

## AREAS OF EXPERTISE

### PROJECT MANAGEMENT

- As 'Place Manager' for the Ngaanyatjarra Lands (NGL) facilitation of communication between Government agencies and Ngaanyatjarra people and entities on the design, delivery and monitoring of programs and services on the NGL.
- Co-ordination and management of housing and essential services in Beagle Bay as Interim Government Services Manager.
- Coordinated the development and implementation of the Regional Service Coordination initiative in the Anangu Pitjantjatjara Yankunytjatjara Lands.

### STRATEGIC PLANNING

- Supervised the Western Australian Government's handling of native title claims and future act matters from January 2001 to March 2002.
- Undertook a *Review of Practice and Procedure in the Conduct of On Country Hearings in Native Title Cases* for the Federal Court of Australia.
- Prepared and wrote *Doing Business With Government* for the Ngaanyatjarra Council that assessed Government program and service delivery in the Ngaanyatjarra Lands.
- Prepared a detailed Scoping Assessment on the development of an Injinoo Enterprise Hub and improved delivery of core services by the Injinoo Aboriginal Shire Council.

### POLICY DEVELOPMENT

- Head of independent review of the Review of the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981*.
- Member of the Technical Taskforce on Mineral Tenement and Land Title Applications that developed a range of options to reduce the backlog of tenement and title applications and also protect Aboriginal heritage interests.
- Co-author of the 1995 *Report on the Delivery of Essential Services to Aboriginal communities in Western Australia* (the Hames Report) that addressed normalisation of services.

### NEGOTIATION

- Managed negotiation of the Tjurabalan, Kiwirrkurra and Karajarri native title claims for the WA Government.
- Negotiated the delivery of services provided by Government and non-Government agencies and organisations to the Beagle Bay community.
- Negotiated Ngaanyatjarra Regional Partnership Agreement.

### ANALYTICAL SKILLS

- Prepared a Scoping Study of the delivery of municipal and local government services on the APY Lands.
- Analysed the way Government does business in the Ngaanyatjarra Lands and how Ngaanyatjarra people do business with Government.
- Assessed the range and quality of telecommunications infrastructure and services in the Ngaanyatjarra Lands and remedial actions required to improve telecommunications.

### COMMUNICATION

- Prepared detailed papers on native title policy matters and the handling of native title claims and future acts for the WA Government and meetings of the Cabinet Standing Committee on Native Title.
- Delivered public presentations on service provision in Aboriginal communities and native title policy.

### CHANGE MANAGEMENT

- Transfer of Wandalgu Hostel from Pallottine Brothers to an appropriate organization.
- Review of the Warrgamugardi Yirdiyabura Project to facilitate its transfer from Woodside to a community organization.

### HUMAN RESOURCE MANAGEMENT

- Implemented the Local Area Co-ordination model of service delivery in a regional area for the Western Australian Aboriginal Affairs Department.
- Supervised and co-ordinated the work of teams that delivered policy and operational outcomes within tight timelines.

### LEADERSHIP

- Extensive experience in managing and co-ordinating small and large teams working in complex legal and socio-economic environments.
- Extensive experience in identifying and securing required resources for work and client groups.

## **EMPLOYMENT HISTORY**

### **May 2002 onwards**

- Representation of the Ngaanyatjarra Council in negotiations with Metals X on the development of the Wingellina Nickel Project.
- Representation of Holocene P/L in negotiations with the Tjamaru Tjamaru AC on the development of the Lake Mackay Potash Project.
- Advising BHP Billiton on issues associated with the implementation of native title agreements in the Pilbara.
- Review of the native title system for the Commonwealth Native Title Co-ordination Committee.
- Review of practice and procedure in the conduct of on-country hearings in native title cases for the Federal Court.
- Review of the *Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981*
- Preparation of 2009-2013 Strategic Plan for the NPY Women's Council.
- Analysis of Bamanga Bubu Ngadimunku Incorporated and its future viability.
- Community engagement project on Mornington Island for the OIPC.
- Interim Government Services Manager at Beagle Bay (November 2005 – January 2006).
- Redmond Reserve Land Assessment, Tenure and Land Use Options Report for the Aboriginal Lands Trust.
- Place Management relating to Police, justice, housing, education, health, child protection and transport services in the Ngaanyatjarra Lands.
- Regional Service Coordination in the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands.
- Financial and operational review of the Beagle Bay community.
- Review of the Warrgamugardi Yirdiyabura Project for Woodside Energy.
- North West Cape Exmouth Aboriginal Corporation Governance Project for Woodside Energy.
- Prepared *Doing Business With Government* report for the Ngaanyatjarra Council.
- Scoping Assessment of the Injinoo Aboriginal Shire Council.
- Base Line Review of the Coen Regional Aboriginal Corporation CDEP.
- Scoping Papers for MCATSIA on Indigenous governance and leadership, the potential uses and benefits of agreements with Indigenous people and private sector involvement in capacity building.
- Strategy Paper for a Hedland Community Services Facilitator for the Western Australian Office of Crime Prevention.
- 2004 Annual Report of the Yamatji Barna Baba Maaja Land and Sea Council.
- Review of Indigenous people's access to legal assistance in Victoria.
- Review of the delivery of municipal and local government services on the APY Lands.
- Kurungal Council – Review of operations and program and service provision for the West Kimberley Indigenous Coordination Centre.
- Scoping Study of the delivery of municipal and local government services on the APY Lands.

### **John Thurtell Consulting Services**

- Native Title and related agreements.
- Community Management and Business Development.
- Capacity Building.
- Program and Service Delivery.

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**EMPLOYMENT HISTORY (Continued)**

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**1/2001 to May 2002****Acting Director, Native Title Unit,  
Department of the Premier and Cabinet (DPC)****KEY RESPONSIBILITIES**

Executive Officer to the Cabinet Standing Committee on Native Title.

Implementation of the State Government's native title policy.

Human resource management.

Liaison with stakeholder groups.

**MAJOR ACHIEVEMENTS**

- Substantial change in native title approaches and outcomes in Western Australia.
- Consent determinations of native title for the Tjurabalan, Kiwirrkurra and Karajarri native title claims.
- Secured an additional \$15m for native title co-ordination.
- Established working relationships with stakeholders.

**11/1998 to 12/2000****Regional Manager, Goldfields Regional Office,  
Aboriginal Affairs Department (AAD)****KEY RESPONSIBILITIES**

Co-ordinate the delivery of services to Aboriginal groups and communities.

Human and financial resource management.

Establish sub-offices in the Goldfields.

**MAJOR ACHIEVEMENTS**

Transfer of land from the Aboriginal Lands Trust to Aboriginal organisations.

Implemented Local Area Co-ordination service delivery.

Set up the AAD's North-East Local Office in Laverton.

**9/1997 to 11/1998****Principal Policy Officer, AAD****KEY RESPONSIBILITIES**

- Develop and implement programs to improve Local Government service delivery to Aboriginal communities.
- Manage the AAD's Town Planning and Town Reserve Programs.

**MAJOR ACHIEVEMENTS**

- Framework Agreement and specific Service Agreements signed and implemented between the Shire of Broome and Aboriginal communities on the Dampier Peninsula.
- Town plans completed in 16 communities. Funding implemented for 27 Town Reserve communities.

**6/1995 to 9/1997****Senior Planning Officer, Metropolitan/Wheatbelt  
Regional Office (MWRO), AAD****KEY RESPONSIBILITIES**

- Liaison with Aboriginal people, groups and communities on heritage, land and service delivery programs.
- Manage human and financial resources.

**MAJOR ACHIEVEMENTS**

- The MWRO became relevant to Aboriginal people and other stakeholders and was drawn into and became active in decision-making processes.
- Staff engaged and programs adequately resourced.

**8/1994 to 6/1995****Principal Policy Officer, AAD****KEY RESPONSIBILITIES**

- Develop policies on the delivery of essential services to Aboriginal communities.

**MAJOR ACHIEVEMENTS**

- Co-author of the *Report on the Delivery of Essential Services to Aboriginal communities in Western Australia* (the Hames Report).

3/1993 to 8/1994

8/1992 to 3/1993

9/1990 to 8/1992

1/1990 to 9/1990

**Policy Officer, Office of Seniors' Interests****Policy Officer, Social Justice Unit, DPC****Policy Officer, Ministry of Consumer Affairs****Graduate Development Program, Health Department,  
Westrail and Consumer Affairs**

## QUALIFICATIONS

**1987 – 1989** Bachelor of Arts (majoring in Politics and History)  
University of Western Australia

I completed the first two years of my degree at the University of Sydney and was awarded the G.C. Remington prize for Dux in Government Studies there in 1988.

**1983 – 1986** Associated Diploma in Horticulture  
Ryde School of Horticulture

## PUBLICATIONS

*Submission to the Regional Telecommunications Inquiry* (prepared for the Ngaanyatjarra Council and the Shire of Ngaanyatjarraku), September 2002.

*Doing Business With Government* (prepared with and for the Ngaanyatjarra Council Aboriginal Corporation), July 2003.

*Review of practice and procedure in the conduct of on-country hearings in native title cases for the Federal Court of Australia*, (prepared for the Federal Court of Australia), April 2004.

*2003 Annual Report of the Yamatji Marlpa Barna Baba Maaja Land Aboriginal Corporation*, August 2003.

*Improving program and service delivery on the Anangu Pitjantjatjara Yankunytjatjara Lands - A proposed approach by the Australian Government and the South Australian Government*, (prepared for the Office of Indigenous Policy Coordination and the South Australian Department of the Premier and Cabinet), June 2005.

*Scoping Assessment of the Injinoo Aboriginal Shire Council* (prepared for the Cairns ICC and the Department of Employment and Workplace Relations), March 2007.

Scoping Papers on *Indigenous governance and leadership, The potential uses and benefits of agreements with Indigenous people and Private sector involvement in capacity building* (prepared for the Ministerial Council on Aboriginal and Torres Strait Islander Affairs), January 2007,

*Strategy Paper for a Hedland Community Services Facilitator* (prepared for the WA Office of Crime Prevention), December 2006.

*Scoping Study of the delivery of municipal and local government services on the Anangu Pitjantjatjara Yankunytjatjara Lands*, (prepared for the South Australian Department of the Premier and Cabinet and FaCSIA, (September 2007).

*Kurungal Council – Review of operations and program and service provision*, (prepared for the West Kimberley ICC), December 2007.

## PERSONAL DETAILS

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## REFEREES

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