

APPENDIX 9

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS

Representation of EEO Groups within occupational groups

Occupational Group	Total staff	Women	NESB1	NESB2	ATSI	PWD
SES	11	5	1	1		
FCS and related	366	249	13	28	5	4
Professional	26	18				
TOTAL	403	272	14	29	5	4

Representation of EEO Groups within salary levels

Salary	Total staff	Women	NESB1	NESB2	ATSI	PWD
\$32584 – 36010 FCS1	1					
\$36876 – 40891 FCS2	58	35	1	4	1	1
\$42001 – 45331 FCS3	71	51	6	10		1
\$46814 – 50828 FCS4	20	15	1	1		
\$52213 – 55366 FCS5	156	123	3	11	4	1
\$56393 – 64780 FCS6	20	6	1	1		
\$47157 – 91672 FCM1/FCL1	26	14	1	1		1
\$83211 – 110361 FCM2/FCL2	40	23				
SES	11	5	1	1		
TOTAL	403	272	14	29	5	4

Note: EEO target groups are not mutually exclusive. Any individual officer may be included in more than one group. Salary groupings are based on maximum salary for a classification.

Key: NESB1 – people of non-English speaking background, first generation
 NESB2 – people of non-English speaking background, second generation
 ATSI – Aboriginals and Torres Strait Islanders
 PWD – People with disabilities
 FCS – Federal Court Staff
 FCM – Federal Court Manager
 FCL – Federal Court Legal
 SES – Senior Executive Service