

UNIVERSITY EDUCATION:

Completing a PhD in Law at Macquarie University majoring in Dispute Resolution.

1994: LLM University of Technology Sydney (UTS).
1993: Admitted as a Barrister under *Legal Profession Act 1987*
1992: B Leg S Macquarie University
1990: Admitted as a Psychologist: Ps 0000126 in NSW
1980: MA (School Counselling) Macquarie University
1975: BA (Psychology & Education) Macquarie University
1972: Diploma in Teaching (Kuringai Campus UTS)
1969: High School Certificate (HSC) from Fort Street Girls' High.

CURRENT EMPLOYMENT:

1998- present. *Sole Director*

Unilegal Consulting Pty.Ltd. (ACN: 059 697 675; ABN: 86 059 697 675).

Providing Consultations and Dispute Resolution services in Workplace matters. Responsibilities include: assisting managers to resolve local workplace grievances in a confidential, fair, objective and timely manner; assisting executive leadership in the implementation of remedial action and decision making; negotiating and mediating financial matters including loans, leases and purchases.

1993- present. *Barrister*

Excellent negotiation, and advocacy skills. General Practice includes briefs in Industrial Law, Family Law, Equity, Local Court matters, personal injury, **commercial law**, criminal law but *specialise in migration matters and immigration law (Migration Agent No: 000 1454.)*

1993 – present. *Mediator*

Outstanding skills in Mediation and Dispute Resolution. Experience in lecturing, training and assessment of mediators. General Practice includes a total of over 1000 hours of Mediation in the following areas: Industrial relations, **workplace grievance**, building and construction, **commercial and corporate**, family provision, de facto provisions, farm debt, migration law, and workers' compensation law.

Accredited Mediator With:

- Supreme Court; Land and Environment Court of NSW,
- Office of the Migration Agents Registration Authority (OMARA),
- NSW Rural Assistance Authority,
- NSW Health Professionals Registration Board
- Workers Compensation Commission
- Institute of Arbitrators and Mediators (IAMA); **GRADE 3 Arbitrator.**
- Australian Prudential Regulation Authority (APRA)
- LEADR (**advanced mediator**),
- ADRA (**President:2006, 2007; Vice President 2008-2010 inclusive**).
- Legal Aid NSW Family Dispute Resolution Practitioner (**FDRP**)
- Mediation Coach/Assessor with ACDC

- RTA Panel of Mediators

1994- present: **Approved Educator and Trainer**

Lecturer/Tutor in Law - appointments at UTS, Macquarie University, UWS, College of Law (St. Leonards) and currently at Insearch (Business section of UTS for international students).

Guest speaker in the School of Law, Psychology and Business Administration on topics such as “**Using Mediation to resolve workplace grievance disputes**”.

Duties included:

Co-ordination, Curriculum development, presentation and assessment for:

- postgraduate courses in: *Psychology and Dispute Resolution, Industrial Dispute Resolution, Dispute Resolution, Psychology and Dispute Resolution* all of which contained strong elements **of resolving Workplace Grievance Disputes**.
- Undergraduate courses to Law and Non-Law students in: *Constitutional Law, Property Law, Business Administration, Dispute Resolution and Civil Procedure, Mediation, Alternative Dispute Resolution, Introduction to Law and Practise etc.*

Supervision:

supervising students in the Professional Practice of Law (UWS).

Approved provider for continuing education and training of psychologists with the Australian Psychological Society College of Organisational Psychologists, College of Community Psychologists and College of Counselling Psychologists.

Approved Supervisor of trainee psychologists for accreditation with the Australian Psychological Society providing continuing Education and Training experiences for registration as a Psychologist.

Trainer of Postgraduate students for accreditation as Mediators (NSW Law Society, the Institute of Arbitrators and Mediators at UTS, Macquarie University, and currently with ACDC).

1980 – present **Consultant Organisational /Counselling Psychologist:**

Current contracts include briefs **to resolve workplace grievance disputes and to diagnose organisational problems in both public institutions and private corporations**. Change management skills, ability to effectively initiate change and provide a positive working environment. Skills in developing senior executive competencies.

Organisational contracts include **Mediation of Workplace Disputes**, provision of employee assistance counselling; post retrenchment vocational counselling; critical incident debriefing; designing the implementation of individual programs for clients from private corporations and from the public sector

Counselling includes contracts to provide counselling services to clients of International Psychological Services (IPS), and **Victims Compensation Tribunal**.

COMMUNITY INTERESTS AND PROFESSIONAL APPOINTMENTS:

- Founding President of *Pave Peace (PAVE)* since June 1996. An Interest Group of Professionals meeting monthly in NSW Parliament House to enhance Peace; Law based seminars attract CPD points from the NSW Bar Association. **Many seminars about resolving workplace grievance disputes have been conducted.**
- Member of *NSW Australian Psychological Society (APS) College of Counselling Psychologists*; served on Executive Committee from October 2005 –present.
- Executive member of Sydney Branch of *Australian Psychological Society* from November 2006 to present.
- Member of *International Commission of Jurists* – from 2000 – present.
- Executive Member of the NSW Women Barrister's Forum.
- Executive Member of the Australian New Zealand Association of Psychiatrists, Psychologists and Lawyers (ANZAPPL)
- Justice of the Peace.
- Core Group Member of **Mediation Practice Network** – a professional skills training group for accredited Mediators.

FORMER MEMBERSHIPS/APPOINTMENTS:

- Department of Fair Trading Strata Title Mediation Unit until 2006.
- Member of *NSW Bar Association Mediation Subcommittee* from 2003 – Jan 2007.
- Member of *LEADR Advanced Panel*; elected to LEADR National Executive Board from January 2002 – January 2003; then served on LEADR NSW Executive Board from January 2003 – January 2006.
- *Workers' Compensation Commission*; Appointed as Mediator /Arbitrator in April 2002 for 3 year period; re-appointed as Arbitrator in April 2005 -2007. Maintained appointment as Mediator from 2002- present.

REFERENCES:

Harry Bauer
35 Gossett Street
Wagga Wagga, 2650
Ph:0428 259 738

Colin Markham, Former Member Pt.,
8 Helicia Avenue,
Figtree, 2525
Ph: 4228 6170

Frank Astill,
Law Extension Committee
Level 4, 99 Elizabeth Street, Sydney, 2000.
Ph: 9292 0321 Fax: 9392 0329

FEES: Hourly rate of \$275 per hour (incl GST) with a minimum 4 hours; Travel ;\$120 per hour (incl.GST);
Disbursements and travel (NRMA schedule) at cost.