

Tania Sourdin BA, LLB, GDLP, LLM, PhD

Tania Sourdin is a fractional Professor of Conflict Resolution at The University of Queensland. Professor Sourdin has extensive experience in mediation, conflict resolution and negotiation and is an active mediator, conciliator and adjudicator who has also presided in Courts and Tribunals in a range of positions since 1988.

She wrote the National Mediator Accreditation Standards after a consultation process and has been an advanced industry accredited mediator since 1990. She also has extensive experience in training and educating mediators.

She has led national research projects and produced important recommendations for reform and conducted research into conflict resolution and disputant perceptions in eight courts and four independent conflict schemes and currently has two major research projects in this area.

She is a member of National Alternative Dispute Resolution Advisory Council (for three terms) which advises the Australian Commonwealth Attorney-General on ADR processes and also a member of the Administrative Appeals Tribunal (since 2001) as well as a number of panels as an advanced mediator.

She has worked across Australia, in New Zealand, Hong Kong, Canada, the United States, the UK, the United Arab Emirates, the Pacific and Italy. As well, Professor Sourdin is the author of books (including *Alternative Dispute Resolution* (Thomson Reuters) – now in a 3rd ed), articles, papers and has published and presented widely on a range of topics including commercial dispute resolution, mediation, conflict resolution, case management, collaborative lawyering, high conflict disputants and organisational change. She is also a Director of Endispute Pty Ltd which focuses on high level complex conflict.