

## APPENDIX 9

### Equal employment opportunity statistics

#### *Representation of EEO Groups within occupational groups*

<b>Occupational Group</b>	<b>Total staff</b>	<b>Women</b>	<b>NESB1</b>	<b>NESB2</b>	<b>ATSI</b>	<b>PWD</b>
SES	10	2	1	1		
FCS and related	321	202	24	8	3	5
Professional	37	23	1			1
<b>TOTAL</b>	<b>368</b>	<b>227</b>	<b>26</b>	<b>9</b>	<b>3</b>	<b>6</b>

#### *Representation of EEO Groups within salary levels*

<b>Salary</b>	<b>Total staff</b>	<b>Women</b>	<b>NESB1</b>	<b>NESB2</b>	<b>ATSI</b>	<b>PWD</b>
\$28829 - 31860 FCS1	1					
\$32626 - 36178 FCS2	63	35	7	4		3
\$37160 - 40107 FCS3	61	40	6	3	1	
\$41418 - 44969 FCS4	9	5				
\$46195 - 48985 FCS5	141	108	7	1	2	1
\$49893 - 57313 FCS6	21	6	2			1
\$68860 - 77674 FCM1/FCL1	31	15	4			1
\$73620 – 101 920 FCM2/FCL2	31	16	1			
SES	10	2	1	1		
<b>TOTAL</b>	<b>368</b>	<b>227</b>	<b>28</b>	<b>9</b>	<b>3</b>	<b>6</b>

Note: EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

Key: NESB1 - people of non-English speaking background, first generation  
 NESB2 - people of non-English speaking background, second generation  
 ATSI - Aboriginals and Torres Strait Islanders  
 PWD - People with disabilities  
 FCS - Federal Court Staff  
 FCM - Federal Court Manager  
 FCL - Federal Court Legal