

## APPENDIX 9 – Equal Employment Opportunity statistics

**Table 9.1 – Representation of EEO Groups within occupational groups**

Occupational Group	Total staff	Women	NESB1	NESB2	ATSI	PWD
SES	9	4	1	1		
FCS and related	372	241	22	27	2	4
Professional	25	15	1			
<b>TOTAL</b>	<b>406</b>	<b>260</b>	<b>24</b>	<b>28</b>	<b>2</b>	<b>4</b>

**Table 9.2 – Representation of EEO Groups within salary levels**

Salary	Total staff	Women	NESB1	NESB2	ATSI	PWD
\$32,584 – 36,010 FCS1	1					
\$36,876 – 40,891 FCS2	60	35	3	3		
\$42,001 – 45,331 FCS3	49	36	5	7	1	2
\$46,814 – 50,828 FCS4	27	20	2	3		1
\$52,213 – 55,366 FCS5	115	69	9	9	1	
\$56,393 – 64,780 FCS6	71	59	1	3		
\$47,157 – 91,672 FCM1/FCL1	31	18	2	2		1
\$83,211 – 110,361 FCM2/FCL2	43	19	1			
SES	9	4	1	1		
<b>TOTAL</b>	<b>406</b>	<b>260</b>	<b>24</b>	<b>28</b>	<b>2</b>	<b>4</b>

**Note:** EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

- Key:**
- NESB1 – People of non-English speaking background, first generation
  - NESB2 – People of non-English speaking background, second generation
  - ATSI – Aboriginals and Torres Strait Islanders
  - PWD – People with disabilities
  - FCS – Federal Court Staff
  - FCM – Federal Court Manager
  - FCL – Federal Court Legal
  - SES – Senior Executive Service