



David Bryson & Associates Pty Ltd

ABN 92 095 256 616

DAVID BRYSON

BA(hons)(Flinders), DipSocAnth, M.Litt(Oxon), GradDipBus(RMIT)

National Accredited Mediator, LEADR

Accredited MBTI practitioner

David is an Alternative Dispute Resolution (ADR) consultant who has over 25 years of experience as a workplace facilitator, mediator, conciliator, trainer, dispute resolution adviser and conflict coach. He is an independent consultant to the Australian Energy Market Operator (AEMO) in relation to their dispute management system and holds a Ministerial appointment as a Conciliation Officer with the Victorian Accident Compensation Conciliation Service.



David's academic background includes postgraduate degrees from Oxford University (Social Anthropology), and RMIT University, Melbourne (Business Studies-Organisational Change). From 1998 to 2001 he was an Associate Professor (Graduate Business School) at La Trobe University in Melbourne. David is an accredited Myers Briggs (MBTI) practitioner.

David was Assistant Commissioner with the Victorian Equal Opportunity Commission from 1988 to 1992 and Manager (Quality & Services) with the WorkCover Conciliation Service from 1993 to 2000. He was a founding member of the Mediation Association of Victoria and in 1986 established the state-wide community-based mediation scheme in Victoria.

He has participated in committees, working parties and conferences that have led to significant mediation initiatives in Australia. From 1996-2000 David was a member of the Federal Attorney-General's National Alternative Dispute Resolution Advisory Council (NADRAC), where he convened the Council's committee that produced a seminal report on ADR standards in Australia. He has written widely on mediation practice and theory and is an editorial consultant to the Bond University's *Alternative Dispute Resolution Bulletin*. He is Principal Examiner for the Law Institute of Victoria's Mediation Specialisation Committee.

David provides tailored workshops in conflict management, mediation and facilitation skills and conducts conflict resolution coaching for managers. He has facilitated community groups, organisations and business teams to make decisions on future actions.

In the indigenous field David has conducted training for the Yamaji Land and Sea Council (WA, 2006), Gamoroi Nation secretariat (NSW, 2008) and the Aurora Project (Qld, 2010), and provided facilitation for the Land Justice Group (2006), Right People for Country Project (2009) and the Premier's Aboriginal Advisory Council (PAAC) Reference Group in Victoria (2010). He has assisted government and tertiary institutions in Victoria in matters related to service delivery to Aboriginal communities. David is a member of the Federal Court's Native Title National List of Mediators.

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Mob. 0409 636626