Ocean Swim event calendar as well as a second swim is included in the new Cairns Adventure Festival.
- Management of high profile events targeted at building trade and community relationships, including coordinating Quicksilver's involvement in the sponsored "Quicksilver Taste of Port" food and wine event at the annual *Port Douglas Carnivale*.

Location scout, Production assistant, Coordinator, WesCam producer,  
Associate Producer  
NBC SPORTS & IRONMAN PRODUCTIONS  
Kailua Kona Hawaii

every October 1994 – 2009

Reports to: Executive Producer – Peter Henning and Ken Murrah/WTC  
Executive Producer – Dick Ebersole/NBC Sports  
Director – Billy Matthews/NBC Sports

Supervise: 14 Camera crews  
20 Drivers/Spotters  
Location permits and props

#### Primary Duties and Responsibilities

- Coordinate local assistants to work with the television production crew to allow for seamless execution of filming during the week of shooting for the two-hour special and LIVE 18-hour broadcast.
- Work with the Director and Executive Producer to ensure assigned stores are mapped and covered pre and during race day
- Access and coordinate the various drivers and spotters for the 14 cameras on the race course and helicopter, matching personalities and storyboard lists for each assignment
- Coordinate radio channels, location shots and "Plan B" and crisis communication strategies for the day's events
- Management of all aspects of location sites, permits, timelines and schedules, coordinating with athlete/sponsors/agents = 100+ people on race day

- Organise and supply all food and beverages for camera crew personnel (70 people); Monitor emerging issues and maintain a library of relevant media coverage
- Budget management

*Some notable additions to my resume in addition to the above mentioned include:*

- Talent Liaison Manager for Dick Clark Productions for TV shows such as the *Grammys*, *American Music Awards* and *Daytime Emmy's*
- Selected to personally escort Michael Jackson at the Grammy's and AMA's when he won for *Thriller*
- Keynote speaker at Ironman Malaysia for 3,000 people including the King and Queen, Sports Tourism Minister and government officials
- Keynote speaker to the California State Government and debate on death penalty
- Designed and implemented the Crisis Communications and PR strategy for MGM Studios
- Three-time World Champion in Outrigger Canoe Racing 2000, 2001, 2004
- Hawaii Ironman World Championship Finisher – 1999
- United States Female Windsurfing Champion 1980, 1981, 1982
- Single mum to two AMAZING young adults
- American by Birth, Australian by Choice – I am blessed to live in the Lucky Country!

## Referees

Mr Rob Glason  
CEO - Tourism Tropical North Queensland  
51 The Esplanade, Cairns QLD 4870  
E: [rob.glason@ttng.org.au](mailto:rob.glason@ttng.org.au)  
T: [REDACTED]

Mr Tony Baker  
Managing Director - Quicksilver Group of Companies (Former Director of Sales/Marketing)  
73 Sheilds Street, Cairns QLD 4870  
E: [Tony@quicksilvergroup.com.au](mailto:Tony@quicksilvergroup.com.au)  
T: [REDACTED]

Mrs Sonya Clarson  
Marketing and Brand Manager - Quicksilver Group of Companies  
73 Sheilds Street, Cairns QLD 4870  
E: [Sonya@quicksilvergroup.com.au](mailto:Sonya@quicksilvergroup.com.au)  
T: [REDACTED]

Mr John Duke  
Director of Content - World Triathlon Corporation (WTC)  
Publisher - Triathlete and Lava Magazines  
Cardiff California USA  
E: [johnduke@ironman.com](mailto:johnduke@ironman.com)

Mr Rob Perry  
Director, US Communications -- GlaxoSmithKline  
(Former Director of PR/Communications for WTC)  
E: [Robertp.perry@gsk.com](mailto:Robertp.perry@gsk.com)

## ANNEXURE CM-10

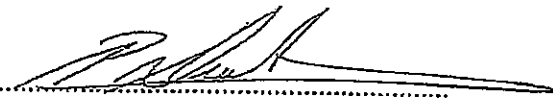
FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

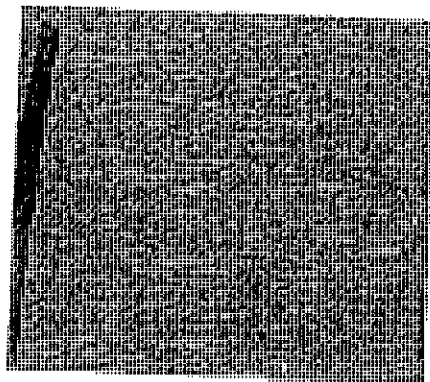
THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 12 pages is the annexure marked CM-10 referred to in the affidavit of Catherine Heather Mann made 4 July 2012 before me:

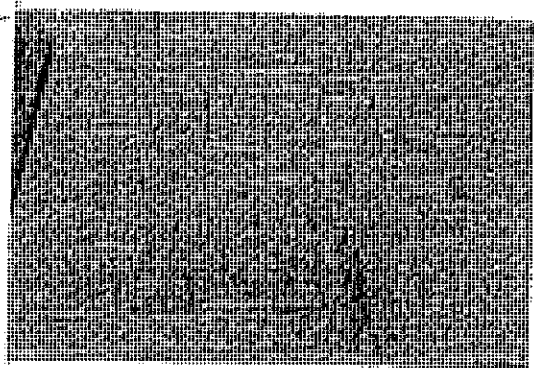
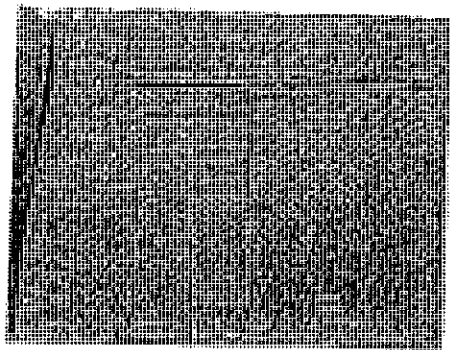
  
.....  
Signature

ANDREW PATRICK DUNLEAVY  
*A Commissioner for taking Affidavits  
in the Supreme Court of South Australia*

.....  
Qualification



SMS 29/03/12



SMS 29/03/12

Can that be emailed James it is hard to read  
[Mal.brough2@bigpond.com](mailto:Mal.brough2@bigpond.com)

SMS 29/03/12

Done. Coming thru in minutes

Thanks

SMS 12/04/12

James can you give me a call please. Mal

#### Emails

From: Mal Brough [<mailto:mal.brough2@bigpond.com>]

Sent: Sunday, 22 April 2012 2:00 PM

To: 'james@newaimage.com.au'

Subject:

James can you ring me please?

Mal

From: Mal Brough [<mailto:mal.brough2@bigpond.com>]

Sent: Sunday, 22 April 2012 2:03 PM

To: 'james@newaimage.com.au'

Subject:

James can you ring me please?

Cheers,

Mal

From: Mal Brough [<mailto:mal.brough2@bigpond.com>]

Sent: Wednesday, 18 April 2012 10:27 AM

To: 'james@newaimage.com.au'

Subject: need to chat

Hi James,  
There are potential problems I need to discuss with you as soon as possible.  
I believe they can be resolved with one conversation between the two of us.  
I am aware you are on the Coast so happy to meet privately if that is best.  
Cheers,  
Mal



Communication with Karen Doane

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Monday, 2 April 2012 7:43 AM  
To: Mal.brough2@bigpond.com  
Cc: Karen Doane  
Subject: Resume attached

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances.

As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell.

You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

Kind regards  
Karen

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Monday, 2 April 2012 9:04 AM  
To: Mal.Brough2@bigpond.com  
Subject: Resume attached

Hello Mal

It was a pleasure to finally meet you on Friday, albeit under unfortunate circumstances.

As discussed, I have attached an updated resume for the Queensland LNP Government's consideration. I have also provided this to Andrew Powell.

You may note I have considerable experience and passion for sport, which could make me a valuable asset to Steve Dickson's Ministerial team, one that I would thoroughly enjoy and embrace.

If there is anything further you require, please do not hesitate to contact me on the number indicated below or via this email. I appreciate your consideration of my interest in serving the LNP in government.

Kind regards  
Karen

---

From: Mal Brough [mailto:mal.brough2@bigpond.com]  
Sent: Monday, 2 April 2012 9:44 AM  
To: 'Karen Doane'  
Subject: RE: Resume attached

Thanks Karen,  
I will do my best.  
Cheers,  
Mal

From: Mal Brough [mailto:mal.brough2@bigpond.com]  
Sent: Monday, 2 April 2012 5:48 PM  
To: 'Karen Doane'  
Subject: RE: Resume attached

Karen,  
I have forwarded your resume and received a confirmation so let's hope you get a call soon. If not let me know and I will explore other options.  
Cheers,  
Mal

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Tuesday, 3 April 2012 6:14 AM  
To: Mal Brough  
Subject: Re: Resume attached

Hi Mal

Thank you very much and fingers crossed!

Cheers  
Karen

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Tuesday, 10 April 2012 10:22 AM  
To: Mal.brough2@bigpond.com  
Subject: Resume attached

Hello Mal

Please find attached my resume for consideration by Mr Palmer for a position at the Coolumb Golf and Spa Resort.

As I mentioned this morning, I am pressed for time as I have an appointment in Brisbane so I've been unable to attach a relevant cover letter, which I'm happy to provide later this evening if required.

Thank you again for your support and wisdom. It is a pleasure knowing you.

Kind regards  
Karen

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Tuesday, 10 April 2012 10:28 AM  
To: Mal.brough2@bigpond.com  
Subject: Fwd: Tuesday 10 April

Just an FYI from Peter re: my sick leave. He is clearly unhappy with my absence and I believe looking at a way to let me go....

----- Forwarded message -----

From: Slipper, Peter (Private) <slipperp@aph.gov.au>  
Date: 2012/4/10

Subject: Re: Tuesday 10 April

To: "Doane, Karen (P. Slipper, MP)" <Karen.Doane@aph.gov.au>, "Ellis, Michelle (P. Slipper, MP)" <Michelle.Ellis@aph.gov.au>, "Ashby, James (P. Slipper, MP)"

<James.Ashby@aph.gov.au>, "Weaver, Natalia (P. Slipper, MP)"

<Natalia.Weaver@aph.gov.au>, "Paterson, Chris (P Slipper, MP)"

<Chris.Paterson@aph.gov.au>, "Knapp, Tim (P. Slipper, MP)" <Tim.Knapp@aph.gov.au>

Cc: "karendoane@gmail.com" <karendoane@gmail.com>

Thanks Karen

Please keep me informed and best wishes for recovery. The amount of time off is becoming a challenge for the office but hopefully your doctor will okay your working this week. Cheers  
Peter

----- Original Message -----

From: Doane, Karen (P. Slipper, MP)---

Sent: Tuesday, April 10, 2012 08:07 AM

To: Ellis, Michelle (P. Slipper, MP); Ashby, James (P. Slipper, MP); Weaver, Natalia (P. Slipper, MP); Slipper, Peter (Private); Paterson, Chris (P Slipper, MP); Knapp, Tim (P. Slipper, MP)

Cc: Karen Doane <karendoane@gmail.com>

Subject: Tuesday 10 April

Hello all

I will not be at work today. I am going to see my doctor again this morning and will advise of my ability to work for the remainder of the week after my visit.

Regards  
Karen

From: Karen Doane [mailto:karendoane@gmail.com]  
Sent: Tuesday, 10 April 2012 8:36 PM  
To: Mal Brough  
Subject: Re: Tuesday 10 April

Hi Mal

Today went reasonably well and I believe James understood he needs to follow the legal advice to have all of his facts sighted and deposition taken (tomm) before it goes to press. This ensures there are no legalities breached, which is very important for a solid case!

I think Steve Lewis would agree another day of waiting to ensure everything is as it should be is worth it.

Cheers  
Karen

---

## Txt Message

Thank you again for your time and guidance the past few weeks. I look forward to your assistance w Clive and the possibility of working for him. If there is anything further I can provide, please let me know.

Cheers Karen

Hi Mal - yes scary as I've heard nothing since yesterday midday. As such, I'm not answering my phone so please tell Steve I'm sorry it's just very scary at the moment so I'm shut down for now. I will let you know when/if I hear anything. Thx for your concern.

Cheers Karen

Cheers. The media bloke has just agreed to meet Steve this morning. Everything will be fine.

Regard

Mal

Great news!! Definitely relieved for all. Just want this out ;-) Chrs Karen

From: Lewis, Steve [<mailto:lewiss@news1td.com.au>]  
 Sent: Thursday, 29 March 2012 3:27 PM  
 To: [mal.brough2@bigpond.com](mailto:mal.brough2@bigpond.com)  
 Subject: questions re Slipper - Mal, here is a start. I would be fascinated to see what his diary said for these dates, they involve some large outlays, and the destinations were ...er.... unusual!!

#### NEW ZEALAND

On how many occasions has Peter Slipper travelled to New Zealand since July 2010?

#### DIARY EXTRACTS - CAN THESE BE PROVIDED FOR THE FOLLOWING DATES:

Between 11/10/2010 and 13/10/2010 (Canberra)

Between 21/9/2009 and 24/09/2009 (Sydney)

Between 24/07/2009 and 27/07/2009 (Canberra)

From: Lewis, Steve [<mailto:lewiss@news1td.com.au>]  
 Sent: Thursday, 29 March 2012 4:01 PM  
 To: [mal.brough2@bigpond.com](mailto:mal.brough2@bigpond.com)  
 Subject: also can you check the following date

Dec 11 and 12, 2009 - there are four or five cab charge expenditures all of which are listed "not specified" on these dates.

And what is it about Oaklino and Slipper?? He has spent literally thousands and thousands of dollars on this firm

Steve

---

From: Lewis, Steve [<mailto:lewiss@news1td.com.au>]  
 Sent: Wednesday, 18 April 2012 10:43 AM  
 To: Mal Brough  
 Subject: FW: Slipper in Hungary?

From: Mal Brough [<mailto:mal.brough2@bigpond.com>]  
 Sent: Wednesday, 18 April 2012 9:42 PM  
 To: 'Lewis, Steve'  
 Subject: RE: Slipper in Hungary?

What a creep!

-----Original Message-----

From: Lewis, Steve [<mailto:lewiss@news1td.com.au>]  
 Sent: Sunday, 22 April 2012 8:07 PM  
 To: Mal Brough  
 Subject: as per phone conversation

Invoice No	Invoice Date	Invoice Description	Invoice Amount	Invoice Status	Invoice Total	
04-Jul-10	04-Jul-10	Hughes Chauffeured Limousines	Suburbs	Airport	\$25.88	
05-Jul-10	05-Jul-10	Oakcorp Limousines	Buderim	Brisbane	\$327.05	
05-Jul-10	05-Jul-10	Oakcorp Limousines	Brisbane	Buderim	\$348.14	
05-Jul-10	05-Jul-10	Oakcorp Limousines	Buderim	Airport	\$322.91	
07-Jul-10	07-Jul-10	Combined Communications	Airport	2:28:00 PM	Taylor Square	\$23.25
07-Jul-10	07-Jul-10	Silver Service Tours	Suburbs	4:05:00 PM	Syd Dam Arch	\$35.28
08-Jul-10	08-Jul-10	Oakcorp Limousines	Airport	Buderim	\$383.00	
09-Jul-10	09-Jul-10	G M Cabs	Suburbs	Airport	\$135.98	
10-Jul-10	10-Jul-10	G M Cabs	Airport	Suburbs	\$120.20	
10-Jul-10	10-Jul-10	Canberra Hire Cars	City	8:12:00 PM	Hughes	\$90.60
10-Jul-10	10-Jul-10	Oakcorp Limousines	Buderim	Airport	\$322.81	
11-Jul-10	11-Jul-10	Aerial Capital Group	Suburbs	5:01:00 PM	City	\$28.28
11-Jul-10	11-Jul-10	Canberra Pty Ltd	City	8:32:00 PM	Kingscross	\$22.50
11-Jul-10	11-Jul-10	Aerial Capital Group	Suburbs	7:10:00 PM	Hughes	\$90.60
11-Jul-10	11-Jul-10	Canberra Hire Cars	Suburbs	Suburbs	\$126.14	
11-Jul-10	11-Jul-10	Canberra Hire Cars	Suburbs	Suburbs	\$88.77	
11-Jul-10	11-Jul-10	Canberra Hire Cars	Suburbs	Suburbs	\$95.84	
12-Jul-10	12-Jul-10	Canberra Hire Cars	Suburbs	Airport	\$88.82	
12-Jul-10	12-Jul-10	Oakcorp Limousines	Airport	Buderim	\$322.82	
12-Jul-10	12-Jul-10	Canberra Hire Cars	Suburbs	Airport	\$68.62	
12-Jul-10	12-Jul-10	Oakcorp Limousines	Airport	Buderim	\$312.02	
14-Jul-10	14-Jul-10	Leamer Pty Ltd	Buderim	Airport	\$327.93	
14-Jul-10	14-Jul-10	Leamer Pty Ltd	Buderim	Airport	\$328.02	
15-Jul-10	15-Jul-10	Aerial Capital Group	Suburbs	10:43:00 PM	Suburbs	\$25.55
15-Jul-10	15-Jul-10	Oakcorp Limousines	Buderim	Airport	\$121.02	
15-Jul-10	15-Jul-10	Oakcorp Limousines	Buderim	Buderim	\$348.14	
16-Jul-10	16-Jul-10	Aerial Capital Group	Office	12:14:00 PM	Office	\$55.50
16-Jul-10	16-Jul-10	Bravages Limos	City	Suburbs	\$38.44	
16-Jul-10	16-Jul-10	Bravages Limos	Airport	City	\$75.64	
16-Jul-10	16-Jul-10	Aerial Capital Group	City	4:02:00 PM	Hughes	\$24.60
17-Jul-10	17-Jul-10	BMW Cabs Brisbane	City	8:41:06 AM	South Brisbane	\$9.28
17-Jul-10	17-Jul-10	Oakcorp Limousines	Brisbane	Buderim	\$348.44	
26-Jul-10	26-Jul-10	Oakcorp Limousines	Buderim	Airport	\$383.02	
27-Jul-10	27-Jul-10	Oakcorp Limousines	Brisbane	Suburbs	\$128.14	
27-Jul-10	27-Jul-10	Oakcorp Limousines	Brisbane	Suburbs	\$105.66	
27-Jul-10	27-Jul-10	Oakcorp Limousines	Buderim	Brisbane	\$128.14	
27-Jul-10	27-Jul-10	Oakcorp Limousines	Airport	Buderim	\$327.05	
27-Jul-10	27-Jul-10	Oakcorp Limousines	Brisbane	Buderim	\$343.06	
30-Jul-10	30-Jul-10	Oakcorp Limousines	Brisbane	Buderim	\$358.25	
30-Jul-10	30-Jul-10	Oakcorp Limousines	Brisbane	Suburbs	\$141.21	
30-Jul-10	30-Jul-10	Oakcorp Limousines	Buderim	Brisbane	\$348.14	
31-Aug-10	31-Aug-10	Oakcorp Limousines	Buderim	Brisbane	\$387.56	
04-Aug-10	04-Aug-10	Oakcorp Limousines	Brisbane	Buderim	\$277.30	
09-Aug-10	09-Aug-10	Leamer Pty Ltd	Brisbane	Buderim	\$372.45	
09-Aug-10	09-Aug-10	Leamer Pty Ltd	Buderim	Brisbane	\$382.50	
02-Nov-10	02-Nov-10	Canberra Hire Cars	Suburbs	City	\$70.64	
02-Nov-10	02-Nov-10	Canberra Hire Cars	Airport	Suburbs	\$65.58	
02-Nov-10	02-Nov-10	Canberra Hire Cars	City	Suburbs	\$65.58	

-----Original Message-----

From: HP printer [mailto:HPPrinter@news1td.com.au]  
Sent: Sunday, 22 April 2012 8:06 PM




To: Lewis, Steve  
Subject:

From: Mal Brough [mailto:mal.brough2@bigpond.com]  
Sent: Thursday, 26 April 2012 8:47 PM  
To: 'Lewis, Steve'  
Subject: RE: Statement by the Hon Peter Slipper MP

What do you make of it Steve?

From: Lewis, Steve [mailto:lewiss@news1td.com.au]  
Sent: Thursday, 26 April 2012 6:40 PM  
To: Mal Brough  
Subject: FW: Statement by the Hon Peter Slipper MP

From: Lion, Patrick  
Sent: Thursday, 26 April 2012 6:12 PM  
To: Lewis, Steve  
Subject: FW: Statement by the Hon Peter Slipper MP

Patrick Lion  
National Political Reporter  
Nationwide News  
Ground Level, Press Gallery Parliament House, Suite 117, Canberra, ACT, 2600  
T: +61 2 6270 7040 | M: [REDACTED]  
E: lionp@dailytelegraph.com.au  Join us on Facebook  Follow our Twitter  Sign up to our e-news

 **Daily Telegraph**

A News Limited Initiative [1degree.net.au](http://1degree.net.au)

From: Lion, Patrick  
Sent: Thursday, 26 April 2012 6:11 PM  
To: Andrew Carswell  
Subject: FW: Statement by the Hon Peter Slipper MP

From: News (REPS) [mailto:News@aph.gov.au]  
Sent: Thursday, 26 April 2012 6:07 PM  
To: undisclosed-recipients  
Subject: Statement by the Hon Peter Slipper MP

#####  
House of Representatives - Email alert service  
#####

Thursday 26 April 2012



Statement by the Hon Peter Slipper MP

Please find attached cab charge dockets (in PDF) that I have this afternoon received from the Department of Finance and Deregulation.

These documents have all been completed by me and are clearly in my handwriting as I said they were.

The so called criminal allegation is a complete fabrication, just as the other claims are not accurate.

I repeat that I reject allegations that have been made against me.

I will make a further Statement on this matter in due course.

Speaker's Office  
26 April 2012

## ANNEXURE CM-11


FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 11 pages is the annexure marked CM-11 referred to in the affidavit of Catherine Heather Mann made 4 July 2012 before me:

  
Signature

ANDREW PATRICK DUNLEAVY  
*A Commissioner for taking Affidavits  
in the Supreme Court of South Australia*  
Qualification



CONFIDENTIAL AND PROVIDED SOLELY FOR  
THE PURPOSES OF MATTER N50580/2012


305



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**From:** Lion, Patrick  
**Sent:** Thursday, 26 April 2012 6:12 PM  
**To:** Lewis, Steve  
**Subject:** FW: Statement by the Hon Peter Slipper MP

Patrick Lion  
National Political Reporter  
Nationwide News  
Ground Level, Press Gallery Parliament House, Suite 117, Canberra, ACT,  
2600  
T: +61 2 6270 7040 | M: [REDACTED]  
E: [lionp@dailytelegraph.com.au](mailto:lionp@dailytelegraph.com.au)  Join us on Facebook  Follow our  
Twitter  Sign up to our e-news

 **Daily Telegraph**

A News Limited Initiative [idegree.net.au](http://idegree.net.au)

---

**From:** Lion, Patrick  
**Sent:** Thursday, 26 April 2012 6:11 PM  
**To:** Andrew Carswell  
**Subject:** FW: Statement by the Hon Peter Slipper MP

---

**From:** News (REPS) [<mailto:News@aph.gov.au>]  
**Sent:** Thursday, 26 April 2012 6:07 PM

127

OF MATTER NS0580/2012

FOR THE PURPOSES 306

**Sent:** Thursday, 26 April 2012 6:07 PM  
**To:** undisclosed-recipients  
**Subject:** Statement by the Hon Peter Slipper MP

#####  
House of Representatives - Email alert service  
#####

**Thursday 26 April 2012**

**Statement by the Hon Peter Slipper MP**

Please find attached cab charge dockets (in PDF) that I have this afternoon received from the Department of Finance and Deregulation.

These documents have all been completed by me and are clearly in my handwriting as I said they were.

The so called criminal allegation is a complete fabrication, just as the other claims are not accurate.

I repeat that I reject allegations that have been made against me.

I will make a further Statement on this matter in due course.

Speaker's Office  
26 April 2012

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2012-26 Ap...pdf (2.9 MB)

From: "Lewis, Steve" <lewiss@news1td.com.au>  
Subject: (No Subject)  
Date: 21 April 2012 12:43:42 PM AEST  
To: <anthonymcc@gmail.com>



## Emails on 'inappropriate' relationship Howard alerted over Slipper

By: NATIONAL POLITICAL CORRESPONDENT STEVE LEWIS

[Click here for full page image in PDF format](#)

JOHN Howard's office was directly warned about Peter Slipper's "inappropriate" relationship with a male staffer and given emails implicating the now Speaker, a senior Liberal claims.

For the first time, Liberal MP Warren Entsch has said he delivered the evidence to the then-Prime Minister after he first fronted Mr Slipper.

The Advertiser also can reveal Mr Howard's former chief of staff Tony Nutt ordered Coalition staffers to "never speak about" a salacious video featuring the Liberal turncoat who, a fortnight ago, accepted Labor's offer to become Speaker. Mr Entsch, now Chief Opposition Whip, said he took "two emails to the Prime Minister's office" in late-2003 amid Coalition concerns Mr Slipper's erratic behaviour would be made public and damage the Government.

At least one of the emails, dated July 22, 2003, suggests Mr Slipper also planned to spend extra time in Melbourne after travelling there for a work function with staffer Tim Knapp.

In the emails, Mr Slipper asks Mr Knapp "no weekend in Melb for us?" after being advised of a Friday function in the Victorian capital.

Mr Knapp responds "it may be awkward (sic) as I will be travelling to the melb hills to stay with family on property", and then adds "unless you want me to introduce you as my boyfriend to them all???"

Mr Knapp, who previously has denied the existence of the emails, could not be reached for comment yesterday.

A former staffer for the Queensland MP also confirmed Mr Nutt rang her after being briefed about a video involving Mr Slipper and Mr Knapp. "He asked if I had seen the video," said the staffer, who has signed a statutory declaration outlining its contents. "I told him I had and that (its contents were) inappropriate." Mr Slipper last night denied Mr Entsch had fronted him about the emails which he said were "forgeries".

Mr Slipper has been forced to pay back more than \$20,000 in wrongly claimed

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PURPOSES OF MATTER NSD 580/2012

308

entitlements over the years and regularly is the biggest spender on travel and other expenses. His expenses for the past decade are being examined by the Department of Finance.

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From: "Lewis, Steve" <lewiss@newsitd.com.au>  
Subject: advertiser story ....  
Date: 16 April 2012 3:50:02 PM AEST  
To: <anthonymcc@gmail.com>



SAT 26 NOV 2011, Page 011

## Slipper 'caught' on film

By: NATIONAL POLITICAL CORRESPONDENT STEVE LEWIS

[Click here for full page image in PDF format](#)

PETER Slipper has hit out at a "despicable smear campaign" after allegations he was filmed acting inappropriately with a staffer.

The man who was controversially appointed Parliamentary Speaker on Thursday in a coup that delivers Labor crucial breathing space has furiously denied the existence of a video.

But a former adviser to Mr Slipper has come forward with a signed statutory declaration claiming she had seen the video and that the MP's behaviour was inappropriate. For the first time, the woman - who worked for Mr Slipper for a year - has provided details of the video, which she said was viewed by herself and other women.

She said Mr Slipper did nothing illegal in the video.

After its circulation, the video was brought to the attention of then Prime Minister John Howard's office. The staffer in the video was given special leave on full pay after complaining about their treatment by Mr Slipper, who was then Parliamentary Secretary to Mr Howard.

The Advertiser has confirmed with another witness the veracity of the video, which was secretly filmed by the staffer in his home.

But last night, Mr Slipper condemned the allegations as an attempt to disgrace him after he was appointed to the top parliamentary position.

"I specifically deny the existence of a video," he said.

"Whoever you are speaking to is lying. Clearly some people associated with the LNP will stoop to any level to destroy me politically following my acceptance of the position of Speaker."

According to the witness, the staffer claimed Mr Slipper had also made "unwanted sexual advances" towards the staffer.

"(The staffer) told me at a post Budget drinks event in Canberra in May 2003 that (the staffer) was the victim of sexual abuse by Mr Slipper following an electorate

event he attended with him on Australia Day in 2003," the witness said. The witness said she told Mr Slipper of the video. "He didn't believe me until I was able to tell him all that I had seen. He later advised me that he had been assured by (the staffer) that the video had been destroyed." The staffer - who still works for Mr Slipper - also denied the existence of a video.

PAGE 46: Slippery slope for new Speaker

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THE INFORMATION PROVIDED SOLELY FOR  
THE PURPOSES OF MATTER NS0580/2012

311

From: "Lewis, Steve"  
<lewiss@newsitd.com.au>  
Subject: tele story ....  
Date: 16 April 2012 3:48:41 PM AEST  
To: <anthonymcc@gmail.com>



1 Attachment, 1 KB

## Daily Telegraph

The Daily Telegraph, Edition 2 - State  
Drop-in

SAT 26 NOV 2011, Page  
002

### Slipper: It's just a smear - EXCLUSIVE -

By: STEVE LEWIS

[Click here for full page image in PDF format](#)

AN alleged secretly recorded video is at the centre of what Parliamentary Speaker Peter Slipper yesterday claimed was a "despicable smear campaign" by elements in the Coalition to discredit him.

Mr Slipper, who delivered the Gillard government vital breathing space by quitting the Liberal Party to become Speaker on Thursday, denied the video existed. It was said to have been filmed in the Sunshine Coast home of a senior adviser in 2003.

A former female staffer to Mr Slipper yesterday provided a statutory declaration to The Daily Telegraph that she and a number of other women had seen the video.

She said it had been recorded without Mr Slipper's knowledge by the adviser.

The staffer, who asked not to be named, said that Mr Slipper had not done anything illegal in the video, but she said she considered that his behaviour was "inappropriate for a member of Parliament and his staff member".

But last night Mr Slipper condemned the allegations as an attempt to discredit him after he was appointed to the top parliamentary position.

"I specifically deny the existence of a video," he said.

"Whoever you are speaking to is lying. Clearly some people associated with the LNP will stoop to any level to destroy me politically following my acceptance of the position of Speaker.

"I am appalled at the depths some people will sink to.

"It is clearly a despicable attempt to smear me following my acceptance of the

position."

The adviser who was said to have covertly filmed the video also denied the claims, saying: "There is no such video."

Following its circulation, the video was allegedly brought to the attention of then prime minister John Howard's office. As a war of words continued to erupt over his controversial appointment, it can also be revealed Mr Slipper will receive thousands of dollars in additional air travel and extra staff as part of the attached perks of being parliamentary Speaker.

While he has been forced to repay more than \$20,000 in entitlements, his elevation to the commanding position will mean even more perks at his disposal. The Speaker receives an extra five overseas flights per annum -- although these have to be approved by the Prime Minister, in the same way that ministerial trips need the tick of approval.

Mr Slipper is entitled to an extra five staff, including two senior advisers, when he moves into his palatial offices in Parliament House.

He will also have access to a private dining suite with a generous budget to host formal dinners for overseas dignitaries, VIPs and other MPs.

>> The Slippery Slope page 31

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From: "Lewis, Steve" <lewiss@newsfild.com.au>  
Subject: Finance link  
Date: 13 April 2012 1:12:02 PM AEST  
To: <anthonymcc@gmail.com>



---

<http://www.finance.gov.au/foi/disclosure-log/index.html>


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---

the purposes of making NOVA 80/64012

From: James Ashby  
<james@newaimage.com.au>  
Subject: FOI  
Date: 13 April 2012 12:46:34 PM AEST  
To: Anthony McClellan <anthonymcc@gmail.com>



---

[http://finance.gov.au/foi/disclosure-log/2012/docs/foi\\_12-16\\_slipper\\_flags\\_expenditure.pdf](http://finance.gov.au/foi/disclosure-log/2012/docs/foi_12-16_slipper_flags_expenditure.pdf)

James Ashby

From: Karen Doane <karendoane@gmail.com>  
Subject: Re: communication  
Date: 15 April 2012 9:16:58 AM AEST  
To: Anthony McClellan <anthonymcc@gmail.com>

---

Good morning!

I've had another look at the land travel FOI and nothing stands out to me. While those who have diaries and other knowledge of Peter's movements during that time may see something different, there is nothing glaringly obvious.

I've not seen anything on Google alerts re Peter so hopefully everything is still locked down in terms of NewsLtd.

Cheers  
Karen

Sent from Karen's iPhone

On 14/04/2012, at 6:55 PM, Anthony McClellan  
<anthonymcc@gmail.com> wrote:

hi Karen

thk you for yr emIL.. pls do NOT communicate with me via yr official email. pls use yr gmail... pls confirm

Cheers Anthony

Anthony McClellan  
AMC Media  
Mob: [REDACTED]  
www.amcmmedia.com.au  
BT Tower  
Level 32/ 1 Market St.  
Sydney Australia

## ANNEXURE CM-12


FEDERAL COURT OF AUSTRALIA  
DISTRICT REGISTRY: NEW SOUTH WALES  
DIVISION: FAIR WORK

NO NSD 580 OF 2012

JAMES HUNTER ASHBY  
Applicant

THE COMMONWEALTH OF AUSTRALIA  
and another named in the Schedule  
Respondents

The following 8 pages is the annexure marked CM-12 referred to in the affidavit of Catherine Heather Mann made 4 July 2012 before me:

  
.....  
Signature

ANDREW PATRICK DUNLEVEY  
*A Commissioner for taking Affidavits  
in the Supreme Court of South Australia*

.....  
Qualification

State Politics

## Peter Slipper plot linked to top of Liberal National Party

BY: MATTHEW FRANKLIN AND MICHAEL MCKENNA THE AUSTRALIAN From:

JUNE 27, 2012 12:00AM Increase  
Text Size

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0 tweet

Ashby secretly met with LNP minister <http://video.theaustralian.com.au/72250300225>



Ashby secretly met with LNP minister

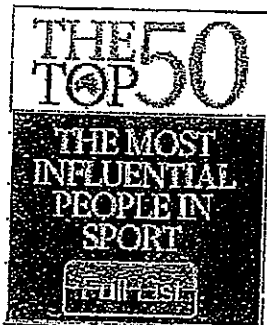
court documents reveal James Ashby secretly met an LNP minister to discuss action against Peter Slipper.

SENIOR figures within Queensland's Liberal National Party conspired with staff from stood-aside Speaker Peter Slipper's office to bring down the turncoat MP, Labor has alleged after the release of explosive court documents yesterday.

LNP president Bruce McIver has conceded that Howard government minister Mal Brough approached him, and possibly party donor and mining magnate Clive Palmer, searching for a job for a Slipper staffer, believed to be Karen Doane, who in April proposed launching a harassment case against the Speaker.

Mr McIver's admission came as documents filed in the sexual harassment case brought against Mr Slipper by another adviser, James Ashby, revealed he and Ms Doane sought jobs within the LNP in a bid to remove "the black mark" against their names from having worked for the then Speaker.

Labor frontbencher Anthony Albanese yesterday accused Coalition MPs of being "up to their necks" in a conspiracy to sink the career of Mr Slipper, who in court documents accused Mr Ashby of contriving false accusations to expose him to "opprobrium and scandal" and to help Mr Brough and the LNP.



([http://www.theaustralian.com.au/top50?](http://www.theaustralian.com.au/top50?utm_medium=marketing_placements&utm_source=TA&utm_campaign=50_sport&utm_content=mp_story_free_seealso&utm_term=.)

[utm\\_medium=marketing\\_placements&utm\\_source=TA&utm\\_campaign=50\\_sport&utm\\_content=mp\\_story\\_free\\_seealso&utm\\_term=.">utm\\_medium=marketing\\_placements&utm\\_source=TA&utm\\_campaign=50\\_sport&utm\\_content=mp\\_story\\_free\\_seealso](#)  
Start of sidebar. Skip to end of sidebar. (#sidebar-end)

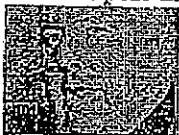
#### Recommended Coverage



([national-affairs/james-ashby-set-out-to-ruin-speaker-court-told/story-fh59nltx-1226409542509](#))

Ashby 'set out to ruin Speaker' ([national-affairs/james-ashby-set-out-to-ruin-speaker-court-told/story-fh59nltx-1226409542509](#))

POLITICAL staffer James Ashby launched a sexual harassment proceeding against Peter Slipper in a bid to expose him to a scandal.



([national-affairs/state-politics/clive-palmer-backs-liberal-party-coup/story-e6frgczx-1226409625965](#))

Palmer backs Lib coup ([national-affairs/state-politics/clive-palmer-backs-liberal-party-coup/story-e6frgczx-1226409625965](#))

CLIVE Palmer backed a bid by Queensland Liberal National Party boss Bruce McIver to seize control of the federal Liberal Party.

([http://resources.news.com.au/files/2012/06/26/1226409/602451-120627-slipper.pdf](#))

The Slipper case ([http://resources.news.com.au/files/2012/06/26/1226409/602451-120627-slipper.pdf](#))  
End of sidebar. Return to start of sidebar. (#sidebar-start)

Mr Albanese also turned on the media, blasting the behaviour of News Limited journalist Steve Lewis as extremely serious after court documents revealed a text message in which the reporter told Mr Ashby: "We will get him!!"

Last year, Mr Slipper, a former Liberal Party MP, quit the Coalition to become Labor's independent Speaker to shore up the government's numbers on the floor of parliament.

On April 20, Mr Ashby launched a Federal Court sexual harassment claim alleging that his boss had recruited him for the purpose of forming a sexual relationship and had made explicit and inappropriate sexual approaches in person and via telephone texts.



The explosive claims, revealed in state-based papers on April 21 by Lewis, sparked Labor claims of collusion by Coalition figures including Mr Brough to bury Mr Slipper as political payback for his defection and to unsettle Labor's minority government.

Mr Brough later admitted to The Australian that he had held three meetings with Mr Ashby before the staffer lodged the sexual harassment suit.

The commonwealth's court documents released yesterday shed further light on the case, particularly the alleged machinations within the LNP. Drawn mainly from text messages between Mr Ashby, Ms Doane, Mr Brough and Lewis, they allege that before the complaint was lodged, Mr Ashby had contact with Queensland LNP MP and now Energy Minister Mark McArdle as well as Mr Brough.

The documents say that in a text message exchange with Ms Doane on March 30, nearly three weeks before the Ashby claim was lodged, Mr Ashby mentions Mr McIver and a woman named Jacki as being key players and offering as evidence the fact that they had arranged a lawyer to assist him for \$1.

The documents reveal Ms Doane said: "Agreed. It is also due to the barrister's ties to the LNP and the way this will tip the government to Mal's and the LNP's advantage. Definitely a good move for us to meet with him so he gets to know us other than w(ith) the black mark from being w(ith) Peter."

The documents indicate Mr Slipper will cite the text exchange to argue that Mr Ashby and Ms Doane discussed with Jacki the idea of obtaining help from the LNP, including the arrangement of legal advisers and payment for their services.

In another message around April 10, Mr Ashby allegedly tells another person his legal team is meeting in Sydney and is operating pro bono, or at no cost.

Mr Ashby is represented by Harmers Workplace Lawyers.

Another message has Ms Doane and Mr Ashby discussing sending their resumes to Mr Brough for help in finding new jobs in Queensland.

Mr Brough said yesterday he would not comment on the allegations as the case was still before the Federal Court. He said he had complied with subpoenas.

Anthony McClellan, who is acting as a spokesman for Mr Ashby and Ms Doane, refused to comment last night.

Mr McIver told The Australian that before Mr Ashby's lawsuit was filed, Mr Brough had contacted him and possibly Mr Palmer, about finding a job for a female staffer of Mr Slipper. He said he could not recall the name of the woman, but Mr Brough had said she would soon be leaving the Speaker's office.

Mr McIver, who received a resume of the woman from Mr Brough but did not find her a job, said he was not asked to find a position for Mr Ashby, although he had been made aware there was trouble in Mr Slipper's office.

"Brough rang me one day and said there was a problem with Peter Slipper and to stand by, it would have been around Easter," Mr McIver said.

"It is true that around then he sent me a resume from this woman, she was leaving Slipper's office and he was asking a lot of people, I think Clive too, if there were any jobs but there wasn't."

Mr McIver said he had "no other involvement" and that he was unaware of any LNP-linked lawyer advising Mr Ashby.

It is understood that among messages found on Ms Doane's mobile telephone is an April 12 text from Mr Brough in which he allegedly tells the staffer the "matter" could not go forward before "Clive" returns from overseas.

Mr Palmer said yesterday he had been made aware of Mr Ashby's complaints.

"All I had heard about was rumours, right, that these sorts of things had happened - that's all I heard about," Mr Palmer said.

"I can't remember who from, but I just heard rumours that they happened, I certainly wasn't aware he was going to file charges with anybody."

Mr Palmer said he was unaware of receiving a resume for Ms Doane, saying he received correspondence from about 1000 people a day, much of it handled by his staff. "I never received the resume personally, it may have gone to my staff... but she didn't get a job with me," he said.

He denied paying legal fees for anyone involved in the case.

Mr McArdle would not comment but is believed to have assured Premier Campbell Newman he does not have any involvement in the Slipper affair that would reflect adversely on the LNP or the state government.

On ABC's Lateline last night, Labor frontbencher Bill Shorten called on any opposition MPs who had "played some role in this whole process" to "come clean about their involvement".

News Limited, which also publishes The Australian, stood by Lewis. "The matters in question cover serious allegations against one of Australia's most senior politicians - the Speaker of our national parliament," News said. "It is entirely legitimate that news organisations should investigate and report on such allegations."

The statement rejected claims that News Limited had access to the Ashby legal claim before it was lodged with the courts, noting that the document was obtained by News Limited through the court and that this could be demonstrated through receipts.

It is understood News Limited will refuse to respond to subpoenas before a July 23 hearing in the case, according to a source citing confidentiality.

The documents made public yesterday outline Mr Slipper's complete rejection of Mr Ashby's claims.

In confirmation of The Weekend Australian's revelations about the affair last Saturday, the documents allege Mr Ashby unlawfully provided Mr Brough and Lewis with parts of Mr Slipper's diary and that the staffer had misled Mr Slipper early in April by claiming he was sick when he was in fact visiting Lewis at News Limited's Sydney offices.

Additional reporting: Lauren Wilson, Jamie Walker

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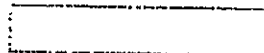
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## Clive Palmer's \$3b Coolum plan

Owen Jacques Of APN Newsdesk | 7th June 2012 3:24 PM



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Tags: clive palmer, coolum, queensland maroons, resort

UP TO \$3 billion could be spent by Clive Palmer on his Coolum resort, with the mining magnate telling journalists the project would create up to 5000 jobs during construction and 2000 others once it was finished.

However, he declined to detail what would actually be built.

Mr Palmer - who renamed the former Hyatt Regency Coolum to Palmer Coolum Resort - said a decision had not yet been made on what the new-look facilities would include, but said it could hypothetically include a casino aimed at cashed-up international tourists.

### Related links

[Palmer wields axe at Coolum](#)

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[Casino not on the cards for now](#)

[Palmer to ban locals from casino](#)

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[Clive 'bullies' villa owners](#)

"The Sunshine Coast is generally a great place to go," he said.

"But the Queensland and Federal governments have not provided enough infrastructure and that is unlikely to change consideration the current economic climate.

"But it's a good time to buy and a good time to develop."

His comments followed the unveiling of a small plaque to commemorate famed Rugby League legend Arthur Beetson.

For the formal honours, Mr Palmer was joined by Queensland State of Origin stars Sam Thaiday, Johnathan Thurston and Justin Hodges, who were currently training on resort grounds.

During the conference, Mr Palmer took aim at the Federal Government, spruiked his plan to replicate the Titanic and told of his goal to lose weight.

More on this in tomorrow's Sunshine Coast Daily



Clive Palmer

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