

APPENDIX 9

Equal Employment Opportunity Statistics

Representation of EEO Groups within occupational groups

Occupational Group	Total staff	Women	NESB1	NESB2	ATSI	PWD
SES	12	5	1			
FCS and related	361	240	12	25	4	1
Professional	30	21				1
TOTAL	403	266	13	25	4	2

Representation of EEO Groups within salary levels

Salary	Total staff	Women	NESB1	NESB2	ATSI	PWD
\$31181 – 34459 FCS1	1					
\$35288 – 39130 FCS2	66	40	6	7	1	
\$40192 – 43379 FCS3	68	44	3	3		
\$44798 – 48639 FCS4	16	12				
\$49965 – 52982 FCS5	159	125	2	12	3	1
\$53965 – 61990 FCS6	18	7	1			
\$41414 – 84012 FCM1/FCL1	29	16		3		1
\$79628 – 95710 FCM2/FCL2	34	17				
SES	12	5	1			
TOTAL	403	266	13	25	4	2

Note: EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

Key: NESB1 - people of non-English speaking background, first generation
 NESB2 - people of non-English speaking background, second generation
 ATSI - Aboriginals and Torres Strait Islanders
 PWD - People with disabilities
 FCS - Federal Court Staff
 FCM - Federal Court Manager
 FCL - Federal Court Legal