

APPENDIX 9

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS 2003-04

Representation of EEO Groups within occupational groups

Occupational Group	Total staff	Women	NESB1	NESB2	ATSI	PWD
SES	10	2	1			
FCS and related	351	222	8	14	2	1
Professional	33	23				
TOTAL	394	247	9	14	2	1

Representation of EEO Groups within salary levels

Salary	Total staff	Women	NESB1	NESB2	ATSI	PWD
\$29982 - 33134 FCS1	1					
\$33931 - 37625 FCS2	70	40	4	3		
\$38646 - 41711 FCS3	74	49	1	2		
\$43075 - 46768 FCS4	10	7				
\$48043 - 50944 FCS5	148	112	3	7	2	
\$51889 - 59606 FCS6	17	4				
\$39821 - 86823 FCM1/FCL1	27	13		2		1
\$88200 - 105997 FCM2/FCL2	37	20				
SES	10	2	1			
TOTAL	394	247	9	14	2	1

Note: EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

Key: NESB1 - people of non-English speaking background, first generation
 NESB2 - people of non-English speaking background, second generation
 ATSI - Aboriginals and Torres Strait Islanders
 PWD - People with disabilities
 FCS - Federal Court Staff
 FCM - Federal Court Manager
 FCL - Federal Court Legal

