

**EXPRESSION OF INTEREST
Federal Court of Australia's Mediation panel
Resume of Relevance**

TONI MAY BAUMAN

SYNOPSIS

Toni Bauman has been a Research Fellow in the Native Title Research Unit at the Australian Institute of Aboriginal and Torres Strait Islander Studies since 2003 and has published widely in the area of Indigenous societies. She is an anthropologist, mediator, facilitator and trainer with over thirty years experience and publications in a wide range of Indigenous matters including land and native title claims, agreement-making, decision-making, dispute management, government policy, social impact, joint management, and feasibility studies. She has worked as a staff member and consultant for a range of organisations such as Land Councils, Native Title Representative Bodies, the Aboriginal and Torres Strait Islander Commission, and the Aboriginal Areas Protection Authority in Darwin and was a member of the Community Living Areas Tribunal in the Northern Territory. In 1979, she established Mimi Aboriginal Arts and Crafts in Katherine in the Northern Territory. Toni is also an Aboriginal Adult Educator, and has worked as the editor of the Indigenous Law Bulletin in the Faculty of Law at the University of New South Wales. She is a Director of Dodson, Bauman & Associates Pty Ltd, Legal and Anthropological Consultants, was the chief investigator and manager of the Indigenous Facilitation and Mediation Project at AIATSIS between 2003 and 2006, and a co-editor and adviser on the Federal Court of Australia's Indigenous dispute resolution case study project. She has facilitated numerous workshops with Indigenous mediators and other Indigenous people, sometimes in their capacity as members of Boards of Indigenous corporations. A number of these workshops have been with native title Prescribed Bodies Corporate and relate to the management of disputes through good governance.

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Date and place of birth: 5 May 1951 Rockhampton, Queensland

Current occupation (2010)

- Research Fellow, Native Title Research Unit, Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies
- Co-Director, Dodson, Bauman & Associates Pty Ltd, Legal, Anthropological, and Mediation Consultants

Relevant mediation, facilitation, negotiation and evaluation training

- Accredited LEADR Mediator, Sydney, November 1999.
- Principles of Facilitation 1 day workshop, Rhiân Williams, AIATSIS, 2002.
- Certificate in Facilitating Public Discussion Processes, 3 day workshop. Foundation for Australian Agricultural Women, Adelaide, 2003.
- Dispute Settlement Centre, Victoria, Certificate IV Mediation Training, 2004.
- Issues Exploration Workshop LEADR, Canberra, 2005.
- Resolve Advisors Advanced 'Next Steps' Facilitation Training, Sydney September 2005.
- Oxfam Development Practice Program, Course Four, Techniques for Development Practice (Dialogue Training) November-December 2005.
- Resolve Advisors 'Polishing the Mirror' Workshop, 11 April 2006.
- Resolve Advisors Table for 8 Strategic Negotiation Workshop August-September 2006.
- Principles and Methods for Inclusive Community-Based Evaluation, One day workshop with Dr Ross Conner Friday 14 September 2007, Canberra.
- Refresher Mediation skills for new accreditation processes. LEADR, 7 May 2008, Canberra.
- *Partnering Essentials* Workshop 11-12 August 2009. Dixon Partnerships Solutions. Adelaide.

Management and efficiency training

- Leading and Managing Projects Palm Consulting Group, Australian Public Service Commission, 2003.
- Personal Efficiency Program, IBT International, AIATSIS, Canberra, 2004.
- Assertive Communication Skills Workshop Deborah May Wednesday July 30, 2008.

Language skills Aboriginal English/Kriol (Top End/NT)

Awards

- Certificate of Excellence Australian Institute of Aboriginal and Torres Strait Islander Studies 2007 for innovation, influencing thinking and practice in the Indigenous Facilitation and Mediation Project.

Past and present affiliations with Institutions

- Member of the Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra, ACT.
- Fellow and Secretary Australian Anthropological Society.
- Member Editorial Board, Indigenous law Bulletin, Faculty of Law, University of New South Wales.
- Member Editorial Board, Australian Indigenous Law Reporter.
- Director, Mawul Rom Cross Cultural Mediation Workshop.
- Indigenous Steering Committee, National Alternative Dispute Resolution Advisory Council.
- Member of National Mediation Code of Conduct Committee.
- Working Group, Federal Court of Australia's Indigenous Dispute Resolution Case Study Project.
- Member Commonwealth Department of Attorney General's PNG mediation roundtable.

Relevant visits to institutions

2008 'Honouring Nations Tour: Indigenous Governance and Leadership Exchange Program' October 2008 including participation in the 65th Annual Convention of the National Congress of American Indians in Phoenix, USA (Reconciliation Australia, 2008).

2008. Visitor, Centre for Health and Society, School of Population Health, Agreements, Treaties and Negotiated Settlements, University of Melbourne.

2006. Exploring Indigenous Governance Tour of USA and Canada. 'Exploring Indigenous Governance: A Project in International Learning and Exchange'. Sponsored by W.K. Kellogg Foundation in association with Reconciliation Australia and the Native Nations Institute for Leadership, Management, and Policy (NNI) at the University of Arizona.

2006 United Nations Indigenous Permanent Forum, New York.

2002-2003 Faculty of Indigenous Research and Education (FIRE) Centre for Indigenous Natural and Cultural Resource Management, Northern Territory University, Darwin.

1996 – 1998 Visitor, Indigenous Law Centre, Faculty of Law (PhD research)

Relevant Salaried Employment

2006-2009 Research Fellow, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies

- currently working with NTSV and the Victorian Government towards facilitating workshops to develop approaches to connection threshold statements and with the Right People for Country project to develop a panel of Indigenous mediators

2003 – 2006 Research Fellow Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS), Canberra.

2002 – 2003 Aboriginal Studies Press, AIATSIS, Canberra. Aboriginal Darwin project: a guide to places in the past and in the present.

2001 – 2002 Australian Indigenous Cultural Network, AIATSIS, Canberra: prepared national framework and cultural strategy for improved Indigenous access to cultural materials.

2001 Aboriginal and Torres Strait Islander Commission: prepared working draft of ATSIC Family Youth and Children Policy; ATSIC Treaty Research, planning and developing information materials.

1996 – 1998 University of New South Wales: Editor, Indigenous Law Bulletin, Faculty of Law.

1986 Bureau of the Northern Land Council, Katherine: Head of Excisions (from pastoral leases) - co-ordination of Excisions Officers, preparation of status material and co-ordination with Government Departments.

1984 – 1985 Bureau of the Northern Land Council, Darwin: Community Living Areas Officer investigating and assessing land acquisition needs of Pastoral Aborigines.

1982 – 1984 Bureau of the Northern Land Council, Darwin: Land Claim Officer, involved in preparation of land claim submissions, genealogies, video submissions, preparation of women's evidence etc and organising land claim logistics including coordination of Jawoyn (Katherine Area), Yutpundji-Djindiwirritj, Nicholson, Cox River, Timber Creek and Murrarji land claims.

1979 – 1981 Mimi Aboriginal Arts and Crafts: Manager: Established Katherine regional retail and wholesale outlet cassettes and training of Aboriginal assistant manager and shop assistant. Provided support for Aboriginal cultural projects and festivals including NAIDOC and South Pacific Festival of Arts, Papua New Guinea. Collection and documentation of material culture items for the proposed Mimi Museum and cultural complex.

Dodson, Bauman & Associates Pty Ltd, Legal and Anthropological Relevant Consultancies

2010

Facilitation Governance Workshop Kakadu Board of Management (with Diane Smith)

Tracts Landscape Architects and Planners, Facilitator 'Reality Bites – conversations about place' workshop (in preparation).

2007-2009 Adviser Federal Court of Australia, Indigenous Dispute Resolution and Conflict Management Case Study Project.

2008 Facilitation Family Relationship Centre, Indigenous Advisers and Managers Meeting, and Family Relationship Centre Annual Meeting 4-5 March 2008 the Marque Hotel, 102 Northbourne Avenue, Canberra.

2008. Northern Land Council. Facilitator, Gregory National Park joint management arrangements.

2007 Adviser Charles Darwin University and Northern Land Council re joint management of national parks in the NT.

2007 Facilitator *Working in communities where there are family feuds*. Family Violence Prevention Legal Service: Annual Solicitors Workshop. 27-28 March 2007, Attorney General's Department, Canberra.

2004 -2007 Northern Land Council: Wardaman Delamere ('Little Wujungurd') Indigenous Land Use Agreement. Mediation and facilitation.

2000 – 2001 Central Queensland Land Council Aboriginal Corporation: Wiri Yuibera Native Title, Mackay/Pioneer Valley/Nebo (in mediation).

2000 Northern land Council: ELA Clearances over Wardaman country.

1999 - 2000

- Northern Land Council: Wardaman native title interests.
- Northern Land Council: Dagoman Katherine Native Title Application.
- Department of Industry, Science and Tourism: Code of Conduct for Visitors to Indigenous Communities.
- Indigenous Land Corporation/Gaynor McDonald Consultancy: Land Needs Planning, Binal Billa Region, NSW.
- Jawoyn Association: research at AIATSIS for materials to return to community.

Other Relevant Consultancies

1998 – 1999 HREOC, Human Rights and Equal Opportunity Commission: planning outline of 1998/99 Aboriginal and Torres Strait Islander Social Justice Report and associated seminar: Indigenous Youth: Social Justice and Human Rights.

1996

- Jawoyn Association, Katherine, NT: Advice re Association membership rules.
- Noongar Land Council: policy advice for Native Title procedure.

1995 Northern Land Council:

- (a) Senior Anthropologist, Vernon Islands Land Claim.
- (b) Native Title, Dagoman, Katherine, NT.

1994 Northern Land Council: Hodgson Downs Land Claim, preparation of documents, submissions and proofing.

1992 – 1993 Northern Land Council: Anthropological Research, Hodgson Downs Land Claim, NT.

1993 Northern Territory Community Living Areas Tribunal: Member, Brunette Downs Pastoral Lease.

1992

- Northern Territory Community Living Areas Tribunal: Member, Woollogorang and Brunette Downs Pastoral Leases.
- ATSIC/Mingajuta Consulting Services: consultations for proposed Katherine Regional Aboriginal Cultural Centre and establishment of Katherine Regional Aboriginal Language Centre.
- Dept of Law, NT: Public trustee, establishing beneficiaries of Aboriginal estates.
- Northern Land Council: Senior Anthropologist, Fitzroy Land Claim, preparation of documents, proofing and hearing.

1991 – 1992 ATSIC/ Mingajuta Consulting Services: Feasibility Study, Katherine Regional Aboriginal Culture Centre. Prepared for ATSIC, Katherine, NT.

1991

- Jawoyn Association: Jawoyn Research Group preparation of response to Resource Assessment Commission report concerning mining at Coronation Hill and mediation between disputing traditional owners.

- Kalano Association: Preparation of material for presentation to Katherine public meeting concerning the development of the Warlpiri transient camp.

1990-1991 Northern Land Council:

- (a) Limilngan-Wulna Land Claim - revision of land claim documents, proofing and assisting in negotiations with Northern Territory Government.
- (b) Preliminary report on distribution of Snowdrop royalties to Jawoyn.

1990

- Aboriginal Areas Protection Authority:
 - (a) Graves on Manbulloo station.
 - (b) Burials in Katherine Town area.
- Jawoyn Association: Jawoyn Research Group, Consultations and preparation of Association Submission to Resource Assessment Commission (RAC) re mining at Coronation Hill, logistics of Aboriginal evidence at Hearing.
- Northern Land Council:
 - (a) Limilngan Wulna Land claim as above.
 - (b) Fitzroy Pastoral Lease Purchase Submission.
 - (c) Preliminary lists for Membership of Jawoyn Association.
- Public Trustee, Dept of Law, NT: Establishing Aboriginal beneficiaries of an Aboriginal estate.

1989

- Northern Land Council:
 - (a) Stokes Range Land Claim, Preparation of Documents, Video Site recording by Helicopter, Proofing and Hearing.
 - (b) Assisting in the preparation of a submission to ADC for the purchase of the Hodgson Downs Pastoral Lease.
 - (c) Drafting of material for Jawoyn brochures for the hand back of Katherine Gorge National Park.
- Public Trustee, Dept of Law, NT: Establishing Aboriginal beneficiaries of a will in the Victoria River District.
- Royal Commission into Aboriginal Deaths in Custody Issues Unit (with Marcia Langton): Workshop on Alcohol and contributing issues, Katherine.

1988 Northern Land Council:

- (a) Women's Consultations, Wulna Land Claim.
- (b) Land Rights News, obituary for Sir Phillip Roberts.
- (c) Preparation of Stokes Range Land Claim.
- (d) Submission to ADC for purchase of Old Coolibah Homestead Block.

1987

- Bureau of the Northern Land Council:
 - (a) Preliminary preparation of Stokes Range Land Claim.
 - (b) Jawoyn consultations re Jawoyn (Katherine Area) Gorge National Park Land Claim.
- Law Reform Commission: Preparation of Kriol translation tapes of LRC Reports.

1986

- Conservation Commission of the Northern Territory: Stokes Range [Kuwang] Lookout interpretative material in Gregory National Park.
- Telecom (Bliss Research): National strategic assessment of Aboriginal communities on non-Aboriginal pastoral leases.

1985 Aboriginal Sacred Sites Protection Authority:

- (a) Documentation of sites for registration in the Top End including: Pine Creek, Katherine, Weemol, Momop, Eva Valley, V.R.D. area, Borroloola area, Elliott etc.
- (b) Tindal R.A.A.F. Base, Katherine, Site Clearance and Protective Measures required.
- (c) Gregory National Park; Keep River National Park; various N.T. pastoral leases.

1983 – 1984 Aboriginal Sacred Sites Protection Authority:

- (a) Documentation of women's sites of significance in Top End with the aim of initiating programs for the recording, registration and protection of Aboriginal women's sites in the Northern Territory.
- (b) Clearance of sites at Pine Creek within Renison Goldfields E.L. and GML area.

1982 – 1983

- Aboriginal Sacred Sites Protection Authority: Australian National Railways proposed railway line, Katherine to Pine Creek section site clearance.

Papers and Publications

- Bauman, T., 2010. 'A Historic Moment: Jutpurra (Gregory) National Park handback and joint management', *Native Title Newsletter* May/June 03/2010, NTRU, AIATSIS, Canberra.
- Bauman, T. (2010). In press. 'Consensus and Contestation in Native Title in Australia: Review of David Ritter (2009) "The Native Title Market and Contesting Native Title. From Controversy to Consensus in the Struggle over Indigenous Land Rights" '. *Australian Aboriginal Studies* 2010/1.
- Bauman, T. (2010) Ed. *Dilemmas in applied native title anthropology*. Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
- Bauman, T. (2010) 'Dilemmas in applied native title anthropology: An introduction' in Bauman, T. Ed. *Dilemmas in applied native title anthropology*. Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
- Bauman, T. (2010) 'Serendipity is not enough! State and Territory connection processes' in Bauman, T. Ed. *Dilemmas in applied native title anthropology*. Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
- Bauman, T. (2009) 'Speaking across difference: towards an 'intercultural' mediation and peacebuilding native title praxis in Australia.' in Bagshaw, Dale & Porter, Elisabeth (Eds). *Mediation in the Asia Pacific, Transforming Conflict and Building Peace*. Routledge: London and New York.
- Bauman, T. and J. Pope (2008) '*Solid Work you Mob are Doing*': *Case studies in Indigenous dispute resolution and conflict management*. Federal Court of Australia, Melbourne.
- Bauman, T. (2008). 'Getting the Djabugay back in town': Djabugay Native Title Corporation Planning Workshop Native title Newsletter September/October No. 5/2008:3.
- Bauman, T. (2008). 'Honouring Nations Indigenous Governance Tour Arizona and New Mexico October 2008'. Native title Newsletter September/October No. 5/2008:6.
- Bauman, T. and O. Mazell. 2008. Indigenous Communities, Economic Development and Tax Policy Symposium *Native Title Newsletter Number 1/08 (January-February 2008)*. Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
- Farrell, R., Catlin, J. and Bauman, T, 2007. *Getting Outcomes Sooner: report on a native title connection workshop Barossa Valley July 2007*. National Native Title Tribunal and Australian Institute of Aboriginal and Torres Strait Islander Studies.
- Bauman, T. 2007. Nitmiluk National Park *Joint management as process, relationships and balancing interests*. Australian Institute of Aboriginal and Torres Strait Islander Studies in association with the Australian Collaboration and the Poola Foundation (Tom Kantor fund).
- Bauman, T. and D Smyth. 2007. *Indigenous Partnerships in Protected Area Management in Australia: Three case studies*. Australian Institute of Aboriginal and Torres Strait Islander Studies in association with the Australian Collaboration and the Poola Foundation (Tom Kantor fund), Canberra.

Bauman, T. 2007. Indigenous Dispute Resolution. *Indigenous Law Bulletin* Anniversary Issue June/July 2007 6(28):14.

Bauman, T. 2007. 'You mob all agree?' The Chronic Emergency of Culturally Competent Engaged Indigenous Problem Solving. *Indigenous Law Bulletin* August 2007 6(29):13-15

Bauman, T & Tran, T. 2007. *First National Prescribed Bodies Corporate Meeting Canberra, 11-13 April 2007 issues and outcomes Confidential Draft Native Title Research Report 3/2007 National Meeting of Prescribed Bodies Corporate*, Native Title Research Unit, AIATSIS, Canberra.

Bauman, T. 2006. *Final Report of the Indigenous Facilitation and Mediation Project July 2003-June 2006: research findings, recommendations and implementation*. Indigenous Facilitation and Mediation Project. Report No. 6. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies.

Bauman, T. and F. Kingham. 2006. *Native title mediation: issues identified, lessons learnt: proceedings and findings of IFaMP workshops with native title mediators February and March 2005*. Report No. 5. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies.

Bauman, T. 2006. 'Nations and tribes 'Within': Emerging Aboriginal 'Nationalisms' in Katherine. *The Australian Journal of Anthropology* 17(3):322-336.

Sullivan, P. and T. Bauman. Eds. 2006. Delimiting Indigenous Cultures: Conceptual and Spatial Boundaries. *The Australian Journal of Anthropology*. Special Issue 18.

Bauman, T. 2006. 'Waiting for Mary: Process and Practice Issues in Negotiating Native Title Indigenous Decision-making and Dispute Management Frameworks', *Land, Rights, Laws: Issues of Native Title* 3(6): 1-13. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies.

Indigenous Facilitation and Mediation Project and Social Compass. 2006 *Evaluation Toolkit: Training and Service Delivery in Decision-Making and Dispute Management Processes in Native Title*, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Indigenous Facilitation and Mediation Project and Capital Careers Pty Ltd. 2006 *Finding Training Solutions in Indigenous Decision-Making and Dispute Management: A resource for Native Title Representative Bodies*, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Bauman, T., Clements, J., and A. Koeman 2005. *Making a Difference: towards establishing national networks of Indigenous process experts in a whole-of-government approach*, final report of Workshop of Indigenous Mediators and Facilitators, 4-5 October 2005, AIATSIS, Canberra. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra

Bauman, T. 2005 'Nations and tribes 'within': Aboriginal 'nationalisms' in Katherine.' Paper submitted to the *Australian Journal of Anthropology* (TAJA), Special Issue, 'De-limiting Culture,' (forthcoming, P. Sullivan and T. Bauman, eds).

Bauman, T. 2005 'Whose Benefits? Whose Rights? Negotiating rights and interests amongst native title parties,' *Land, Rights, Laws: Issues of Native Title*, Native Title Research Unit Issues Paper, Vol.3 No. 2, <http://ntru.aiatsis.gov.au/ntpapers/ip02v3.pdf>

Brockwell, S., Eggerking, K., Morphy, R. and Bauman, T. 2005 *Culture, Conflict Management and Native Title: An Emerging Bibliography*, Indigenous Facilitation and Mediation Project, Report No. 4, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra, <http://ntru.aiatsis.gov.au/ifamp>

Kingham, F., Bauman T. and Black, M. 2005 *Report on Proceedings of Workshop of Native Title Mediators 15 and 16 March 2005*. Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian

Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
<http://www.aiatsis.gov.au/ifamp.htm> <http://ntru.aiatsis.gov.au/ifamp>

Kingham, F. and Bauman, T. 2005 *Report on proceedings of Indigenous Native Title Mediation Practitioners Workshop 17- 18 February 2005*. Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
<http://ntru.aiatsis.gov.au/ifamp>

Indigenous Facilitation and Mediation Project 2005 *Making a Complaint about Native Title Mediation*, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
<http://ntru.aiatsis.gov.au/ifamp>

Indigenous Facilitation and Mediation Project 2005 *NTRB Training Framework: Training and Provider Guide to Mediation, Facilitation, Dispute Resolution, Negotiation, Cross-Cultural Communication, and Workplace Skills* (Working Draft), Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra, <http://ntru.aiatsis.gov.au/ifamp>

Bauman, T. and Williams. R. 2004 *The Business of Process. Research Issues in Managing Indigenous Decision Making and Disputes in Land*. Discussion Paper, Report No 1. Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra (formerly published as AIATSIS Research Discussion Paper No 13), <http://ntru.aiatsis.gov.au/ifamp>

Williams, R. and Bauman, T. 2004 *Report on Native Title Representative Body Workshops: Directions, Priorities and Challenges*, Indigenous Facilitation and Mediation Project. Report No. 2, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra, <http://ntru.aiatsis.gov.au/ifamp>

Brockwell, S. and Bauman, T. 2004 *Community Mediation Centres and Native Title Representative Bodies Forum 26-27 October 2004: Summary of Proceedings and Outcomes*, Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra. <http://ntru.aiatsis.gov.au/ifamp>

Bauman, T. and Close. S. 2004 *Indigenous Facilitation and Mediation Project Evaluation Workshop – 18 October 2004: Summary of Proceedings and Outcomes*, Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.
<http://ntru.aiatsis.gov.au/ifamp>

Bauman, T. 2002 'Test 'im blood': Subsections and shame in Katherine,' *Anthropological Forum* 12(2):205-220.

Bauman, T. 2001 'Shifting Sands. Towards an Anthropological Praxis,' *Oceania* 71(3):202-225.

Policy Documents

Bauman T 2008 AIATSIS Submission to Northern Territory Emergency Response Review, AIATSIS, Canberra.

Bauman, T. 2008. The Need for an Indigenous Mediation, Facilitation and Negotiation Service as part of an Indigenous Governance Institute. Handout to delegates to Indigenous Session at 2020 Summit.

Bauman, T. 2007. *Comments from the Native Title Research Unit on Draft Mediation Guidelines: Guidelines for behaviour of parties and their representatives in mediation in the National Native Title Tribunal*. Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Bauman, T. 2007 *Summary of responses arising from NTRU PBC workshops to FaCSIA guidelines for supporting PBCs*, Native Title research Unit, AIATSIS, Canberra.

Smyth, D. and T. Bauman. 2007. Policy Briefing Paper for the Australian Conservation Foundation and the Australian Collaboration. Outcomes of three case studies in Indigenous Partnerships in Protected Area Management. Australian Institute of Aboriginal and Torres Strait Islander Studies (funded by the Poola Foundation (Tom Kantor fund)), Canberra.

Indigenous Facilitation and Mediation Project. 2006. Implementation of the Initiatives and Recommendations of the Indigenous Facilitation and mediation Project (2006-2009).

Indigenous Facilitation and Mediation Project 2005. *Building Indigenous Capacity in Consultation, Negotiation and Agreement-Brokering: The Need for Procedural Expertise*, working draft prepared as backgrounder for Workshop of Indigenous Mediators and Facilitators, 4-5 October 2005, AIATSIS, Canberra. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Indigenous Facilitation and Mediation Project 2005. *Towards a National Network of Indigenous Process Experts in Agreement-Brokering, Decision-Making and Conflict Management*, working draft prepared as backgrounder for Workshop of Indigenous Mediators and Facilitators, 4-5 October 2005, AIATSIS, Canberra. Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Indigenous Facilitation and Mediation Project 2005. *Guidelines for Developing Decision Making & Dispute Management Policy for Native Title Representative Bodies*, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra.

Indigenous Facilitation and Mediation Project 2005 *Issues associated with the establishment, maintenance and distribution of a list of Indigenous mediators and facilitators*, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra. <http://ntru.aiatsis.gov.au/ifamp>

Australian Indigenous Cultural Network 2002 *Towards a National Framework for improving Access to Indigenous cultural materials in collections*, AICN Draft Discussion Document, AIATSIS, Canberra.

Native Title, Land Claim and Community Living Areas Consultancy Reports

Bauman, T. 2007. Issues and actions arising from Delamere ILUA consultations August 2007. Confidential. Northern Land Council, Darwin.

Bauman, T. 2004. Delamere Indigenous Land Use Agreement. Northern Land Council, Darwin.

Bauman, T. 2001 Wiri Yuibera Native Title Rights and Interests (Mackay Nebo Pioneer Valley): The Ethnographic Past. Central Queensland Land Council Aboriginal Corporation, Mackay.

Bauman, T. 2000 Wiri/Yuibera/Mackay/Pioneer Valley/Nebo Native Title Rights and Interests, Central Queensland Land Council Aboriginal Corporation, Mackay.

Bauman, T. 2000 Wardaman Native Title Rights and Interests, Northern Land Council, Darwin.

Bauman, T. 1999 Comments re Katherine Native Title Application, Northern Land Council, Darwin, NT.

Bauman, T. 1999 Progress Reports to Northern Land Council re Wardaman Native Title Rights and Interests, Northern Land Council, Darwin, NT.

Bauman, T.M. 1995 *Situational Report on the Vernon Islands Land Claim*. Northern Land Council, Darwin.

Bauman, T. M. 1995 Native Title in Katherine. Northern Land Council, Darwin.

Layton, R., Bauman, T. and Elliot, C. 1994 *Hodgson Downs (Alawa) Land Claim*, Northern Land Council, Darwin.

- Bauman, T. 1993 Community Living Areas Tribunal 1993, Brunette Downs Pastoral Lease, Department of Lands, Darwin, NT.
- Bauman, T. 1992 Community Living Areas Tribunal, Woollogorang Pastoral Lease, Department of Lands, Darwin, NT.
- Bauman, T. and Stead, J. 1992 *Fitzroy (Nungali-Ngaliwurru) Land Claim*, Northern Land Council, Darwin.
- Ritchie, D. and Bauman, T. 1991 Limilngan-Wulna (Lower Adelaide and Mary Rivers) Land Claim, Northern Land Council, Darwin.
- Jawoyn Research Group 1990 'Sick of Talking: the Jawoyn Association submission to the Resource Assessment Commission Kakadu Conservation Zone.' Jawoyn Association, Katherine.
- Wood, M., Bauman, T. and K. Akerman 1989 *The Stokes Range (Ngaliwurru) Land Claim*, Northern Land Council, Darwin, NT.
- Bauman, T.M. and C. Mackinolty. 1989 Jawoyn brochures prepared for the Katherine Gorge Hand Back, Northern Land Council, Darwin, NT.
- Bauman, T.M. 1988 Preliminary Reports [2] on Women's Interests and Local Descent Groups in the Wulna Land Claim, Northern Land Council, Darwin.
- Bauman, T.M. 1988 A Submission to ADC for assistance to purchase the Old Coolibah Homestead Block on behalf of its Nungali Traditional Owners, Northern Land Council, Darwin.
- Bauman, T. 1986 A Report to the Northern Land Council concerning Aboriginal Interest in St Vidgeons Pastoral Lease No 700, Northern Land Council, Darwin.
- Bauman, T. 1986 A Report to the Northern Land Council concerning Aboriginal Interest in St Vidgeons Pastoral Lease No 700, Northern Land Council, Darwin.
- Bauman, T.M. 1985 A preliminary submission for the purchase of Bauhinia Downs pastoral lease on behalf of traditional owners, Northern Land Council, Darwin.
- Bauman, T.M. 1984 Murrarji Land Claim; Women's ritual, Northern Land Council, Darwin.
- Bauman, T.M. 1984 The Bunjarri Excision. A Submission in support of an application made by the Aboriginal residents for an area of land to be excised from Manbulloo Pastoral Lease Number 525, Northern Land Council, Darwin.
- Bauman, T.M., Akerman, K. and Palmer, K. 1984 *Timber Creek Land Claim*, Northern Land Council, Darwin.
- Bauman, T.M. 1984 Women's ceremony and meetings at Nutwood Downs in August 1984. A report to the Aboriginal Arts Board. A.A.B., Sydney.
- Bauman, T.M. 1983 Nicholson River (Waanyi/Garawa) land claim: Photographic submissions: Sites of significance and the Right to Forage, Northern Land Council, Darwin.
- Bauman, T.M. 1983 Jawoyn land claim: Photographic Submissions, Northern Land Council, Darwin.
- Morphy, F. and Bauman, T. 1982 Women's submission to the Yutpundji-Djindiwirritj land claim hearing.
- Bauman, T.M. 1982 Cox River (Alawa-Ngandji) land claim: Alawa material culture - The Rights to Forage and Traditional economy, Northern Land Council, Darwin.

Bell, D. and Bauman, T. 1982 Cox River (Alawa-Ngandji) land claim: Women's Interests, Northern Land Council, Darwin.

Bauman, T.M. 1982 Cox River (Alawa-Ngandji) land claim: photographic submission: Alawa Material Culture The Rights to Forage and Traditional economy, Northern Land Council, Darwin.

Bauman, T.M. 1982 Cox River (Alawa-Ngandji) land claim: Photographic submission: Women's Interests, Northern Land Council, Darwin.

Bauman, T.M. 1982 Cox River (Alawa-Ngandji) land claim: Photographic submission: Sites of significance, Northern Land Council, Darwin.

Aboriginal Cultural Heritage/Sites of Significance Reports

Bauman, T.M. 1990 A Submission for the Registration and Protection of Burials on the Manbulloo Pastoral Lease. AAPA, Darwin, NT.

Bauman, T.M. 1990 A Submission for the Registration of a Burial Site within the Grounds of the Katherine Low Level Caravan Park Shadforth Road, Katherine. AAPA, Darwin, NT.

Bauman, T.M. 1990 A Compilation of Reports on Burial Sites in the Katherine area. AAPA, Darwin, NT.

Bauman, T.M. 1986 A report to the Conservation Commission of the Northern Territory concerning Stokes Range (Kuwang) lookout on the Victoria Highway associated with the Gregory National Park. C.C.N.T., Darwin.

Bauman, T.M. 1985 A request to the Aboriginal Sacred Sites Protection Authority for the registration of Birrultmiy (Provision Hole/Easter Billabong/Providence Hole). A.S.S.P.A., Darwin.

Bauman, T.M. 1985 A submission for the registration of a Matpin Catfish site to the Aboriginal Sacred Sites Protection Authority. A.S.S.P.A., Darwin.

Bauman, T.M. 1985 A submission for the registration of Kilwi. A.S.S.P.A., Darwin.

Bauman, T.M. 1985 Report to Aboriginal Sacred Sites Protection Authority re Maude Creek Sand and general extraction - Tindal. A.S.S.P.A., Darwin.

Bauman, T.M. 1985 An inspection of Jiberim to discuss protective requirements with Jawoyn custodians and R.A.A.F. representatives - Tindal. A.S.S.P.A., Darwin.

Bauman, T.M. 1985 King River proposed receiver site - Tindal. A.S.S.P.A., Darwin.

Bauman, T.M. 1985 Keep River National Park. Sites of Significance. A.S.S.P.A., Darwin.

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Other Consultancy Reports

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Conferences, Seminars, PowerPoint Presentations and Addresses

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Bauman, T. 2009. Bauman, T. 2009. 'Serendipity is not enough!!! State and Territory connection processes in an ever changing legal and policy native title environment.' Paper presented to the 'AAS Conference 2009: The ethics and politics of engagement'. Thursday 10 December 2009, Macquarie University, Sydney. Applied anthropology in Native Title in Australia: dilemmas in 'proving' connection and continuity in normative systems sessions.

Bauman, T. 2010. Bauman, T. 'Engaging in-between and amongst difference in Indigenous decision-making and dispute management processes'. Paper presented to the 'Transformations at the Cultural Interface:

Contemporary Aboriginal cultural dynamics in south-east Australia' Conference, Macquarie University Faculty of Arts, Tuesday, 8 December 2009, Sydney.

Bauman, T. 2009. "Evaluating joint management of Indigenous protected areas: decision-making, partnerships and relationships". Power point presentation to Canberra Evaluation Forum: Emerging trends in Indigenous evaluations, 16 July 2009, Canberra.

Bauman, T. 2009. *Indigenous decision-making and dispute management: issues for the Victorian Aboriginal heritage Council*. Presentation to the Roundtable: Disputes between Aboriginal groups – exploring options and experiences 13 March 2009.

Bauman, T. 2008 'A photographic tour: Honouring Nations Indigenous Governance and Leadership Exchange Program, Arizona and New Mexico. Reconciliation Australia in partnership with the Harvard Project on American Indian Economic Development and the Native Nations Institute for Leadership, Management and Policy at the University of Arizona'. 19 December. Mabo Room, AIATSIS.

Bauman T. 2008 'Speaking across Differences: Capacity, not culture should frame Australian native title mediation'. Paper presented at ASA (Association of Social Anthropologists of the UK and the Commonwealth), the ASAANZ (Association of Social Anthropologists of Aotearoa/New Zealand) and the AAS (Australian Anthropological Society) Conference 9 December, University of Auckland, New Zealand.

Bauman, T. and J. Pope 2008. 'Indigenous Dispute Resolution & Conflict Management Case Study Project'. presentation to National Alternative Dispute Resolution Advisory Council. 10 September 2008, Perth.

Bauman T. and J. Pope 2008. "Solid Work You Are Doing": Case Studies in Indigenous Dispute Resolution and Conflict Management in Australia'. Conference presentation, *Mediation: Transforming the Landscape, 9th National Mediation Conference*, 11 September, Perth.

Bauman, T. 2008. *Getting Better Outcomes Connection Workshop, Barossa Valley 24-26 July 2007* (Co-convened by Native Title Research Unit and National Native Title Tribunal) Power point presentation; 'Connection Reports: after all the workshops – where are we at?' Session, Native Title Conference Perth, 3 June 2008.

Bauman, T. 2008. *The business of process in Indigenous agreement-making, decision-making and dispute management* Power point presentation. Centre for Health & Society, School of Population Health, The University of Melbourne 28 February 2008.

Bauman, T. 2007. *Evaluating Negotiated Agreements in Aboriginal Australia: Discussant summary & notes on paper by Ciaran O'Faircheallaigh*. Presentation to the Policy Learning and Policy Evaluation Workshop, 13 December 2007 Governing by Looking Back Conference, Research School of Social sciences, ANU, Canberra.

Bauman, T. 2007. *Joint management as partnership and process* Power point presentation to AIATSIS Conference Protecting Country Session 8 November 2007, ANU, Canberra.

Bauman, T. 2007. 'De(briefing) from the AIATSIS/NNTT Connection Workshop Facilitation and overview presentation. Senior Professional Officer's (SPO) Workshop 19-20 September 2007 The Coojee Bay Hotel, Coojee, Sydney. 19th September 2007.

Bauman, T. 2007. *Joint Management as process and relationship: best practice*. Presentation to joint Charles Darwin University, Northern Land Council and Northern Territory Parks & Wildlife Seminar, Darwin, 9 August 2007.

Bauman, T. 2007. *Indigenous Facilitation and Mediation Project*. Presentation to the Centre for Peace, Conflict and Mediation, Hawke Research Institute, University of South Australia, Adelaide, 2 August 2007.

Bauman, T. 2007. *Evaluating the business of process*. Presentation to the 'Lessons Learnt from Evaluations of Indigenous Programs Canberra Evaluation Forum', Institute of Public Administration, Canberra, 19 July 2007.

Bauman, T. 2007. Respondent: Negotiating for the Implementation of Sustainable Outcomes (9 July 2007). Mining, Petroleum and Gas Symposium: Indigenous Participation in the Resource and Extraction Industry, Broome. 9 and 10 July, Broome.

Bauman, T., L. Brown, P. Lee, S. Roeger, D. Smyth S. and S. Surridge, 2007, Indigenous Partnerships in Protected Area Management in Australia: three case studies, power point, AIATSIS Seminar Series 18th June 2007.

Bauman, T. 2006. 'Indigenous Facilitation & Mediation Project Final Seminar', presentation delivered at Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra, 11 July.

Bauman, T. 2006. Waiting for Lily: Process issues in facilitating Indigenous decision-making and managing disputes in agreement making processes. 5 May, 2006. 8th National Mediation Conference 3-5 May, 2006. Hobart.

Bauman, T. 2005 'The relevance of mediation to Aboriginal people', address to the Aboriginal Community Justice Centres' 25th Anniversary celebration, Tranby College, Sydney, 15 December.

Bauman, T. 2005 'Negotiating rights and interests among native title parties,' Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies, Canberra. Paper delivered at the AIATSIS Seminar Series 'Native Title, Decision-making and Conflict Management' 28 February - 23 May 2005, convened by the Indigenous Facilitation and Mediation Project, Native Title Research Unit, AIATSIS.

Bauman, T. 2005 'Learning from the Indigenous Facilitation and Mediation Project.' PowerPoint 'brown bag' presentation delivered to the Governance and Public Administration Branch, Department of Economic and Social Affairs, United Nations, New York. 18 May.

Bauman, T. 2005 'Indigenous Facilitation and Mediation Project.' PowerPoint presentation to the Office of Indigenous Policy Co-ordination (OIPC), at the Native Title Representative Body CEO Forum, 8 April 2005, Adelaide.

Bauman, T. 2005 'Learning from the Indigenous Facilitation and Mediation Project.' PowerPoint presentation delivered at the Federal Court of Australia Native Title Workshop, Brisbane, 6 April.

Bauman, T. 2004 'Culture', Conflict and Competing discourses of Indigenous rights, interests and needs in native title.' PowerPoint and paper delivered in the panel 'A Theoretical and Practical Framework for Dealing with Culture and Conflict' at the AIATSIS Conference, 'Indigenous Studies: Sharing the Cultural and Theoretical Space', 22-25 November.

Bauman, T. 2004 'Anthropological Praxis in Australian Indigenous Decision-Making & Dispute Management', PowerPoint presentation to Masters of Applied Anthropology, Australian National University, Canberra, 8 April, Indigenous Facilitation and Mediation Project, Native Title Research Unit, Australian Institute of Aboriginal and Torres Strait Islander Studies.

Bauman, T. 2004 'Australian Indigenous 'Cultures', Conflict and Categorisation.' PowerPoint presentation delivered in the panel 'Rethinking the Theory and Practice of Ethnic and Indigenous Conflict and Conflict Management' at the 'Culture and Conflict: New Humanities Conference,' Prato, Italy, 20-23 July. Travel sponsored by Newmont Australia.

Bauman, T. 2004 'Building on Indigenous Skills in Decision-Making and Dispute Management in Native Title.' Power point presentation delivered at 7th National Mediation Conference, 'True Talking, Forward Walking,' Darwin Entertainment Centre, 30 June – 2 July.

Bauman, T. 2003 'Nations within Nations, tribes within tribes: Aboriginal 'nationalism' in Katherine.' Paper presented at Australian Anthropological Society Conference, Sydney, October. In revision for the *Australian Journal of Anthropology* Special Issue.

Bauman, T. 2003 "In the Middle: Bringing Communities Together Indigenous Capacity in facilitating decision-making and managing disputes." Overhead Presentation about the goals and methodology of the

research project in the 20/20/20 Series, Cross-Cultural Research Centre, Australian National University, 23rd October.

Bauman, T. and R. Williams. 2003 'Towards a Common Practice: Investigating Australian Indigenous Dispute Management Needs in Land Issues.' Overhead and Paper presented at Asia Pacific Mediation Forum, Singapore, 19-22 November. Travel sponsored by the Minerals Council of Australia.

Bauman, T. 2003 'Towards a Common Practice Investigating Australian Indigenous Dispute Management Needs in Land Issues.' Revised paper presented to Rio Tinto Beechworth Workshop "Current Research in Monitoring and Implementing Indigenous Land Use and Related Agreements in the Minerals Industry", 8-9 December.

Bauman, T., Lisa Strelein, Stuart Bradfield, Glen Kelly and Donna Oxenham. 2003 'Native Title Business,' NTRU Workshop, 11-12 December, National Museum of Australia, Canberra.

Bauman, T. 2002 'Building Indigenous Capacity for Consensus Decision Making.' Paper presented to the Rio Tinto Beechworth Workshop "Modern Agreements, Current Research and its Applications," December.

Bauman, T. 2002 'Facilitating Decision and Agreement Making and Managing Disputes: An Action Based Research Project.' Rio Tinto Communities and Aboriginal Relations *Workshop, Hunter Valley, May 2003*.

Workshop Facilitations and Training Delivered

Bauman, T. 2010. 'Research and Researchers in NTRBs'. Native Title Conference, NTRB Day, 1 June 2010, Canberra, ACT.

Bauman, T. 2010. 'Joint management across States and Territories: towards a national framework', Native Title Conference, NTRB Day, 1 June 2010, Canberra, ACT.

Bauman, T. and D. Smith, 2010. Governance Workshop: Managing Kakadu Together for the Benefit of All, 16-18 February 2010, Aurora, South Alligator.

Bauman, T. and D. Martin, 2009 Facilitation of Aurora Researchers workshop. 'Limiting and managing conflict between Indigenous people' (T. Bauman and D. Martin) and Indigenous decision making in native title and agreements (D. Martin and T. Bauman) Aurora Workshop 29 October 2009, Toowong, Brisbane.

Bauman, T 2008, facilitator, 'Facilitation Family Relationship Centre Indigenous Advisers and Managers Meeting', Department of Attorney-Generals Canberra, 4-5 March.

Bauman, T. and L. Strelein (co-facilitators) 2008. *Regional Workshop of Prescribed Bodies Corporate of the Torres Strait*, Masig (York) Island 28th - 30th April 2008. NTRU & TSRA (co-convenors).

Bauman, T. 2007. (Convenor together with National Native Title Tribunal and Kim Mc Caul). 2007. *Getting Outcomes Sooner Connection Workshop*. Barossa Valley, South Australia 24-26 July 2007.

Strelein, L & Bauman, T. (co-facilitators) 2007. *Regional Meeting Prescribed Bodies Corporate of the Torres Strait*, Thursday Island 5- 6 December 2007.

Bauman, T. 2007. *Indigenous Decision-Making and Dispute Management*. Training workshop. Aurora NTRB Community Liaison/Field Officer Program, Tranby College, Sydney, 23 July 2007.

Bauman, T., T. Lee and J. Weir, 2007 (facilitators). Prescribed Bodies Corporate workshop, PBCs and NTRBs. Native Title Conference 6-8 June 2007, Cairns.

Bauman, T. 2007 (Planning and facilitation). *First National Prescribed Bodies Corporate Meeting: Issues and Outcomes, Canberra 11-13 April 2007*. Native Title Research Unit, AIATSIS. Canberra.

Bauman, T. 2007 . *Working in communities where there are family feuds*. Family Violence Prevention Legal Service: Annual Solicitors Workshop Canberra 27 - 28 March 2007. Attorney General's Department, Canberra.

Bauman, T. 2006, Evaluation Toolkit and Decision-making and dispute management policy guidelines: Findings of the Indigenous Facilitation and Mediation Project, Native Title Representative Body Senior Policy Officer Workshop 19-21 September 2007, Sydney.

R. Williams and Bauman, T. 2006 Pilot 2-day training workshops in Dispute Management conducted in partnership with Rhiân Williams for Native Title Services Victoria, Melbourne (20-21 February, 2006) and Central Land Council, Alice Springs (6-7 March, 2006).

Bauman, T. 2005 – 2006 Various Wardaman workshops pertaining to the Delamere Indigenous Land Use Agreement, Katherine for the Northern Land Council and in partnership with the Indigenous Facilitation and Mediation Project.

Bauman, T. 2005. 'Indigenous Decision-Making and Conflict Management,' in the Certificate II Course in Indigenous Leadership, Australian Indigenous Leadership Centre, Canberra, November 2005.

Bauman, T. and J. Clements 2004 'Implementing the recommendations of the NTRB Report – Indigenous Facilitation and Mediation Project,' at the AIATSIS Native Title Conference, 'The Human Face of Native Title', Coffs Harbour, New South Wales, 1-3 June 2005.

Williams, R. and T. Bauman. 2004. Native Title Decision Making and Dispute Management. Workshop with North Queensland Land Council and Torres Strait Regional Authority. Cairns, 13-14 May. 2004. NTRU, AIATSIS.

Williams, R. and T. Bauman. 2004. Native Title Decision Making and Dispute Management. Workshop with Gureng Land Council and Central Queensland Land Council, Bundaberg, 10-11 May 2004. NTRU, AIATSIS.

Williams, R. and T. Bauman. 2004. Native Title Decision Making and Dispute Management. Workshop with Yamatji Marlpa Barna Baba Maaja Aboriginal Corporation Land and Sea Council, Perth, 24-25 May 2004. NTRU, AIATSIS.

Bauman, T. 2004. 'Indigenous Decision-Making and Conflict Management,' in the Certificate IV Course in Indigenous Leadership, Australian Indigenous Leadership Centre, Canberra, November 2004.

Dodson, M., Bauman, T., and Kawalski, J. 2003. 'Advanced Indigenous Workshop,' LEADR Association of Dispute Resolvers, July 2003, Sydney.

Williams, R. and T. Bauman. 2003. 'Facilitating Noongar Family group meetings,' Training workshop with staff of South West Land and Sea Council, 2-3 September 2003, Perth.

Baumna, T. 2003. 'Introduction to managing decision making and conflict,' Workshop for Community Development Officers, Northern Territory Government, Holiday Inn, Darwin.

Bauman, T. 2003. 'Facilitating Indigenous Decision Making and Managing Disputes,' workshop for delegates at the 'Building Effective Indigenous Governance Conference', convened by the Department of Community Development, Sport and Cultural Affairs, with assistance from the Department of the Chief Minister, Office of Indigenous Policy, 4-7 November 2003, Jabiru, Northern Territory.

Langton, M. and T. Bauman. 'Katherine Report 1: "Webula Talk On Grog",' Workshop on Alcohol Policy and Contributing Issues, Royal Commission into Aboriginal Deaths in Custody/ Issues Unit.

Bauman, T. 1985 Training workshop for Aboriginal field officers in video site recording, Northern Land Council, Darwin.