

## APPENDIX 9 – EQUAL EMPLOYMENT OPPORTUNITY STATISTICS

### Representation of EEO Groups within Occupational Groups

Occupational Group	Total staff	Women	NESB1	NESB2	ATSI	PWD
SES	11	5	1	1		
FCS and related	377	242	16	35	2	4
Professional	34	14	1	2		
<b>TOTAL</b>	<b>422</b>	<b>261</b>	<b>18</b>	<b>38</b>	<b>2</b>	<b>4</b>

### Representation of EEO Groups within salary levels

Salary	Total staff	Women	NESB1	NESB2	ATSI	PWD
\$35,412-\$39,135 FCS1	1					
\$40,076-\$44,440 FCS2	59	37	3	5		
\$45,647-\$49,266 FCS3	45	31	1	4		1
\$50,878-\$55,240 FCS4	34	25	3	5		1
\$56,746-\$60,171 FCS5	109	61	7	17	2	1
\$61,288-\$70,403 FCS6	78	66		2		
\$78,444-\$99,629 FCM1/FCL1	36	17	2	2		1
\$90,433-\$119,940 FCM2/FCL2	49	19	1	2		
SES	11	5	1	1		
<b>TOTAL</b>	<b>422</b>	<b>261</b>	<b>18</b>	<b>38</b>	<b>2</b>	<b>4</b>

**Note:** EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

**Key:**

- NESB1 – people of non-English speaking background, first generation
- NESB2 – people of non-English speaking background, second generation
- ATSI – Aboriginals and Torres Strait Islanders
- PWD – People with disabilities
- FCS – Federal Court Staff
- FCM – Federal Court Manager
- FCL – Federal Court Legal
- SES – Senior Executive Service